

TU' KWA HONE NEWSLETTER

Burns, Oregon

June 01, 2020

Burns Paiute Tribe

100 Pasigo St.

Burns, OR 97720

541.573.8016

TRIBAL COUNCIL CONTACT:

Chairman - Cecil Dick

541.589.5264

Burns Tribal Chief of Police

Alan Johnson—541.589.1030

Family & Children Services. / ICWA

Jody Richards—541-573-8005

Domestic Violence / Assault-

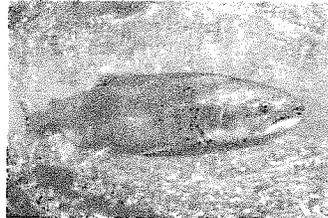
Teresa Cowing,
541.573.8053 / 541.413.0216

Police After hours:

**Call Harney County
911**

**Non – Emergency
541.573.6028**

2020 BPT Salmon Release



The salmon release is expected to occur this year as in years past. In order to protect the health of participants during the COVID-19 pandemic, the fisheries program is requesting that households/family units sign up for 3-hour blocks of time to lessen congestion and facilitate distancing needs. Weirs will be set up at the Malheur River Ford (same location as prior releases), effectively preventing movement of the salmon out of an approximately 750-foot section of river. The weirs will allow all other species of fish to pass. Fishing will be permitted in the same way as last year, which includes spears as allowable gear. Depending on the number of parties that sign up and fishing success, the fisheries program may institute limits on the number of fish that can be harvested by each party. The fish are expected to be released on Wednesday, June 17th, and we are planning on hosting the following two days (June 18th and 19th) for reserved fishing, depending on demand. The fisheries program requests that attendees report catch as in years prior and we will have staff available to assist. Please email the Fish Program Manager (crandon.haslick@burnspaiute-nsn.gov) to request your top three choices of dates/time blocks (Morning, Afternoon, Evening). I will compile all requests and devise a schedule that will be sent out on June 16th so fishing parties know their date/time slot. If you have any questions, feel free to email or call the Fish Program Manager (541) 573-8084. We appreciate your cooperation and understanding this year and hope that despite the additional challenges, you still find the fishery enjoyable and worthwhile.

Times available for June 18th: Morning (8:00am-11:00), Afternoon (11:00am-2:00pm), Evening (2:00pm-5:00).

Times available for June 19th: Morning (8:00am-11:00), Afternoon (11:00am-2:00pm), Evening (2:00pm-5:00).



Grab n Go only at Slater from 10:30- 11:30 and BHS 12:00-1:00 Mon-Thursday June 1st and July 30th only.

For **Breakfast and Lunch served at the same time. Children do not need to be present but a relative such as a grandparent, aunt or uncle are allowed to pick up the meals. Must name a child and one set of meals per day.**

Lisa from the library will be with me handing out books on Thursdays for summer reading too.

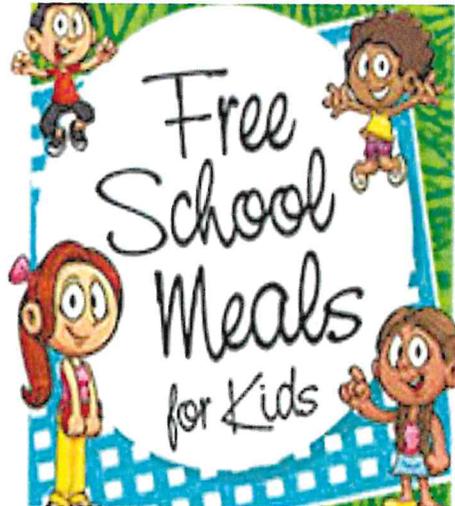
Have a great summer.

Channon Rebeiro

Food Service Director

Harney County School District #3

541-573-71701 channonrebeiro@hcsd3.k12.or.us



Food Distribution Program

Burns Paiute Tribe

Contact: Randall Lewis, Warehouse Manager

541-413-0607

The Food Distribution Program on the Burns Paiute Reservation is a federal program that provides USDA food to low income households living on the reservation and to Native American families residing in our designated area of Harney County, OR. Give Randell a call to make an appointment to apply or pick up an application. There are a variety of foods to pick from for your family!

Hours of operation: Monday 8 am to 5 pm

Tues, Wed, and Thurs 8 am to 3 pm

Friday 8 am to 12 pm

New Income Guidelines Effective October 1, 2019 to September 30, 2020

Household Size	FDPIR Net Monthly Income Standard
1	\$1,208
2	\$1,577
3	\$1,945
4	\$2,324
5	\$2,724
6	\$3,123
7	\$3,491
8	\$3,860
each additional member	\$369



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ELECTION NEWS

NEWSLETTER – May 28, 2020

General Council for nominations as well as Election Day may change due to Covid 19. We apologize for the late notice due to Covid 19, we the election committee is waiting for council and napols to make a decision of next general council date.

GENERAL COUNCIL: June 3rd, 2020 until further notice.

ELECTION DAY: August 11th, 2020 until further notice.

Burns Paiute Tribal Elections will be held on August 13, 2019 at the Burns Paiute Tribal Courtroom on the Burns Paiute Reservation. Polling will be open from 10:00 am to 7:00 p.m. Any person waiting in line to vote at 7:00 p.m. may vote, but no one who arrives at the polling place after 7:00 p.m. will be permitted to vote

Council member terms that are up: Charisse Soucie & Diane Teeman, these seats are three (3) year terms.

ABSENTEE BALLOTS

A registered voter may request an absentee ballot for himself or herself, for any reason. No person may request an absentee ballot for another.

Please contact for an absentee ballot: Lindsey Dick (541)573-8097, 100 PaSiGo Street, Burns, OR 97720. Email is bptelections19@gmail.com.

- (a) Any registered voter may request an absentee ballot, for any reason. **No person may request an absentee ballot for any other person.**
- (b) Absentee ballots may be requested only from the Election Board member or members who have been designated to process absentee ballots.
- (c) Absentee ballots may be requested by the registered voter in person, or by mail. Email, fax, or telephone. Absentee ballots will not be issued after the deadlines set forth in this section.
- (1) Absentee ballots may be requested in person up to 5 business days before the Election Day.
- (2) Absentee ballot requests that are sent by mail, email, fax, or telephone must be received by the Election Board at least 10 business days before Election Day.
- (d) Ballots shall not be e-mailed or faxed to a voter and may not be returned by e-mail or fax.
- (e) Absentee ballots shall be included in a packet that contains the following:
 - (1) A Ballot;

- (2) A preaddressed outer envelope for mailing back the ballot, which includes lines and instructions for the voter to print and sign his or her name; and
- (3) Instructions for completing and returning the ballot shall be substantially similar in format to the instructions include in Appendix D, and shall state that:
 - (A) The voter should mark the ballot; as instructed on the ballot, and enclose the ballot in the pre-addressed return envelope;
 - (B) The voter must sign and clearly print his or her name on the envelope. Ballots returned in unsigned envelopes will not be counted;
 - (C) To be counted, absentee ballots must be returned as follows;
 - By mail: Received at the designate P.O. Box or mailbox for absentee ballots on or before Election Day; or
 - Hand- delivered: Delivered to the Election board, at the polling place on Election Day, between 10:00 AM and 7:00 PM. Absentee ballots may only be delivered by the voter who requested the ballot. **Hand delivered ballots delivered by any other person, or delivered before Election Day, will not be accepted.**

VOTER REGISTRATION FORM

To register to vote, please submit this Voter Registration Form to the Election Board.
To be eligible to vote on Election Day, the Election Board must receive this form at least 5
business days before Election Day.

