

# TU' KWA HONE NEWSLETTER

Burns, Oregon

September 16, 2019

## Parent Education Committee Meeting

Tuesday September 17<sup>th</sup>,  
at 5:00 pm  
Tribal Courtroom

## General Assistance/ Child Care Development Fund

**This notification is to the community past and previous clients of G.A/ CCDF programs. We are requesting that anyone wanting to receive services or continue, must come in and fill out a new application as the programs have made new changes. We apologize for any inconvenience. Your cooperation in this process is greatly appreciated. We are doing our best to provide our community with services.**

**If you have any questions , please call Desiree Sam 573-8048 or Maureen Hoodie 573-8043**

**Thank you all for your patience as we continue to work on bettering our programs.**

### Community News:

The Environmental Department will be conducting a Radon testing project on the reservation. Our goal is to test as many houses as we can. If you would like your house tested for radon, please let us know. We will put the detectors in the home, then in 3 days come pick it up and send it to the lab. When we receive the results, we will pass it on to you.

Radon occurs naturally and can build up in buildings to unsafe concentrations. Radon is odorless, colorless, and tasteless. Radon in high doses, has been linked to lung cancer. Please call or text your name, number and the address of your house and we will get you on the list. If we don't answer, please leave the info in a message. We hope to begin this project in the next few weeks. Thanks.

Jason Fenton (541-573-8020. 541-589-2362 Cell) Andrew Beers (541-573-8022. 541-589-1979 Cell)

### Burns Paiute Tribe

100 Pasigo St.

Burns, OR 97720

541.573.8016

### TRIBAL COUNCIL CONTACT:

Chairman - Eric Hawley

541.589.3104

Burns Tribal Chief of Police

Alan Johnson—541.589.1030

Family & Children Services. / ICWA

Maureen Hoodie—541-573-8043

Domestic Violence / Assault-

Teresa Cowing,  
541.573.8053 / 541.413.0216

### Police After hours:

Call Harney County

Non —emergency 541.573.6028

Emergency call—911



# MARY LOU WILHELM

## WATER COLOR ART THERAPY CLASS!

Everyone Welcome to Attend

WHEN: SEPTEMBER 27TH, 2019

1PM TO 4PM

WHERE: ARMORY 619 S FAIRVIEW

Please call Lanette 541-573-8002

If you are interested

We need a head count for supplies.

SPONSORED BY: MENTAL HEALTH, JCP & SUICIDE PREVENTION

The  
W illamette  
F alls  
School of Art  
World's first pop up art school

# After School Program @ Tu-Wa-Kii-Nobi 5-18yrs



\*\*\*\*\*

Parents check out  
the school calendar  
there is Friday  
School September  
27th

\*\*\*\*\*

Parents please  
update Tel. #'s and  
Addresses

It's very important!



Tu-Wa-Kii-Nobi Staff

Main # 541-573-1573

After School Program-

Elise Adams-YSC- 541-573-1572-

Desiree Sam-TWKN assistant

Cheyenne 1st-Raised On call

Scott Smyth-TAPP Coord.

589-1849

Supervisor-Maureen Hoodie

Social Services

## Monday September 16th

3:20-4:00-Snack and Reading for 20 min. Free Time

4:00-5:00-MHS/HS Kids Snacks and Reading -Free Time

5:00-5:30 Clean up and Take kids home.

## Tuesday September 17th

3:20-4:00-Snack and Reading for 20 min. Free Time

4:00-5:00-MHS/HS Kids Snacks and Reading -Free Time

5:00-5:30 Clean up and Take kids home.

## Wednesday September 18th

3:20-4:00-Snack and Reading for 20 min. Free Time

4:00-5:00-MHS/HS Kids Snacks and Reading -Free Time

5:00-5:30 Clean up and Take kids home.

## Thursday September 19th

3:20-4:00-Snack and Reading for 20 min. Free Time

4:00- DV Team will be her with a Safe Home presentation.

5:00-5:30 Clean up and Take kids home.

## Friday September 20th

QPR for Youth 11:00- 2:00 @Armory Tu-Wa-Kii Nobi will be attending the Training.

Please Call if you need a ride .Lunch Provided. See flyer for more info.

\*\*\*\*\*

## Upcoming Events:

We will be starting a new curriculum: on Climate Change that will start for Younger kids as well as Older kids. More info when announced.

Red Ribbon school assembly will be on Oct. 22nd and Red Ribbon Gathering for Harney County will be at Armory Oct. 23rd. See flyer for more info.

Next Red Ribbon Meeting will be Sept. 18th at Glory Days- come and be a part of a great event for Community.

Thank you to the Natural Resources for taking us fishing and supporting our program we sure appreciate it. As well as the DV Team for your support. <3

Please Call if any Questions!! 541-573-1572





**Crane Union High School**  
Football  
2019

<u>Date</u>	<u>Opponent</u>	<u>Time</u>	<u>Place (miles)</u>	<u>Depart</u>
Fri. 8/30	Elgin Jamboree	6:00	Elgin	11:00AM
Thurs. 9/5	Union	7:00 PST	Ontario HS	3:30PM
Fri. 9/13	Adrian/J. Valley	6:00 PST	Adrian	3:00PM
Sat. 9/21	Triad	1:00	Klamath Falls	6:30AM
Fri. 9/27	Pine Eagle	1:00	Pine Eagle	8:00AM
Fri. 10/4	Powder Valley	1:30	Crane	
Sat. 10/5	Adrian/J. Valley (JV ONLY)	12:00 PST	Adrian	
Fri. 10/11	Cove***	1:00	Crane	
Fri. 10/18	Wallowa	7:00	Wallowa	11:00AM
Fri. 10/25	Elgin	1:00	Crane	
Fri. 11/1	District Playoff	TBD	EOU or Hermiston	TBD

\*\*\*Homecoming Game

Head Coach: Stub Travis  
Assistant Coach: Dave Doman, Fred Maupin  
Athletic Director: Jamie Siegner  
Principal: Eric Nichols  
Superintendent: Matt Hawley  
Mascot: Mustangs  
School Colors: Royal Blue and White with Black

Revised 7/31/19



## Crane Union High School Volleyball Schedule 2019

<b>Date</b>	<b>Opponent</b>	<b>Time</b>	<b>Place</b>	
Aug. 29	Country Christian Tournament	3:00/4:30	Molalla	V
Aug. 30	Country Christian Tournament	8:00/11:00/2:00	Molalla	V
Sept. 13	East/West Invitational	9:30//2:00/5:00/6:30	North Powder	V
Sept. 14	East/ West Invitational	9:30/12:30	North Powder	V
Sept. 19	Burns	4:00/5:00/6:30	Crane	Frosh/JV/V
Sept. 21	Jordan Valley	5:00 (jv to follow)	Jordan Valley	JV, V
Sept. 27	Pine Eagle	3:00/4:00	Pine Eagle	JV, V
Sept. 28	League Dual(Day/Mon & UK/LC)	4:00/5:00/6:30	Crane	JV, V
Oct. 2	Prairie City	5:30	Crane	JV only
Oct. 4	Powder Valley	3:00/4:00	Crane	JV, V
Oct. 5	League Dual (Harper & Huntington)	3:00/4:00/5:00	Harper	JV, V
Oct. 11	Cove***	3:00/4:00	Crane	JV,V
Oct. 12	League Dual (PC & Burnt River)	12:00/ 1:30	Burnt River	V only
Oct. 12	North Lake Tourney	TBD	North Lake	JV only
Oct. 15	Adrian	4:00/5:00	Adrian	JV, V
Oct. 18	Wallowa	4:00 (jv to follow)	Wallowa	V, JV
Oct. 24	Burns	5:00	Burns	JV only
Oct. 26	District Volleyball	TBA	John Day	V
Oct. 30	OSAA VB 1 <sup>st</sup> Round	TBA	TBA	V
Nov. 2	OSAA VB 2 <sup>nd</sup> Round	TBA	TBA	V
Nov. 8-9	OSAA State VB Tourney	TBA	Ridgeview HS	V

