

TU' KWA HONE

NEWSLETTER

Burns, Oregon

September 23, 2019

Burns Paiute Tribe

100 Pasigo St.

Burns, OR 97720

541.573.8016

TRIBAL COUNCIL CONTACT:

Chairman - Eric Hawley

541.589.3104

Burns Tribal Chief of Police

Alan Johnson—541.589.1030

**Family & Children Services. /
ICWA**

Maureen Hoodie—541-573-8043

Domestic Violence / Assault-

Teresa Cowing,
541.573.8053 / 541.413.0216

Police After hours:

Call Harney County

Non -emergency 541.573.6028

Emergency call—911

Community Events:

Sept. 24, 2019—Culture Night at the Gathering Center @ 5:30 p.m.

Sept. 29, 2019—Pow wow meeting at Wadatika Health Office at 9:00 a.m.

**General Assistance/ Child
Care Development Fund**

This notification is to the community past and previous clients of G.A/ CCDF programs. We are requesting that anyone wanting to receive services or continue, must come in and fill out a new application as the programs have made new changes. We apologize for any inconvenience. Your cooperation in this process is greatly appreciated. We are doing our best to provide our community with services.

If you have any questions , please call Desiree Sam 573-8048 or Maureen Hoodie 573-8043

Thank you all for your patience as we continue to work on bettering our programs.

The Environmental Department will be conducting a Radon testing project on the reservation. Our goal is to test as many houses as we can. If you would like your house tested for radon, please let us know. We will put the detectors in the home, then in 3 days come pick it up and send it to the lab. When we receive the results, we will pass it on to you.

Radon occurs naturally and can build up in buildings to unsafe concentrations. Radon is odorless, colorless, and tasteless. Radon in high doses, has been linked to lung cancer. Please call or text your name, number and the address of your house and we will get you on the list. If we don't answer, please leave the info in a message. We hope to begin this project in the next few weeks. Thanks.

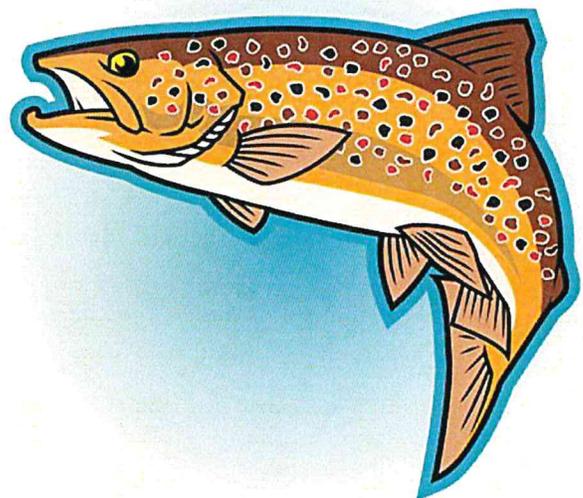
Jason Fenton (541-573-8020. 541-589-2362 Cell) Andrew Beers (541-573-8022. 541-589-1979 Cell)



Staff and community please
help us say good bye and
good luck to
Erica Maltz

October 1st from
11AM-12:30PM at Tribal Court

Our Natural Resources Director,
Erica Maltz is leaving for a new
position with the Upper Snake
River Tribes Foundation on
October 2nd. We wish her the
best in this new position.



Pow-wow Update: September 19,2019

Next set meeting will be held Friday September 27 @ 9A.M Wadatika Health Office-we plan on meeting weekly until Pow-wow

- If you are interested in being a vendor please get a hold of Anita 589-2341 we still have space-reminder that set up is outside!
- We are in need of raffle items, if you can donate something big or small we appreciate it!
- Specials have been added but if you or your family would like to host a special, give away or anything of the like please let us know!
- To all the interested lacrosse players, even if you don't play or have a stick, show up anyway and have some fun.
- If you are interested in running for queen please turn in a form, the deadline is fast approaching and we have tickets for you to sell!
- We have queen raffle tickets that have started, Lindsey Dick, Myra Peck, Sheila Richarz, Jasmine Barney, Anita Hawley & Derek Hawley have tickets. If you'd like to purchase some please let one of us know but we will be making our rounds in the community!
- If you need community service hours we are more than happy to help you. We will need help with set up on Friday evening and Saturday morning and also throughout the weekend!

Reminder that we are a social pow-wow so everyone will leave with something. We want to invite the community and the public to come enjoy each other's company. Any and all help is also appreciated!



After School Program @ Tu-Wa-Kii-Nobi 5-18yrs



Parents check out the school calendar there is Friday School September 27th

Tu-Wa-Kii Nobi will not be open

Parents please update Tel. #'s and Addresses

It's very important!

We are updating our records.

Monday September 23rd First Day of Autumn

3:20-4:00-Shack and Reading for 20 min. Free Time

4:00-5:00-MHS/HS Kids Snacks and Reading -Free Time

5:00-5:30 Clean up and Take kids home.

Tuesday September 24th

3:20-4:00-Shack and Reading for 20 min. Free Time

4:00-5:00-MHS/HS Kids Snacks and Reading -Free Time

5:00-5:30 Clean up and Take kids home.

Wednesday September 25th

3:20-4:00-Shack and Reading for 20 min. Free Time

4:00-5:00-MHS/HS Kids Snacks and Reading -Free Time

5:00-5:30 Clean up and Take kids home.

Thursday September 26th

3:20-4:00-Shack and Reading for 20 min. Free Time

4:00- 5:00-MHS/HS Kids Snacks and Reading -Free Time

5:00-5:30 Clean up and Take kids home.

Friday September 27th

Today is a scheduled School Day! *** Tu-Wa-Kii Nobi will be closed **

There is a Art Class 1-4 at Gathering Center See Flyer for more info.....

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Upcoming Events:

Tu-Wa-Kii Nobi is a Privilege to attend ... We are having trouble with respecting our staff and others attending. They will be sent home and parent contacted.