Name: _____ Date of birth: _____

Address: _____

I hereby certify that I am an enrolled member of the Burns Paiute Tribe, and that I will be at least 18 years of age on the date of the next election.

Signature

Date

Please choose one of the following methods to verify your signature:

IN PERSON: I am submitted my Voter Registration Form to the Election Board *in person*.
The following Election Board member obtained a copy of my ID, confirmed my identity, and
witnessed my signature on this form:

Signature of Election Board Member

Date

BY MAIL, FAX, OR EMAIL: To prove my signature (*please check one*):

I am enclosing a legible copy of one of the following documents, which clearly shows my
signature:

- Tribal Identification Card;
- Driver's License;
- State-issued Identification Card; or
- Passport.

A Notary Public witnessed my signature on the Voter Registration Form and confirmed
my identity. His or her seal and signature is included below.

Signature of Notary Public

Date

Burns Paiute Tribe, ATTN: Election Board, 100 Pasigo St., Burns, OR 97720
Fax: (541) 573-2323

APPENDIX C: SIGNATURE VERIFICATION FORM

SIGNATURE VERIFICATION FORM

The Burns Paiute Tribal Election Ordinance requires any person wishing to vote in a Tribal election to have an up-to-date Voter's Registration Form and Signature Verification form on file with the Election Board. These forms must be submitted to the Election Board no later than ten (10) days prior to the election.

Please choose one of the following methods to verify your signature:

- IN PERSON:** I am submitting this form to the Election Board in person. An Election Board member has witnessed my signature and confirmed my identity.

Name and Signature of Election Board Member

Date

- BY MAIL, FAX, OR OTHER MEANS:** I am submitting this form to the Election Board by mail, fax, or other means. To provide verification of my signature (please check one):

- I am enclosing a legible copy of one of the following forms of valid identification, which clearly shows my signature:

- Tribal Identification Card;
- Driver's License;
- State-issued Identification Card; or
- Passport.

- A Notary Public has witnessed my signature and confirmed my identity. His or her seal and signature is included below.

Signature of Notary Public

Date

- Other (*please explain*):

Name (*please print*): _____

Signature

Date

2020 VIRTUAL TEEN SUMMER READING

TEEN SUMMER READING PROGRAM ACTIVITIES

Kits will be available in front of the library every Thursday from 10 AM to 2PM. Can't make it? Call during our curbside pickup hours to request a kit (Mon - Thurs, 10 AM through 2 PM).

All web-based programs can be found at:
HarneyCountyLibrary.org/TeenSummer

June 1st - 4th (10-2 PM) – Sign ups! Sign up online (HarneyCountyLibrary.org/SummerSignup), call us, text 541-589-1824, or email MissLisa@HarneyCountyLibrary.org with your name, age, grade, and t-shirt size. Shirts are first come, first serve.

Thursday, June 4th – Pick up a kit for **Minute To Win It**. Take it home & watch Miss Lisa do the games on the library webpage.

Friday, June 19th - Monday, June 25th – Virtual Animation Program: Learn animation and stop motion film making with Alex Thomas. The video will be available on our website.

Thursday, July 2nd – This will be Miss Lisa's choice, stay tuned to see what she is up to.

Thursday, July 16th – Pick up a kit to do a painting with Miss Lisa! The video will be available on our website.

Thursday, July 30th – **The Science of Energy Drinks**. Pick up a kit & do experiments with energy drink. Follow the video that is on our website.

Monday, August 3rd – Reading minutes are due.
Winners will be announced August 10th.



**HARNEY COUNTY
LIBRARY**

HarneyCountyLibrary.org
MissLisa@HarneyCountyLibrary.org
541-573-6670
[facebook.com/harneycountylibrary](https://www.facebook.com/harneycountylibrary)

Imagine Your Story



SUMMER READING PROGRAM ACTIVITIES

Kits will be available in front of the library every Wednesday from 10 AM to 2PM. Can't make it? Call during our curbside pickup hours to request a kit (Mon - Thurs, 10 AM through 2 PM).

All web-based programs can be found at:
HarneyCountyLibrary.org/Summer

June 1st - 4th (10-2 PM) – Sign ups! Sign up online (HarneyCountyLibrary.org/SummerSignup), call us, text 541-589-1824, or email MissLisa@HarneyCountyLibrary.org with your kids' name, age, grade, and t-shirt size. Shirts are first come, first serve.

Wednesday, June 3rd – The Dancing Unicorn will have a digital show for us on our webpage. Get your unicorn kit at the library & go on a hunt. Hidden all around the county are unicorns, see how many you can find.

Wednesday, June 10th – Bug day - Grab a bug kit, go outside, and find some bugs. Miss Lisa will have a video on our web page about some new bugs she has been collecting over the last year and also some caterpillars in the library.

Wednesday, June 17th – Traveling Lantern will have a digital show, *Greek Mythology*, on our webpage.

Wednesday, June 24th – Sorry Miss Lisa can't squirt you with the hose this year but you can pick up a water kit and take it home for some water fun of your own.

Wednesday, July 1st – This week is Miss Lisa's choice; stay tuned to see what she is up to.

Wednesday, July 8th – Lizards, snakes and amphibians! Pick up a craft kit and watch a special guest on our website.

Wednesday, July 15th – Teresa from the Audubon Society will be doing a digital show and tell on our website.

Wednesday, July 22nd – We have a special guest who is going to read you monster stories on our website.

Wednesday, July 29th – The University of Oregon is doing a show for us - *Virtual Engineer It! Exploring Ancient Technologies* on our website.

Monday, August 3rd – **reading minutes are due.** Last day to turn in your reading minutes! Winner announced Monday, August 10th.

2020 VIRTUAL SUMMER READING



HARNEY COUNTY
LIBRARY

HarneyCountyLibrary.org
MissLisa@HarneyCountyLibrary.org
[facebook.com/harneycountylibrary](https://www.facebook.com/harneycountylibrary)

541-573-6670



Tu-Wa-Kii Nobi Summer School 2020

July 20th-30th Each Monday @ 10:00a.m. you will be able to pick up your child's grade packet , on porch of Tu-Wa-Kii Nobi.

Teacher: Stephanie Lardy is available for help with assignment's by phone : 503-680-0004

Parents: When your student completes their packet. Return their work to bin at Tu-Wa-Kii Nobi so Mrs. Lardy can grade it.

The Harney County Outreach has donated books.

Any questions please call. Elise 573-1572 or Vanessa 573-8007

"Social Distancing" is still in effect gloves will be provided for you to look through books to keep at home. please be safe and stay healthy!



