

TU' KWA HONE

NEWSLETTER

Burns, Oregon

February 24, 2020

Burns Paiute Tribe

100 Pasigo St.

Burns, OR 97720

541.573.8016

TRIBAL COUNCIL CONTACT:

Chairman - Cecil Dick

541.589-.5264

Burns Tribal Chief of Police

Alan Johnson—541.589.1030

Family & Children Services. / ICWA

Jody Richards—541-589-4595

Domestic Violence / Assault-

Teresa Cowing, 541.573.8053 /
541.413.0216

Police After hours:

Call Harney County

Non – emergency 541.573.6028

Emergency call—911

Community News:

February 25, 2020—Culture night at the Gathering Center @ 5:30 p.m.

February 26, 2020—A & D Dept. will have a Wellbriety meeting at 3:00 p.m.

February 27, 2020—Domestic Violence—MMIP/MMIW Introduction at 5:00 p.m.

March 5, 2020—Elders breakfast at 8:30 a.m. @ the Gathering Center.



FOOD DISTRIBUTION

New Warehouse Hours

Monday - 8:00 a.m.—5:00 p.m.

Tuesday—8:00 a.m.—3:00 p.m.

Wednesday—8:00 a.m.—3:00 p.m.

Thursday—8:00 a.m.—3:00 p.m.

Friday—8:00 a.m.—Noon

Warehouse Mgr. Randall Lewis

Contact information 541-573-8023

ATTENTION

The Burns Paiute Tribal Council is seeking volunteer to serve on the Burns Paiute Paa (Water) Ad Hoc Committee (additional information attached). If you are engaged in tribal water issues in any capacity or just interested in being a part of our conversations about how best to protect the tribal interests of our sacred Water, please submit your letter of interest by main to : BPTTribalcouncil@burnspaiute.onmicrosoft.com, hand deliver to the Tribal Council mailbox at Burns Paiute Administration Office, or use standard US Postal service to mail your letter of interest to: Burns Paiute Tribal Council, 100 Pasigo St., Burns, Or 97720. Thank you for considering volunteering your time to help work together to fulfill our responsibility of protecting Paa.



January 10, 2020

Paa (Water) Ad Hoc Committee Project
Burns Paiute Tribal Council

Project background and description that includes:

Paa (Water) is culturally sacred to our Wadatika Neme (Burns Paiute) people. In our traditional teaching and understanding, Paa has personhood, its own rights and agency. Our Northern Paiute people have held a reciprocal relationship with Paa since time immemorial, and we are taught we have a responsibility to protect and speak for Paa and all the other indigenous plants, animals, and beings in our homelands. Because of our specific post-contact tribal history, our tribal people were forceable removed from Oregon in 1879 but were released to return home half a decade later. Because of our removal and complete loss of any communal tribal land for a time, we struggled for survival into the 20th century. Our desperate situation led to our disenfranchisement and exclusion from the discussions of the treatment and management of Paa in our traditional lands. Over the course of the last century, our tribal people have worked diligently to regain voice on numerous issues affecting our homelands and Paa has been an import aspect of our cultural and political discussions. Currently, we have numerous Tribal Council members, staff, and tribal community members engaged in Paa discussions in terms of quantity, quality, access, rights, and cultural understandings.

The Goal of the Paa (Water) Ad Hoc Committee Project is to coalesce the tribal traditional, tribal legislative, and staff technical understanding of the tribe's interests in and responsibility to Paa, so that we may more effectively engage in the critically important Paa discussions happening in our traditional homelands. The work of the Ad Hoc committee and the direct engagement of the Tribal Council on these issues will allow us to increase our capacity to protect Paa and fulfill the tribe's responsibilities as the Indigenous people of these lands.

Specific goals for Paa (Water) Ad Hoc Committee Project include placement of interested individuals on the committee by the Tribal Council, and scheduling of regular meetings to discuss Paa concerns, interests, and objectives. The Paa Ad Hoc Committee in conjunction with the Tribal Council may produce a water survey to poll our tribal community and obtain and compile the views and perspectives of our tribal members. Another goal of the Ad Hoc Committee Project is to have Tribal Council and Ad Hoc Committee members actively and regularly participate in local and regional meetings in which Paa is a primary topic. While we currently have individual staff an community that participate in such meetings, there isn't currently a way for them to consistently and effectively share and discuss the scope and direction of those meetings with others within our tribal organization and community. Additionally, it is a goal to have Ad Hoc Committee members who otherwise attend water related meeting as part of their work and/or land interests, update the Ad Hoc Committee on recent issues and conversations to keep everyone updated on trending issues and decisions.

