

TU' KWA HONE NEWSLETTER

Burns, Oregon

August 19, 2019

Community News:
**All tribal offices will be closed on September 2, 2019
in observance of Labor Day**

Burns Paiute Tribe

100 Pasigo St.

Burns, OR 97720

541.573.8016

TRIBAL COUNCIL CONTACT:

Chairman - Eric Hawley

541.589.3104

Burns Tribal Police Chief of Police

Alan Johnson—541.589.1030

Social Services Director / ICWA

Jeremy Thomas—541-573-8046
or 541-589-3494

Domestic Violence / Assault-

Teresa Cowing,
541.573.8053 / 541.413.0216

Police After hours:

Call Harney County

Non-emergency 541.573.6028

Emergency call—911

If anyone was seen at the dumpsters on Kessler Property on July 13, 2019 or a few days before, please contact Chief Alan Johnston, Burns Tribal Police at 541-573-8073 or 541-589-1030.



Being Trauma & Healing Informed Training

Historical & Intergenerational Trauma

Connecting Trauma to Behavior

Healing is the Answer to Trauma

Moving Forward

FREE TO ALL COMMUNITY MEMBERS

Staff Session

August 19th, 2019
9:00 am - 4:00 pm
Gathering Center

Breakfast Snacks
& Lunch Provided

For more information contact
Lanette Humphrey
541-589-1633

Community & Youth Session

August 20th, 2019
10:00 am - 3:00 pm
Gathering Center



Facilitation provided by the Native Wellness Institute

**Burns Paiute Tribal Council
Minutes for April 17, 2019**

Meeting called to order at 5:04pm.

Tribal Council members in attendance Eric Hawley, Wanda Johnson, Jody Richards, Charisse Soucie, Diane Teeman, Tracy Kennedy – excused.

Staff in attendance Calla, Erick Maltz, Sally Bartlett

Other: Rick Roy and Caroline Temple, BLM, Charlotte Roderique, Rhonda Holtby

Charisse Soucie made a motion to approve the agenda with additions, second by Diane Teeman. 4 For, 0 Oppose, 0 Abstain, motion carried.

OLD BUSINESS

BPA Letter re: Waterline

It was suggested that the Tribal Council use the standard SHPO form. All that would need to be done is fill in the blanks.

Wanda Johnson made a motion to approve the use of the standard SHPO form for excavation permit and that we retain the artifacts. Second by Charisse Soucie, 4 for, 0 oppose, 0 abstain, motion carried.

Erica Maltz, Natural Resource Director

Ceremonial Hunting Tags

Erica went over the decision points at the meeting that was requested by Tribal Council. Council discussion on how they would distribute the meat, having people available to cut up the meat, traditional uses for the hide, head, etc. This is a great chance for us to teach the youth or younger generations about our tradition and culture and the respect of taking an animal and having access to the game on our land. It was suggested the hunters meet with elders. Kenton requested meat for the Boise Valley Gathering in June.

Charisse Soucie made a motion to approve the list for the ceremonial hunting tags for 2019. Second by Diane Teeman, 4 for, 0 oppose, 0 abstain, motion carried.

Hells Canyon Update

Letter was mailed to Kate Brown and emailed to staff and have not heard back to date.

NEW BUSINESS

Rick Roy and Caroline Temple, BLM

Tsuga Area

Tribal Council wanted to meet with the BLM to discuss the damage to the Tsuga area and what we can do to help protect it. Tribal Council informed the representatives of the over harvesting and possible

Approved 8/7/2019

commercial digging in the area. They said they would need more information because if it is commercial digging it is against the law. If they were to close the area there is a process they need to follow.

The resource of damage is an area of critical concern and is important to both parties. It was suggested that the Tribe put a letter out to other Tribes, it will not stop them from coming but will let the BLM know that something needs to be done. They can have a ranger and monitor the area. Both parties discussed ways it could be shut down in such a short notice.

The botanist will go out and evaluate the area and will be in contact with Diane Teeman, Culture and Heritage Director.

Rhonda Holtby

Pow Wow Committee Request for funding

The Pow wow will be held October 12 and 13, 2019, at the Fairgrounds. They would like a representative from the Tribal Council to speak about the Tribe and Reservation Day. They are requesting assistance of \$7,000.00. It was asked that they come back when it gets closer to the Pow Wow.

Charlotte Roderique, Tribal Member

Charlotte was requesting to lease some land for her cattle and horse. There was concern that the area has not been surveyed or a cultural inventory done on it. The Tribe has a grazing ordinance that was passed in 2016. No action taken.

Calla Hagle

Grazing Lease

The request for grazing went out for bid, and Lee and Catherine Thumberg came in with best offer at \$35.50 per aum.

Charise Soucie made a motion to approve the grazing lease between Lee and Catherine Thumberg and Burns Paiute Tribe from June 1, 2019 to October 30, 2019. Second by Jody Richards, 3 for, 0 opposed, 1 abstain, motion carried.

Network

Calla was asking approval to apply for a grant that is due the 29th of April.

Charisse Soucie made a motion to approve the application for grant proposal for Network for Landscape Conservation, second by Diane Teeman, 4 for, 0 oppose, 0 abstain, motion carried.

Deb Artz, Beech Creek

Weed Control

Approval to apply for funds to control weeds on Beech Creek property.

Charisse Soucie made a motion to approve the agreement with Grant Soil and Water Conservation District Weed Control, second by Diane Teeman, 4 for, 0 oppose, 0 abstain, motion carried.

Approved 8/7/2019

Dean Adams

Resignation Letter

A resignation letter was received from Dean Adams at the last meeting. He turned in his phone and key, and he does not have any outstanding travels.

Wanda Johnson made a motion to accept resignation from Dean Adams, effective April 17, 2019, second by Charisse Soucie, 4 for, 0 oppose, 0 abstain, motion carried.

Tribal Council has 30 days to fill the vacancy. Jody will put a notice in the newsletter for letters of interest, due in 3 week, May 8th at COB.

Diane Teeman

Land Transfer

ODOT is offering the tribe a land transfer of 7.3 acres. There are pictographs on the land. Diane can take members out if they would like to see the land.

By consensus it was agreed to obtain the 7.3 acres being offered by ODOT.

Water AD HOC – Tabled

Field School Agency Headquarters – Proposed collaborative field school. There will be 20 scholarships. The primary goal is to teach students good field methods. It was approved by consensus to put it out for advertisement.

OTHER

Jeff Merkley Meeting – Inviting the Tribe to meet on April 24, 2019 11:30am to Noon. Eric and Charisse will attend the meeting in Ontario, OR.

Cheryl Lohman – Requesting time with the Tribal Council to discuss issues in regards to the Allotments and Water Rights. A meeting will be set up.

Phone Polls Passed: Letter to Governor Kate Brown, Letter to Bryan Mercier, Permission for LOGO use, BPA Letter, Did not pass: ANA SEDS Grant

Minutes: Will be put out for bid, paid by Tribal Council.

Executive Session:

Wanda Johnson made a motion to go into executive session at 8:33pm, second by Charisse Soucie, 4 for, 0 oppose, 0 abstain, motion carried.

Charisse Soucie made a motion to come out of executive session at 9:14 p, second by Diane Teeman, 4 for, 0 oppose, 0 abstain, motion carried.

Action from executive session; The 2 complaints on staff referred to proper directors. Tribal Council complaint, no action taken.

Approved 8/7/2019

Next meeting is April 28th, if no agenda items received Friday, no meeting.

Charisse Soucie made a motion to adjourn at 9:16 pm second by Diane Teeman, 4 for, 0 oppose, 0 abstain, motion carried.

**Burns Paiute Tribal Council
Minutes for May 8, 2019**

Meeting called to order at 5:05 pm.

Tribal Council members in attendance: Eric Hawley, Wanda Johnson, Tracy Kennedy, Jody Richards, Charisse Soucie. Absent/excused – Diane Teeman

Minutes – tabled

Erica Maltz, Natural Resource Director

Hells Canyon Update

A phone conference is set up for May 9 at 10:00 am with Joe Mentor, discussion will be how the Tribe wants to move forward. Governor signed an agreement with Idaho and is expected to with Oregon.

Ceremonial Hunting Tags

Culture and Heritage will be hosting a meeting May 20, 2019, with the elders in the morning and hunters in the afternoon. ODFW confirmed that hunters may hunt with bows. There were 3 hunters that have backed out since they have to do a background check, was a concern with several community members.

USRT Commissioner

Alternates for USRT are Eric and Charisse. There is a meeting on May 15th in McDermitt, NV. Eric will be attending.

Wanda Johnson made a motion to appoint Eric Hawley to fill Dean Adams vacancy on USRT, second by Charisse Soucie, 4 for, 0 opposed, 0 abstain, motion carried.

Rhonda Holtby

Pow Wow Committee

Rhonda was in attendance to request \$7,000.00 for the pow wow being held October 12-13, 2019. There is approximately \$6,000 in the account now. Committee consists of Derek Hawley, Anita Hawley, Patricia Manzanarez, Jeremy Barney, Desiree Sam, Lindsey Dick. Council asked about fundraisers and if any are planned, and if there are any programs that will be helping. Tribal Council asked they come back in a month.