2020 Voter Registration List

Burns Paiute Tribe

1	Adams, Chester Dean	30	Hainline, Lee
2	Adams, Thomas	31	Hawley, Betty Lou
3	Adams, Zachary	32	Hawley, Derek
4	Bahe, Vanessa	33	Hawley, Eric
5	Barney, Ernest	34	Hawley, Paulette
6	Barney, Shayla	35	Hawley, Sara
7	Beers, Andrew	36	Holliday, Bucki
8	Beers, Beverly	37	Holtby, Dillon
9	Caponetto, Elisha	38	Holtby, Rhonda
10	Cook, Sean	39	Hoodie, DeWayne
11	Cress, Tippy Teeman	40	Hoodie, Lyle
12	Deboard, Anna	41	Hoodie, Maureen
13	De La Rosa, Deborah	42	Hoodie, Tyrone
14	De La Rosa, Devree	43	Jim, Michael
15	De La Rosa, Jose Jr.	44	Jim, Rodney
16	Defender, Bradley	45	Johnson, Aurelia
17	Dick, Cecil	46	Johnson, Wanda
18	Dick, Kenton	47	Kennedy, Aaron
19	Dick, Leland	48	Kennedy, Chandell
20	Dick, Lindsey	49	Kennedy, Christopher
21	Dick, Marlon	50	Kennedy, Keith
22	Dick, Sonya	51	Kennedy, Jarvis
23	Garcia, Krystal	52	Kennedy, Laura
24	Garcia, Shakina	53	Kennedy, Roxanne
25	Garcia, Sheena	54	Kennedy, Nathan
26	Garcia, Stephen	55	Kennedy, Taylor
27	GhostDog, Sarah	56	Kennedy, Tracy
28	GhostDog, Thomas	57	Kennedy, Vernon
29	Gonzalez, Vanessa	58	Lewis, Randall

59	Lewis, Vincent	92	Soucie, Charisse
60	Melvin, Cheryl	93	Soucie, Kristeny
61	Norris, Rhiannon	94	Soucie, Timothy
62	Peck, Myra	95	Teeman, Bernadette
63	Proctor, Cynthia	96	Teeman, Bridget
64	Proctor, Rebecca	97	Teeman, Carla
65	Purcella, Anthony	98	Teeman, David
66	Richards, Dawnida	99	Teeman, Diane
67	Richards, Jody	100	Teeman, Ernest
68	Richards, Shelley	101	Teeman, Gilbert
69	Richards, Todd	102	Teeman, Hattie
70	Rodriguez, Jennifer	103	Teeman, Justin
71	Rodriguez, Judy	104	Teeman, LeAnne
72	Rodrique, Charlotte	105	Teeman, Lonnie
73	Sam, Avery	106	Teeman, Martha
74	Sam, Brenda	107	Teeman, Nora
75	Sam, Brett	108	Teeman, Twila
76	Sam, Bruce	109	Teton, Lanada
77	Sam, Clifford	110	Teton, Maria
78	Sam, Desiree	111	Todd, Elisa
79	Sam, Donna	112	Townsend, Fredrick
80	Sam, Garrett	113	Underwood, Caroline
81	Sam, Jane	114	Zacarias, Adelita
82	Sam, Jerry	115	Zacarias, Bernardo
83	Sam, Mariah	116	Zacarias, Christina
84	Sam, Selena	117	Zacarias, Darlene
85	Samor, Lucas	118	Zacarias, Derek
86	Serna, Karen	119	Zacarias, Dorene
87	SkunkCap, JoEllen	120	Zacarias, Florentino
88	Smartt, Alyssa	121	Zacarias, Isac
89	Snapp, Ambrosia	122	Zacarias, Joel
90	Snapp, Rachel	123	Zacarias, Latoya
91	Snapp, Yolonda	124	Zacarias, Manuel

- 125 Zacarias, Marcus
- 126 Zacarias, Margarita
- 127 Zacarias, Nastassia

General Manager

Job Title:	General Manager
Department:	Burns Paiute Tribal Council
Reports to:	Burns Paiute Tribal Council
FLSA Status:	Full time/permanent (+ benefits after probationary period)
Opens:	Feb 26, 2020
Closes:	Open until filled (1 st consideration given to applications received by March 26 th , 2020)
Salary:	\$80,000-\$110,000.00 DOE

POSITION OBJECTIVES:

The General Manager (GM) provides the planning, organization, coordination, monitoring, and direction necessary to ensure effective administrative operations and programs of the Burns Paiute Tribe (BPT) based on existing Tribal goals, strategies, and objectives, within compliance with all applicable Tribal and Federal policies, regulations, and procedures. Furthermore, the GM ensures the organization's structure (table of organization) properly aligns with these goals, strategies, and objectives, including all related Human Services and program delivery requirements. Finally, the GM ensures that the staff is competent and receives any-and-all necessary training required to effectively do the work required by their jobs. It is the GM's responsibility to maintain the highest service level possible within the staffing and financial limits of the BPT.

MAJOR DUTIES AND RESPONSIBILITIES:

1. Ability to promote the Burns Paiute Tribe's mission, vision, values, goals, and objectives in order to establish unity amongst staff. Must be able to provide constructive assistance in the resolution of interpersonal and interdepartmental misunderstandings, conflicts, etc.
2. Ensure development and any appropriate and necessary updating of a five-year strategic plan for the BPT and gain Council approval of the plan.
3. Coordinate the development, understanding, support, updating, and evaluation of annual tribal goals, strategies, and objectives based on the Council-approved BPT Strategic Plan.
4. Periodically evaluate and make necessary changes in the organization structure and operations to ascertain proper alignment with Tribal goals, strategies, and objectives. Ensuring that all staff is trained, competent, and effectively working to pursue and meet these goals, strategies, and objectives.
5. Knowledge and understanding of the meaning and significance of Indian Treaties, federal Trust responsibilities, Tribal-state relations, Tribal Self-Determination and sovereignty with the ability to work harmoniously with the Burns Paiute Tribal community and workforce.
6. Continuously evaluate tribal policies, regulations, and procedures. Propose and make any needed changes after gaining Council approval as appropriate.
7. Ensure preparation and gain approval for an annual tribal budgetary process and budget sufficient to pursue and meet tribal goals, strategies, and objectives, including making any needed changes in and/or complying with associated policies, regulations, and procedures.
8. Provide oversight and general supervision to all departments by working collaboratively with 2nd level managers to prepare and implement operational and program budgets plans.
9. Monitor compliance with all applicable tribal and federal policies, regulations, and procedures. Take corrective action as may be necessary and appropriate.
10. Assist staff in identifying funding resources for tribal programs and services, including capital projects and enterprises that align with the strategic direction of the BPT.
11. Oversee and provide guidance for the preparation, submission, negotiation, implementation, and monitoring of grants, contracts, and cooperative agreements between the BPT and other entities. Ensure that all grants, contracts, and cooperative agreements are managed in compliance with applicable tribal and federal policies, regulations, and procedures.
12. Oversee the planning, development, and completion of all capital projects, including land acquisition.
13. Oversee and provide guidance in managing employee performance and other personnel matters in accordance with the Employee Policy Manual, Tribal Governance Law, the Constitution of the BPT, and applicable federal laws, regulations, and guidelines.