Head Coach: Lindsey Robertson  
Assistant Coach: Denise Adams  
Athletic Director: Jamie Siegner  
Principal: Eric Nichols  
Superintendent: Matt Hawley  
Mascot: Mustangs  
School Colors: Royal Blue and White with Black

\*\*\*Homecoming Game  
All times are Pacific Time

8/28/19



## Education/Employment Assistance

### **Parent Education Committee Meeting**

**Date:** Tuesday, September 17      **Time:** 5:00 p.m.

**Location:** Burns Paiute Tribal Court Room

If you have any questions, please contact Jody Richards at 541-573-8005. All parents and guardians are encouraged to attend the meeting.

### **Intertribal Agriculture Council (IAC)**

The Intertribal Agriculture Council (IAC) is accepting submissions for their 2019 High School Essay Contest. The Contest is open to Native American Youth entering grades 9-12 during the 2019-2020 academic school year. Top rated essay contestants will be awarded a full travel scholarship to attend the 2019 IAC Youth Conference in Las Vegas, December 9-12, 2019. The application deadline is October 14, 2019 at 11:59 p.m., Pacific Time.

Link: [indianag.org/youth](http://indianag.org/youth)

### **First Nations Native Agriculture & Food Systems Scholarship**

First Nations will award 20 to 25 scholarships for the 2019-2020 academic year to Native American college students majoring in agriculture-related fields. The scholarship amounts are \$1000 to \$1500. The application deadline is September 30, 2019 by 5:00 p.m., Mountain Daylight Time.

Link: <https://www.firstnations.org/grantmaking-scholarship/>

### **Free Application for Federal Student Aid (FAFSA)**

**Who:** All High School Seniors      **When:** Saturday, October 6, 2018  
**Time:** 9:00 a.m - 2:00 p.m.      **Where:** BHS computer lab (room 22)  
**What:** "The computer lab will be open and we will have staff available to assist you in completing the FAFSA application. We invite all families to complete the FAFSA, regardless of the students' future plans. This will provide important information as your student plans the next steps of their future. There is no cost to completing the FAFSA and seeing what types of aid are available to your student. If you need additional information please contact Burns High School at (541) 573-2044."



**Telephone:** (541)573-8007

**Fax:** (541) 573-2323

#### **Office Hours:**

Monday-Thursday

9:00 AM – 12:30 PM

1:00 PM – 3:30 PM



"Let us put our minds together and see what life we can make for our children."

~ Sitting Bull

"I don't think anybody anywhere can talk about the future of their people or of an organization without talking about education. Whoever controls the education of our children controls our future."

~ Wilma Mankiller

# JONESBORO OPEN HOUSE

## Wednesday September 18th, 2019

*\*Serving coffee, donuts and simple breakfast at Jonesboro.*



**Great opportunity to come out and see the newly renovated bunkhouse.**

Bus is available: Leaves at 9:00 a.m. from Natural Resources Parking Lot and returns around noon.



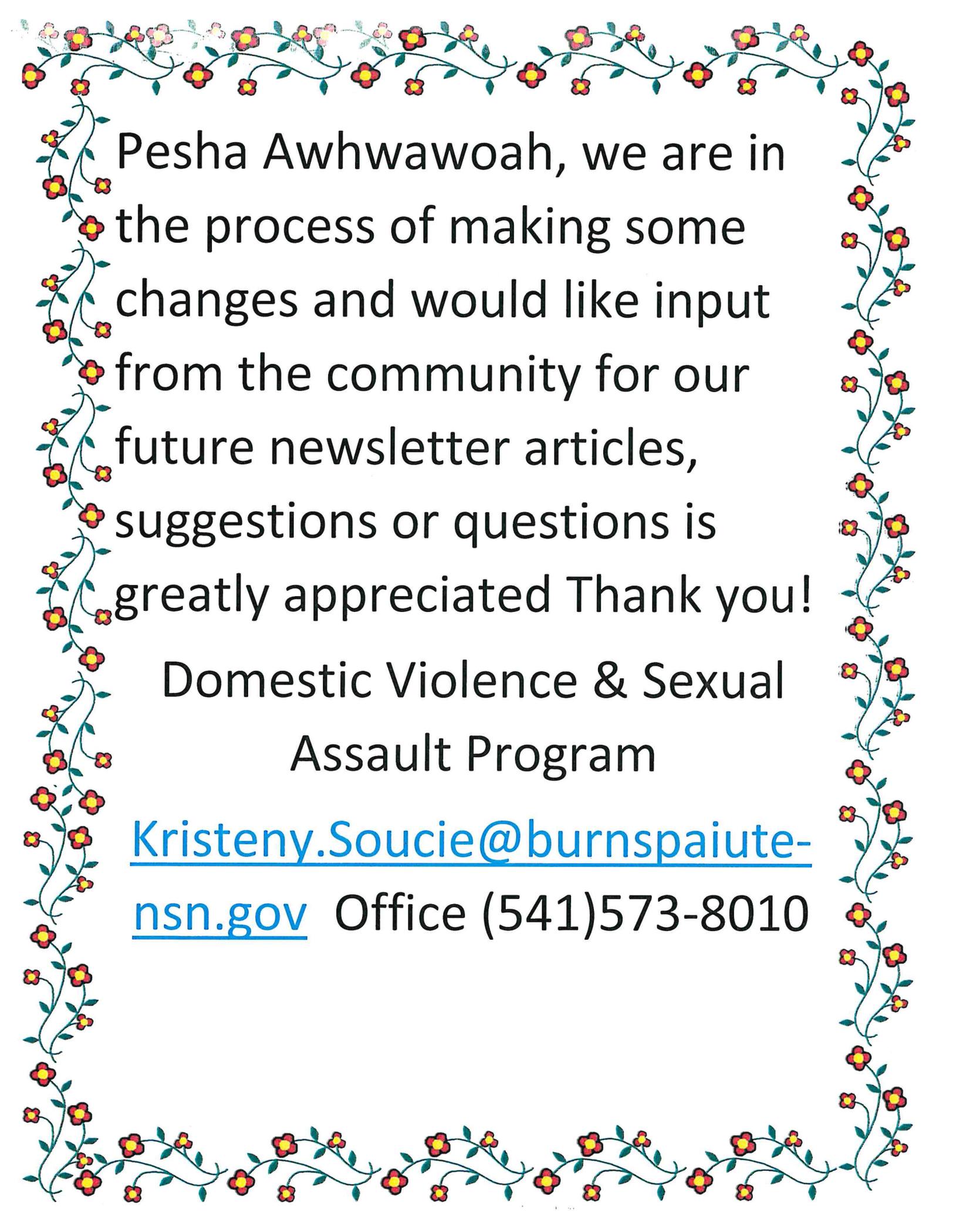
**FYI:**

**Elderberries are READY for gathering.**

**Bring your supplies and pick berries during the Open House.**



Any Questions? Please call BPT Natural Resources at: 541.573.1375



Pesha Awhwawoah, we are in the process of making some changes and would like input from the community for our future newsletter articles, suggestions or questions is greatly appreciated Thank you!