Brandon Haslick

MOU for Upper Malheur Bull Trout

This is an MOU with agencies for Upper Malheur Bull Trout. It has been approved by ODFW, it is waiting for all agencies to review and approve. This item is tabled until the next meeting.

2019 Chinook Salmon Release

Brandon presented the rules and regulations for the 2019 hunting season. The only thing that was changed from last year that you are not allowed to hunt with knives. The release will be on the week of June 10th.

Approved 8/7/2019

Tracy Kennedy made a motion to approve the 2019 Chinook Salmon Fishing Regulations for Malheur River with amendment, second by Jody Richards, 4 for, 0 oppose, 0 abstain, motion carried.

Deb Arntz, BPT Foundation

Resignation Letter

This issue was tabled until a letter is presented.

Salley Bartlett, General Manager

Judge and Prosecutor Contract

Information for the Tribal Council that she will be bringing the RFP's for the Judge and Prosecutor before they go out.

Jody Richards, Prevention Coordinator

YOP Funding Request – Tabled, will come back to council if funding is needed.

Jody Richards, Parent Committee

Pendleton Blankets

There are 4 graduates from higher education. There is no funding in the programs to purchase the three extra blankets.

Charisse Soucie made a motion to approve the purchase of 3 pendleton blankets out of aid to tribal government, second by Wanda Johnson, 4 for, 0 oppose, 0 abstain, motion carried.

Wanda Johnson made a motion to purchase a gift for a higher ed graduate not to exceed \$150.00, second by Charisse Soucie, 4 for, 0 oppose, 0 abstain, motion carried.

Letter of interest for Vacancy

3 letters of interest were received on or before the deadline. Tribal Council voted by secret ballot. Rachel Snapp had the highest votes.

Charisse Soucie made a motion to appoint Rachel Snapp to fulfill the term of Dean Adams, August 2019 election, second by Tracy Kennedy, 4 for, 0 oppose, 0 abstain, motion carried.

BIA Meeting

Meeting with Bureau of Indian Affairs is schedule for 1:30 pm, May 13, 2019. We will be meeting with Brian Mercier and Bodie Shaw. We will discuss Lease Compliance, Education, Culture and Heritage, Aid to Tribal Government and Law Enforcement.

Foundation Board Meeting

Work session date set for May 21, 2019 at 9:00 am with the Foundation Board.

Minutes

RFP for minutes and their duties will be drafted and brought back to council.

Approved 8/7/2019

Rachel Snapp

Election Board Resignation

Rachel Snapp turned in a resignation letter.

Charisse Soucie made a motion to accept resignation from Rachel Snapp from Election Board dated April 25, 2019., second by Wanda Johnson, 4 for, 0 oppose, 0 abstain, motion carried.

Petition for Special General Council

Due to no election board there will be community meeting is scheduled for May 23, 2019 6pm at the Gathering Center to discuss their concerns.

Executive Session – Not needed

Tracy Kennedy made a motion to adjourn at 9:01 pm, second by Jody Richards, 4 for, 0 oppose, 0 abstain, motion carried.

**Burns Paiute Tribal Council
Minutes – June 13, 2019**

Meeting was called to order at 5:12pm

Tribal Council members in attendance: Jody Richards, Eric Hawley, Tracy Kennedy, Rachel Snapp, Diane Teeman. Absent/excused: Charisse Soucie, Wanda Johnson

Diane Teeman made a motion to approve the agenda for June 13, 2019, removing Vanessa Bahe from the agenda, second by Jody Richards, 4 for, 0 oppose, 0 abstain, motion carried.

OLD BUSINESS

Reschedule Foundation Board meeting

The meeting with the Foundation Board will be rescheduled for July 19, 2019, at 3:00 pm at the Tribal Council building.

Diane Teeman, Culture and Heritage

Diane would like to appoint Ambrosia Snapp as a representative for the SB13, after confirming Rhonda Holtby's resignation. Jody will do a phone poll.

NEW BUSINESS

Kenton Dick – Tribal Planner (out of town)

Kenton has two additional contract agreements for Tribal Transit Program. The Tribe received the Section 5310 Enhanced Mobility for Seniors – for the new fiscal Year 2020 in the amount of \$90,460.00.

The Planning office with the assistance from the Regional Transit Coordinator want to have a contract extension for a 2019 Agreement for the Section 5310 Enhance Mobility of Senior. Balance of this agreement is to replace and install 2 new bus shelters on the reservation. This will require the signature of the Tribal Council Chairman.

Tracy Kennedy made a motion to approve Agreement No 33545 for the Section 5310 Enhanced mobility of Sen and Ind with Disabilities, for 90,460.00, second by Diane Teeman, 4 for, 0 oppose, 0 abstain, motion carried.

Diane Teeman made a motion to approve Amendment No. 1 for Grant Agreement 32165, request for agreement extension for another year, second by Tracy Kennedy, 4 for, 0 oppose, 0 abstain, motion carried.

Diane Teeman, Culture and Heritage

Potlatch Language Grant

Diane presented the Implementation portion of the 3 year grant for language. The first year was an assessment year, second year was strategic plan development, and this request is for implementation. It is for \$10,000.00. She is requesting approval to submit an application for this funding. Lindsey Dick will be the Potlatch Cohort Representative.

Approved 8/7/2019

Tracy Kennedy made a motion to approve the Language grant for Neme Yaduan Indigenous Language Preservation Strategic Plan, second by Rachel Snapp, 3 for, 0 oppose, 1 abstain, motion carried.

THPO FY19 Appointment Grant

Tribal Council approved an agreement to be a THPO several years ago. Since then we get funding every year, and this year it is \$56,575.00. The tribe has to show how the funding will be spent and that is all in the application.

Jody Richards made a motion to approve the FY19 Appointment Grant, second by Tracy Kennedy, 3, for, 0 oppose, 1 abstain, motion carried.

OTHER

Tracy Kennedy

HEMP Project

Tabled to next meeting.

Phone Polls

Appointing Vanessa Bahe to the Election Board - Passed

Approval for Diane Teeman to start the application process for - passed

Deb Arntz, Finance Director

Search Grant that the Tribe received in 2017 to do engineering for the Kessler property. Wilson engineering was the company and final payment was made to Wilson and funding was depleted. Now the tribe needs to ask USDA for reimbursement and to close out the grant. Eric signed the form to request reimbursement.

Next meeting is June 19, 2019,

Tracy Kennedy made a motion to adjourn at 6:15pm, second by Diane Teeman, 4 for, 0 oppose, 0 abstain, motion carried.

Burns Paiute Tribal Council
Minutes – June 19, 2019

Meeting called to order at 5:09 pm.

Tribal Council members in attendance: Jody Richards, Tracy Kennedy, Eric Hawley, Rachel Snapp and Charisse Soucie. Absent/excused: Wanda Johnson and Diane Teeman

Staff: Erica Maltz, Twila Teeman, Carla Teeman,

Others: Vanessa Gonzalez, Lindsey Dick, Derek Hawley, Ben Gordon, Ryan Houston from ONDA

Agenda: Additions: Stop Order and Phone Polls

Charisse Soucie made motion to approve the agenda with additions, second by Tracy Kennedy, 4 for, 0 oppose, 0 abstain, motion carried.

Minutes: Tabled

OLD BUSINESS

Pow Wow Committee

Pow Wow Committee members returned to Tribal Council to get an update on their request. Tribal Council requested to see a budget for this years pow wow. It was requested that the committee request financial assistance to tribal programs. They agreed to bring back a budget and will get letters to programs.

Erica Maltz, Natural Resource Director

Requested to be moved down the agenda

Appointment of Ambrosia Snapp

Jody Richards made a motion to appoint Ambrosia Snapp as a representative for SB13, second by Rachel Snapp, 3 for, 0 oppose, 1 abstain, motion carried.

NEW BUSINESS

Ben Gordan and Ryan Houston, ONDA

Owhyee Canyon Land Presentation

They were here to give an update on the restoration projects on Logan Valley property and Jonesboro. They make improvements to areas for people to enjoy. They take down the junipers and plant more trees. They have a tribal stewards program, which is a mentorship program and it is a 8 week seminar. They work in the natural resource areas and improve the areas. It is for ages 19-24, and is open to Burns Paiute Tribe and Warm Spring Tribe. Ben has been working with Jody to get a few recruitments.

Approved 8/7/2019

For the Owyhee Canyon Lands they are working on how to protect the are long term. They are reaching out to Tribes for support. Sometime soon there will be a meeting with Senator Wyden staff to discuss the threats. Stakeholders meeting will start this summer and end before fall of 2020. Will be in contact with tribe.

Election Board

Swearing in and Budget

Vanessa Gonzalez informed the Tribal Council that she is withdrawing her interest from the Election Board.

Eric Hawley swore in Lindsey Dick to the Election board for a three year term.

Lindsey Dick was requesting funding from the Tribal Council, council requested she bring back a line itemed budget. The Election Board has been moved to the Cultural Office and is in a locked closet.

Margaret Zacarias, Tribal Member

Margaret submitted a written request for interest in leasing lots #24 and #6 lower housing. Minutes were submitted from several years back approving the lease with obligations.