14. Organize and hold regular, semi-annual work sessions (or more frequently if needed) to inform and keep Council members reasonably and formally up to date on tribal strategic issues, goals, achievement, the status of projects, and other information needed to help ensure the quality of their deliberations and effectiveness of their decisions.
15. Ensure provision of needed support services to the General Council and Tribal Council, including any Council-appointed committees.
16. In coordination with the Tribal Council, help ensure and support the development of appropriate and needed relationships with other tribes, government agencies, and organizational entities.
17. In coordination with the Tribal Council, serve as an official spokesperson (Point-of-contact) to the media regarding tribal plans, events, issues, etc. Ensure that any staff authorized to have media contact are adequately informed about the topic to be addressed and can communicate effectively.
18. Perform other duties as may be prescribed by the Tribal Council.

SUPERVISORY CONTROLS:

The Tribal Council outlines overall objectives in accordance with the policy and identifies limitations such as those imposed by budgeting, special areas of sensitivity, etc. The general manager selects techniques, methods, and procedures for accomplishing assignments, keeping the supervisor/Tribal Council informed of developments. Issues of concern may involve controversial and/or sensitive social, political, environmental, or social problems.

The General Manager's analyses, recommendations, and suggestions must be technically correct and consistent with overall policies and the attainment of tribal program management targets and objectives.

QUALIFICATIONS:

- Master's Degree in public administration, business administration, or a closely related field from an accredited university preferred.
- Bachelor's degree in public administration, business administration, or related field, REQUIRED plus ten (10) or more years of successful administrative/management work experience (tribal preferred), including strategic planning, policy analysis, organization change, budget development and financial management, performance management system development, public relations and board-of-control relations.
- Five or more years of successful experience managing an organization of 50 or more employees.
- Demonstrated knowledge of organizational development and change principles and techniques.
- Ability to guide the Tribal Council in identifying governance issues and opportunities and propose alternative solutions/options for policy and other decisions.
- Demonstrated skill in grant writing/management and contract development/management.
- Successful experience in capital project planning, funding, and development.
- Possess a clear understanding of the importance of tribal natural/cultural resource preservation and methods to achieve it.
- Strong oral and written communication skills, with the ability to effectively communicate with staff, tribal members, federal, state, and local governmental officials, the media, and general public.
- Demonstrated understanding of the principles of federal Indian law, including tribal sovereignty, federal trust responsibility, tribal-state relations, tribal self-determination, and tribal history.

OTHER REQUIREMENTS:

- Must submit to and pass a drug test.
- Must submit to a criminal background check
- Must possess a valid driver's license
- Must provide three (3) years of driving record.

DISCLAIMER:

The above statements reflect the general duties considered necessary to describe the principal functions of the job as identified and shall not be considered as a detailed description of all the work requirements that may be inherent in the job. Other duties may be assigned.

INDIAN PREFERENCE:

Indian preference will be given to candidate showing proof of enrollment in a federally recognized tribe. In the absence of qualified Indian applicants, all applicants not entitled to or who fail to claim Indian Preference will receive consideration without regard to race, color, creed, sex, age, religion, or national origin.

HOW TO APPLY:

Return completed Burns Paiute Indian Tribe Application and cover letter to:

Burns Paiute Tribe
BPTTribalCouncil@burnspaiute.onmicrosoft.com

Tribal Council
100 Pasigo Street
Burns, OR 97720

Application for employment available at 100 Pasigo Street, Burns, OR 97720 Monday - Friday 8-5 pm, or request one via email: tammi.holliday@burnspaiute-nsn.gov

You may also download an application here: [BPT Application](#)

HUD/NAHASDA Housing Director

Work Schedule: 20 hours per week to be determined later

Compensation: (DOE) Non-Exempt Employee

Directly Reports to: General Manager

Position Opens: March 16, 2020

Position Closing Date: Open until filled

Job Summary:

The successful candidate for this position is responsible for planning, development, administering and coordinating all phases of the Tribal Housing operations, which include (but are not limited to): accounting/reporting, operations and maintenance, securing funding, enforcing any and all regulations related to the Housing Department. Additionally, the director develops strategies to meet the services needs of the area, accounting, security, and tenant developments pursuant to HUD/NASDA and the Burns Paiute Tribe Housing Policies and Procedures.

Duties and Responsibilities:

- Responsible for management of Mutual Help, lease purchase and low rent housing in the organizations housing inventory
- Knowledge of rules and regulations governing Native American Housing programs and services
- Performs duties in accordance with NAHASDA regulations and program guidance and housing policies and procedures
- Updating and development of policies and procedures that could affect the efficient and effective operation of the housing management department
- Planning, development, and implementation of housing management services outlined in the IHP/APR
- Develop and provide training to homebuyers in Federal regulations, MHO Agreements, housing policies, upkeep and maintenance, personal budgeting, and related activities to ensure housing unit is properly maintained.
- Establish and maintain files and records of all field counseling sessions, mandatory counseling sessions, court cases and related legal proceedings
- Updates waiting list to ensure qualified Burns Paiute Tribal members receive preference in selection process
- Assist in the determination of applicant eligibility
- Maintains waiting list of eligible applicants
- Selects eligible applicants when housing unit become available
- Notifies applicants of selection and approval
- Develops and administers annual budgets with approval from the General Manager
- Works with outside agencies, contractors, federal, state and tribal officials, represents tribal housing at national and regional conferences and meetings
- Sets work priorities, participates in hiring of new staff, selects and orders new equipment, and supplies to complete jobs
- Must have a good rapport with local Indian community
- Oversees housing site development and construction of HUD homes
- Computes payments for annual re-certification
- Conducts annual recertification counseling
- Processes delinquent accounts
- Schedules mandatory counseling for non-compliance of agreements
- Negotiates payback agreements
- Enforces housing collection policies
- Implements administrative remedies prior to any legal action
- Files legal notices - termination, vacate, force entry, and eviction
- Represents the tribal program in any legal or court proceedings

- Ensures that any vacated unit is properly inspected and renovated
- Coordinated inspections, repairs, maintenance with Force account and Maintenance Department
- Provides tenant orientation on their responsibilities and obligations prior to entering into lease agreement
- Performs other duties as assigned

Experience and skills required:

- Must have a valid driver's license, and ability to be covered by tribal insurance
- Must be able to administer HUD and NAHASDA guidelines
- Excellent verbal and written communication skills
- Contractor's license desired, but not required
- Must have knowledge of all phases of construction process
- Position requires time management skills and the ability to work well with varied levels of people/customers

Education and Requirements:

- Must have a high school diploma or GED
- Bachelor's Degree preferred/related experience and/or training commensurate
- Must pass a pre-employment drug and alcohol test
- Applicant will be required to authorize a background check per Burns Paiute Employee Manual. Failure to complete the form will disqualify the applicant for consideration for the position
- Indian preference will be given to applicants showing proof of enrollment in a federally recognized tribe. In the absence of a qualified Indian applicant, all qualified applicants not entitled to or who fail to claim Indian Preference will receive consideration without race, color, creed, sex, politics, age, religion or national origin.

Return completed Burns Paiute Indian Tribe Application, Cover Letter, Curriculum vitae/resume, and transcripts to:

Human Resources Director
Burns Paiute Tribe
100 Pasigo Street
Burns, OR 97720

Fax: 541-573-2323

Email: Tammi.Holliday@burnspaiute-nsn.gov

Family and Child Services Director

Work Schedule: Monday - Friday 8:00a.m. - 5:00 p.m.