After School Program @ Tu-Wa-Kii Nobi



Please if your child comes here we expect them to do Reading or Homework.

Be Respectful + follow Rules

Monday February 24th

3:20-4:00-Snack and Reading for 20 Min. free time

4:00-5:00- MS/HS Snack and Homework

5:00-5:30- Clean up and take kids home.

Tuesday February 25th

3:20-4:00-Snack and Reading for 20 Min. free time

4:00-5:00- MS/HS Snack and Homework

5:00-5:30- Clean up and take kids home.

Wednesday February 26th

3:20-4:00- *1/2 Hr, health with Savannah-Birthday Celebration*

4:00-5:00- Lesson #7 for Climate Change special guest Shanina will be here from USRT- come and learn with us. She is returning.

MS/HS Snack and Homework.

5:00-5:30- Clean up and take kids home.

Thursday February 27th

3:20-4:00-Snack and Reading for 20 Min. free time

4:00-5:00- MS/HS Snack and Homework.

5:00-5:30- Clean up and take kids home.

Friday February 28th

10:00-11:30- Free Time

12:00-1:00 Lunch for Tu-Wa-Kii Nobi Kids.

1:00-3:00-Prevention at the Armory

Parents come in and check on how your child is doing with us. We would like to hear from you and share what is coming up. we have kids do homework first then reading. The kids at slater have a Reading log for the Reading minutes. We are doing our best to keep track of minutes. This is a great incentive to encourage them to read. If you can help them read at home and remember to log the minutes in. They are excited to get them signed 600-800 minutes needed to receive a water park pass for summer.

*Our Climate Change Classes Feb. 26th. We will have a special guest Shanina from USRT will be here on the 19th to help with the lesson. Parents are welcome to come and sit in. There has been a change of plans for the end of the project field trip. It will be **May 1st** as a overnight trip with transportation and lodging provided to youth that have participated. We will be attending a Conference at BSU and tour of the Boise watershed. Has not be finalized. We will need Parents/Chaperones they will provide a gas card.*

If anyone would like to Volunteer in an activity. We would love it.. Call or stop by the office. For volunteer form.

Remember Scott the TAPP coordinator is available to help with youth that need extra help just call him to set it up. Don't fall behind.

If any questions please call 541-573-1572

We have had 9 students each day at Tu-Wa-Kii Nobi -I'm short staffed and would like to have parents come and help with our youth. Some kids need one on one attention.

*Tu-Wa-Kii-Nobi
After School Program- Staff
We are now under the Education/Culture -Department
Supervisor-Diane Teeman
541-573-8096*

*Main Number 541-573-1573
Elise Adams-YSC- 541-573-1572-
Robin Holtby-TWKN assistant
Cheyenne 1st-Raised On call
Scott Smyth-TAPP Coord.
541-589-1849*



Cedar Bark Basket Weaving Class

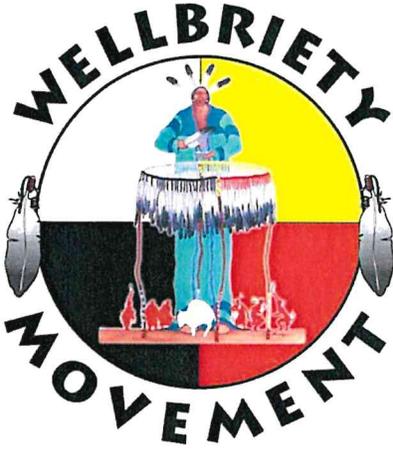
Friday March 20, 2020 at 10 AM



Come join us! If you would like to learn how to make cedar baskets please sign up at the administration building if you have any questions please call

Kristeny (541)573-8010 or

Beverly (541)573-8016



COME JOIN THE A&D DEPARTMENT ON WEDNESDAY
FEBRUARY 26TH

FROM 3-5 FOR A WELLBRIETY MEETING
AT THE GATHERING CENTER BEFORE OUR 2-YEAR
SOBRIETY CELEBRATION DINNER
FOR ERNIE TEEMAN FROM 5:30-7 PM

ANY QUESTIONS PLEASE CONTACT JOELLEN AT
541-589-8003

STUDENT SUCCESS ACT



Join In!