She also mentioned that she was quoted 600 a month to be at the Old Camp Casino RV Park. It was discussed that there should be a tribal member rate and that no rates have been set or approved. Eric will follow up with lot #24.

Twila Teeman

Request to approve the Child Count Declaration

Twila requested the child count of 40 kids under the age of 13 be approved for the child care grant. These are kids that are enrolled with a tribe or are a descendant.

Tracy Kennedy made a motion to approve the child count declaration for the child care grant, under the age of 13 with a count of 40, second by Rachel Snapp, 4 for, 0 oppose, 0 abstain, motion carried.

Jim St. Martin Contract

Twila presented a contract from Jim St. Martin to represent the Tribe in 3 (three) ICWA cases. There was a conflict of interest with the three active cases.

Charisse Soucie made a motion to approve the contract for 3 ICWA cases for \$1500.00, and includes per diem and hotel costs, second by Tracy Kennedy, 4 for, 0 oppose 0 abstain, motion carried.

Fish and Wildlife

Brandon Haslick

Brandon is here to present the Statement of work for Fisheries 2020. Most of the work elements have not changed, there are some shifting of resources. Brandon went over the highlights, in E, N and Q, which were different.

Approved 8/7/2019

Charisse Soucie made a motion to Statement of Work for project 1997-01-00 Contract # CR333555 Evaluation History of Native Salmonoid of the Malheur Sub Basin \$266,016.00, for FY 2020, second by Rachel Snapp, 4 for, 0 oppose, 0 abstain, motion carried.

Calla Hagle

Wildlife Mitigation Projects for Jonesboro, most of the work are repeats, work continuing and is effective, which includes; improving roads, mainting fences, irrigation maintence, and work on diversion dam where needed.

Charisse Soucie made a motion to approve Statement of Work for project 2000-027-00 with total anticipated 2020 budget for project \$357,505, second by Rachel Snapp. 4 for, 0 oppose, 0 abstain, motion carried.

Statement of work for Logan Valley, there are no major changes. Maintaining of fences, irrigation system maintenance, surveys, nest boxes, public education, installation of outhouse (compliance work is being completed) and crep work. An ATV and foot traffic bridge will be installed, will be done in a year due to compliance work.

Charisse Soucie made a motion to approve Logan Valley Wildlife mitigation statement of work project #2000-009-00 with anticipated 2020 project budget of \$161,434.00 for physical year 2020, second by Jody Richards, 4 for, 0 oppose, 0 abstain, motion carried.

Eric Maltz, Natural Resource Director

Status of Ceremonial Hunting tags

The extension that was requested to ODFW was rejected. The request needs to be more specific. And those specifics may be also put in for negotiations for 2020. They felt that there may be conflicts with the public hunting and possible push back. Tribal Council should be prepared to submit a letter for August 9th to request an extension. Tags have been issued and the first date to hunt is July 15 and end date is August 8th.

There was a concern with the tags that are unused. It was suggested that a lottery be done and those that are picked are able to keep the meat. They will go through the same criteria as a tribal hunter through tribal police.

Hells Canyon

There has not been any contact with Joe since May, it is suggested that the Council ask him what his commitment is with the project. There will be a meeting with Joe Mentor on Tuesday, June 25th at 11:00 am.

Charisse Soucie

Phone Polls

There were two phones on March 31, 2019 and both were approved. They were to purchase Pendleton Blankets for Michelle Bradach and Jody Richards out of Aid to Tribal Government. Charisse will deliver Michelle's blanket to her and Jody did not resign so she will not get a blanket.

Approved 8/7/2019

Charisse Soucie left, lost quorum at 7:30 pm.

Tracy Kennedy

Hemp Project

Use Land assignment, Agricultural Land Assignment and Stop Order were tabled.

Discussion on how do you proceed when there are three council members that have recused themselves. It was suggested to contact NAPOLS.

Next meeting June 26, 2019.

**Burns Paiute Tribal Council
Minutes – July 3, 2019**

Called to order at 5:09 PM

Tribal council members in attendance: Wanda Johnson, Jody Richards, Charisse Soucie, Rachel Snapp, and Tracy Kennedy. Absent/excused: Eric Hawley, Diane Teeman

Staff: Sally Bartlett

Other: Donna Sam

Additions to agenda: NAPOLS Governance Meeting, Environmental Justice Pathways Summit, Follow up meeting.

Jody Richards made a motion to approve the agenda with additions for July 3, 2019, second by Charisse Soucie, 4 for, 0 opposed, 0 abstain, motion carried.

Minutes: Minutes for April 17, 2019 was handed out.

OLD BUSINESS

NONE

NEW BUSINESS

Sally Bartlett, General Manager

Judge and Prosecutor RFP

Sally presented the Tribal Judge and Tribal Prosecutor and is hoping to have them out by August.

Current contracts are up December 31,2019 or sooner. There are no current RFP's so there was nothing to go by. This will be tabled until next meeting.

Tracy Kennedy, Economic Development

The Tribe received \$20,000 to help pay for the survey for the water structure for the upper housing development project. They will give the Tribe 24 months to spend the funding.

Jody Richards made a motion to approve the Water Fund Technical Assistant Project Contract project #V19013 in the amount of \$20,000, second by Charisse Soucie, 3 for, 1 abstain, 0 oppose, motion carried.

NAPOLS Governance Meeting

NAPOLS is requesting to meet with the Tribal Council in regards to recusal issue. Fabio Apolito will call on July 24, 2019 at 4:00pm.

Approved 8/7/2019

Environmental Justice Pathways Summit

Lisa Larkin is requesting to meet with Tribal Council on July 17th or 18th. They would like to fund 2 council members to attend the summit.

Community Meeting

Tracy is requesting a meeting with the General Manager in regards to some concerns that came up during the community meeting. There are 2 meeting set for July 10th. This meeting will follow the meeting with the Foundation Board.

Next Meeting is July 10th at 3:00 pm.

Charisse Soucie made a motion to adjourn at 5:32pm, second by Jody Richards, 4 for, 0 oppose, 0 abstain, motion carried.



Back to School & Annual Watermelon Feed

Date: Thursday, August 22, 2019

**Location: Rainbow Park,
Burns Paiute Reservation**

Time: 5:30 PM

Please join us!

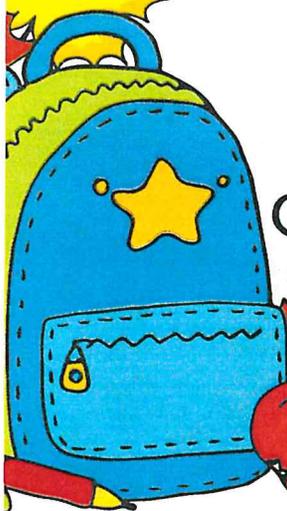
This event is open to the Burns Paiute community! Families are encouraged to attend and meet your student's teacher!

If your student is in need of supplemental school supplies, please contact Elise Adams, Tuwakii Nobii (573-1573) or Vanessa Bahe, BPT Education Department (573-8007).

Games!



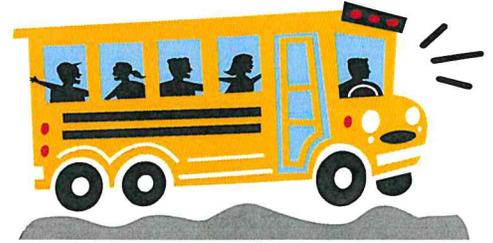
Cookies



Parents, don't let your child get left behind!



School Year 2019-2020



Oregon law requires the following shots for school and child care attendance*

A child 2-17 months entering **Child Care or Early Education** needs*

Check with your child's program or healthcare provider for required vaccines

A child 18 months or older entering **Preschool, Child Care, or Head Start** needs*

- 4 Diphtheria/Tetanus/Pertussis (DTaP)
- 3 Polio
- 1 Varicella (chickenpox)
- 1 Measles/Mumps/Rubella (MMR)
- 3 Hepatitis B
- 2 Hepatitis A
- 3 or 4 Hib

A student entering **Kindergarten or Grades 1-6** needs*

- 5 Diphtheria/Tetanus/Pertussis (DTaP)
- 4 Polio
- 1 Varicella (chickenpox)
- 2 MMR or 2 Measles, 1 Mumps, 1 Rubella
- 3 Hepatitis B
- 2 Hepatitis A

A student entering **Grades 7-11** needs*

- 5 Diphtheria/Tetanus/Pertussis (DTaP)
- 1 Tdap
- 4 Polio
- 1 Varicella (chickenpox)
- 2 MMR or 2 Measles, 1 Mumps, 1 Rubella
- 3 Hepatitis B
- 2 Hepatitis A

A student entering **Grade 12** needs*

- 5 Diphtheria/Tetanus/Pertussis (DTaP)
- 1 Tdap
- 4 Polio
- 1 Varicella (chickenpox)
- 2 MMR or 2 Measles, 1 Mumps, 1 Rubella
- 3 Hepatitis B

*At all ages and grades, the number of doses required varies by a child's age and how long ago they were vaccinated. Other vaccines may be recommended. Exemptions are also available. Please check with your child's school, child care or healthcare provider for details.