Domestic Violence & Sexual  
Assault Program

[Kristeny.Soucie@burnspaiute-  
nsn.gov](mailto:Kristeny.Soucie@burnspaiute-nsn.gov) Office (541)573-8010

## NOTICE

### Food Distribution Program

On August 22 and 23, 2019 the Food and Nutrition (FNS) Western Regional Office conducted a Management Evaluation (ME) of the Tribe's Food Distribution Program. The review covered the Federal Fiscal Years 2018 and 2019. This is the first site visit the Tribe has had since the program has been in place. The FNS staff found some deficiencies in the program that must be corrected immediately.

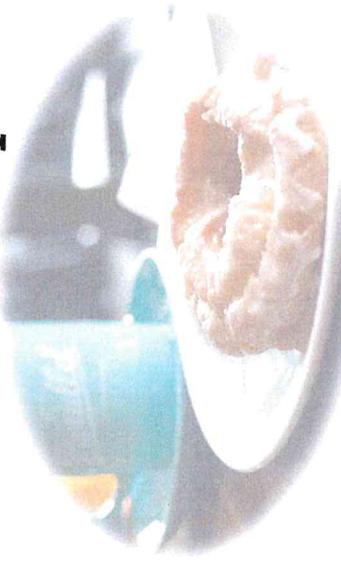
**In September 2019 every household currently participating in the Food Commodity Program must come in and fill out a new application for the Food Distribution Program and be certified. Please bring in your proof of income (pay stubs, award letters, etc.). Verification of income is required for all household members.**

If you have any questions, please call Randall Lewis at 573-8023 or Twila Teeman at 573-8049. Your cooperation with the above request is appreciated. We are striving to improve the Food Distribution Program and get in compliance with the Federal Rules and Regulations.

# JONESBORO OPEN HOUSE

## Wednesday September 18th, 2019

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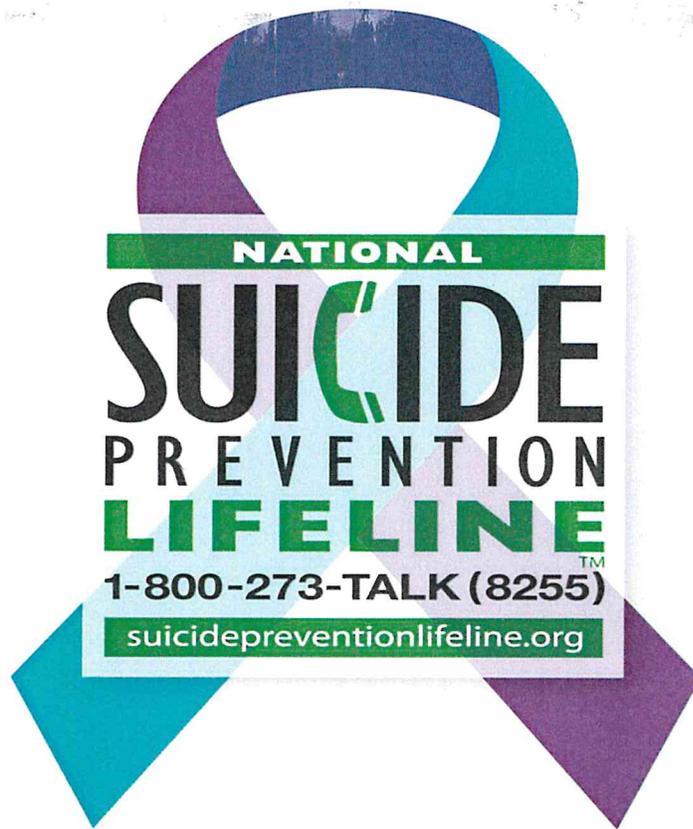
**FYI:**

**Elderberries are READY for gathering.**

**Bring your supplies and pick berries during the Open House.**



Any Questions? Please call BPT Natural Resources at: 541.573.1375



HELP THOSE WHO HAVE HELPED US!

THANK A VETERAN  
FOR THEIR SERVICE!

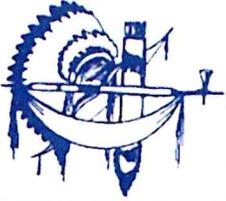
THIS IS NATIONAL SUICIDE PREVENTION MONTH  
PLEASE BE KIND TO OTHERS AND HELP THEM



GET THROUGH HARD TIMES

**LISTEN!**

WE ALL HAVE PROBLEMS



# BURNS PAIUTE TRIBE

Beech Creek House, north of Mt. Vernon Oregon

Application available at:  
100 Pasigo St, Burns,  
OR 97732

Call (541) 573-2088 for more  
information, an application or  
schedule a viewing.

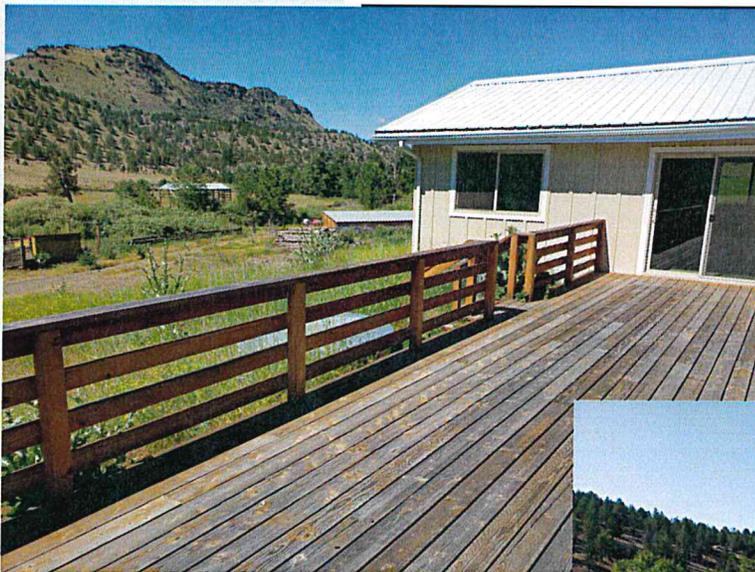


**Big family? No problem!**

Beautiful, one level home  
just 6 miles from Mt.  
Vernon!

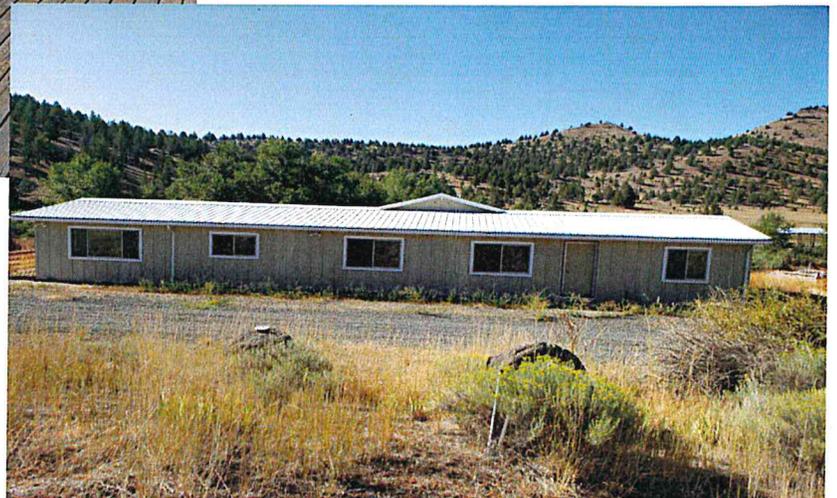
360 degree panoramic  
views, large family room and kitchen, 6  
bedrooms, 2 full bathrooms, utility room  
with a possibility of extra outside storage!