We will be starting a new curriculum: on Climate Change that will start for Younger kids as well as Older kids. More info when announced.

Red Ribbon school assembly will be on Oct. 22nd and Red Ribbon Gathering for Harney County will be at Armory Oct. 23rd. See flyer for more info.

Next Red Ribbon Meeting will be Oct. 15th@Glory Days- come and be a part of a great event for Community.

DV Team THANK YOU FOR your support in talking and reminder about keeping Tu-Wa-Kii Nobi a SAFE PLACE for all of us. <3



Tu-Wa-Kii-Nobi Staff

Main # 541-573-1573

After School Program-

Elise Adams-YSC- 541-573-1572-

Desiree Sam-TWKN assistant

Cheyenne 1st-Raised On call

Scott Smyth-TAPP Coord.

589-1849

Supervisor-Maureen Hoodie

Social Services 573-8043

Please Call if any Questions!! 541-573-1572





Education/Employment Assistance

Note: September 27, 2019

There is school on Friday, September 27, for students attending the Harney County School District #3.

Free Application for Federal Student Aid (FAFSA)

Who: All High School Seniors **When:** Saturday, October 6, 2018
Time: 9:00 a.m - 2:00 p.m. **Where:** BHS computer lab (room 22)
What: "The computer lab will be open and we will have staff available to assist you in completing the FAFSA application. We invite all families to complete the FAFSA, regardless of the students' future plans. This will provide important information as your student plans the next steps of their future. There is no cost to completing the FAFSA and seeing what types of aid are available to your student. If you need additional information please contact Burns High School at (541) 573-2044."

First Nations Native Agriculture & Food Systems Scholarship

First Nations will award 20 to 25 scholarships for the 2019-2020 academic year to Native American college students majoring in agriculture-related fields. The scholarship amounts are \$1000 to \$1500. The application deadline is September 30, 2019 by 5:00 p.m., Mountain Daylight Time.

Link: <https://www.firstnations.org/grantmaking-scholarship/>

Higher Education and Vocational Training

There were ten applications for the Burns Paiute Tribe Higher Education Awards for the 2019-2020 academic school year. Our students are continuing their studies in various colleges and academic disciplines throughout the country.

The Free Application for Federal Student Aid (FAFSA) opens on October 1 and it is a source of financial aid to pay for college. Please contact the Education Department, if you need any assistance in completing the FAFSA form.



Vanessa Bahe / Education Coordinator / vanessa.bahe@burnspaiute-nsn.gov



Telephone: (541)573-8007

Fax: (541) 573-2323

Office Hours:

Monday-Thursday

9:00 AM – 12:30 PM

1:00 PM – 3:30 PM



"Let us put our minds together and see what life we can make for our children."

~ Sitting Bull

"I don't think anybody anywhere can talk about the future of their people or of an organization without talking about education. Whoever controls the education of our children controls our future."

~ Wilma Mankiller

What's going on with your water?: A questionnaire coming to you soon

“My residential well has run dry.” “Is my well water safe to drink or use to water the plants in my garden?” These were some of the comments and questions heard over a two-year period by members of the Harney Community-Based Water Planning Collaborative (referred to as the ‘CBWP Collaborative’). The CBWP Collaborative is a group of water-users, organizations, and agencies currently developing a local, integrated water resources management plan for the Harney basin. Stories and questions shared within the Collaborative’s discussions have prompted the group to further explore what local residential well-users are experiencing.



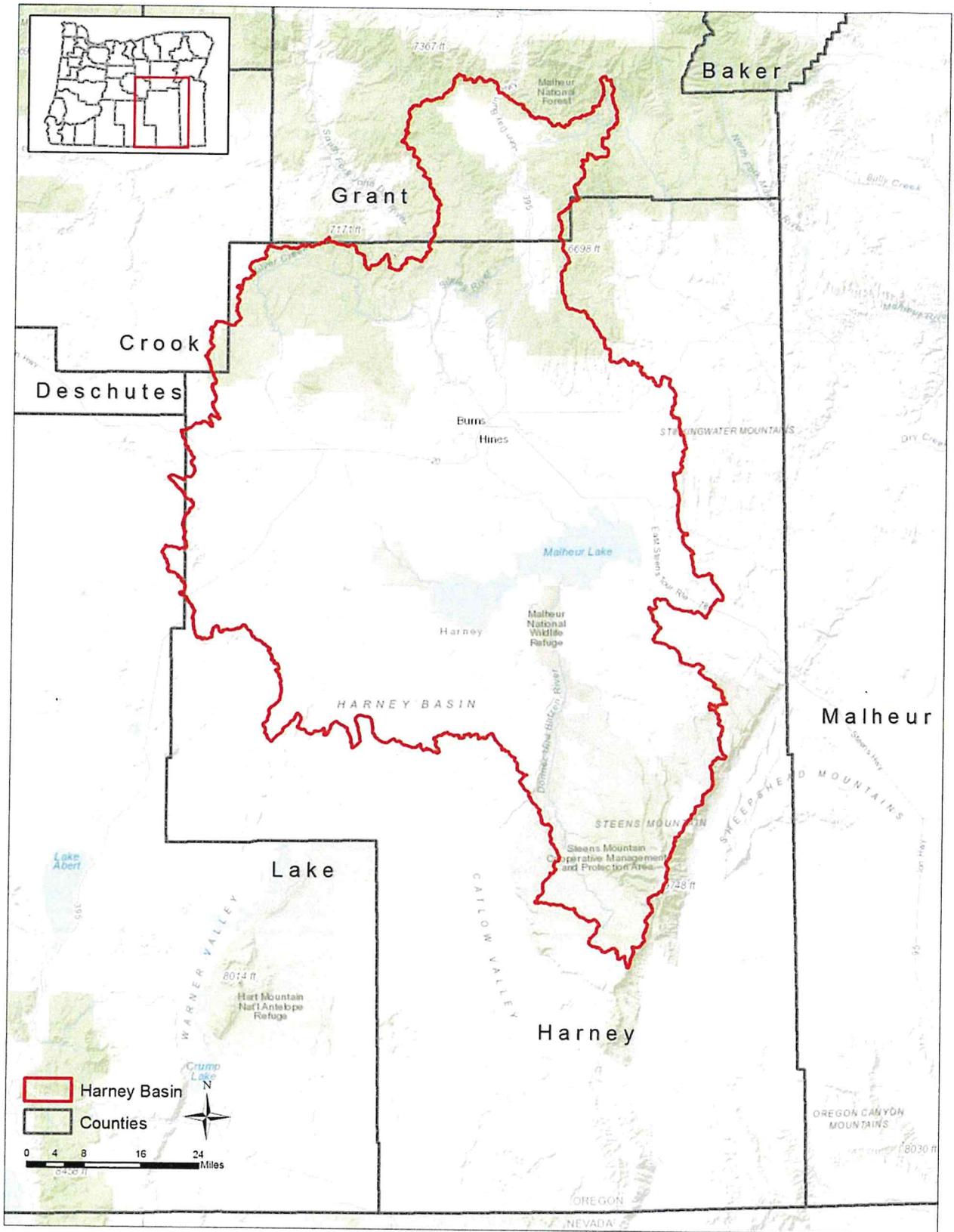
In the coming week, a sample of residential well owners in the Harney Basin (see map) will be receiving a simple questionnaire from Oregon State University’s Survey Research Center. If you receive a questionnaire, please complete it to the best of your knowledge and return it to the Survey Research Center in the postage-paid envelope provided. It is possible that you will be mailed more than one questionnaire if you own more than one property within the study region. The primary question is: What are residential well users experiencing with water quantity and quality? At this point, there is very little information about these wells and the water quantity and quality issues faced by rural residents who supply their own water.