Henry L. Slater School Supply List 2019-20



EVERY STUDENT WILL NEED A BACKPACK AND PE SHOES (TO BE LEFT AT SCHOOL)

Kindergarten

1 backpack	1 set Crayola or Prang watercolors (no fluorescent)
2 boxes Crayola Crayons	2 boxes of Kleenex
2 bottles white Elmer's glue	1 box of band-aids
1 spiral notebook (wide ruled)	2 Pink Pearl erasers
1 set of 12 colored pencils	1 paint shirt (old t-shirt, adult size)
2 packages of small glue sticks	4 Expo dry erase markers (blue or black)
1 pack of colored markers	1 box of Ziploc bags, 1 quart or gallon size
1 pack of #2 pencils (Ticonderoga)	1 ream of white copy paper
1 three ring binder (1 inch, black)	1 pair slip on tennis shoes to be left at school for P.E. (Zip or Velcro, NO LACE UP)
1 pair of earbuds/headphones	
<i>*Kindergarten supplies do not need to be labeled with child's name, except for P.E. shoes, backpacks, paint shirts and paint sets.</i>	Student supplies will be shared in the classroom.

1st Grade

1 wide ruled composition book (200+pages)	2 boxes Crayola Crayons (24)
3 Pink Pearl erasers	1 box of band-aids
24 #2 pencils (Ticonderoga)	1 spiral notebook (wide ruled, red)
3 Elmer's Glue Sticks	1 set PRANG watercolor
1 three ring binder (1 inch WHITE WITH COVER)	1 pair of earbuds/headphones w/microphone
6 dry erase EXPO markers-black/fine tip	2 yellow ONLY highlighter pens
1 oversized T-shirt to be used for painting	1 ream of white copy paper
1 box Ziploc bags (girls only)	1 container Clorox wipes (boys only)
1 pair of tennis shoes to be left at school for PE (please label)	2 boxes of Kleenex
\$5.00 for Scholastic News	Student supplies will be shared in the classroom.

2nd Grade

2 Pink Pearl erasers	2 boxes Crayola crayons (24)
36 #2 pencils (Ticonderoga)	4 dry erase markers (to be replaced as needed)
1 bottle white Elmer's School glue	1 set colored pencils (Crayola or Prang)
10 band-aids	1 large box Kleenex
1 backpack	2 Pee Chee type folders with pockets
1 spiral notebook (wide ruled)	1 pair tennis shoes to be left at school for P.E.
1 ream of white copy paper	1 pair of earbuds/headphones
1 set Crayola or Prang watercolors (no fluorescent)	1 red pen
\$5.00 for Scholastic News	<i>Optional Items**Clorox Wipes, Ziploc bags</i>

Henry L. Slater School Supply List 2019-2020

EVERY STUDENT WILL NEED A BACKPACK AND PE SHOES (TO BE LEFT AT SCHOOL)

3rd Grade

2 Pink Pearl erasers	1 set of colored pencils
24 #2 pencils (Ticonderoga)	1 box of band-aids
4 glue sticks	1 Pee Chee type folder
2 spiral notebooks	5 dry erase markers
2 large boxes Kleenex	1 ream of white copy paper
1 pair lace or velcro tennis shoes (to be left at school for P	1 pair of earbuds/or headphones
1 pencil box	2 highlighters
\$5.00 for Scholastic Magazine	1" 3-ringed binder (Elliott's Class)

4th Grade

2 Pink Pearl erasers/or cap eraser supply	1 box markers (12)
24 #2 pencils (replenish as needed)	1 Sharpie marker (black)
3 glue sticks	1 box watercolors
1 large box Kleenex	1 clear plastic protractor
3 spiral notebooks	5 dry erase pens
1 closeable water bottle	2 double pocket folders
\$6.00 for Scholastic Magazine/Science Spin	1 pair tennis shoes to be left at school for P.E.
1 pair of earbuds/or headphones	1 ream of white copy paper
<i>Optional Items**pencil box, scissors</i>	*Label all supplies.

5th Grade

24 #2 pencils (Ticonderoga)	1 ream white copy paper
1 three ring binder (2 inch)	2 large boxes Kleenex
2 spiral notebooks	1 set of 8 tab dividers for 3 ring binder
1 set of colored pencils	2 packages loose-leaf paper
1 box Crayola crayons	1 box band-aids
5 dry erase markers	3 glue sticks
\$5.00 for Scholastic Magazine	1 pair earbuds
1 pair of tennis shoes to leave at school for P.E.	*Label all supplies

Hines Middle School Supply List

6th, 7th and 8th Grades

- 1 Durable 3 inch three ring binder
- 1 Set of 8 tab dividers for the three ring binder
- 1 Composition Book (for science)
- 4 Spiral notebooks (for language arts, math, social studies, band/choir)
- 1 Graph paper spiral notebook
- 3 2" binders (for math, language arts & advisory)
- 1 Pencil pouch for supplies, to put in binder
- 2 Pkg. of # 2 pencils or a mechanical pencil with lead refills
- 1 Pair sharp scissors
- 1 Box dry-erase markers (black or blue)
- 1 Box of colored pencils
- 1 Package blue/black ink pens (daily use, **NO** gel pens)
- 1 Package red ink pens (daily use, **NO** gel pens)
- 1 Highlighting pen
- 1 Box of tissue
- 1 Small scientific calculator (solar powered work great!)
- 1 12 inch transparent ruler with clearly marked centimeters/inches
- 2 Package of loose-leaf paper (college ruled), continuously supplied all year
- 1 Package of paper reinforcements
- 3 Glue sticks
- 1 Set of ear buds or headphones (for testing)
- 1 Pair of tennis shoes to leave at school for P.E.

Students will also need a T-Shirt, shorts or sweats and socks for P.E.

We also recommend deodorant.

Please, no elastic/lycra book covers will be allowed, as they damage the book binding.

2019-2020 School Time Schedules



“School begins, Monday, Aug. 26. School start and end times are as follows:

Slater Elementary School – 7:55 a.m. start time; 3:10 p.m. end time.
Kindergarten Gentle Start – 7:55 a.m. start time; 11:45 a.m. end time (first week only).

Hines Middle School – 7:30 a.m. doors open for breakfast; 7:48 a.m. first period begins; 3:20 p.m. end time.

Burns High School – 7:40 a.m. first bell; 7:45 a.m. first period begins; 3:30 p.m. end time.

NEW: First day of school (Monday, Aug. 26) — Freshmen start at 7:45 a.m. There will be a **two-hour delay** for sophomores, juniors, and seniors. They will start at 9:45 a.m.”

Online Registration

As of August 5, the Harney County School District #3 is using the ParentVUE system for online registration. Please contact your student's school, if you need login access or information about the new online registration process.

“The login information you will use is your ParentVUE login information. If you have not ever accessed ParentVUE, contact the school. When you login you will proceed through verifying all of the information that is currently within the system. This verification process includes address, contacts, emergency contacts, living arrangements, transportation to/from school, medical information, athletic forms, technology, and school assignment.”

The following is a link to ParentVUE:

https://or-hcsd3.edupoint.com/PXP2_OEN_Login.aspx

Henry L. Slater Elementary School Telephone: 541-573-7201

Hines Middle School Telephone: 541-573-6436

Burns High School Telephone: 541-573-2044

Family and Child Services Director

Number of Positions: 1
Location: Burns, Oregon – Burns Paiute Reservation
Open: July 25, 2019
Closes: Open Until Filled
Starting Date: To be determined
Supervisor: General Manager
Salary: DOE/Full-Time

Position Summary: The Family and Child Services Director acts in a key supportive leadership role within the Burns Paiute Tribe whose primary responsibility is the oversight of the Tribe's Social Services. The Director provides guidance to the General Manager in planning Family and Social Services strategies, goals, initiatives and structure in alignment with the Tribe's values and vision. The Director is responsible for budgetary and performance measures, achievement of goals and strategies, grant writing and reporting, and results of monitoring functions. The Director acts on behalf of the Tribe as the facilitator of both the Child Protection Team and Adult Protective Services and oversees establishing protocols for the Teams and for staffing cases brought forward. This position works towards and encourages collaboration with the Tribe's programs and outside agencies to carry out optimal Tribal member care and support services while protecting and maintaining the confidentiality of all clients.

Duties and Responsibilities:

Responsible for the operations of designated Social Services, to include, operational planning, dashboards, award & funding compliance, budgets, and records management oversight.

Recruit, hire, oversee, evaluate, and train key positions within the Social Service Department and manage supervisory personnel.

Develop procedures for Social Services programs including but not limited to: General Assistance; Child Care and General Assistance Program; Domestic Violence Awareness Program; BIA Social Services Program; BIA Indian Child Welfare Program.

Assist with program referrals to other Tribal services or community programs.

Regularly reviews all cases to ensure quality and adherence to local, state and federal guidelines or regulations.

Responsible for efficient and effective utilization of Social Services programs' resources.

Provide guidance, mentoring and support to Social Services management staff.

Responsible for service and quality assurance in the Family and Social Services programs, and resolution of concerns.

Ensure workplace safety guidelines are followed for staff and vendors.

Ability to develop and maintain relationships with Tribal Community Members. This includes elders and all those that reside on the reservation and surrounding areas. Relationship building is key especially in child welfare cases or domestic violence crisis.