**All this for only \$1400/month with  
\$1000 security deposit.**



**Great deck for BBQ's  
Wildlife Viewing  
Relaxing.**

**Ample parking  
Situated off road  
Easy access**



# **BURNS PAIUTE TRIBE**

## **Job Announcement**

**Job Title:** Youth Cultural Advocate Intern (2)  
**Department:** Culture & Heritage (C&H)  
**Reports to:** Culture & Heritage Director  
**FLSA Status:** Full-time (32+ hours a week)/temporary (6 months)  
**Opens:** April 1, 2019  
**Closes:** Open until filled (1<sup>st</sup> application review deadline April 15, 2019)  
**Salary:** \$14.00/hour

**This Candidate must pass a pre-employment drug screen and Criminal and Character Background Check.**

**Grant Requires Successful Applicant be between the ages of 18 and 24 at the time of hire.**

### **SUMMARY OF MAJOR FUNCTION**

**Youth Cultural Advocate Intern work both independently and as part of the Culture & Heritage team to assist with Culture & Heritage department objectives and activities.**

1. Assist our Eldest Elders (75 years young and over) in participating in Culture & Heritage related events and trips.
2. Maintain strict confidentiality of sensitive and/or intellectual proprietary information that may present itself during field trips and cultural events such as cultural site locations, family stories, etc.
3. Work independently and as a team member to complete assigned tasks related to Eldest Elder support e.g. assisting Eldest Elders with day-to-day household tasks.
4. Assist with the digitation of Culture & heritage cassette tapes and other archival materials.
5. Assist with the cultural mapping of sacred and sensitive cultural landscapes within Global information Systems (GIS) as guided by C&H staff.
6. Maintain a daily log of all work activities.
7. Assist with various C&H activities as assigned.
8. Participate in and assist with field trips and project meetings related to C&H activities as requested.
9. Sometimes requires overnight and interstate travel.
10. Maintain an impeccable attendance record.
11. Provide regular (weekly) detailed written and verbal progress updates to Culture & Heritage Director.
12. Other duties as assigned.

### **Disclaimer**

The above statements reflect the general duties considered necessary to describe the principal functions of the job as identified and shall not be considered as a detailed description of all the work requirements that may be inherent in the job. Other duties may be assigned.

### MINIMUM QUALIFICATIONS

- A. Ability to work effectively with tribal community Elders (demonstrated experience preferred).
- B. Ability to maintain a respectful demeanor during all work activities.
- C. Ability to perform strenuous manual labor i.e. chopping wood, lawn and yardwork, interior and exterior home and building cleaning, etc.
- D. Ability to work independently and as part of a team to complete assigned tasks in the time allotted
- E. Possess a working understanding of Indigenous Great Basin cultures, and the ability to assist in the incorporation of those cultural norms into everyday activities.
- F. High energy individual with the ability to provide assistance and support to our Eldest Elders.
- G. Experience with or ability to quickly learn effective use of digital recorders, digital cameras, etc.).
- H. Ability to communicate effectively, both orally and in writing;(understanding and/or conversational fluency in Northern Paiute, particularly in the Wadatika dialect, a plus.
- I. Willingness to actively work toward Wadatika Yaduan conversational proficiency.
- J. Valid Oregon Driver's License preferred.

### Indian Preference

Indian preference will be given to candidates **showing proof** of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

### HOW TO APPLY:

Return completed Burns Paiute Indian Tribe Application and cover letter to:

Danielle Taylor  
Human Resources Director  
100 Pasigo Street  
Burns, OR 97720

Fax: 541-573-2323

Email: [danielle.taylor@burnspaiute-nsn.gov](mailto:danielle.taylor@burnspaiute-nsn.gov)

Application for employment available at 100 Pasigo Street, Burns, OR 97720 Monday - Friday 8-5pm, BPT Website or request one via email: [danielle.taylor@burnspaiute-nsn.gov](mailto:danielle.taylor@burnspaiute-nsn.gov)

**Tribal Cultural Resource Archaeological Aid/Technician  
Part-time(ON-CALL) /Seasonal  
Burns Paiute Tribe**

Number of Positions: 4 – Archaeological Technician(s)  
Department: Culture & Heritage Dept.  
Location: Burns, Oregon – Burns Paiute Reservation  
Open: Monday, June 4<sup>th</sup>, 2018  
Closes: Open until Filled  
Supervisor: **Culture & Heritage Department Director**  
Salary: Commensurate to GS 3/4/5 DOE  
Status: Non-Exempt Seasonal on-call  
Position Hours: Part-time/Seasonal

**Primary Responsibilities**

This position is responsible for working in support of the preservation and protection of the cultural resources of the Burns Paiute Tribe.

**Essential Duties**

Participates as a field crew member conducting inventories of cultural resources in areas of proposed projects.

Works as a team member to ensure archaeology work assignments are carried out in safe, timely manner according to established standards and procedures.

Identifies and records cultural resource inventory material in the field for use in reports and site forms.

Assists in research of reference materials such as state and national register files, historic documents, archaeological reports, maps and aerial photos, and interviews source individuals concerning project areas.

**Additional Duties**

1. Working knowledge of hand help field equipment such as GPS unit and compass.
2. Responsible for providing support in identifying, documenting, and protecting significant historic and pre-contact cultural properties of interest to the Burns Paiute Tribe.
3. Keeps detailed daily notes of activities including actions that may be impacting cultural sites.
4. Assists with cultural preservation education to the community and staff.
5. May monitor archaeological projects to ensure sufficiency of fieldwork.
6. Provides support toward preparation and submission of archaeological site forms and reports within time designations.
7. Performs other duties as assigned by supervisor.

Must submit to a pre-employment drug and alcohol testing and/or the failure to successfully pass a drug and alcohol test may result in refusal to hire.

**INDIAN PREFERENCE** will be given to candidate showing proof of enrollment in a federally recognized tribe. In the absence of qualified Indian applicants, all qualified applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regards to Race, Color, Creed, Sex, Politics, Age, Religion or National Origin.

Questions may be directed to Diane L. Teeman, Culture & Heritage Department Director at 541-413-1190

Submit application, resume and Curriculum Vitae to:  
Human Resource Department  
100 Pasigo Street  
Burns, OR 97720  
Or fax to: 541-573-2323.

**Archaeologist  
Burns Paiute Tribe**

Number of Positions: 1 – Archaeologist  
Department: Culture & Heritage Department  
Location: Burns, Oregon – Burns Paiute Reservation (Duty Station)  
Open: Monday, April 22, 2019  
Closes: Open Until filled  
Supervisor: Culture & Heritage Department Director  
Salary: Commensurate with GS 11  
FLSA status: Exempt  
Position Hours: 40+/hours per week/Seasonal