The confidential questionnaire is a big opportunity to help the CBWP Collaborative and our community understand the consequences of groundwater-level declines in the Harney Basin. Groundwater levels are declining in some areas of the basin because more water is being taken out of the ground than is replenished each year through rainfall.

No identifiable information such as name or address will be included in the questionnaire results. Results are confidential. The data collected will better inform the CBWP Collaborative in determining ways to help address the basin's groundwater needs.

“I can't overemphasize how important it is for basin residents to fill out and send the questionnaire back,” said Diane Rapaport, Vice-Chair of the Harney County Watershed Council. “There is no other way to find out just what is happening out there in the basin and the difficulties many people are enduring.”

Funding for the survey was made possible from a grant from the Oregon Watershed Enhancement Board. To learn more about the Community-Based Water Planning Collaborative, please visit: <http://hcwatershedcouncil.com/community-based-water-planning/>.





BURNS PAIUTE TRIBE

Beech Creek House, north of Mt. Vernon Oregon

Application available at:
100 Pasigo St, Burns,
OR 97732

Call (541) 573-2088 for more
information, an application or
schedule a viewing.

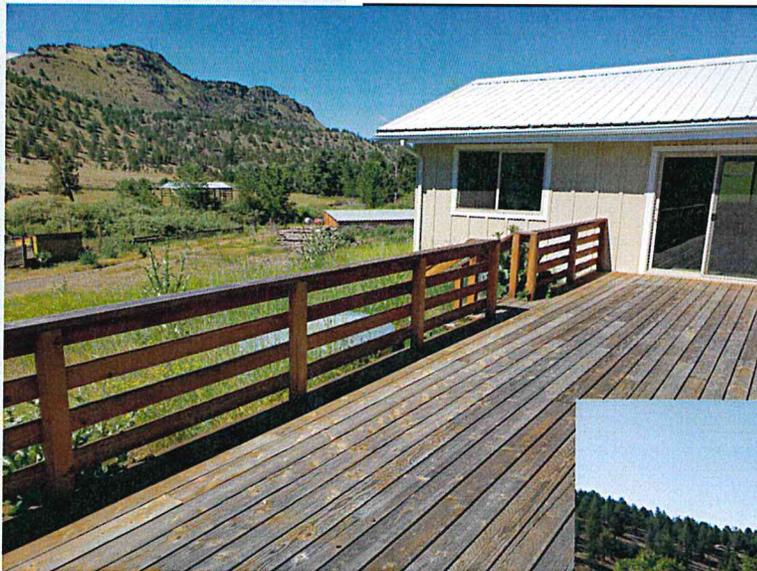


Big family? No problem!

Beautiful, one level home
just 6 miles from Mt.
Vernon!

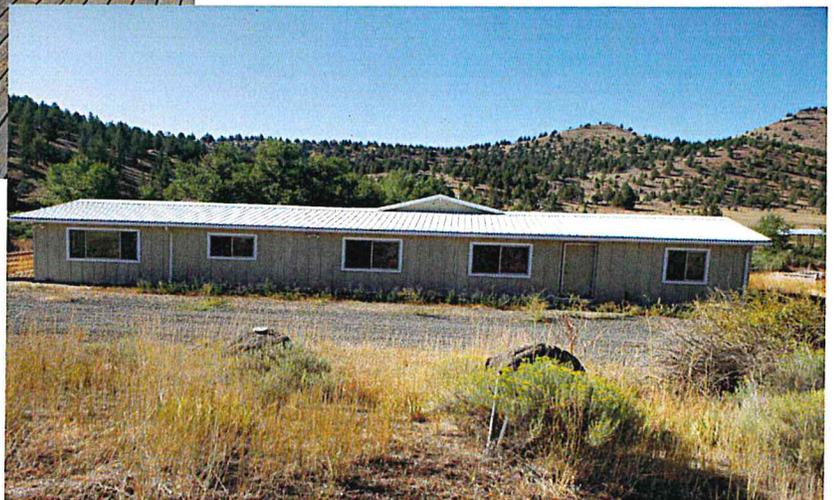
360 degree panoramic
views, large family room and kitchen, 6
bedrooms, 2 full bathrooms, utility room
with a possibility of extra outside storage!