Develop and maintain relationships with Tribal community partners and all Tribal departments and programs including but not limited to: Tribal Police, Tribal Court, Tribal Housing, Natural Resources, Tribal Administration, Tribal Education, Tribal Cultural and Heritage Programs.

Develop and maintain relationships with local community partners including: Department of Human Services, local school districts staff and administration, behavioral health organizations and agencies, District Attorney's office, Victims Services, Harney County Corrections, and Harney County Juvenile Department.

Collaborate with community agencies as necessary and represent the Tribe to guarantee the Tribe's needs are not neglected in the Social Services arena. Currently the committees represented by the BPT Social Services department are: Multi-Disciplinary Team, Community Action Team, Harney County Commission on Children and Families, Harney County Behavioral Health Advisory Board and Harney Partners for Kids and Families.

Maintain a on-call status so that during times of crisis available to respond or send a designee.

Responsible to monitor ICWA cases that are in state or other Tribal courts with children eligible to enroll in the Burns Paiute Tribe, intervene in case and work with NAPOLIS, Tribal Court, and ICWA committees regarding the case.

Maintain monthly ICWA advisory meeting, maintain documentation required, offer training to ICWA committee members, participate in State ICWA cluster meeting, complete reports to BIA regarding ICWA notices and respond to all ICWA notices within required time frame.

Provide training to the Tribal community as needed regarding child welfare including mandatory reporting training, good touch/bad touch training, sex education classes, etc.

Work with staff to develop a yearly plan for activities, trainings, and speakers. Plan, coordinate, and follow through with logistics, resources, and activities that are geared to living on the reservation and Tribal members' needs.

Coordinate Parenting classes for the community.

Complete 6 months and yearly reports to BIA and Tribal General Council. Complete reports to Tribal Council as required.

Develop policies, procedures as they relate to changing programs; work with Tribal Court to develop Tribal Codes as they involve child welfare and delinquency.

The Facilitator of the Tribe's Child Protection Team and Adult Protection Team and responsible to ensure investigations are completed and appropriate actions are taken after a report of harm is filed. Writes grants for Social Services and assists managers to write grants and budgets and budget narratives for them.

It is the intent of this job description to highlight the essential functions of the position; however, it is not an all-inclusive list. The incumbent may be called upon and required to follow or perform other duties and tasks requested by his/her supervisor, consistent with the purpose of the position, department and/or the Burns Paiute Tribe's objectives.

Required Qualifications:

Travel Local In-State Out-of-State, travel required for grant management, training and meetings.

Bachelor's degree required in Social Work, Public Health, Humans Services or related field.

Ten years of experience in managing Social service programs, and personnel management.

Experience in the development of human service strategies.

Experience managing private, state and federal grants; and grant compliance.

Experience in budget management.

Experience in policy and procedure development & implementation.

Knowledge and experience working with cultural diversities.

Knowledge of the Burns Paiute Tribe's culture and traditions.

License/Certification (or willingness to become certified)

Valid Oregon Driver license and must remain insurable under the Tribe's policy. Extensive background check is required.

Desired Qualifications:

Knowledge base must include:

The laws and policies related to Senior and Disabilities Services programs; Oregon Department of Human Services; Bureau of Indian Affairs; Indian Health Services

The terminology commonly used in human services fields or settings;

The elements of the care coordination process;

The resources available to meet the needs of recipients;

Critical Incident Reporting and Reports of Harm;

The ability to organize, evaluate, and present information orally and in writing; and

The ability to work with professional and support staff.

Please submit application along with a cover letter, certifications and resume:

Attn: Danielle Taylor

Burns Paiute Tribe, Human Resource Department

100 Pasigo St.

Burns, OR 97720

541-573-8013 or Danielle.taylor@burnspaiute-nsn.gov

Indian Preference

Indian preference will be given to candidates **showing proof** of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

Community Health Nurse

Number of Positions: 1
Location: Burns, Oregon – Burns Paiute Reservation
Open: May 22, 2019
Closes: Open until filled
Starting Date: To be determined
Supervisor: Health Services Director
Salary: DOE/Full-Time

Position Summary: Under the supervision of the Health Services Director, the Community Health Nurse is an integral part of the Burns Paiute Tribe health program with primary emphasis in providing direct health care, prevention education, and maintaining quality health standards for the tribal community.

Duties and Responsibilities:

1. Assess patient care using reasoning and decision making skills. Communicate clearly with patients and other health care professionals using spoken and/or written words
2. Provide nursing care through home visits or at the health center on a daily basis
3. Promote health education/prevention by presenting to individuals or groups
4. Coordinates patient care with other health professionals
5. Analyze, interpret, and initiate patient medical data on the patient care component encounter form
6. Provide follow up on patient treatment, recovery, and doctors orders
7. Coordinate activities relating to the weekly tribal health clinic
8. Assists the medical provider during clinic times
9. Maintains the tribal immunization program
10. Operates the Resource Patient Management System (RPMS) to enter patient data
11. Prepares program reports and program documentation as needed or requested
12. Ability and the knowledge of the importance of maintaining **strict confidentiality of all records and information pertinent to the nature of the work.**
13. Must maintain strict confidentiality of medical information and adhere to HIPAA and Privacy Act requirements.
14. Knowledge of community and public service providers
15. Works irregular hours when needed
16. Able to lift and bend when caring for patients in the office or on a home visit.
17. **Perform other duties as assigned**

Required Qualifications:

- Must be a registered nurse with the State of Oregon and have an active, unrestricted license at the time of hire.
- Prefer a minimum of Bachelor of Science Nursing (BSN) degree
- Minimum of one year of hospital experience or equivalent
- One year of generalized community health nurse experience or equivalent
- Must possess a valid Oregon Driver's License
- Have basic computer skills

Desired Qualifications:

- Knowledge of principles, concepts, theories, and techniques of public/community health nursing and teaching and learning
- Ability to identify, assess, analyze, and evaluate medical data and information utilizing standard nursing principles
- Ability to independently plan, coordinate, and manage work
- Experience and ability to work well with diverse groups of people from varying age groups and socioeconomic backgrounds, sometimes in stressful situations, in a manner that displays professionalism, tact, diplomacy, and good judgment.

Successful Candidate must:

- ◆ Submit to and pass a urinalysis drug test.
- ◆ Agree to a criminal background check.
- ◆ Sign Confidentiality Clause.

Please submit application along with resumes and verification of Licensure to:

Attn: Danielle Taylor

Burns Paiute Tribe, Human Resource Department

100 Pasigo St.

Burns, OR 97720

541-573-8013 or Danielle.taylor@burnspaiute-nsn.gov

BURNS PAIUTE TRIBE

Job Announcement

Job Title: Youth Cultural Advocate Intern (2)
Department: Culture & Heritage (C&H)
Reports to: Culture & Heritage Director
FLSA Status: Full-time (32+ hours a week)/temporary (6 months)
Opens: April 1, 2019
Closes: Open until filled (1st application review deadline April 15, 2019)
Salary: \$14.00/hour

This Candidate must pass a pre-employment drug screen and Criminal and Character Background Check.

Grant Requires Successful Applicant be between the ages of 18 and 24 at the time of hire.

SUMMARY OF MAJOR FUNCTION

Youth Cultural Advocate Intern work both independently and as part of the Culture & Heritage team to assist with Culture & Heritage department objectives and activities.

1. Assist our Eldest Elders (75 years young and over) in participating in Culture & Heritage related events and trips.
2. Maintain strict confidentiality of sensitive and/or intellectual proprietary information that may present itself during field trips and cultural events such as cultural site locations, family stories, etc.
3. Work independently and as a team member to complete assigned tasks related to Eldest Elder support e.g. assisting Eldest Elders with day-to-day household tasks.
4. Assist with the digitation of Culture & heritage cassette tapes and other archival materials.
5. Assist with the cultural mapping of sacred and sensitive cultural landscapes within Global information Systems (GIS) as guided by C&H staff.
6. Maintain a daily log of all work activities.
7. Assist with various C&H activities as assigned.
8. Participate in and assist with field trips and project meetings related to C&H activities as requested.
9. Sometimes requires overnight and interstate travel.
10. Maintain an impeccable attendance record.
11. Provide regular (weekly) detailed written and verbal progress updates to Culture & Heritage Director.
12. Other duties as assigned.

Disclaimer

The above statements reflect the general duties considered necessary to describe the principal functions of the job as identified and shall not be considered as a detailed description of all the work requirements that may be inherent in the job. Other duties may be assigned.

MINIMUM QUALIFICATIONS

- A. Ability to work effectively with tribal community Elders (demonstrated experience preferred).
- B. Ability to maintain a respectful demeanor during all work activities.
- C. Ability to perform strenuous manual labor i.e. chopping wood, lawn and yardwork, interior and exterior home and building cleaning, etc.
- D. Ability to work independently and as part of a team to complete assigned tasks in the time allotted
- E. Possess a working understanding of Indigenous Great Basin cultures, and the ability to assist in the incorporation of those cultural norms into everyday activities.
- F. High energy individual with the ability to provide assistance and support to our Eldest Elders.
- G. Experience with or ability to quickly learn effective use of digital recorders, digital cameras, etc.).
- H. Ability to communicate effectively, both orally and in writing;(understanding and/or conversational fluency in Northern Paiute, particularly in the Wadatika dialect, a plus.
- I. Willingness to actively work toward Wadatika Yaduan conversational proficiency.
- J. Valid Oregon Driver's License preferred.