**PRIMARY RESPONSIBILITIES:** Acts as the Principal Investigator, under the supervision of the Director of the Culture & Heritage Department (C&HD), to provide professional and technical assessments within the field of archaeology, either alone or with other C&HD staff, to the Burns Paiute Tribe, as well as to public and private proponents, concerning compliance with the National Historic Preservation Act of 1966, the National and State Environmental Policy Acts, and other State, Federal, and Tribal laws protecting cultural resources and archaeological properties on the Burns Paiute Reservation and aboriginal lands of the Burns Paiute Tribe. Provide technical assistance in the identification of cultural resources, cultural resources sites, and areas of significance to the Burns Paiute Tribe, either alone or with a field crew. Perform or work with C&HD staff in the performance of cultural resources inventory surveys and subsurface investigations, when needed; anywhere C&HD cultural resources projects are to be carried out. Keep detailed records assuring completeness and accuracy of activities carried out in the field. Including filling out forms, keeping project or site notes, and supervising a crew in filling out required records as needed. Ensure that fieldwork is carried out in an efficient, professional manner. Track artifacts that have to undergo laboratory analyses. Keep field equipment clean and in working order.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:** Under the direction of the Director, act as the Principal Investigator (PI) to implement cultural resources projects, alone or with C&HD staff. Primarily, this consists of archaeological site inventories, filling out forms and field reports and records; Work with C&HD staff to conduct research and identify inventories of areas important to the Burns Paiute Tribe. Inventories shall consist of: file and literature searches and their interpretation, oral history interviews, field reconnaissance of cultural resource sites, updates of previously recorded cultural resource sites, and the recording of new sites and isolates. Formulate research design and conduct or work with C&HD staff to do field testing which may include subsurface testing, as warranted; Coordinate and lead field crews during cultural resources surveys or subsurface testing to carry out their work in a professional manner; that is surveying or excavation of proscribed manner and filling out forms and keeping records. Ensure that field crews act in a manner that is credit to the Burns Paiute Tribe at all times; Prepare and work with C&HD staff in the preparation of reports. Ensure that forms and records are complete and clearly written so the report writer can easily read and interpret them; Evaluate proposals for construction activities that could include the discovery, disturbance, excavation or removal of cultural or archaeological resources; make recommendations to the C&HD Director and project proponents regarding these proposals; Evaluate environmental documents and survey reports prepared by others pursuant to State and Federal statutes to ensure that they meet Federal historic preservation program standards and the needs of the Tribe; Monitor and/or work with C&HD staff in the monitoring of construction contract activities relating to cultural and archaeological resources; Support and assist the THPO in duties and functions as needed; Assist the Director in

the development of C&HD protocols and guidelines; Interact pro-actively as assigned by C&HD Director, with tribal government officials, tribal members, cultural resource professionals, and project proponents so that project planning occurs efficiently and effectively, cultural resources are protected, and project impacts to archaeological resources are mitigated; Oversee the storage of and maintenance of all field equipment such as: screens, shovels, trowels, tapes, survey pins. Ensure that the equipment is cleaned after field work, repaired or replaced if broken, and stored such that it is accessible to C&HD staff and others; Provide information and training to inform and educate Tribal officials and others in the theory, practice, and legal foundation of cultural resource management; Assist with budgets/excel experience preferred; Manage technical equipment, data, and files of GIS, GPR, and all other technical equipment; Prepare GIS data collected in the field map generation and transfer to appropriate agencies; Assist with managing the Review & Compliance Division of the Culture & Heritage Department as assigned; Other duties as assigned.

**QUALIFICATIONS:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must meet the Secretary of Interior standards for a Professional Archaeologist. Register of Professional Archaeologist (RPA) membership preferred.
- Theoretical understanding and demonstrated experience of post-processual and/or Indigenous and decolonized archaeology required.
- Possess knowledge of the broad field of cultural resource management as it is reflected in Federal and State laws, regulations, and policies; the science and practice of archaeology generally and the Pacific Northwest and the Great Basin. Experience in tribal cultural resource management preferred.
- Ability to apply established program standards in all areas of the Burns Paiute Tribe's Culture & Heritage and Resources Management Program involving archaeology; maintain creditable working relationships with program partners.
- Ability to work nights, weekends, holidays, and extended work days as needed.

**EDUCATION and EXPERIENCE:** Master's Degree in Archaeology and a minimum of 3 years of related work experience including a strong background in Section 106 and the implementation and experience of consultation with Indian Tribes or federal agencies.

**LANGUAGE SKILLS:** Ability to read, analyze, and interpret common scientific and technical journals, financial reports, and legal documents. Ability to work in a Northern Paiute/Native American community and be open to and inclusive of tribal cultural interpretations and traditions. Ability to respond to common inquiries or complaints from customers, regulatory agencies, or members of the tribal community. Ability to write speeches and articles for publication that conform to prescribed style and format. Ability to effectively present information to top management, public groups, and/or boards of directors.

**MATHEMATICAL SKILLS:** Ability to apply advanced mathematical concepts such as exponents, logarithms, quadratic equations, and permutations. Ability to apply mathematical operations to such tasks as frequency distribution, determination of test reliability and validity, analysis of variance, correlation techniques, sampling theory, and factor analysis.

**REASONING ABILITY:** Ability to apply principles of logical or scientific thinking to a wide range of intellectual and practical problems. Ability to deal with non-verbal symbolism (formulas, scientific equations, graphs, musical notes, etc.) in its most difficult phases. Ability to deal with a variety of abstract and concrete variables.

**PHYSICAL DEMANDS:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand for prolonged periods of time and walk up to 12 miles per day; use hands to finger, handle or feel; reach with hands and arms; and talk or hear. The employee frequently is required to walk and stoop, kneel, crouch, or crawl. The employee is occasionally required to sit and climb or balance. The employee must occasionally lift and/or move up to 45 pounds. Specific vision abilities required by this job include close vision, color vision, depth perception, and ability to adjust focus.

**WORK ENVIRONMENT:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of the job, the employee is frequently exposed to moving mechanical parts, fumes or airborne particles, outside weather conditions including weather extremes, and vibration. The employee is occasionally exposed to high, precarious places and required to hike steep inclines. The noise level in the work environment is usually moderate.

**DRUG FREE WORKPLACE:** The successful candidate will be required to have a urinalysis for drug- screening in accordance with the Tribe's Drug Free Workplace Policy.

**DRIVER'S LICENSE & INSURANCE REQUIREMENT:** Must maintain a valid Oregon driver's license or obtain one upon hire, qualify for the Tribe's vehicle insurance, and provide proof of personal vehicle insurance.

**BACKGROUND CHECK:** Candidates for this position are subject to criminal background check. Must submit to a pre-employment drug and alcohol testing and/or the failure to successfully pass a drug and alcohol test may result in refusal to hire.

**INDIAN PREFERENCE:** will be given to candidate showing proof of enrollment in a federally recognized tribe. In the absence of qualified Indian applicants, all qualified applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regards to Race, Color, Creed, Sex, Politics, Age, Religion or National Origin.

Submit application & Resume to:  
Danielle Taylor, Director, Human Resource Department  
100 Pasigo Street  
Burns, OR 97720

Or email to:  
Danielle.taylor@burnspaiute-nsn.gov

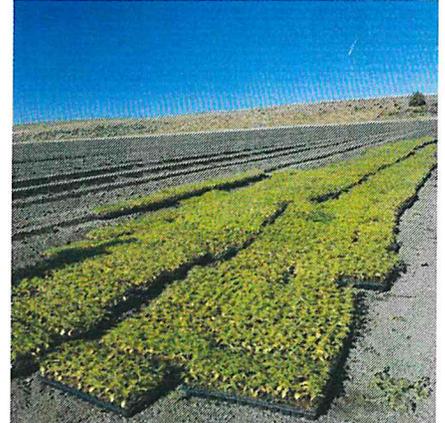
August, 2019



# Economic Development Department

Tracy Kennedy—Community Economic Development Coordinator

(541) 573-8014



## WE ARE MAKING PROGRESS:

The department wanted to share some pictures of the Hemp grow in Foley Field. These are pictures from when the seeds were planted, up through this week. The hemp plant grows rather quickly, but not as quickly as the weeds. Several Tribal members and others started working hard and diligently to pull weeds out in the field. We were surprised to see so many Tribal members show up, beat the heat and get to work. There is still a lot of work to be done, so please fill-out an application or see Joe Jenson (Hemp Grow Manager) out in the field. Field laborers are being paid \$14.00 and we need more help. This is extremely exciting for our community and we are proud of the work that has been accomplished so far.