Compensation: (DOE)/Exempt Employee

Excellent Benefit Package: Dental, Medical, Vision and Retirement

Directly Reports to: General Manager

Position Opens: March 16, 2020

Position Closing Date: Open until filled

Position Summary:

The Family and Child Services Director acts in a key supportive leadership role within the Burns Paiute Tribe whose primary responsibility is the oversight of the Tribe's Social Services. The Director provides guidance to the General Manager in planning Family and Social Services strategies, goals, initiatives and structure in alignment with the Tribe's values and vision. The Director is responsible for budgetary and performance measures, achievement of goals and strategies, grant writing and reporting, and results of monitoring functions. The Director acts on behalf of the Tribe as the facilitator of the Child Protection Team and Adult Protective Services and oversees establishing protocols for the Teams and for staffing cases brought forward. This position works towards and encourages collaboration with the Tribe's programs and outside agencies to carry out optimal Tribal member care and support services while protecting and maintaining the confidentiality of all clients.

Duties and Responsibilities:

- Responsible for the operations of designated Social Services & departments, to include, operational planning, award & funding compliance, budgets, and records management
- Recruit, hire, oversee, evaluate, and train key positions within the Social Services Department and manage supervisory personnel
- Update and or develop procedures for Social Services programs which include but are not limited to: General Assistance; Child Care Program; Juvenile Crime Prevention Program; Domestic Violence Awareness Program; BIA Social Services Program; BIA Indian Child Welfare Program.
- Assists with program referrals to other Tribal services or community programs
- Regularly reviews all cases to ensure quality and adherence to local, state and federal guidelines or regulations
- Responsible for efficient and effective utilization of Social Services programs' resources
- Provides guidance, mentoring and support to Social Services management staff
- Responsible for services and quality assurance in the Family and Social Services programs, and resolution of concerns
- Ensures workplace safety guidelines are followed
- Ability to develop and maintain relationships with Tribal Community Members. This includes elders and all those that reside on the reservation, and the surrounding areas. Relationship building is key in this position, especially in child welfare cases or domestic violence crisis.
- Develop and maintain relationships with Tribal community partners and all Tribal departments and programs including and not limited to: Tribal Police, Tribal

Courts, Tribal Housing, Natural Resources, Tribal Administration, Tribal Education, Tribal Culture & Heritage Programs and Enrollment

- Develop and Maintain relationships with local community partners including: Department of Human Services, Local Schools & Staff, behavioral health organizations and agencies, District Attorney's Office, Victim Services, Harney County Corrections, and Harney County Juvenile Department
- Collaborate with community agencies as necessary and to represent the Tribe to guarantee the Tribe's needs are not neglected in the Social Services arena. Currently the committees represented by the BPT Social Services department are: Multi Disciplinary Team, Community Action Team, Community Action Team, Harney County Commission of Children & Families, Harney County Behavioral Health Advisory Board and Harney Partners for Kids and Families
- Maintain a on-call status for times of crisis, to respond or send a designee
- Responsible to monitor ICWA cases that are in start or other Tribal courts with children eligible to be enrolled in the Burns Paiute Tribe, intervening in cases and working with NAPOLS., Tribal Court, and ICWA committees regarding the case
- Maintain monthly ICWA advisory meetings, maintaining documentation, offering training to ICWA committee members, participate in State ICWA cluster meetings, complete necessary reports to BIA regarding ICWA notices and responds to all ICWA notices within the time frame
- Provide training to the Tribal community regarding child welfare including mandatory reporting training, good touch/bad touch training, sex education classes, etc
- Work with staff to develop a yearly plan for activities, trainings, and speakers. Plan, coordinate, and follow through with logistics, resources, and activities that are geared to living on the reservation and Tribal members' needs
- Coordinate Parenting classes for community members
- Complete 6 months and yearly reports to BIA and Tribal General Council. Complete reports to Tribal Council as required
- Develop policies and procedures as they relate to changing programs; work with Tribal Court personnel to develop Tribal Codes involving child welfare and delinquency
- The facilitator of the Child Protection Team and Adult Protection Team are responsible to ensure investigations are completed and appropriate actions are taken after a report of harm is filed. Writes grants for Social Services and assists managers to write grants and budgets and budget narrative for them
- It is the intent of this job description to highlight the essential functions of the position; however, it is not an all-inclusive list. The incumbent may be called upon and required to follow or perform other duties and tasks as requested by his/her supervisor, consistent with the purpose of the position, department and/or the Burns Paiute Tribe's objectives.
- Other duties assigned

Required Qualifications:

- Travel Local In-State Out-of-State, travel required for grant management, training and meetings.
- Minimum of a Bachelor's degree required in Social Work, Public Health, Humans Services or related field
- Ten years of experience in managing Social service programs, and personnel management.
- Experience in the development of human service strategies
- Experience managing private, state and federal grants; and grant compliance
- Experience in budget management
- Experience in policy and procedure development & implementation
- Knowledge and experience working with cultural diversities
- Knowledge of the Burns Paiute Tribe's culture and traditions
- License/Certification (or willingness to become certified)
- Valid Oregon Driver license and must remain insurable under the Tribe's policy. Extensive background check is required.

Desired Qualifications:

Knowledge base must include:

- The laws and policies related to Senior and Disabilities Services programs; Oregon Department of Human Services; Bureau of Indian Affairs; Indian Health Services
- The terminology commonly used in human services fields or settings;
- The elements of the care coordination process;
- The resources available to meet the needs of recipients;
- Critical Incident Reporting and Reports of Harm;
- The ability to organize, evaluate, and present information orally and in writing; and
- The ability to work with professional and support staff

Indian Preference

Indian preference will be given to candidates showing proof of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

Return completed Burns Paiute Indian Tribe Application, Cover Letter, Curriculum vitae/resume, and transcripts to:

Human Resources Director
Burns Paiute Tribe
100 Pasigo Street
Burns, OR 97720

Fax: 541-573-2323

Email: Tammi.Holliday@burnspaiute-nsn.gov

Finance Administrative Assistant

Part Time Position: Finance Administrative Assistant
Hourly Rate: \$15.00 to \$20.00 DOE
Opens: March 19, 2020
Closes: Until filled

Duties and Responsibilities, including but not limited to

- Data Entry
- In the absence of the Administrative Assistant will cover front desk, phones, process incoming and outgoing mail, etc.
- Copies, collates, and binds reports, etc.
- Make weekly bank deposits
- Review and approve work of coworkers
- Audit Readiness*Prepare for and assist with annual audit of Accounts Payable, Grants, Contracts, and Fixed Assets
- Other duties as assigned

Qualifications:

- Any combination of education and/or experience providing the required skill and knowledge for success performance will qualify. High school diploma or GED
- General knowledge of computer hardware and software
- Experience with Word Perfect, Word Processing software, and Excel
- Team player personality with strong interpersonal and communication skills
- Commitment to confidentiality

Successful Candidate must:

- Submit to, and pass a drug test
- Agree to a criminal background check
- Sign confidentiality clause

Return completed Burns Paiute Indian Tribe Application, Cover Letter, Curriculum vitae/resume, and transcripts to:

Human Resources Director
Burns Paiute Tribe
100 Pasigo Street
Burns, OR 97720

Fax: 541-573-2323

Email: Tammi.Holliday@burnspaiute-nsn.gov

Language and Traditional Culture Program Manager

Job Title:	Language and Traditional Culture Program Manager
Department:	Culture & Heritage
Reports to:	Culture & Heritage Director
FLSA Status:	Full time/permanent (+ benefits after probationary period)
Opens:	March 10, 2020
Closes consideration)	Open until filled (applications received by <u>5pm March 24th, 2020</u> will receive first
Salary:	Salary commensurate to GS-9/11 (Exempt), DOE

This Candidate must pass a pre-employment drug screen and Criminal and Character Background Check.