Harney County School District #3

Community Input Session

We need your help! Harney County School District completed an initial round of surveys and listening sessions that included stakeholders – staff, students, families, and community members. Over the last month we have collected information about what’s working well, and what needs improvement in regards to student academic success and social emotional wellbeing in our district. We collected and analyzed the feedback and used the information to generate our final survey, which will help inform priorities for the development of the Student Success Act investment plan.

Your voice matters.

Date: Thursday, February 27th

Time: 5:30 pm – 7:30 pm

Location:

Harney County Chamber of Commerce

Community Room

484 N. Broadway Ave, Burns

- ❖ A light Dinner will be provided
- ❖ Gas Cards available by scholarship
- ❖ Amazon gift card drawing during session

 **Kintsugi**
Disability Support Network

Please RSVP

<https://codsn.z2systems.com/eventReg.jsp?event=1220&>

For further information please contact:

Steve Jones, Student Services Director: Email: stevejones@hcsd3.k12.or.us Phone: 541-573-6811

Dianna Hansen, Executive Director Central Oregon Disability Support Network (CODSN):

Email: Dianna@CODSN.org Phone: 541-548-8559

A Hunter Safety Class Scheduled

Mar 6, 7, and 14

Your Harney County instructors have scheduled a Hunter Ed class for the Burns/Hines area. The course begins Mar 6 at the Burns Paiute Gathering Center (#40 Pasigo Street) Upper Housing area. Perfect attendance is required for all sessions (Mar 6th and 7th 8:00AM – 4:30PM) and for the live fire (9:00AM Burns Butte Range) and final testing periods (12:30PM Gathering Center) Saturday Mar 14. Please bring a bag lunch and drinks each day.

Students are encouraged to pre-register online for the Conventional Burns Course on the Oregon Department of Fish and Wildlife website.

<https://odfw.huntfishoregon.com/login>

Those without online access may register at the Hines ODF&W office or at Big R. Online registration closes Mar 3rd. We do, however, encourage unregistered walk-in's the first morning until a maximum of 20 students are seated.

Minors please bring a parent or guardian to the first class, as consent forms must be signed before class begins. Early arrival (7:30AM) the first morning would be appreciated.

If one has additional questions, call Dave Ganskopp at:
541- 573-7438 (evenings).

Proposed Reservation Schedule

Take every opportunity to stay ahead

March 6			
08:00	Paper work	Sign in	All hands
08:30	Chp 1 &7	Responsibility & Ethics	Ganskopp
10:00	Chp 2	Firearms/Equip	Ganskopp
11:30	Chp 3	Basic Shooting Skills	Burns
12:00	Lunch	Lunch	-----
12:30	Chp 3	Basic Shooting Skills	Burns
1:30	Chp 6A /6B	Safe Hunter	Ganskopp/Boatman
3:00	Handling/Skills 3-Stations	Handling/Skills 3-Stations	Boatman,Burns,Ganskp
4:30	Adjourn	Adjourn	
March 7			
08:00	Chp 9	Wildl Mgt/Trooper	Ganskopp
10:00	Chp 8	Prep & Survival	Ganskopp
11:30	Chp 5	Primitive Hunting	Ganskopp Muzzl
12:00	Lunch	Lunch	-----
12:30	Chp 5	Primitive Hunting	Boatman Archery
2:00	Chp 4	Basic Hunting Skills	Burns
3:30	Review	Review	Burns
4:30	Adjourn	Adjourn	
March 14			
09:00	Burns Butte Range	Shooting	All hands
12:00	Gathering Center	Lunch	-----
12:30	Review	Review	Burns
1:30	Test	Test	All hands
3:00	Adjourn	Adjourn	

Summary of 2020 Burns Paiute Tribal Hunts:

1. On-Reservation Hunt

Species:	Date:	Notes:
Deer	Aug. 15 - Oct. 15	Buck 2 Point or more
Deer	Oct. 1 – Oct. 15	Dry Doe
Ring-Necked Pheasant	Oct. 16 – Nov. 28	Limit 3
Hungarian & Chukar Partridge	Oct. 16 – Jan. 31	Limit 6
Valley or California Quail	Oct. 16 – Dec. 31	Limit 8
Waterfowl	According to State Regulations	

To request contact Burns Paiute Tribal Court at: (541)573-8072. Fill out permit application. Must have Tribal I.D. card on hand.