Indian Preference

Indian preference will be given to candidates **showing proof** of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

HOW TO APPLY:

Return completed Burns Paiute Indian Tribe Application and cover letter to:

Danielle Taylor
Human Resources Director
100 Pasigo Street
Burns, OR 97720

Fax: 541-573-2323

Email: danielle.taylor@burnspaiute-nsn.gov

Application for employment available at 100 Pasigo Street, Burns, OR 97720 Monday - Friday 8-5pm, BPT Website or request one via email: danielle.taylor@burnspaiute-nsn.gov

Prevention Director

Number of Positions:	1
Location:	Burns, Oregon – Burns Paiute Reservation
Open:	June 25, 2019
Closes:	Open Until Closed
Starting Date:	To be determined
Supervisor:	General Manager
Salary:	DOE/Full-Time

Position Summary: The Prevention Director will oversee and supervise the Mental Health, Alcohol/Drug, TPEP, Suicide, Juvenile Crime Prevention and ADPEP staff and services. Ensure program compliance with state, BIA and other federal funding source requirements.

Provide supervision of all Mental Health, Alcohol/Drug, TPEP, Suicide, Juvenile Crime Prevention and ADPEP cases through a multi-disciplinary team approach for case management.

Assist in the implementation of prevention activities for youth and their families.

Duties and Responsibilities: Essential functions may vary among positions and may include the following tasks, knowledge, skills, abilities, and other characteristics.

1. Supervision and Mentoring – Supervise program staff and conducts annual performance evaluations of their job performance.
 - a. Manages day-to-day activities of assigned staff
 - b. Manages staff workflow
 - c. Provides leadership and training. Assigns, coordinates, schedules and reviews work of staff.
 - d. Monitors staff effectiveness, recognizes achievements and corrects performance deficiencies.
2. Leadership – Provides senior leadership to staff including the future direction of the programs, how that guidance will impact the community and how current and future programs can be best utilized for the benefit of the community.
3. Operations – Plans, organizes and oversees the daily operations of the assigned programs.
 - a. Ensures administrative support functions are in place and that programs are operating according to established standards, budgets, tribal policies and procedures and funding source requirements.
4. Budgeting/Grants and Contracts – Prepares and maintains operating budgets for assigned programs.
 - a. Ensures expenditures are in compliance with funding source requirements
 - b. Monitors utilization of grants and contracts

- c. Prepares and reviews grant and contract proposals and application for approval by Tribal Council
5. Outreach – Develop and present various prevention activities in conjunction with on-going tribal and county prevention efforts. Provide client and community outreach activities.
6. Flexibility – Perform other duties as assigned or as are consistent with providing professional services.

Required Qualifications:

- a. Minimum of Bachelor's Degree
- b. Must have or be able to obtain an Oregon driver's license within 30 days of hire
- c. Due to the confidential and sensitive nature of this position, successful completion of an extensive background investigation is required
- d. May be subject to working evenings, weekends and travel (In and out of state)

Please submit application along with a cover letter, certifications and resume:

Attn: Danielle Taylor

Burns Paiute Tribe, Human Resource Department

100 Pasigo St.

Burns, OR 97720

541-573-8013 or Danielle.taylor@burnspaiute-nsn.gov

Indian Preference

Indian preference will be given to candidates **showing proof** of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

**Tribal Cultural Resource Archaeological Aid/Technician
Part-time(ON-CALL) /Seasonal
Burns Paiute Tribe**

Number of Positions: 4 – Archaeological Technician(s)
Department: Culture & Heritage Dept.
Location: Burns, Oregon – Burns Paiute Reservation
Open: Monday, June 4th, 2018
Closes: Open until Filled
Supervisor: **Culture & Heritage Department Director**
Salary: Commensurate to GS 3/4/5 DOE
Status: Non-Exempt Seasonal on-call
Position Hours: Part-time/Seasonal

Primary Responsibilities

This position is responsible for working in support of the preservation and protection of the cultural resources of the Burns Paiute Tribe.

Essential Duties

Participates as a field crew member conducting inventories of cultural resources in areas of proposed projects.

Works as a team member to ensure archaeology work assignments are carried out in safe, timely manner according to established standards and procedures.

Identifies and records cultural resource inventory material in the field for use in reports and site forms.

Assists in research of reference materials such as state and national register files, historic documents, archaeological reports, maps and aerial photos, and interviews source individuals concerning project areas.

Additional Duties

1. Working knowledge of hand help field equipment such as GPS unit and compass.
2. Responsible for providing support in identifying, documenting, and protecting significant historic and pre-contact cultural properties of interest to the Burns Paiute Tribe.
3. Keeps detailed daily notes of activities including actions that may be impacting cultural sites.
4. Assists with cultural preservation education to the community and staff.
5. May monitor archaeological projects to ensure sufficiency of fieldwork.
6. Provides support toward preparation and submission of archaeological site forms and reports within time designations.
7. Performs other duties as assigned by supervisor.

Must submit to a pre-employment drug and alcohol testing and/or the failure to successfully pass a drug and alcohol test may result in refusal to hire.

INDIAN PREFERENCE will be given to candidate showing proof of enrollment in a federally recognized tribe. In the absence of qualified Indian applicants, all qualified applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regards to Race, Color, Creed, Sex, Politics, Age, Religion or National Origin.

Questions may be directed to Diane L. Teeman, Culture & Heritage Department Director at 541-413-1190

Submit application, resume and Curriculum Vitae to:
Human Resource Department
100 Pasigo Street
Burns, OR 97720
Or fax to: 541-573-2323.

**Archaeologist
Burns Paiute Tribe**

Number of Positions: 1 – Archaeologist
Department: Culture & Heritage Department
Location: Burns, Oregon – Burns Paiute Reservation (Duty Station)
Open: Monday, April 22, 2019
Closes: Open Until filled
Supervisor: Culture & Heritage Department Director
Salary: Commensurate with GS 11
FLSA status: Exempt
Position Hours: 40+/hours per week/Seasonal

PRIMARY RESPONSIBILITIES: Acts as the Principal Investigator, under the supervision of the Director of the Culture & Heritage Department (C&HD), to provide professional and technical assessments within the field of archaeology, either alone or with other C&HD staff, to the Burns Paiute Tribe, as well as to public and private proponents, concerning compliance with the National Historic Preservation Act of 1966, the National and State Environmental Policy Acts, and other State, Federal, and Tribal laws protecting cultural resources and archaeological properties on the Burns Paiute Reservation and aboriginal lands of the Burns Paiute Tribe. Provide technical assistance in the identification of cultural resources, cultural resources sites, and areas of significance to the Burns Paiute Tribe, either alone or with a field crew. Perform or work with C&HD staff in the performance of cultural resources inventory surveys and subsurface investigations, when needed; anywhere C&HD cultural resources projects are to be carried out. Keep detailed records assuring completeness and accuracy of activities carried out in the field. Including filling out forms, keeping project or site notes, and supervising a crew in filling out required records as needed. Ensure that fieldwork is carried out in an efficient, professional manner. Track artifacts that have to undergo laboratory analyses. Keep field equipment clean and in working order.

ESSENTIAL DUTIES AND RESPONSIBILITIES: Under the direction of the Director, act as the Principal Investigator (PI) to implement cultural resources projects, alone or with C&HD staff. Primarily, this consists of archaeological site inventories, filling out forms and field reports and records; Work with C&HD staff to conduct research and identify inventories of areas important to the Burns Paiute Tribe. Inventories shall consist of: file and literature searches and their interpretation, oral history interviews, field reconnaissance of cultural resource sites, updates of previously recorded cultural resource sites, and the recording of new sites and isolates. Formulate research design and conduct or work with C&HD staff to do field testing which may include subsurface testing, as warranted; Coordinate and lead field crews during cultural resources surveys or subsurface testing to carry out their work in a professional manner; that is surveying or excavation of proscribed manner and filling out forms and keeping records. Ensure that field crews act in a manner that is credit to the Burns Paiute Tribe at all times; Prepare and work with C&HD staff in the preparation of reports. Ensure that forms and records are complete and clearly written so the report writer can easily read and interpret them; Evaluate proposals for construction activities that could include the discovery, disturbance, excavation or removal of cultural or archaeological resources; make recommendations to the C&HD Director and project proponents regarding these proposals; Evaluate environmental documents and survey reports prepared by others pursuant to State and Federal statutes to ensure that they meet Federal historic preservation program standards and the needs of the Tribe; Monitor and/or work with C&HD staff in the monitoring of construction contract activities relating to cultural and archaeological resources; Support and assist the THPO in duties and functions as needed; Assist the Director in

the development of C&HD protocols and guidelines; Interact pro-actively as assigned by C&HD Director, with tribal government officials, tribal members, cultural resource professionals, and project proponents so that project planning occurs efficiently and effectively, cultural resources are protected, and project impacts to archaeological resources are mitigated; Oversee the storage of and maintenance of all field equipment such as: screens, shovels, trowels, tapes, survey pins. Ensure that the equipment is cleaned after field work, repaired or replaced if broken, and stored such that it is accessible to C&HD staff and others; Provide information and training to inform and educate Tribal officials and others in the theory, practice, and legal foundation of cultural resource management; Assist with budgets/excel experience preferred; Manage technical equipment, data, and files of GIS, GPR, and all other technical equipment; Prepare GIS data collected in the field map generation and transfer to appropriate agencies; Assist with managing the Review & Compliance Division of the Culture & Heritage Department as assigned; Other duties as assigned.