SUMMARY OF MAJOR FUNCTION

Develop the Wadatika Neme Yadian Language and Traditional Culture Program's growth, capacity, and expertise to meet the increasing needs of the Tribal community for education in Northern Paiute language and culture.

1. Manage the daily efforts of the program including supervising and mentoring staff, program planning and administration of the Language and Traditional Culture Education Program; maintain and improve Burns Paiute Nation's language and traditional culture proficiency among Burns Paiute tribal community and staff.
2. Supervise and set expectations for performance of staff; prepare written performance evaluations; initiate corrective and disciplinary action if necessary.
3. Encourages each staff member to reach their full potential in the Language and Traditional Culture Education Program.
4. Manage the daily fiscal management and responsibilities of the program, including preparation of the program's annual budget.
5. Implement a productive management system of effective staff utilization and sound budget practices.
6. Maintain and implement departmental Standard Operating Procedures (SOP's) in keeping with the Language and Traditional Culture Education Program's strategic plan.
7. Supervise implementation of appropriate tribal policies and procedures with the program environment.
8. Establish an on-going system of progress evaluation for the program and components of program.
9. Plan and implement program objectives and operational goals.
10. Develop and Manage with participating tribal community, a Burns Paiute Tribal Language Certification process.
11. Lead the Supervise development of internal and publicly accessible sets of language and traditional culture lessons.
12. Perform other related duties as deemed necessary.
13. Maintain strict confidentiality of sensitive and/or intellectual property information that may present itself during program activities.
14. Demonstrate proficiency in Northern Paiute or be willing to actively work towards language proficiency.
15. Maintain complete records of progress and outcomes of assigned program objectives.
16. Assist with language recording efforts as needed.
17. Manage program related activities such as field trips, project meetings, and scheduling activities in concert with the objectives of grants, strategic plan, and participating community input.
18. Participate and be engaged in the short, midrange, and long-term language team efforts as outlined the program's strategic plan, with the Burns Paiute tribal community and staff.
19. Work as a member of the Language Team to manage language and culture outreach while integrating components of traditional and contemporary education and language into events co-sponsored by multiple programs and departments.

20. Maintain an impeccable attendance record, and be available for flexible work scheduling (day, evenings, weekends, some holidays).
21. Writing grant applications toward supplemental program funding.
22. Other duties as assigned.
23. Provide regular (weekly) detailed written and verbal progress updates to the Culture & Heritage Director.

Disclaimer

The above statements reflect the general duties considered necessary to describe the principal functions of the job as identified and shall not be considered as a detailed description of all the work requirements that may be inherent in the job. Other duties may be assigned.

MINIMUM QUALIFICATIONS

1. Bachelor's degree in Native American Studies, Education, Anthropology, Linguistics or related field required. A Master's Degree in the same preferred.
2. At least three years' experience in curriculum development with an emphasis on 2nd language acquisition and teaching in a multicultural environment required. Experience with State of Oregon k-12 curriculum requirements a plus.
3. Two years supervisory experience, including project management.
4. Two years administrative experience, including records management, budget management, administration of federal grants and contracts and project and language planning.
5. Experience in teaching in Tribal and/or Oregon Public Schools settings, along with participation in lesson and curriculum development and planning preferred.
6. Excellent communication skills and ability to work with others.
7. Valid Oregon State Driver's License, dependable vehicle and required insurance.
8. No misuse of or abuse of alcohol or other illicit mind-altering drugs 3-years prior to date of employment.
9. Ability to work effectively with tribal community Elders and youth (demonstrated experience preferred).
10. Successful grant writing experience preferred.
11. Possess a working understanding of Indigenous Great Basin cultures, and the ability to assist in the incorporation of those cultural norms into research methods and practice.
12. High energy individual with the ability to provide assistance and support to Elder Language Experts as they serve as expert language consultants with the Language and Traditional Culture Program.
13. Experience with or ability to quickly learn effective use of digital recorders, digital cameras, etc.).
14. Ability to communicate effectively, both orally and in writing;(understanding and/or conversational fluency in Northern Paiute, particularly in the Wadatika dialect, preferred). Willingness to actively work toward Wadatika Yaduan conversational proficiency.
15. Maintain First Aid/CPR certification

Indian Preference

Indian preference will be given to candidates showing proof of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, age, religion, or national origin.

HOW TO APPLY:

Return completed Burns Paiute Indian Tribe Application, Cover Letter, Curriculum vitae/resume, and transcripts to:
Human Resources Director
Burns Paiute Tribe
100 Pasigo Street
Burns, OR 97720

Fax: 541-573-2323

Email: Tammi.Holliday@burnspaiute-nsn.gov

**BURNS PAIUTE TRIBE NATURAL RESOURCES DEPT.
FISHERIES TECHNICIAN**

Title: Fisheries Technician

Agency/Department: Burns Paiute Tribe Natural Resource Department

Reports to: Fisheries Biologist

Classification/Date of Employment: Full Time/Temporary

Dates of Employment: June 8th – October 5th, 2020 (18 weeks)

Salary: \$14.61 / hour (BPT Grade 05)

Announcement Closing Date: May 25th, 2020

Reports To:
Fisheries Biologist

Location(s):
Primary locations Upper Malheur River and North Fork Malheur River. Week-long overnight camping stays will occasionally be required.

Qualifications:

- 1) Valid Drivers License
- 2) Prudent Motor Vehicle Record
- 3) High School Diploma or G.E.D

Job Duties/Summary:
The role of the fisheries technician is to support/assist the fisheries biologist and partner agencies with a wide variety of field tasks related to non-native brook trout control and bull trout/native fish recovery. Tasks may include electrofishing, eDNA sampling, bull trout spawning (redd) surveys, salmon surveys, gillnetting, minnow trapping, weir operation, macroinvertebrate surveys, creel surveys, stream habitat restoration, ground truthing, and data entry/checking. The fisheries technician may be involved with outreach and activities with tribal youth such as fishing/camping trips. Daily tasks are various and numerous and change daily and seasonally as necessary to accomplish projects. Work is outside in the elements and workers are expected to be prepared for rain, snow, sleet, heat, and various weather conditions as they occur. These duties require work to be performed with limited supervision. Occasional overnight camping trips will be required.

Requirements:

- Ability to drive 4-wheel drive trucks

Updated March 5, 2018

- Able to lift and carry 40+ lbs., able to hike several miles on various types of terrain, and be reasonably physically fit/flexible
- Able to work outside in varying weather conditions
- Comfortable euthanizing non-native brook trout
- Comfortable camping in the wilderness
- Detail-oriented
- Per the Tribal Policy Manual, the successful applicant will need to pass a background check and drug screening

Indian Preference:

Indian preference will be given to candidates showing proof of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualification as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preferences, age, religion, or national origin.