**All this for only \$1400/month with
\$1000 security deposit.**



**Great deck for BBQ's
Wildlife Viewing
Relaxing.**

**Ample parking
Situated off road
Easy access**



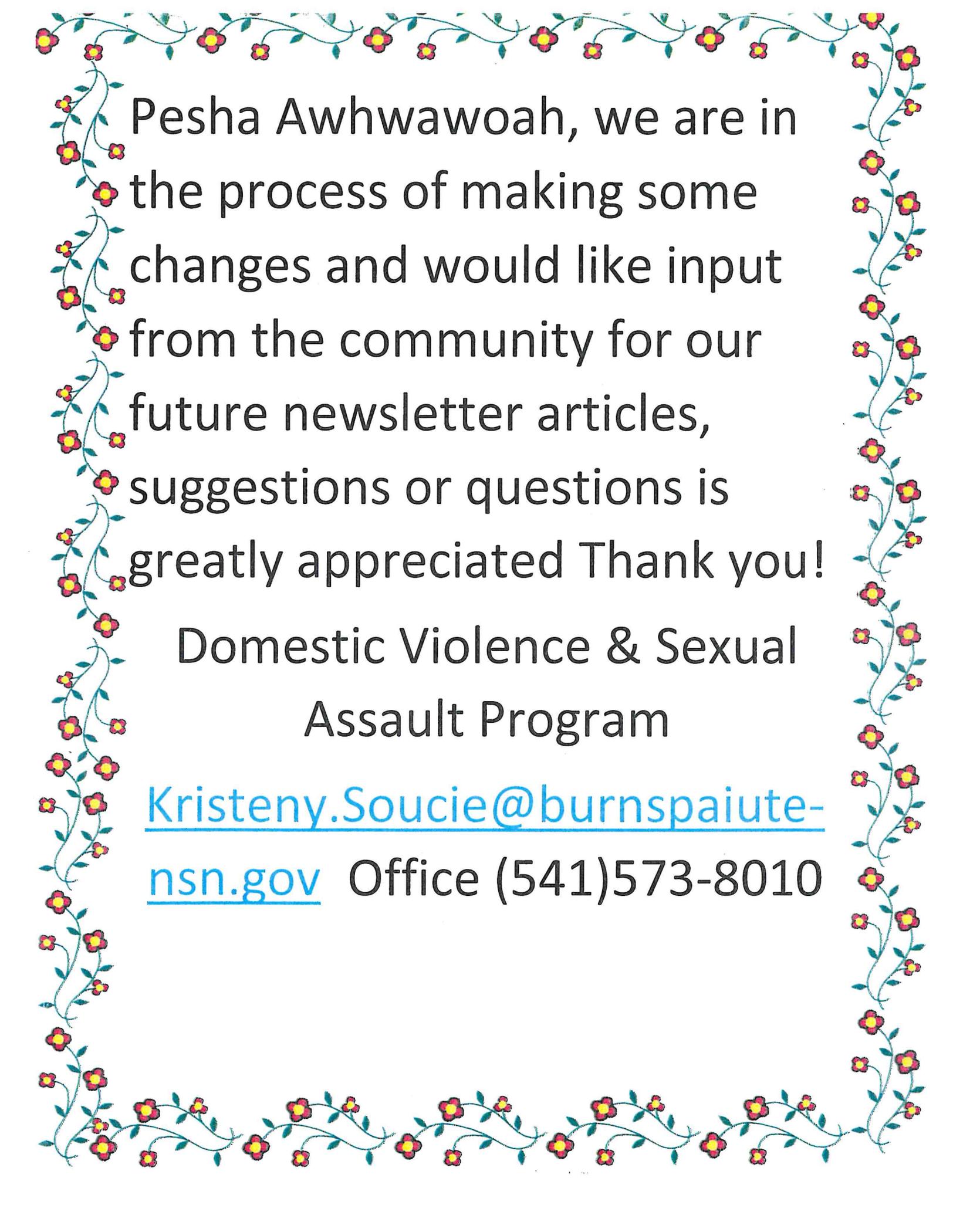
NOTICE

Food Distribution Program

On August 22 and 23, 2019 the Food and Nutrition (FNS) Western Regional Office conducted a Management Evaluation (ME) of the Tribe's Food Distribution Program. The review covered the Federal Fiscal Years 2018 and 2019. This is the first site visit the Tribe has had since the program has been in place. The FNS staff found some deficiencies in the program that must be corrected immediately.

In September 2019 every household currently participating in the Food Commodity Program must come in and fill out a new application for the Food Distribution Program and be certified. Please bring in your proof of income (pay stubs, award letters, etc.). Verification of income is required for all household members.

If you have any questions, please call Randall Lewis at 573-8023 or Twila Teeman at 573-8049. Your cooperation with the above request is appreciated. We are striving to improve the Food Distribution Program and get in compliance with the Federal Rules and Regulations.

A decorative border of green vines with small red and yellow flowers surrounds the text.

Pesha Awhwawoah, we are in the process of making some changes and would like input from the community for our future newsletter articles, suggestions or questions is greatly appreciated Thank you!

Domestic Violence & Sexual
Assault Program

[Kristeny.Soucie@burnspaiute-
nsn.gov](mailto:Kristeny.Soucie@burnspaiute-nasn.gov) Office (541)573-8010

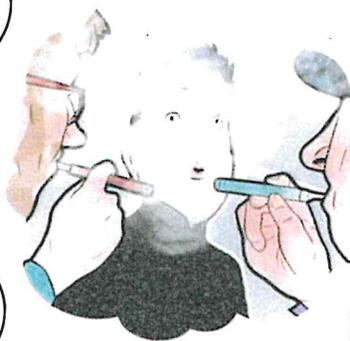
E-cigarette Factsheet



Electronic cigarettes (E-cigarettes) hookah pens, vape pens, vaporizers, e-pipes and e-hookahs are some of the many Electronic Nicotine Delivery Systems (ENDS) and are all tools used to inhale nicotine.