2. On-Reservation Ceremonial Hunt

“For Ceremonial Hunting purposes, the Tribal Council will designate hunters only for that purpose. Special hunting will only be for funerals, Reservation Day and other special dinners.”

-Chapter 4.1.4 Hunting Code of the Burns Paiute Tribal Code, 2011.

To request contact Burns Paiute Tribal Council at: (541)573-1910

3. Off-Reservation Ceremonial Hunt

Species	Date:	Notes:
Deer	July 15, 2020 – Aug. 26, 2020	Either sex (8 tags)
Elk	July 15, 2020 – Aug. 26, 2020	Either sex (6 tags)
Antelope	July 15, 2020 – Aug. 12, 2020	Either sex (4 tags)

Prior to hunt sign-ups will be posted at Tribal Court. Notice will be in the newsletter.

4. Beech Creek Elk Depredation Hunts

Hunt#	Species:	Date:	Notes:
1	Elk	Aug. 30 – Sept. 13	Antlerless (5 tags)
2	Elk	Sept. 14 – Sept. 30	Antlerless (5 tags)

This hunt is tentative and based on Tribal Council decision. Sign-ups will be posted at Natural Resources and Administration Office. Notice will be in the newsletter. If selected, deadline to purchase tag is the day before the start of hunt.

For more information: <http://www.eregulations.com/wp-content/uploads/2019/11/20ORHD-LR.pdf>

5. Land Owner Preference (LOP) Deer Hunt

Hunt #	Species:	Date:	Notes:
166	Deer	Oct. 3 – Oct. 14	Jonesboro & Logan Valley
147	Deer	Oct. 3 – Oct. 14	Beech Creek

Prior to hunt sign-ups will be posted at Natural Resources and Administration Office. Notice will be in the newsletter. If selected, deadline to purchase LOP hunt is May 15th. Six tags, by draw. For more information: <http://www.eregulations.com/wp-content/uploads/2019/11/20ORHD-LR.pdf>

6. Land Owner Preference (LOP) Elk Hunt

Hunt#	Species:	Date:	Notes:
266X	Elk	Oct. 28 – Nov. 1	Logan Valley Bull Elk
266Y	Elk	Nov. 7 – Nov. 15	Logan Valley Bull Elk
266B	Elk	Nov. 21 – Nov. 29	Logan Valley Antlerless Elk
266C	Elk	Aug. 15 - Sept. 30	Jonesboro Antlerless Elk
278A1	Elk	Oct. 28 - Nov. 3	Jonesboro Either Sex Elk
278A2	Elk	Nov. 7 - Nov. 15	Jonesboro Either Sex Elk
247A1	Elk	Oct. 28 - Nov. 1	Beech Creek Either Sex Elk
247A2	Elk	Nov. 7 - Nov. 15	Beech Creek Either Sex Elk
247	Elk	Nov. 21 - Nov. 29	Beech Creek Antlerless Elk

Prior to hunt sign-ups will be posted at Natural Resources and Administration Office. Notice will be in the newsletter. If selected, deadline to purchase LOP hunt is the day before the start of hunt. Six tags, guaranteed. For more information:

<http://www.eregulations.com/wp-content/uploads/2019/11/20ORHD-LR.pdf>

Please contact the Natural Resources Department if you have questions about the following hunts:

- Off-Reservation Ceremonial Hunt
- Beech Creek Elk Depredation Hunt
- Land Owner Preference (LOP) Deer Hunt
- Land Owner Preference (LOP) Elk Hunt

Natural Resources Department: (541) 573-1375

**On Call ~ Transit Bus Operator
Burns Paiute Tribe ~ Transportation Department**

Number Of Positions: (1) one
Location: Burns, OR ~ Burns Paiute Reservation
Open: Until filled
Closes: Upon hire
Starting Date: As needed on call basis
Salary: \$11.00 hour (Nonexempt) / no benefits
Supervisor: Transportation Program Manager

Job Summary: This position is responsible for the safe, reliable and efficient operation of 15-passenger buses for the Tribally operated public transportation system. Operator will operate a passenger bus on a regular fixed- route with assigned schedules.