With questions regarding position please contact:

Brandon Haslick
Fisheries Program Manager
Burns Paiute Tribe
100 Pasigo Street
Burns, Oregon 97720
Phone: 541-573-8084
Email: brandon.haslick@burnspaiute-nsn.gov

To apply, please submit cover letter, resume, and application

(<https://www.burnspaiute-nsn.gov/index.php/resources/online-documents/documents>) by

May 25th to:

Human Resources Dept.
Tammi Holliday
100 Pasigo St
Burns, OR 97720
Phone: 541-573-8017
Fax: 541-573-2323
Email: tammi.holliday@burnspaiute-nsn.gov

**BURNS PAIUTE TRIBE NATURAL RESOURCES DEPT.
WILDLIFE HABITAT TECHNICIAN**

Title: Wildlife Habitat Technician

Agency/Department: Burns Paiute Tribe Natural Resource Department

Reports to: Lead Technician/Site Manager

Classification/Date of Employment: Full Time/Temporary

Dates of Employment: June 8th – November 15th, 2020

Salary: \$14.61 / hour (BPT Grade 05)

Announcement Closing Date: May 25th, 2020

Reports To:
Lead Technician/Site Manager

Location(s):
Primary location Logan Valley and/or Jonesboro, OR. Extended work week-long overnight stays at wildlife mitigation properties will be required.

Qualifications:

- 1) Valid Drivers License
- 2) Prudent Motor Vehicle Record
- 3) High School Diploma or G.E.D
- 4) Experience identifying and/or treating weeds
- 5) Must be able to read a chemical label and safety data sheet and follow instructions to properly mix and apply products
- 6) Oregon Department of Agriculture Herbicide Applicators license is a plus

Job Summary

The Burns Paiute Tribe manages two properties that encompass over 8,000 acres of wildlife mitigation property. These properties are managed through the Natural Resource Department for the benefit of wildlife. The Wildlife Habitat Technician is required to stay at various locations during the work week as assigned. The Wildlife Habitat Technician is responsible for carrying out the daily tasks required to enact management and restoration objectives of these lands. Daily tasks are various and numerous and change daily and seasonally as necessary to accomplish projects. Work is outside in the elements and workers are expected to be prepared for rain, snow, sleet, heat, and various weather conditions as they occur. These duties require work to be performed with limited supervision.

Updated March 5, 2018

Job Duties

The primary job duties include: building/repairing/removing fence, treating weeds with herbicide or by hand-pulling, equipment maintenance, accurate and detailed recording of field data.

Secondary job duties may include but are not limited to: chainsaw operation, maintaining irrigation systems, mowing, planting vegetation, driving long distances to obtain parts and supplies, on-going training for safety and job requirements, assisting other agencies or departments as directed, reports and write ups, handling livestock, and various other duties as assigned.

Requirements:

- Ability to use farm equipment such as tractors and mowers, all-terrain vehicles, and 4-wheel drive trucks.
- Be able to lift and carry 40+lbs, bend over, lean over, and hike on various types of terrain.
- Ability to drive a manual transmission vehicle.
- Per the Tribal Policy Manual, the successful applicant will need to pass a background check and drug screening

Indian Preference:

Indian preference will be given to candidates showing proof of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualification as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preferences, age, religion, or national origin.

With questions regarding position please contact:

Carter Crouch
Wildlife Program Manager
Burns Paiute Tribe
100 Pasigo Street
Burns, Oregon 97720
Phone: 541-573-8086
Email: carter.crouch@burnspaiute-nsn.gov

To apply, please submit cover letter, resume, and application

(<https://www.burnspaiute-nsn.gov/index.php/resources/online-documents/documents>) by **May 25th** to:

Human Resources Dept.
Tammi Holiday
100 Pasigo St
Burns, OR 97720
Phone: 541-573-8017
Fax: 541-573-2323
Email: tammi.holliday@burnspaiute-nsn.gov

Updated March 5, 2018

SOCIAL SERVICE DEPARTMENT

The Social Service and Prevention Programs are still available for services, please do not hesitate to call. Thank you!

Teresa Cowing – Domestic Violence/Sexual Assault Coordinator – 541-573-8053

Joellen Billington. A & D Coordinator – 541-573-8003

Kristeny Soucie, DV/SA Coordinator – 541-573-8006

Desiree Sam, Child Care and GA – 541-573-8048

**Jody Richards, Prevention and Social Service Needs
541-589-4595**

**Lanette Humphrey, Suicide & Tobacco Prevention
541-573-8002**

Behavioral Health needs - If you are needing to schedule an appt for counseling (Symmetry Care), please call Jody and she can assist you.

Parents; here is some great information! Please read! JUST THE FACTS ON UNDERAGE DRINKING!

Starting a conversation: Kids and Alcohol

If you're looking for a way to help kids and teens steer clear of drinking, one of the best things you can do is talk to them. Kids are much less likely to tune you out if they feel like they're part of the conversation. Resist the urge to lecture.

WHAT CAN YOU DO?

Ask Questions

What would you do if someone offered you alcohol?

Have you ever tried alcohol?

Do you ever feel pressured to drink alcohol?

Use movies and TV to start a conversation.

Movies and TV shows often portray teen drinking as a rite of passage. If drinking comes up while they're watching TV, ask a few questions: Do you think this movie makes drinking look cool? Or, Do you think these characters are good role models? And, What would you do if you were in that situation?

Remind them that it's illegal.

Make sure kids and teens know that if they drink, they're not just breaking your rules – they're breaking the law. Discuss your state's drinking age, and talk about the consequences of underage drinking: Community Service, Getting kicked off your sports team, losing your license, college entry, etc.

THE DO'S AND DON'TS WHEN TALKING TO KIDS ABOUT ALCOHOL

Do's

Set clear rules about drinking

Set a good example.

Teach them healthy ways of dealing with stress

Encourage them to join in extracurricular activities

Don'ts

Don't lecture.

Don't assume that one talk is enough.

Don't wait until you catch your kids drinking to think of a punishment.

Don't ignore your instincts, if you suspect that a kid is drinking, talk to them.

Don't let them drink in your home. Social hosting is illegal.

REFUSAL TIPS FOR KIDS

It's not always easy for a kid to keep their cool in the face of peer pressure. Give them a few suggestions on how to say "NO" like:

Sorry, I have to drive tonight.

No way, my mom will kill me if I come home smelling like alcohol.

- What are some other ways to say no?