QUALIFICATIONS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must meet the Secretary of Interior standards for a Professional Archaeologist. Register of Professional Archaeologist (RPA) membership preferred.
- Theoretical understanding and demonstrated experience of post-processual and/or Indigenous and decolonized archaeology required.
- Possess knowledge of the broad field of cultural resource management as it is reflected in Federal and State laws, regulations, and policies; the science and practice of archaeology generally and the Pacific Northwest and the Great Basin. Experience in tribal cultural resource management preferred.
- Ability to apply established program standards in all areas of the Burns Paiute Tribe's Culture & Heritage and Resources Management Program involving archaeology; maintain creditable working relationships with program partners.
- Ability to work nights, weekends, holidays, and extended work days as needed.

EDUCATION and EXPERIENCE: Master's Degree in Archaeology and a minimum of 3 years of related work experience including a strong background in Section 106 and the implementation and experience of consultation with Indian Tribes or federal agencies.

LANGUAGE SKILLS: Ability to read, analyze, and interpret common scientific and technical journals, financial reports, and legal documents. Ability to work in a Northern Paiute/Native American community and be open to and inclusive of tribal cultural interpretations and traditions. Ability to respond to common inquiries or complaints from customers, regulatory agencies, or members of the tribal community. Ability to write speeches and articles for publication that conform to prescribed style and format. Ability to effectively present information to top management, public groups, and/or boards of directors.

MATHEMATICAL SKILLS: Ability to apply advanced mathematical concepts such as exponents, logarithms, quadratic equations, and permutations. Ability to apply mathematical operations to such tasks as frequency distribution, determination of test reliability and validity, analysis of variance, correlation techniques, sampling theory, and factor analysis.

REASONING ABILITY: Ability to apply principles of logical or scientific thinking to a wide range of intellectual and practical problems. Ability to deal with non-verbal symbolism (formulas, scientific equations, graphs, musical notes, etc.) in its most difficult phases. Ability to deal with a variety of abstract and concrete variables.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand for prolonged periods of time and walk up to 12 miles per day; use hands to finger, handle or feel; reach with hands and arms; and talk or hear. The employee frequently is required to walk and stoop, kneel, crouch, or crawl. The employee is occasionally required to sit and climb or balance. The employee must occasionally lift and/or move up to 45 pounds. Specific vision abilities required by this job include close vision, color vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of the job, the employee is frequently exposed to moving mechanical parts, fumes or airborne particles, outside weather conditions including weather extremes, and vibration. The employee is occasionally exposed to high, precarious places and required to hike steep inclines. The noise level in the work environment is usually moderate.

DRUG FREE WORKPLACE: The successful candidate will be required to have a urinalysis for drug- screening in accordance with the Tribe's Drug Free Workplace Policy.

DRIVER'S LICENSE & INSURANCE REQUIREMENT: Must maintain a valid Oregon driver's license or obtain one upon hire, qualify for the Tribe's vehicle insurance, and provide proof of personal vehicle insurance.

BACKGROUND CHECK: Candidates for this position are subject to criminal background check.

Must submit to a pre-employment drug and alcohol testing and/or the failure to successfully pass a drug and alcohol test may result in refusal to hire.

INDIAN PREFERENCE: will be given to candidate showing proof of enrollment in a federally recognized tribe. In the absence of qualified Indian applicants, all qualified applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regards to Race, Color, Creed, Sex, Politics, Age, Religion or National Origin.

Submit application & Resume to:
Danielle Taylor, Director, Human Resource Department
100 Pasigo Street
Burns, OR 97720

Or email to:
Danielle.taylor@burnspaiute-nsn.gov

Physical Activities Instructor
Burns Paiute Tribe Social Services

Number of Positions: (1) one
Location: Burns, OR — Burns Paiute Reservation
Open: May 23, 2019
Closes: Open Until Filled
Starting Date: To Be Determined
Salary: \$11-12 hourly DOE Hourly Physical Activities
(Nonexempt)
Supervisor: Elise Adams, Coordinator

Summary: PHYSICAL ACTIVITIES

The term is typically used for calisthenics, resistance exercises, stretching exercises designed for flexibility, and exercises specifically designed to improve cardiovascular fitness. Sport, play, games, dance, and recreational activities are all different forms of physical activity, some more organized than others.

Knowledge Requirements: Physical Activities

- Responsible for approaching students with a positive attitude with the expectation that student will learn and grow.
- Communicate effectively both orally and in writing.
- Read to children, and teach them simple painting, drawing, handicrafts, and songs.
- Organize and participate in recreational activities and games.
- Teaching kids healthy physical activities/assist Youth Program Coordinator with daily activities
- Outdoor activities: I.e.; basketball, playing catch different types of games, exercise, walking running, softball, and many more.
- CPR/First Aid Certification
- Food Handlers Certification
- Tutoring
- Driving 15 passenger van
- Caring and compassionate attitude is a must • Additional duties as required.

The duties listed above should not be construed to imply an exclusive standard of the position. Employee will be responsible to respond to other instructions and duties as specified by the supervisor.

Additional Requirements: Must submit to a pre-employment drug and alcohol testing and/or the failure to successfully pass a drug and alcohol test may result in refusal to hire.

Indian Preference: Indian Preference will apply to qualified Indian and Alaskan Native applicants showing proof of enrollment in a federally recognized tribe upon application.

The above statements are intended to describe the general nature and level of work to be performed by the individual assigned to this position.

To apply, please submit application to: Burns Paiute Tribe Human Resource, 100 Pasigo Street

Burns, OR 97720 Questions: 541-573-8013 OR email to Danielle.taylor@burnspaiute-nsn.gov

BURNS PAIUTE TRIBE

Job Announcement

Job Title: Youth Cultural Advocate Intern (2)
Department: Culture & Heritage (C&H)
Reports to: Culture & Heritage Director
FLSA Status: Full-time (32+ hours a week)/temporary (6 months)
Opens: April 1, 2019
Closes: Open until filled
Salary: \$14.00/hour

This Candidate must pass a pre-employment drug screen and Criminal and Character Background Check.

Grant Requires Successful Applicant be between the ages of 18 and 24 at the time of hire.

SUMMARY OF MAJOR FUNCTION

Youth Cultural Advocate Intern work both independently and as part of the Culture & Heritage team to assist with Culture & Heritage department objectives and activities.

1. Assist our Eldest Elders (75 years young and over) in participating in Culture & Heritage related events and trips.
2. Maintain strict confidentiality of sensitive and/or intellectual proprietary information that may present itself during field trips and cultural events such as cultural site locations, family stories, etc.
3. Work independently and as a team member to complete assigned tasks related to Eldest Elder support e.g. assisting Eldest Elders with day-to-day household tasks.
4. Assist with the digitation of Culture & heritage cassette tapes and other archival materials.
5. Assist with the cultural mapping of sacred and sensitive cultural landscapes within Global information Systems (GIS) as guided by C&H staff.
6. Maintain a daily log of all work activities.
7. Assist with various C&H activities as assigned.
8. Participate in and assist with field trips and project meetings related to C&H activities as requested.
9. Sometimes requires overnight and interstate travel.
10. Maintain an impeccable attendance record.
11. Provide regular (weekly) detailed written and verbal progress updates to Culture & Heritage Director.
12. Other duties as assigned.

Disclaimer

The above statements reflect the general duties considered necessary to describe the principal functions of the job as identified and shall not be considered as a detailed description of all the work requirements that may be inherent in the job. Other duties may be assigned.

MINIMUM QUALIFICATIONS

- A. Ability to work effectively with tribal community Elders (demonstrated experience preferred).
- B. Ability to maintain a respectful demeanor during all work activities.
- C. Ability to perform strenuous manual labor i.e. chopping wood, lawn and yardwork, interior and exterior home and building cleaning, etc.
- D. Ability to work independently and as part of a team to complete assigned tasks in the time allotted
- E. Possess a working understanding of Indigenous Great Basin cultures, and the ability to assist in the incorporation of those cultural norms into everyday activities.
- F. High energy individual with the ability to provide assistance and support to our Eldest Elders.
- G. Experience with or ability to quickly learn effective use of digital recorders, digital cameras, etc.).
- H. Ability to communicate effectively, both orally and in writing;(understanding and/or conversational fluency in Northern Paiute, particularly in the Wadatika dialect, a plus.
- I. Willingness to actively work toward Wadatika Yadian conversational proficiency.
- J. Valid Oregon Driver's License preferred.