## Turn in Hemp Applications to Tracy @ Ec. Dev. Office

**NOW  
HIRING**

Employment Opportunity at the Hemp Facility—  
SEE ATTACHED FLYER & JOB APPLICATIONS

**NOW  
HIRING**

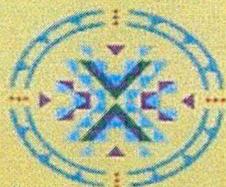
September 9, 2019



# Economic Development Department

Tracy Kennedy—Community Economic Development Coordinator

(541) 573-8014



ONABEN  
Indianpreneurship

## A NATIVE AMERICAN JOURNEY INTO BUSINESS

### *EVER THINK ABOUT STARTING YOUR OWN BUSINESS?*

If, so, please join me for the 'Indianpreneurship' Workshop I will be teaching, coming up soon!

Indianpreneurship is a workshop designed just for you! Built by Native for Natives, the Indianpreneurship Workshop will help you get your business off the ground. It will help you determine if your business will be successful. It will help you plan with marketing and financing.

The Workshop is not just for those ready to jump in. If you've ever only thought about owning a business or want to know what it takes, to start a

Friday, September 27 from 6:00pm—9:00pm  
Saturday, September 28th from 9:00am—3:00pm

business, the Indianpreneurship Workshop is for you too! Come learn if Entrepreneurship is right for you.

#### **SOME TOPICS YOU WILL LEARN:**

- ◆ Building your business plan
- ◆ Product development
- ◆ Legal Requirements to start a business
- ◆ Basic Bookkeeping
- ◆ Financial statements

**\*\* Only 10 slots available\*\***

**For more information or to register, please contact Tracy @ 541-573-8014**

**Turn in Hemp Applications to Tracy @ Ec. Dev. Office**

**NOW  
HIRING**

**Employment Opportunity at the Hemp Facility—  
SEE ATTACHED FLYER & JOB APPLICATIONS**

**NOW  
HIRING**



## **EMPLOYMENT OPPORTUNITY AT HEMP FACILITY**

As a result of an agreement between the Burns Paiute Tribe and DH Ventures, LLC, a facility for processing hemp is under construction at the site of the Old Camp Casino on Monroe St. here in Burns. DH Ventures is looking for employees to assist in all phases of the process. Work will be physical at times and may include occasional lifting of 40 – 50 lbs. of material. Besides being willing to work hard, the facility needs workers with forklift operating experience and experience working in production facilities. Workers will be needed initially on day shift, and hopefully a swing and night shift to be added in the future. At this time, projected start date is mid-to-late July.

Whether or not you have previous experience, if you are interested and want to be a part of this opportunity, please fill out the attached application and submit it to Tracy Kennedy at the Economic Development Office (Tribal Council Office). Wages are dependent on experience and quality of work.

**APPLICATIONS ARE AVAILABLE AT THE TRIBAL  
ADMINISTRATION OFFICE.**

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2018-19 Queen Jasmine Barney

# BURNS PAIUTE SOCIAL GATHERING & LACROSSE GAMES

*Honoring our Youth & Families*

**October 12 & 13, 2019**

**BURNS, OREGON**

Harney County Fairgrounds  
69660 S. Egan St • Burns, OR

All Dancers, Drummers & Spectators Welcome!

*Open to All Public • Free Admission • Indoor Event • Bring your Chairs  
Any Questions direct to: [bptpowwow@gmail.com](mailto:bptpowwow@gmail.com)*

**VENDOR INFORMATION CONTACT ANITA HAWLEY**

**@ 541-589-2341**



*2019-2020 Burns Paiute Social Gathering*

*Queen Entry Form*

Name: \_\_\_\_\_

Address \_\_\_\_\_ Ph. # \_\_\_\_\_

If not an enrolled member, name of Descendant from Burns Paiute Tribe \_\_\_\_\_

Date of Birth \_\_\_\_\_ Age: \_\_\_\_\_

Parents/Guardians: \_\_\_\_\_

Maternal Grandparents: \_\_\_\_\_

Paternal Grandparents: \_\_\_\_\_

Category of dance: \_\_\_\_\_

**Contestant Rules:**

1. Must be between the ages of 10-18
2. Must not be married or have any children
3. You must represent yourself, your family, your tribe & your community by staying alcohol and drug free & being a positive role model for all.
4. You must be attending school
5. **You will help sell raffle tickets to fundraise for the pow-wow.** You will receive 10% of your ticket sales back.
6. You will be required to give an introduction/welcome speech during grand entry and small speech during the royalty contest.

DEADLINE: Monday September 30, 2019 Turn in form to Desiree Sam, she can be reached at Tu-Wa-Kii Nobi or her # is 541-589-2167 or 541-573-1573. Call if you have any questions!

I understand the rules and agree to follow them

\_\_\_\_\_  
Entrant's signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardian signature

\_\_\_\_\_  
Date

# Native Creative Development Program Grant™

Open to

Native American and Native Hawaiian artists living in **Washington, Oregon, Idaho and Montana** working in primarily in visual arts

Awards between \$2500 and \$5000

Awarded by the Longhouse Education & Cultural Center

**DEADLINE 10/10/19**

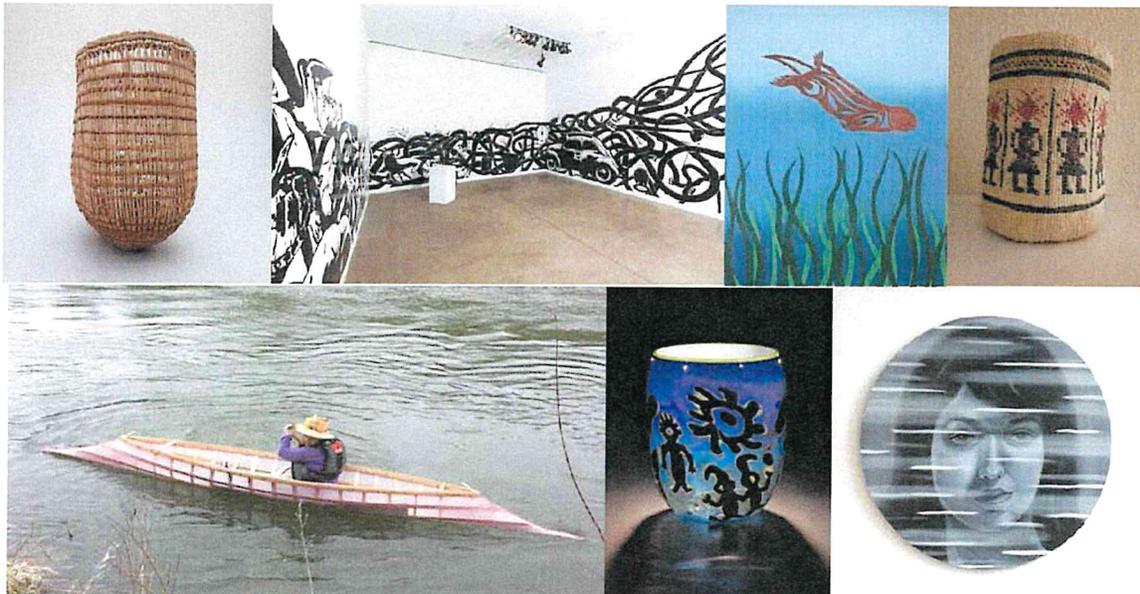
*Technical assistance available prior to grant deadline*



Applications at [www.evergreen.edu/longhouse](http://www.evergreen.edu/longhouse) (word/pdf format)

E-mail to [Longhouse@evergreen.edu](mailto:Longhouse@evergreen.edu) or [VermeuLL@evergreen.edu](mailto:VermeuLL@evergreen.edu)

360 867 6413 for more information and questions!