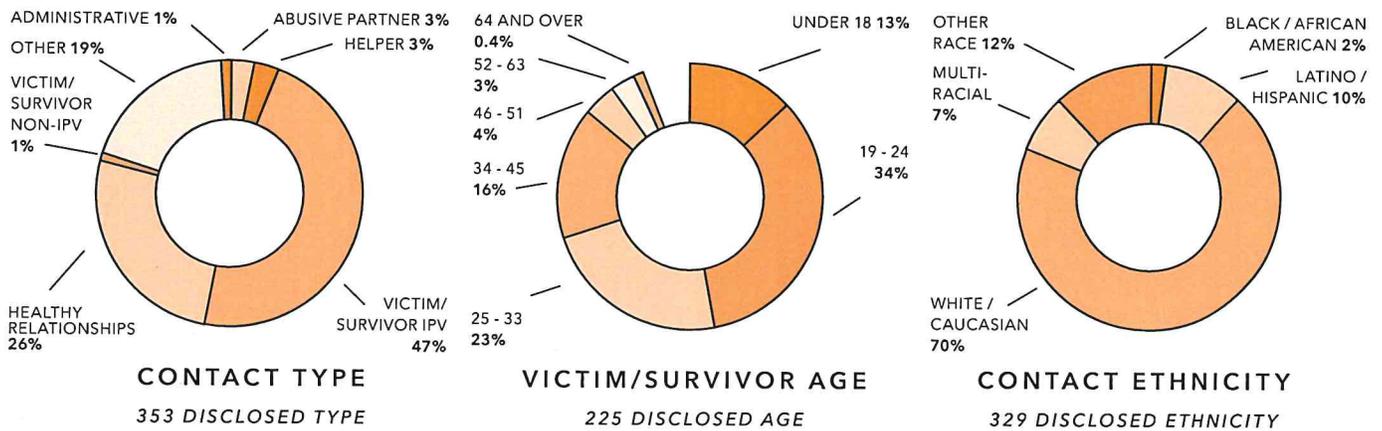
***From the Prevention Department – Jody Richards 541-573-8005, info from PRIMO Prevention.**

In 2019, loveisrespect documented **353** contacts from Oregon. The state ranks 20th in terms of contact volume. loveisrespect provides crisis intervention, safety planning, referrals and DV and healthy relationship education for these contacts.

	Phone	123
	Chat	174
	Text	56
	Total	353

WHO IS CONTACTING LOVEISRESPECT FROM OREGON?

Due to rounding of our data calculations, these numbers may not equal 100%



CONTACT TYPE DEFINITIONS:

Victim/Survivor Intimate Partner Violence (IPV): A contact who has experienced abuse by an intimate partner and is looking for information, resources, emotional or other support regarding the abusive relationship.

Victim/Survivor Non-IPV: A contact who has experienced abuse from anyone other than an intimate partner (i.e. parent, sibling, caretaker), and is looking for information, resources, or support regarding the abuse.

Healthy Relationship Inquiry: A contact discussing intimate partner relationships who is not experiencing a pattern of abusive behaviors.

Abusive Partner: A contact who engages in a pattern of behavior to establish power and control over an intimate partner.

Other: A contact who is not currently experiencing violence and has needs outside the scope of healthy relationships or intimate partner violence services.

NOTE: This contact type excludes wrong numbers. Contacts may report one or more types of abuse.

TOP 10 CITIES BY CONTACT VOLUME

City	%
Portland	59%
Eugene	7%
Salem	6%
Beaverton	3%
Corvallis	3%
Bend	2%
Hillsboro	2%
Medford	1%
Roseburg	1%
Springfield	1%

WHAT VICTIMS ARE EXPERIENCING

96%

EMOTIONAL/VERBAL ABUSE

Behavior that isn't physical, which may include verbal aggression, intimidation, manipulation, and humiliation, which most often unfolds as a pattern of behavior over time.

45%

PHYSICAL ABUSE

Non-accidental use of force that results in bodily injury, pain, or impairment. This may include being slapped, burned, cut, bruised, or improperly physically restrained.

19%

ECONOMIC/FINANCIAL ABUSE

When one intimate partner has control over the other partner's access to economic resources, which diminishes the victim's capacity to support themselves.

19%

DIGITAL ABUSE

The use of technologies such as texting and social networking to bully, harass, stalk, or intimidate a partner.

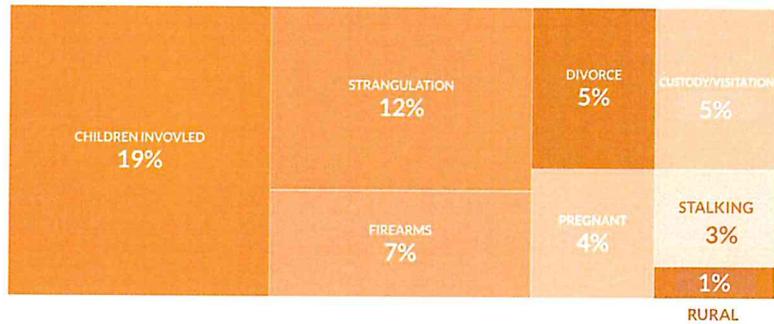
23%

SEXUAL ABUSE

Non-consensual sexual interaction through coercion, guilt, or force. This may include pressure to engage in sexual activity, refusal to use contraception, or demanding of sexual images or video.

165 DISCLOSED EXPERIENCES

MOST COMMONLY DISCLOSED FACTORS BY VICTIM/SURVIVORS



VICTIM/SURVIVOR NEEDS COMMONLY REQUESTED SERVICES:

DV SHELTER	16	9%
LEGAL ADVOCACY	28	17%
INDIVIDUAL PROFESSIONAL COUNSELING	62	37%
SUPPORT GROUPS	38	22%
LEGAL REPRESENTATION	5	3%
PROTECTIVE/RESTRAINING ORDER	4	2%

REFERRALS TO LOCAL SERVICE PROVIDERS

173

OFFERS TO DIRECT CONNECT

30

OFFERS ACCEPTED

8

REFERRALS TO OTHER RESOURCES

164

Best practice is to refer each contact to 3 resources.

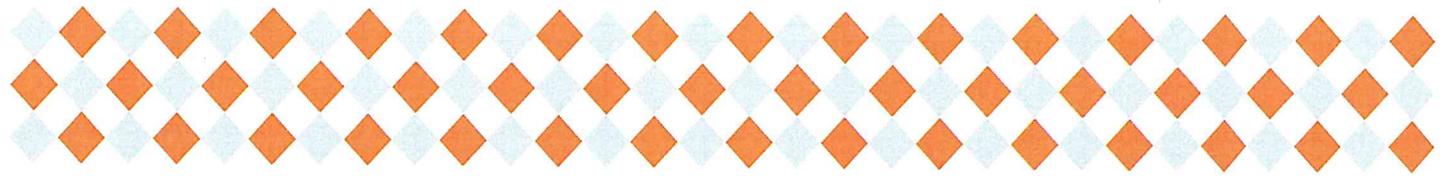
MOST-REFERRED RESOURCES

- 1 SCARLETEEN
- 2 WOMENSLAW.ORG
- 3 GOODTHERAPY.ORG
- 4 AUNT BERTHA
- 5 211 - UNITED WAY

Providers are direct providers of domestic violence services, offered in their local community free of charge to victims/survivors.

Resources are social service agencies or informative programs. They are not domestic violence specific, and they can be either statewide or nationwide.





Are you interested in a technical / vocational certificate or degree?

Please contact the Burns Paiute Tribe's Education Program for an application or information.

- Note: An application can be downloaded from the Tribe's website. Burns Paiute Higher Education Adult Vocational Training Application Instruction Packet: <https://www.burnspaiute-nsn.gov/index.php/resources/education/125-burns-paiute-higher-education-adult-vocational-training-application-instruction-packet/file>

Contact Information:

Vanessa Bahe, Education/Employment Assistance Coordinator

Telephone: 541-573-8007

Email: vanessa.bahe@burnspaiute-nsn.gov

Hours: Monday-Wednesday (8:30 AM to 5:00 PM)