Essential Functions:

- Readies and inspects vehicle daily basis in order to insure safe and efficient operation of equipment.
- Operates a transit vehicle providing regular fixed-route transportation services to persons with disabilities and the general public.
- Will be assigned cellular phone for routine communication with supervisor, and support staff; to report accidents, emergencies, or other unusual situations related to equipment and/or passengers; and eventually to operate two-way radio with the dispatch center.
- Assist passengers boarding and disembarking from vehicle, and responsible for proper securement of passengers and mobility devices.
- Inspects all safety items, cleanliness and general appearance of the vehicle at least daily. Reports any equipment defects as prescribe to immediate supervisor.
- Will become familiar with the ADP Time Reporting System thru the use of the assigned cellular telephone.
- Maintains accurate logs of daily vehicle activity and various reports and submits to office as schedule.
- Promotes good passenger relations through courteous treatment of passengers and providing information regarding system operations, such as route and schedule information.
- Maintains clean appearance of driver's area.
- Maintains continual attendance on the coach, except for scheduled breaks, to ensure the security and safety of the coach and passengers.
- Returns and secures vehicle at current parking area in accordance with established procedures.
- Ability to safely operate a transit vehicle under all conditions of weather, roadways, and traffic while successfully dealing with passengers, route and schedule requirements.
- Ability to perform multi-task functions in what can sometime be a high-stress environment.
- Ability to gain operational knowledge of the system and every vehicle assigned.
- Knowledge of traffic laws and safety rules applicable to the transportation of passengers. New traffic law against the use of cellular phones when driving.

- Communicate effectively both orally and in writing.
- Work effectively with employees at all levels of the organization, outside agencies, and with the general public.
- Must be willing to work an 8-hour shift.
- Must maintain punctual and regular attendance to provide dependable service to the public.
- Ability to participate in a Tribal Operator Training Program.

Qualifications:

- Applicants must be at least 21 years of age at time of application, with at least five years of driving experience.
- Valid Oregon State driver's license at time of hire and ability to obtain a valid Commercial Drivers License (CDL) with appropriate endorsements within one year of hire and maintain licensing during length of employment.
- Must pass background check and a pre-employment drug and alcohol test and/or the failure to successfully pass a drug and alcohol test may result in refusal to hire.
- Obtain and maintain a valid and current CPR, First Aid Card, and Blood-Pathogen card within 6 months of hire and maintained thru-out employment.

Physical Requirements:

- Physical Ability to perform essential job functions including, but not limited to, sitting for extended periods of time, standing, walking, stooping/bending, pushing/pulling (approximately 20 lbs.), lifting (approximately 30 lbs.), and climbing (stairs)
- Full and complete use of all limbs to operate coach controls.
- Meets all minimum requirements of CLD Physical Standards

To Apply:

- Complete a Tribal Employment Application, with three work-related references; return the application and supporting documents to Human Resources Office, 100 Pasigo Street, Burns, OR 97720.

Indian preference:

- Indian preference will be given to candidates showing proof of enrollment in a federally recognized Tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preferences, age, religion, or national origin. Copy of Tribal Enrollment Card or Tribal Certified Indian Blood Form will be acceptable.

Community Health Nurse

Number of Positions: 1
Location: Burns, Oregon – Burns Paiute Reservation
Open: May 22, 2019
Closes: Open until filled
Starting Date: To be determined
Supervisor: Health Services Director
Salary: DOE/Full-Time

Position Summary: Under the supervision of the Health Services Director, the Community Health Nurse is an integral part of the Burns Paiute Tribe health program with primary emphasis in providing direct health care, prevention education, and maintaining quality health standards for the tribal community.

Duties and Responsibilities:

1. Assess patient care using reasoning and decision making skills. Communicate clearly with patients and other health care professionals using spoken and/or written words
2. Provide nursing care through home visits or at the health center on a daily basis
3. Promote health education/prevention by presenting to individuals or groups
4. Coordinates patient care with other health professionals
5. Analyze, interpret, and initiate patient medical data on the patient care component encounter form
6. Provide follow up on patient treatment, recovery, and doctors orders
7. Coordinate activities relating to the weekly tribal health clinic
8. Assists the medical provider during clinic times
9. Maintains the tribal immunization program
10. Operates the Resource Patient Management System (RPMS) to enter patient data
11. Prepares program reports and program documentation as needed or requested
12. Ability and the knowledge of the importance of maintaining strict confidentiality of all records and information pertinent to the nature of the work.
13. Must maintain strict confidentiality of medical information and adhere to HIPAA and Privacy Act requirements.
14. Knowledge of community and public service providers
15. Works irregular hours when needed
16. Able to lift and bend when caring for patients in the office or on a home visit.
17. **Perform other duties as assigned**