**All rights reserved by the artists.** Artists left to right top: Ashley Russell (Confederated Tribes of the Coos, Lower Umpqua and Siuslaw), Ryan Feddersen (Colville), Joe Seymour (Squaxin Island), Joe Feddersen (Colville) Bottom row left to right: Sean Brigman (Spokane), Lillian Pitt (Warm Springs), Asia Tail (Cherokee Nation of Oklahoma).

## 2019 Classes offered for Harney County Businesses

Business owners, potential business owners or those thinking of starting a business - check out the options from introductory training to skill building.

All Classes will be held from 5:30 PM to 7:00 PM at the Community Center at 484 N. Broadway.

April	<b>Starting Your Small Business</b>	Startup costs, identifying what you need from a bank, types of loans and the SBA for success.
May	<b>Managing Your Small Business</b>	Managing a seasonal business, tips and resources for managing seasonal traffic. What to do during the slack season, how to optimize the busy season.
June	<b>Customer Service: Getting Back to the Basics</b>	What does it mean to you and what does it mean to your customers?
July	<b>Marketing 101</b>	Use simple marketing techniques to increase your sales. What to do, what not to do and building on what you already know.
August	<b>Starting Your Small Business</b>	Startup costs, identifying what you need from a bank, types of loans and the SBA for success.
September	<b>Managing Your Small Business</b>	Managing a seasonal business, tips and resources for managing seasonal traffic. What to do during the slack season, how to optimize the busy season.
October	<b>Customer Service: Getting Back to the Basics</b>	What does it mean to you and what does it mean to your customers?
November	<b>Marketing 101</b>	Use simple marketing techniques to increase your sales. What to do, what not to do and building on what you already know.
December	<b>Starting Your Small Business</b>	Startup costs, identifying what you need from a bank, types of loans and the SBA for success.

All classes taught by Irene Gonzalez from SBA.

For more information or to register please contact

HC Economic Development at 541-873-1638 or [harneycountved@igmail.com](mailto:harneycountved@igmail.com)

POWERED BY



# Teen Night!

*All Native American Middle School & High School Students Welcome!*

**Date: Thurs., 9/19**

**Time: 6:00 pm**

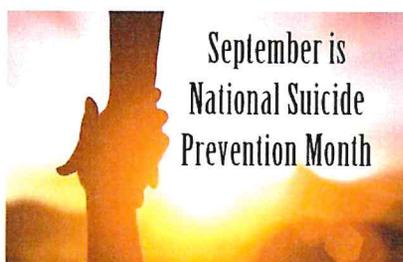
**Place: Armory**

**Come and hang out with us, games, fun, food and laughter! Door Prizes :)**

*Discussion: We Need You Here Campaign, Dangers of Tobacco/Vaping*

We apologize if there are conflicts with games or practices, it's okay to come after your game or practice!!

**PLEASE CALL JODY IF YOU NEED A RIDE 541-589-4595!**



# SUICIDE

QPR TRAINING

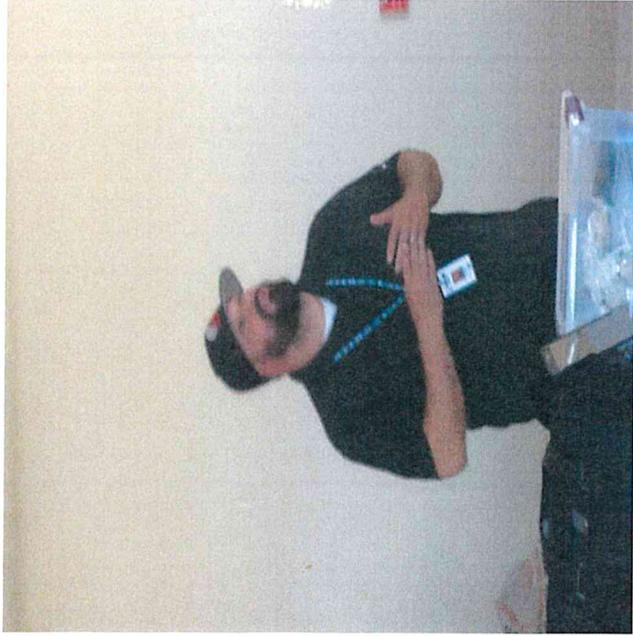
SHANE LOPEZ-JOHNSTON

WHEN: SEPTEMBER 20TH, 2019

WHERE: ARMORY

YOUTH: **11AM** LUNCH PROVIDED

COMMUNITY: **4PM** DINNER PROVIDED

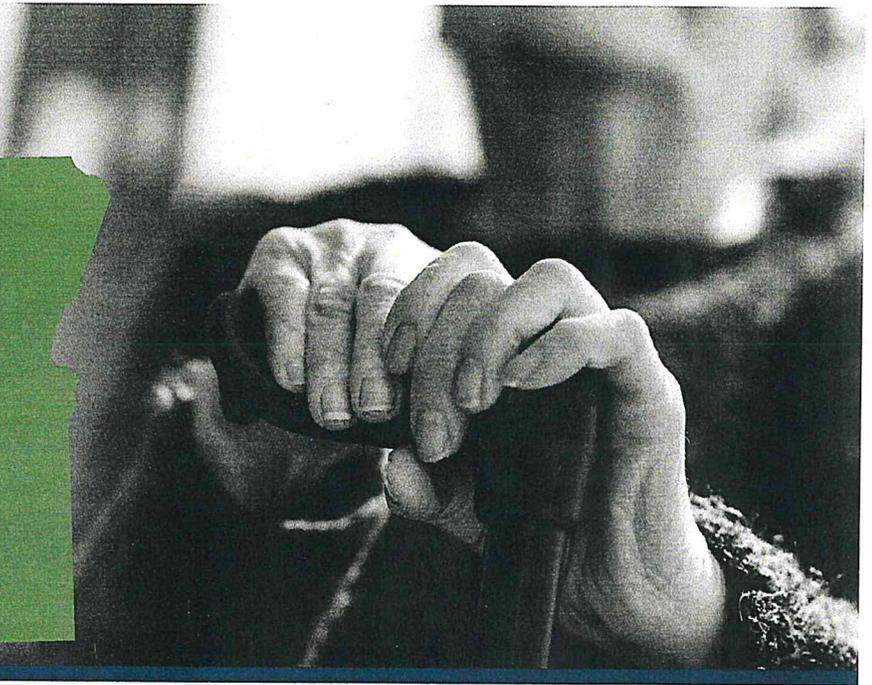


# PREVENTION

2019

4<sup>th</sup> ANNUAL

ATTORNEY GENERAL  
ROSENBLUM'S  
**ELDER  
ABUSE  
CONFERENCE**



**SAVE THE DATE!**

PLEASE JOIN US  
**MONDAY, OCTOBER 28 through  
WEDNESDAY, OCTOBER 30 at noon**

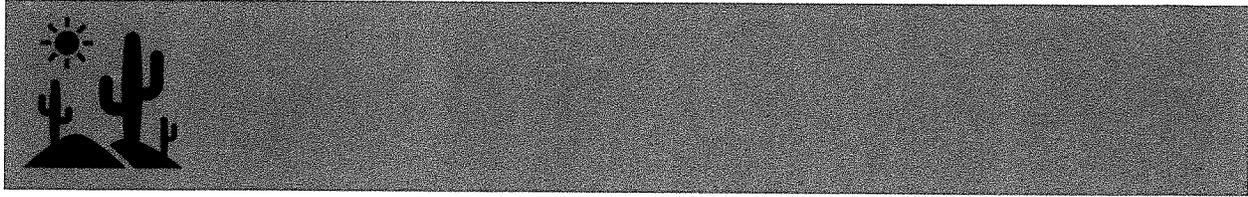
FOR THE 4TH ANNUAL  
**ATTORNEY GENERAL ROSENBLUM'S  
ELDER ABUSE CONFERENCE**

Salishan Spa & Resort  
7760 North Highway 101  
Glenden Beach, Oregon 97388

For questions about the conference or



to register: [elderabuse@doj.state.or.us](mailto:elderabuse@doj.state.or.us).