1 in 10 of 6-12th grade AI/AN have tried e-cigarettes

1 in 5 of AI/AN adults have tried an e-cigarettes one time in their life.



1 in 10 of AI/AN adults are current e-cigarettes users. The highest rate of any ethnic group

1 in 4 of high school students currently use at least one tobacco product

Oral Health

E- cigarette vapor is just as damaging to mouth cells as tobacco smoke and can cause...

- ◆ Gum disease
- ◆ Tooth loss
- ◆ Mouth Cancer

E-cigarette Factsheet



Secondhand and third hand vape smoke from e-cigarettes contains formaldehyde, heavy metals and other cancer causing chemicals.

Dangers of E-cigarettes



- Contains nicotine
- Nicotine levels are inaccurate with product claims
- Increased risk of children and pets poisoned from ingesting e-juice (liquid nicotine)
- Aerosol or vape smoke contains formaldehyde, heavy metals and other cancer causing chemicals.
- Can cause negative health effects to the skin, eye, mouth, respiratory system, and the brain
- Secondhand and third hand smoke or vape
- Gateway to smoking and other commercial tobacco products
- Prolong nicotine use in users who might have otherwise quit OR the urge to use again after quitting
- Devices are exploding during use, while charging and when next to keys or metal coins

For more information on e-cigarettes, commercial tobacco use and health effects please contact Ryan Sealy (Tobacco Specialist) and Antoinette Aguirre (Cancer Prevention Coordinator) at the Northwest Portland Area Indian Health Board.

Ryan Sealy: rsealy@npaihb.org

Antoinette Aguirre: aaguirre@npaihb.org

Accounts Payable/Grants Administrator

Number of Positions: 1
Location: Burns, Oregon – Burns Paiute Reservation
Open: September 18, 2019
Closes: Open until filled
Starting Date: To be determined
Supervisor: Finance Director
Salary: \$20.00 - \$25.00/Full-time

Position Summary:

Primary responsibilities are to perform a variety of activities such as payment processing, grant reporting, maintaining all accounts payable files.

Duties and Responsibilities:

- Payment Processing
 - * Process purchase orders, check requests and travel advance/reimbursement requests ensuring all necessary documents are attached. Prepare weekly check run, scheduling payments as required based on invoice or statement due dates. Initiate on line ACH payments as required. Submit a copy of all ACH summaries to the Accounting Finance Director for banking purposes. Reconcile credit card statements and vendor statements when received. Follow up with travels to ensure that expenses are finalized, and a trip report is submitted. Prepare check requests for telephone and utilities bills. Administer petty cash using voucher system; reconcile and replenish as needed. Follow up with checks not clearing the bank account. (Weekly Check Run)
- Grant Reporting
- Monthly and Quarterly Reports.
- Federal Financial Reporting and Draw Requests for all Grants and contracts based on requirements outlined in each agency agreement. Work with Granting agencies to set up processes for new grants and to close out expired grants.
- Composes and types routine correspondence.
- Compiles and produces statistical reports.
- Copies, collates, and binds reports, etc.
- Processes incoming and outgoing mail in the absence of the Administrative Assistant
- Files and maintains tribal government, administrative and program records and files.
- Transfer tribal government and administrative documents, records, reports, data, etc., by computer.
- Accounts Payable Vendor maintenance
 - * Maintain all AP vendor files in Accounts Payable system ensuring information on file is current; obtain w-9 as appropriate; process 1099's at year end. (Annual 1099)

- Grant File Maintenance maintain Grant and Contracts files; assist with ensuring compliance with Grants and Contracts through monitoring whether programs are meeting contract deliverables, bringing noted deficiencies to the attention of Accounting Program Director and the General Manager (Annual Audit)
- When time permits, fully cross train in four critical elements of Payroll/Accounts Receivable position and be able to back up for the Administrative Secretary in her absence. Ensure procedures manual for Accounts Payable and Grants are up to date.
- Audit Readiness
 - * Prepare for and assist with the annual audit of Accounts Payable, Grants, Contracts, and Fixed Assets. (Annual Audit)
- Work with Program Directors and Managers to ensure all grant funds are spent according to regulations and grant requirements and deadlines.
- Assist in preparing the indirect cost proposal on a yearly basis.

Qualifications:

- High school diploma or GED. Bachelor's Degree in Accounting preferred or Associates Degree plus 3-5 years' experience in accounting and grant monitoring, and state and federal contracts.
- General knowledge of computer hardware and software.
- Experience with word processing software, Excel, accounting software programs
- Team Player Personality with strong interpersonal and communication skills.
- Commitment to Confidentiality

Indian Preference

Indian preference will be given to candidates **showing proof** of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

Successful Candidate must:

- ◆ Submit to and pass a urinalysis drug test.
- ◆ Agree to a criminal background check.
- ◆ Sign Confidentiality Clause.

Please submit application along with resume and verification of education to:Attn: Danielle Taylor

Burns Paiute Tribe, Human Resource Department
100 Pasigo St.

Burns, OR 97720

541-573-8013 or Danielle.taylor@burnspaiute-nsn.gov

BURNS PAIUTE TRIBE

Job Announcement

Job Title: Youth Cultural Advocate Intern (2)
Department: Culture & Heritage (C&H)
Reports to: Culture & Heritage Director
FLSA Status: Full-time (32+ hours a week)/temporary (6 months)
Opens: April 1, 2019
Closes: Open until filled (1st application review deadline April 15, 2019)
Salary: \$14.00/hour

This Candidate must pass a pre-employment drug screen and Criminal and Character Background Check.

Grant Requires Successful Applicant be between the ages of 18 and 24 at the time of hire.

SUMMARY OF MAJOR FUNCTION

Youth Cultural Advocate Intern work both independently and as part of the Culture & Heritage team to assist with Culture & Heritage department objectives and activities.