Required Qualifications:

- Must be a registered nurse with the State of Oregon and have an active, unrestricted license at the time of hire.
- Prefer a minimum of Bachelor of Science Nursing (BSN) degree
- Minimum of one year of hospital experience or equivalent
- One year of generalized community health nurse experience or equivalent
- Must possess a valid Oregon Driver's License
- Have basic computer skills

Desired Qualifications:

- Knowledge of principles, concepts, theories, and techniques of public/community health nursing and teaching and learning
- Ability to identify, assess, analyze, and evaluate medical data and information utilizing standard nursing principles
- Ability to independently plan, coordinate, and manage work
- Experience and ability to work well with diverse groups of people from varying age groups and socioeconomic backgrounds, sometimes in stressful situations, in a manner that displays professionalism, tact, diplomacy, and good judgment.

Successful Candidate must:

- ◆ Submit to and pass a urinalysis drug test.
- ◆ Agree to a criminal background check.
- ◆ Sign Confidentiality Clause.

Please submit application along with resumes and verification of Licensure to:

Burns Paiute Tribe, Human Resource Department
100 Pasigo St.
Burns, OR 97720

Tribal Council Office Assistant—Part-Time

Number of Positions: 1
Location: Burns, Oregon – Burns Paiute Reservation
Open: December 122019
Closes: Open until filled (initial application deadline Jan 28, 2020)
Starting Date: To be determined
Supervisor: Tribal Council (Secretary-Treasurer Lead Contact)
Contract: DOE/Part-time (10+ hours/week)

Position Summary: Under the supervision of the Burns Paiute Tribal Council, the Tribal Support Staff position is an integral part of the Burns Paiute Tribal Council Meetings with primary emphasis in recording and taking minutes in bi-weekly meetings.

Duties and Responsibilities:

1. Prepares minutes, agendas, reports, and other documents as needed or requested
2. Ability and the knowledge of the importance of maintaining strict confidentiality of all records and information pertinent to the nature of the work.
3. Works evening hours for scheduled meetings
4. Maintain established office hours (as agreed upon with the Tribal Council upon hire)
5. Other duties as assigned by the Tribal Council (as established through Tribal Council memorandum)

Required Qualifications:

- Have basic computer skills and be familiar with Microsoft Office
- Good communication and attention to detail
- Driver's License preferred

Successful Candidate must:

- ◆ Submit to and pass a urinalysis drug test.
- ◆ Agree to a criminal background check.
- ◆ Sign Confidentiality Clause.

Please submit application and resume by email to:
BPTribalcouncil@burnspaiute.onmicrosoft.com

The Title of your email should state:

Tribal Council Office Assistant Application Attn: Tribal Secretary-Treasurer

Indian Preference

Indian preference will be given to candidates showing proof of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

BURNS PAIUTE TRIBE

Job Announcement

Job Title: Language Technicians (1)
Department: Culture & Heritage
Reports to: Culture & Heritage Director
FLSA Status: Full time/permanent (+ benefits after probationary period)
Opens: Feb 7, 2020
Closes: Open until filled (applications received by 5pm February 21, 2020 will receive first consideration)
Salary: \$15.00 + doe

This Candidate must pass a pre-employment drug screen and Criminal and Character Background Check.

SUMMARY OF MAJOR FUNCTION

Language Technicians work both independently and as part of the language team to coordinate Wadatika Yaduan Language Program objectives and activities.