## Tribal Members

Many of you may have heard but for those who haven't I began working for the Tribe on August 1<sup>st</sup>. My title is Victims of Crime Coordinator. This is a new position and I'm excited to have been given the opportunity to serve tribal members in this capacity.

With that said, many of you are asking what the heck does she do and why do we need her? My sole purpose in this position is to help tribal members who are victims of crime work their way through the legal system, explain the process, offer support, and be available to help in any way possible. This applies to tribal members living on or off the reservation. Following are just a few things I can help with:

- Accompany a victim to court
- Explain legal proceedings and systems
- Identify victim's needs
- Coordinate obtaining resources for victims

Another question you might be asking is where's the money coming from to pay for this new person? The money to cover the costs for the position and services is being funded by a VOCA (Victims of Crime Act) grant. It's important to know the fund does not depend on taxpayer dollars but is derived from the fines and penalties from offenders at the federal level.

Who am I? My name is Leslie Odam. I was born and raised in Portland, Oregon and graduated with a BA degree from Portland State University. I've lived in Harney County since 1999. I have a sister living in Burns and a nephew who lives with his family in Crane. My most recent position was at Harney HOPE as the Co-Located Advocate/Assistant Shelter Manager. In that capacity I worked with victims of domestic violence, sexual assault, trafficking, and stalking. Part of my time was spent in the DHS offices in order to be available to support clients coming through their system although I was not an employee of DHS.

My office is in the Wellness Building by the Tribal Gathering Center. My normal office hours are 8:00 am to 5:00 pm and my immediate supervisor is Teresa Cowing.

I welcome a visit from Tribal members to meet me, discuss my duties in further detail and answer any questions you might have. As opportunities present I'll try and meet as many members as possible. I'm also available to answer any questions in a group setting.

Thank you so much for the opportunity to work for and with the Burns Paiute Tribe.

Leslie Odam  
Victims of Crime Coordinator  
541-573-8015  
Leslie.Odam@burnspaiute-nsn.gov



In order to provide the best and most effective support to Tribal members I'm asking for your input. This is a brief voluntary questionnaire. Your responses will help me provide a Victims of Crime program tailored to the Burns Paiute Tribe needs and expectations. Please return your completed forms to the Wellness Center.

Would you like to have more information about the Victims of Crime program?

Yes \_\_\_\_\_ No \_\_\_\_\_ Maybe \_\_\_\_\_

What is the best way for us to let you know about our program?

Newsletter \_\_\_\_\_ Group Presentations \_\_\_\_\_ Drop in visit at our office \_\_\_\_\_

Other (please explain) \_\_\_\_\_

\_\_\_\_\_

What would prevent you from seeking help from the Victims of Crime program?

\_\_\_\_\_

\_\_\_\_\_

Explain the kinds of services you'd like to receive as a victim of crime.

\_\_\_\_\_

\_\_\_\_\_

Please provide any suggestions or ideas on how the Victim of Crimes Coordinator can best serve the Burns Paiute Tribe. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Your ideas and suggestions are important.

Thank you for your help



Native American Program  
Legal Aid Services of Oregon  
(NAPOLS)

NAPOLS is a non-profit law firm that offers *free* civil legal services, in specialized areas, to income-eligible tribal members.

**ESTATE PLANNING Appointments**  
**Thursday October 3rd from 9am - 5pm**

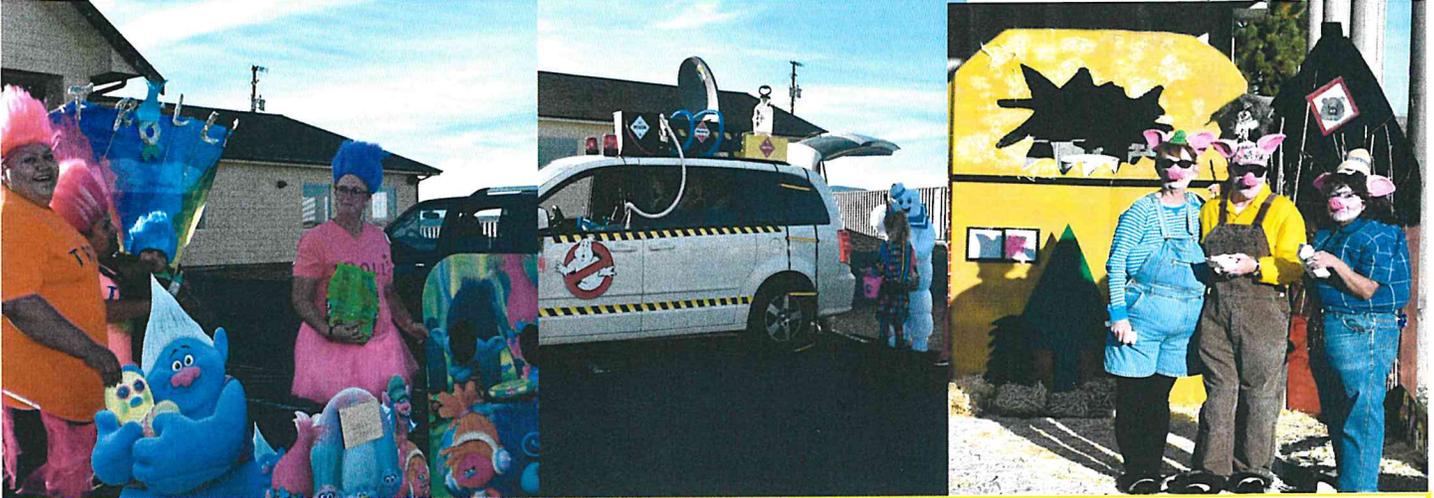
Snacks & beverages will be available while supplies last.

Come to the **Administration Office** where NAPOLS Staff will be on site to discuss the topic of individual Indian estate planning.

**Questions or to schedule an appointment please contact:**

Rayven Settler, NAPOLS Outreach Worker  
(503) 223-9483 or [rayven.settler@lasoregon.org](mailto:rayven.settler@lasoregon.org)

# Trunk or Treat Contest



October 31st, 2019 @ 4pm-5pm

A challenge to all Programs, & Community

Decorate your trunk (cars, trucks, vans) bring your candy

And join us at

**Gathering Center Parking Lot**

We will be giving a trophy for most creative,

& also a peoples choice award

Bring your Family & Friends

Also serving hot dogs, chips, coffee, & water

**This is an Alcohol, Drug, & Tobacco Free Event!**