1. Assist our Eldest Elders (75 years young and over) in participating in Culture & Heritage related events and trips.
2. Maintain strict confidentiality of sensitive and/or intellectual proprietary information that may present itself during field trips and cultural events such as cultural site locations, family stories, etc.
3. Work independently and as a team member to complete assigned tasks related to Eldest Elder support e.g. assisting Eldest Elders with day-to-day household tasks.
4. Assist with the digitation of Culture & heritage cassette tapes and other archival materials.
5. Assist with the cultural mapping of sacred and sensitive cultural landscapes within Global information Systems (GIS) as guided by C&H staff.
6. Maintain a daily log of all work activities.
7. Assist with various C&H activities as assigned.
8. Participate in and assist with field trips and project meetings related to C&H activities as requested.
9. Sometimes requires overnight and interstate travel.
10. Maintain an impeccable attendance record.
11. Provide regular (weekly) detailed written and verbal progress updates to Culture & Heritage Director.
12. Other duties as assigned.

Disclaimer

The above statements reflect the general duties considered necessary to describe the principal functions of the job as identified and shall not be considered as a detailed description of all the work requirements that may be inherent in the job. Other duties may be assigned.

MINIMUM QUALIFICATIONS

- A. Ability to work effectively with tribal community Elders (demonstrated experience preferred).
- B. Ability to maintain a respectful demeanor during all work activities.
- C. Ability to perform strenuous manual labor i.e. chopping wood, lawn and yardwork, interior and exterior home and building cleaning, etc.
- D. Ability to work independently and as part of a team to complete assigned tasks in the time allotted
- E. Possess a working understanding of Indigenous Great Basin cultures, and the ability to assist in the incorporation of those cultural norms into everyday activities.
- F. High energy individual with the ability to provide assistance and support to our Eldest Elders.
- G. Experience with or ability to quickly learn effective use of digital recorders, digital cameras, etc.).
- H. Ability to communicate effectively, both orally and in writing;(understanding and/or conversational fluency in Northern Paiute, particularly in the Wadatika dialect, a plus.
- I. Willingness to actively work toward Wadatika Yaduan conversational proficiency.
- J. Valid Oregon Driver's License preferred.

Indian Preference

Indian preference will be given to candidates showing proof of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

HOW TO APPLY:

Return completed Burns Paiute Indian Tribe Application and cover letter to:

Danielle Taylor
Human Resources Director
100 Pasigo Street
Burns, OR 97720

Fax: 541-573-2323

Email: danielle.taylor@burnspaiute-nsn.gov

Application for employment available at 100 Pasigo Street, Burns, OR 97720 Monday - Friday 8-5pm, BPT Website or request one via email: danielle.taylor@burnspaiute-nsn.gov

Tribal Cultural Resource Archaeological Aid/Technician
Part-time(ON-CALL) /Seasonal
Burns Paiute Tribe

Number of Positions:	4 – Archaeological Technician(s)
Department:	Culture & Heritage Dept.
Location:	Burns, Oregon – Burns Paiute Reservation
Open:	Monday, June 4 th , 2018
Closes:	Open until Filled
Supervisor:	Culture & Heritage Department Director
Salary:	Commensurate to GS 3/4/5 DOE
Status:	Non-Exempt Seasonal on-call
Position Hours:	Part-time/Seasonal

Primary Responsibilities

This position is responsible for working in support of the preservation and protection of the cultural resources of the Burns Paiute Tribe.

Essential Duties

Participates as a field crew member conducting inventories of cultural resources in areas of proposed projects.

Works as a team member to ensure archaeology work assignments are carried out in safe, timely manner according to established standards and procedures.

Identifies and records cultural resource inventory material in the field for use in reports and site forms.

Assists in research of reference materials such as state and national register files, historic documents, archaeological reports, maps and aerial photos, and interviews source individuals concerning project areas.

Additional Duties

1. Working knowledge of hand help field equipment such as GPS unit and compass.
2. Responsible for providing support in identifying, documenting, and protecting significant historic and pre-contact cultural properties of interest to the Burns Paiute Tribe.
3. Keeps detailed daily notes of activities including actions that may be impacting cultural sites.
4. Assists with cultural preservation education to the community and staff.
5. May monitor archaeological projects to ensure sufficiency of fieldwork.
6. Provides support toward preparation and submission of archaeological site forms and reports within time designations.
7. Performs other duties as assigned by supervisor.

Must submit to a pre-employment drug and alcohol testing and/or the failure to successfully pass a drug and alcohol test may result in refusal to hire.

INDIAN PREFERENCE will be given to candidate showing proof of enrollment in a federally recognized tribe. In the absence of qualified Indian applicants, all qualified applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regards to Race, Color, Creed, Sex, Politics, Age, Religion or National Origin.

Questions may be directed to Diane L. Teeman, Culture & Heritage Department Director at 541-413-1190

Submit application, resume and Curriculum Vitae to:
Human Resource Department
100 Pasigo Street
Burns, OR 97720
Or fax to: 541-573-2323.

**Archaeologist
Burns Paiute Tribe**

Number of Positions:	1 – Archaeologist
Department:	Culture & Heritage Department
Location:	Burns, Oregon – Burns Paiute Reservation (Duty Station)
Open:	Monday, April 22, 2019
Closes:	Open Until filled
Supervisor:	Culture & Heritage Department Director
Salary:	Commensurate with GS 11
FLSA status:	Exempt
Position Hours:	40+/hours per week/Seasonal

PRIMARY RESPONSIBILITIES: Acts as the Principal Investigator, under the supervision of the Director of the Culture & Heritage Department (C&HD), to provide professional and technical assessments within the field of archaeology, either alone or with other C&HD staff, to the Burns Paiute Tribe, as well as to public and private proponents, concerning compliance with the National Historic Preservation Act of 1966, the National and State Environmental Policy Acts, and other State, Federal, and Tribal laws protecting cultural resources and archaeological properties on the Burns Paiute Reservation and aboriginal lands of the Burns Paiute Tribe. Provide technical assistance in the identification of cultural resources, cultural resources sites, and areas of significance to the Burns Paiute Tribe, either alone or with a field crew. Perform or work with C&HD staff in the performance of cultural resources inventory surveys and subsurface investigations, when needed; anywhere C&HD cultural resources projects are to be carried out. Keep detailed records assuring completeness and accuracy of activities carried out in the field. Including filling out forms, keeping project or site notes, and supervising a crew in filling out required records as needed. Ensure that fieldwork is carried out in an efficient, professional manner. Track artifacts that have to undergo laboratory analyses. Keep field equipment clean and in working order.