1. Assist Elder Language Experts in effectively completing voice recording of words and phrases in both English and Northern Paiute.
2. Maintain strict confidentiality of sensitive and/or intellectual proprietary information that may present itself during the language recording project such as cultural site locations, family stories, etc.
3. Work independently and as a team member to complete short-midrange, and long-term objectives of the language Strategic Plan, language grants, and the language program.
4. Demonstrate proficiency in Northern Paiute or be willing to actively work towards language proficiency
5. Maintain complete records of progress and outcomes of assigned program objectives.
6. Assist with language recording efforts as assigned.
7. Participate in and assist with field trips and project meetings related to the Language Project, as requested.
8. Participate and be engaged in the short, midrange, and long-term language team efforts as outlined the Wadatika Neme Yaduan Language Strategic Plan, with the Burns Paiute tribal community, Burns Paiute tribal staff, and Wadatika Neme Yaduan language.
9. Work as an integral member of the Language Team to coordinate regularly scheduled language events.
10. Maintain an impeccable attendance record.
11. Provide regular (weekly) detailed written and verbal progress updates to Language Team and Culture & Heritage Director.
12. Available for flexible work scheduling (day, evenings, weekends, some holidays)
13. Other duties as assigned.

Disclaimer

The above statements reflect the general duties considered necessary to describe the principal functions of the job as identified and shall not be considered as a detailed description of all the work requirements that may be inherent in the job. Other duties may be assigned.

MINIMUM QUALIFICATIONS

- A. Ability to work effectively with tribal community Elders and youth (demonstrated experience preferred).
- B. Ability to work independently and as part of a team to complete assigned tasks in the time allotted
- C. Possess a working understanding of Indigenous Great Basin cultures, and the ability to assist in the incorporation of those cultural norms into research methods and practice.
- D. High energy individual with the ability to provide assistance and support to Elder Language Experts as they serve as expert language consultants with the Wadatika Yaduan Language Program.
- E. Experience with or ability to quickly learn effective use of digital recorders, digital cameras, etc.).
- F. Ability to communicate effectively, both orally and in writing;(understanding and/or conversational fluency in Northern Paiute, particularly in the Wadatika dialect, preferred.
- G. Willingness to actively work toward Wadatika Yaduan conversational proficiency.
- H. Valid Oregon Driver's License preferred. CDL a plus.
- I. Maintain First Aid/CPR certification

Indian Preference

Indian preference will be given to candidates showing proof of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

HOW TO APPLY:

Return completed Burns Paiute Indian Tribe Application and cover letter to:

Human Resources Director
Burns Paiute Tribe
100 Pasigo Street
Burns, OR 97720

Fax: 541-573-2323

Email: beverly.beers@burnspaiute-nsn.gov

Application for employment available at 100 Pasigo Street, Burns, OR 97720 Monday - Friday 8-5pm, or request one via email: beverly.beers@burnspaiute-nsn.gov

**Archaeologist
Burns Paiute Tribe**

Number of Positions: 1 – Archaeologist
Department: Culture & Heritage Department
Location: Burns, Oregon – Burns Paiute Reservation (Duty Station)
Open: Monday, April 22, 2019
Closes: Open Until filled
Supervisor: Culture & Heritage Department Director
Salary: Commensurate with GS 11
FLSA status: Exempt
Position Hours: 40+/hours per week/Seasonal

PRIMARY RESPONSIBILITIES: Acts as the Principal Investigator, under the supervision of the Director of the Culture & Heritage Department (C&HD), to provide professional and technical assessments within the field of archaeology, either alone or with other C&HD staff, to the Burns Paiute Tribe, as well as to public and private proponents, concerning compliance with the National Historic Preservation Act of 1966, the National and State Environmental Policy Acts, and other State, Federal, and Tribal laws protecting cultural resources and archaeological properties on the Burns Paiute Reservation and aboriginal lands of the Burns Paiute Tribe. Provide technical assistance in the identification of cultural resources, cultural resources sites, and areas of significance to the Burns Paiute Tribe, either alone or with a field crew. Perform or work with C&HD staff in the performance of cultural resources inventory surveys and subsurface investigations, when needed; anywhere C&HD cultural resources projects are to be carried out. Keep detailed records assuring completeness and accuracy of activities carried out in the field. Including filling out forms, keeping project or site notes, and supervising a crew in filling out required records as needed. Ensure that fieldwork is carried out in an efficient, professional manner. Track artifacts that have to undergo laboratory analyses. Keep field equipment clean and in working order.