Indian Preference

Indian preference will be given to candidates **showing proof** of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

HOW TO APPLY:

Return completed Burns Paiute Indian Tribe Application and cover letter to:

Danielle Taylor
Human Resources Director
100 Pasigo Street
Burns, OR 97720

Fax: 541-573-2323
Email: danielle.taylor@burnspaiute-nsn.gov

Application for employment available at 100 Pasigo Street, Burns, OR 97720 Monday - Friday 8-5pm, BPT Website or request one via email: danielle.taylor@burnspaiute-nsn.gov

KWASSE MEHA

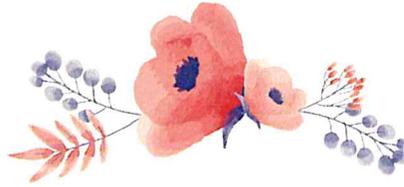
AUGUST

2019

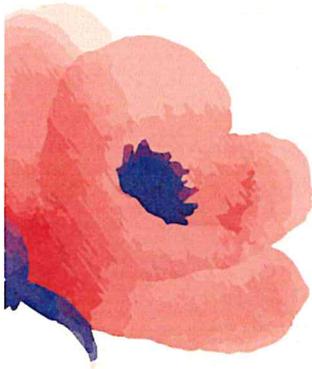
**WADATIKA
YADUAN
LANUGAGE
PROGRAM
LANGUAGE HOUSE
(541)573-8097**



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
THE C&H DEPT. APOLOGIZE FOR CANCELLING USUAL EVENTS, THIS SUMMER HAS BEEN SUPER BUSY. HOPE TO SEE YOU AT FUTURE EVNTS!						
18	19	20	21	22	23	24
				Elder's Language Lunch 12p, Social Hall		
25	26	27	28	29	30	31
		Community Language Game Night 5:30p, GC				Annual Tuu yu Gathering, Ft. Bidwell



WADATIKA YADUAN LANGUAGE PROGRAM



Burns Paiute Culture &
Heritage Department:
**Wadatika Yaduan
Language Program**

Location:
**Wadatika Neme
Yaduan Nobl**

Office Hours:
**Monday – Friday
9am – 4pm**

 **(541)573-8097**

Language Team:

Director: Diane (541)413-1190

Lindsey (541)413-0434

Jessique (541)589-1524

Esther C.

KWASSE MEHA AUGUST 2019

Ha'o eh neme! Ene ya' na'edete! The C&H Dept. has had a very busy summer within all of the different programs. Thursday the 15th, the Beulah Field School came to an end; which was a great success. The C & H Dept. would like to sincerely thank all the elders and community members who came to share your words, knowledge, and time to go out there to spend quality time with everyone involved. Most of the C&H team has been participating in the field school or assigned to do various tribal monitoring projects. The Language Team apologizes for not being able to hold any of the Language Events that typically take place all summer. But now that we have tribal graduates of the field school, the department has more monitors and the language program has staff to carry on Language Events. We hope everyone has been having a great & safe summer!

The C & H Dept. sponsored 2 YOP kids this summer: Anthony & Methius. They did an amazing job on all their projects! We would like to give them a *HUGE SHOT-OUT & THANK YOU* for all your hard work with assisting our elder's in various tasks, as well as fixing up the deck in front of TC office, C&H office, and Environment office. It was a very hot weather and you guys did not complain at and worked your tsabo's off!! PISA NATSIs!!!!!!

Families and community members are encouraged & welcomed at all the Wadatika Yaduan Language Program events! Rides are available to all events as well, just give us a call.

Community Elder News:

It is TUU YU SEASON in few weeks once again! We plan on taking a group this year to **Ft. Bidwell August 31, 2019**. Plans are still in the works so if you would like to participate come to the next **Elders Luncheon, August 22nd at 12pm, Social Hall.**



Also coming up in October is the **Annual Mt. Bidwell Celebration**. Miss Anita Williams invited the community once again and would like to know if anybody has any ideas or would like to host a special. If you would like to participate and attend this years Celebration, please come to the **Elders Luncheon, August 22nd**, or swing by Language House and talk with Lindsey. All ideas are more than welcome!!

**Next Elders Luncheon: AUGUST 22ND , 12PM, SOCIAL HALL*

Community Language Game Night

The next Community Language Game Night will be held on **August 27th @ 5:30p.**

So, come on up and eat, visit, laugh & learn in fun environment.

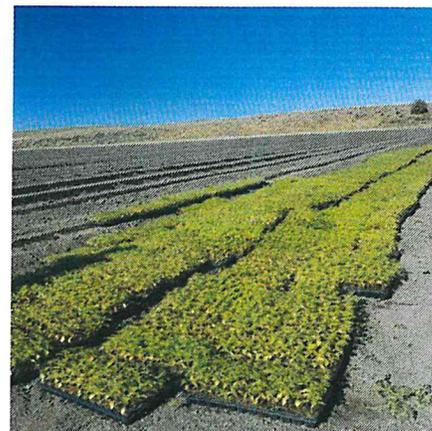
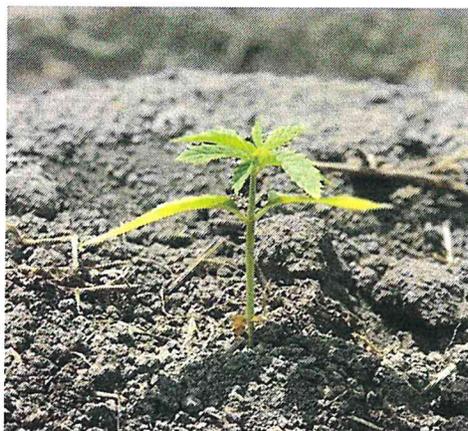
**Remember to try and speak as much Wadatika yaduan at home with your family or even to yourself throughout the day. That is the only way you will get used of hearing it and speaking it.*



Economic Development Department

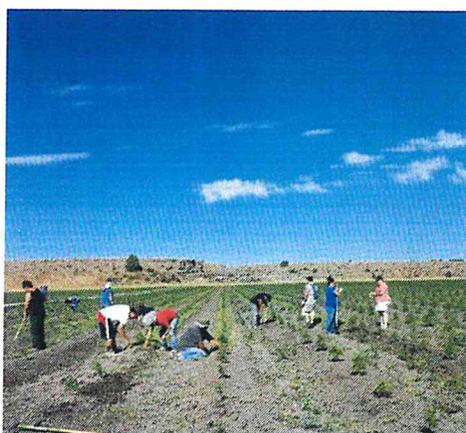
Tracy Kennedy—Community Economic Development Coordinator

(541) 573-8014



WE ARE MAKING PROGRESS:

The department wanted to share some pictures of the Hemp grow in Foley Field. These are pictures from when the seeds were planted, up through this week. The hemp plant grows rather quickly, but not as quickly as the weeds. Several Tribal members and others started working hard and diligently to pull weeds out in the field. We were surprised to see so many Tribal members show up, beat the heat and get to work. There is still a lot of work to be done, so please fill-out an application or see Joe Jenson (Hemp Grow Manager) out in the field. Field laborers are being paid \$14.00 and we need more help. This is extremely exciting for our community and we are proud of the work that has been accomplished so far.



Turn in Hemp Applications to Tracy @ Ec. Dev. Office

**NOW
HIRING**

Employment Opportunity at the Hemp Facility—
SEE ATTACHED FLYER & JOB APPLICATIONS

**NOW
HIRING**



EMPLOYMENT OPPORTUNITY AT HEMP FACILITY

As a result of an agreement between the Burns Paiute Tribe and DH Ventures, LLC, a facility for processing hemp is under construction at the site of the Old Camp Casino on Monroe St. here in Burns. DH Ventures is looking for employees to assist in all phases of the process. Work will be physical at times and may include occasional lifting of 40 – 50 lbs. of material. Besides being willing to work hard, the facility needs workers with forklift operating experience and experience working in production facilities. Workers will be needed initially on day shift, and hopefully a swing and night shift to be added in the future. At this time, projected start date is mid-to-late July.

Whether or not you have previous experience, if you are interested and want to be a part of this opportunity, please fill out the attached application and submit it to Tracy Kennedy at the Economic Development Office (Tribal Council Office). Wages are dependent on experience and quality of work.

**APPLICATIONS ARE AVAILABLE AT THE TRIBAL
ADMINISTRATION OFFICE.**

APPLICATION FOR EMPLOYMENT

Name: _____

Address: _____

Phone: _____

Email: _____

Please describe your work history for the past 5 years as well as any other experience you think is important for us to know about:

Are you willing to work 40 hrs/week and overtime if required? _____

Are you willing to work swing and/or night shifts? _____

In the space below and if necessary on additional sheets, please include any other information you feel is relevant to your application and thank you for your interest.



2018-19 Queen Jasmine Barney

BURNS PAIUTE SOCIAL GATHERING & LACROSSE GAMES

Honoring our Youth & Families

October 12 & 13, 2019

BURNS, OREGON

Harney County Fairgrounds
69660 S. Egan St • Burns, OR

All Dancers, Drummers & Spectators Welcome!

*Open to All Public • Free Admission • Indoor Event • Bring your Chairs
Any Questions direct to: lbtpowwow@gmail.com*

VENDOR INFORMATION CONTACT ANITA HAWLEY

@ 541-589-2341