ESSENTIAL DUTIES AND RESPONSIBILITIES: Under the direction of the Director, act as the Principal Investigator (PI) to implement cultural resources projects, alone or with C&HD staff. Primarily, this consists of archaeological site inventories, filling out forms and field reports and records; Work with C&HD staff to conduct research and identify inventories of areas important to the Burns Paiute Tribe. Inventories shall consist of: file and literature searches and their interpretation, oral history interviews, field reconnaissance of cultural resource sites, updates of previously recorded cultural resource sites, and the recording of new sites and isolates. Formulate research design and conduct or work with C&HD staff to do field testing which may include subsurface testing, as warranted; Coordinate and lead field crews during cultural resources surveys or subsurface testing to carry out their work in a professional manner; that is surveying or excavation of proscribed manner and filling out forms and keeping records. Ensure that field crews act in a manner that is credit to the Burns Paiute Tribe at all times; Prepare and work with C&HD staff in the preparation of reports. Ensure that forms and records are complete and clearly written so the report writer can easily read and interpret them; Evaluate proposals for construction activities that could include the discovery, disturbance, excavation or removal of cultural or archaeological resources; make recommendations to the C&HD Director and project proponents regarding these proposals; Evaluate environmental documents and survey reports prepared by others pursuant to State and Federal statutes to ensure that they meet Federal historic preservation program standards and the needs of the Tribe; Monitor and/or work with C&HD staff in the monitoring of construction contract activities relating to cultural and archaeological resources; Support and assist the THPO in duties and functions as needed; Assist the Director in

the development of C&HD protocols and guidelines; Interact pro-actively as assigned by C&HD Director, with tribal government officials, tribal members, cultural resource professionals, and project proponents so that project planning occurs efficiently and effectively, cultural resources are protected, and project impacts to archaeological resources are mitigated; Oversee the storage of and maintenance of all field equipment such as: screens, shovels, trowels, tapes, survey pins. Ensure that the equipment is cleaned after field work, repaired or replaced if broken, and stored such that it is accessible to C&HD staff and others; Provide information and training to inform and educate Tribal officials and others in the theory, practice, and legal foundation of cultural resource management; Assist with budgets/excel experience preferred; Manage technical equipment, data, and files of GIS, GPR, and all other technical equipment; Prepare GIS data collected in the field map generation and transfer to appropriate agencies; Assist with managing the Review & Compliance Division of the Culture & Heritage Department as assigned; Other duties as assigned.

QUALIFICATIONS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must meet the Secretary of Interior standards for a Professional Archaeologist. Register of Professional Archaeologist (RPA) membership preferred.
- Theoretical understanding and demonstrated experience of post-processual and/or Indigenous and decolonized archaeology required.
- Possess knowledge of the broad field of cultural resource management as it is reflected in Federal and State laws, regulations, and policies; the science and practice of archaeology generally and the Pacific Northwest and the Great Basin. Experience in tribal cultural resource management preferred.
- Ability to apply established program standards in all areas of the Burns Paiute Tribe's Culture & Heritage and Resources Management Program involving archaeology; maintain creditable working relationships with program partners.
- Ability to work nights, weekends, holidays, and extended work days as needed.

EDUCATION and EXPERIENCE: Master's Degree in Archaeology and a minimum of 3 years of related work experience including a strong background in Section 106 and the implementation and experience of consultation with Indian Tribes or federal agencies.

LANGUAGE SKILLS: Ability to read, analyze, and interpret common scientific and technical journals, financial reports, and legal documents. Ability to work in a Northern Paiute/Native American community and be open to and inclusive of tribal cultural interpretations and traditions. Ability to respond to common inquiries or complaints from customers, regulatory agencies, or members of the tribal community. Ability to write speeches and articles for publication that conform to prescribed style and format. Ability to effectively present information to top management, public groups, and/or boards of directors.

MATHEMATICAL SKILLS: Ability to apply advanced mathematical concepts such as exponents, logarithms, quadratic equations, and permutations. Ability to apply mathematical operations to such tasks as frequency distribution, determination of test reliability and validity, analysis of variance, correlation techniques, sampling theory, and factor analysis.

REASONING ABILITY: Ability to apply principles of logical or scientific thinking to a wide range of intellectual and practical problems. Ability to deal with non-verbal symbolism (formulas, scientific equations, graphs, musical notes, etc.) in its most difficult phases. Ability to deal with a variety of abstract and concrete variables.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand for prolonged periods of time and walk up to 12 miles per day; use hands to finger, handle or feel; reach with hands and arms; and talk or hear. The employee frequently is required to walk and stoop, kneel, crouch, or crawl. The employee is occasionally required to sit and climb or balance. The employee must occasionally lift and/or move up to 45 pounds. Specific vision abilities required by this job include close vision, color vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of the job, the employee is frequently exposed to moving mechanical parts, fumes or airborne particles, outside weather conditions including weather extremes, and vibration. The employee is occasionally exposed to high, precarious places and required to hike steep inclines. The noise level in the work environment is usually moderate.

DRUG FREE WORKPLACE: The successful candidate will be required to have a urinalysis for drug- screening in accordance with the Tribe's Drug Free Workplace Policy.