ESSENTIAL DUTIES AND RESPONSIBILITIES: Under the direction of the Director, act as the Principal Investigator (PI) to implement cultural resources projects, alone or with C&HD staff. Primarily, this consists of archaeological site inventories, filling out forms and field reports and records; Work with C&HD staff to conduct research and identify inventories of areas important to the Burns Paiute Tribe. Inventories shall consist of: file and literature searches and their interpretation, oral history interviews, field reconnaissance of cultural resource sites, updates of previously recorded cultural resource sites, and the recording of new sites and isolates. Formulate research design and conduct or work with C&HD staff to do field testing which may include subsurface testing, as warranted; Coordinate and lead field crews during cultural resources surveys or subsurface testing to carry out their work in a professional manner; that is surveying or excavation of proscribed manner and filling out forms and keeping records. Ensure that field crews act in a manner that is credit to the Burns Paiute Tribe at all times; Prepare and work with C&HD staff in the preparation of reports. Ensure that forms and records are complete and clearly written so the report writer can easily read and interpret them; Evaluate proposals for construction activities that could include the discovery, disturbance, excavation or removal of cultural or archaeological resources; make recommendations to the C&HD Director and project proponents regarding these proposals; Evaluate environmental documents and survey reports prepared by others pursuant to State and Federal statutes to ensure that they meet Federal historic preservation program standards and the needs of the Tribe; Monitor and/or work with C&HD staff in the monitoring of construction contract activities relating to cultural and archaeological resources; Support and assist the THPO in duties and functions as needed; Assist the Director in

the development of C&HD protocols and guidelines; Interact pro-actively as assigned by C&HD Director, with tribal government officials, tribal members, cultural resource professionals, and project proponents so that project planning occurs efficiently and effectively, cultural resources are protected, and project impacts to archaeological resources are mitigated; Oversee the storage of and maintenance of all field equipment such as: screens, shovels, trowels, tapes, survey pins. Ensure that the equipment is cleaned after field work, repaired or replaced if broken, and stored such that it is accessible to C&HD staff and others; Provide information and training to inform and educate Tribal officials and others in the theory, practice, and legal foundation of cultural resource management; Assist with budgets/excel experience preferred; Manage technical equipment, data, and files of GIS, GPR, and all other technical equipment; Prepare GIS data collected in the field map generation and transfer to appropriate agencies; Assist with managing the Review & Compliance Division of the Culture & Heritage Department as assigned; Other duties as assigned.

QUALIFICATIONS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must meet the Secretary of Interior standards for a Professional Archaeologist. Register of Professional Archaeologist (RPA) membership preferred.
- Theoretical understanding and demonstrated experience of post-processual and/or Indigenous and decolonized archaeology required.
- Possess knowledge of the broad field of cultural resource management as it is reflected in Federal and State laws, regulations, and policies; the science and practice of archaeology generally and the Pacific Northwest and the Great Basin. Experience in tribal cultural resource management preferred.
- Ability to apply established program standards in all areas of the Burns Paiute Tribe's Culture & Heritage and Resources Management Program involving archaeology; maintain creditable working relationships with program partners.
- Ability to work nights, weekends, holidays, and extended work days as needed.

EDUCATION and EXPERIENCE: Master's Degree in Archaeology and a minimum of 3 years of related work experience including a strong background in Section 106 and the implementation and experience of consultation with Indian Tribes or federal agencies.

LANGUAGE SKILLS: Ability to read, analyze, and interpret common scientific and technical journals, financial reports, and legal documents. Ability to work in a Northern Paiute/Native American community and be open to and inclusive of tribal cultural interpretations and traditions. Ability to respond to common inquiries or complaints from customers, regulatory agencies, or members of the tribal community. Ability to write speeches and articles for publication that conform to prescribed style and format. Ability to effectively present information to top management, public groups, and/or boards of directors.

MATHEMATICAL SKILLS: Ability to apply advanced mathematical concepts such as exponents, logarithms, quadratic equations, and permutations. Ability to apply mathematical operations to such tasks as frequency distribution, determination of test reliability and validity, analysis of variance, correlation techniques, sampling theory, and factor analysis.

Must submit to a pre-employment drug and alcohol testing and/or the failure to successfully pass a drug and alcohol test may result in refusal to hire.

INDIAN PREFERENCE will be given to candidate showing proof of enrollment in a federally recognized tribe. In the absence of qualified Indian applicants, all qualified applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regards to Race, Color, Creed, Sex, Politics, Age, Religion or National Origin.

Questions may be directed to Diane L. Teeman, Culture & Heritage Department Director at 541-413-1190

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509-335-4314