DRIVER'S LICENSE & INSURANCE REQUIREMENT: Must maintain a valid Oregon driver's license or obtain one upon hire, qualify for the Tribe's vehicle insurance, and provide proof of personal vehicle insurance.

BACKGROUND CHECK: Candidates for this position are subject to criminal background check.

Must submit to a pre-employment drug and alcohol testing and/or the failure to successfully pass a drug and alcohol test may result in refusal to hire.

INDIAN PREFERENCE: will be given to candidate showing proof of enrollment in a federally recognized tribe. In the absence of qualified Indian applicants, all qualified applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regards to Race, Color, Creed, Sex, Politics, Age, Religion or National Origin.

Submit application & Resume to:
Danielle Taylor, Director, Human Resource Department
100 Pasigo Street
Burns, OR 97720

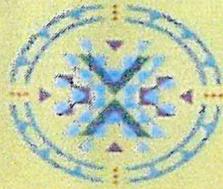
Or email to:
Danielle.taylor@burnspaiute-nsn.gov



Economic Development Department

Tracy Kennedy—Community Economic Development Coordinator

(541) 573-8014



ONABEN
Indianpreneurship

A NATIVE AMERICAN JOURNEY INTO BUSINESS

EVER THINK ABOUT STARTING YOUR OWN BUSINESS?

Friday, September 27 from 6:00pm—9:00pm
Saturday, September 28th from 9:00am—3:00pm

If, so, please join me for the ‘Indianpreneurship’ Workshop I will be teaching, coming up soon!

Indianpreneurship is a workshop designed just for you! Built by Native for Natives, the Indianpreneurship Workshop will help you get your business off the ground. It will help you determine if your business will be successful. It will help you plan with marketing and financing.

The Workshop is not just for those ready to jump in. If you’ve ever only thought about owning a business or want to know what it takes, to start a

business, the Indianpreneurship Workshop is for you too! Come learn if Entrepreneurship is right for you.

SOME TOPICS YOU WILL LEARN:

- ◆ Building your business plan
- ◆ Product development
- ◆ Legal Requirements to start a business
- ◆ Basic Bookkeeping
- ◆ Financial statements

** Only 10 slots available**

For more information or to register, please contact Tracy @ 541-573-8014

Turn in Hemp Applications to Tracy @ Ec. Dev. Office

**NOW
HIRING**

Employment Opportunity at the Hemp Facility—
SEE ATTACHED FLYER & JOB APPLICATIONS

**NOW
HIRING**



EMPLOYMENT OPPORTUNITY AT HEMP FACILITY

As a result of an agreement between the Burns Paiute Tribe and DH Ventures, LLC, a facility for processing hemp is under construction at the site of the Old Camp Casino on Monroe St. here in Burns. DH Ventures is looking for employees to assist in all phases of the process. Work will be physical at times and may include occasional lifting of 40 – 50 lbs. of material. Besides being willing to work hard, the facility needs workers with forklift operating experience and experience working in production facilities. Workers will be needed initially on day shift, and hopefully a swing and night shift to be added in the future. At this time, projected start date is mid-to-late July.

Whether or not you have previous experience, if you are interested and want to be a part of this opportunity, please fill out the attached application and submit it to Tracy Kennedy at the Economic Development Office (Tribal Council Office). Wages are dependent on experience and quality of work.

APPLICATION FOR EMPLOYMENT

Name: _____

Address: _____

Phone: _____

Email: _____

Please describe your work history for the past 5 years as well as any other experience you think is important for us to know about:

Are you willing to work 40 hrs/week and overtime if required? _____

Are you willing to work swing and/or night shifts? _____

In the space below and if necessary on additional sheets, please include any other information you feel is relevant to your application and thank you for your interest.

2019 Classes offered for Harney County Businesses

Business owners, potential business owners or those thinking of starting a business - check out the options from introductory training to skill building.

All Classes will be held from 5:30 PM to 7:00 PM at

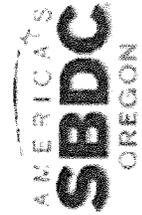
the Community Center at 484 N. Broadway.

April	Starting Your Small Business What you need to know about startup costs, identifying what you need to do to get a bank, types of loans and the SBA loan process.
August 13	Managing A Seasonal Business, Tips and Resources What to do during the slack season, how to optimize the busy season.
September 24	Customer Service: Getting Back to the Basics What does it mean to you and what does it mean to your customers?
October 10	Marketing 101 Use simple marketing techniques to increase your sales. What to do, what not to do and building on what you already know.

All classes taught by Irene Gonzalez from SBA.

For more information or to register please contact

HC Economic Development at 541-573-1638 or harneycountyeo@gmail.com



MARY LOU WILHELM

WATER COLOR ART THERAPY CLASS!

Everyone Welcome to Attend

WHEN: SEPTEMBER 27TH, 2019

1PM TO 4PM

WHERE: ARMORY 619 S FAIRVIEW

Please call Lanette 541-573-8002

If you are interested

We need a head count for supplies.

SPONSORED BY: MENTAL HEALTH, JCP & SUICIDE PREVENTION

The
W illamette
F alls
School of Art
World's first pop up art school



Native American Program
Legal Aid Services of Oregon
(NAPOLS)

NAPOLS is a non-profit law firm that offers *free* civil legal services, in specialized areas, to income-eligible tribal members.

ESTATE PLANNING Appointments
Thursday October 3rd from 9am - 5pm

Snacks & beverages will be available while supplies last.

Come to the **Administration Office** where NAPOLS Staff will be on site to discuss the topic of individual Indian estate planning.

Questions or to schedule an appointment please contact:

Rayven Settler, NAPOLS Outreach Worker
(503) 223-9483 or rayven.settler@lasoregon.org

Native Creative Development Program Grant™

Open to

Native American and Native Hawaiian artists living in **Washington, Oregon, Idaho and Montana** working in primarily in visual arts

Awards between \$2500 and \$5000

Awarded by the Longhouse Education & Cultural Center

DEADLINE 10/10/19

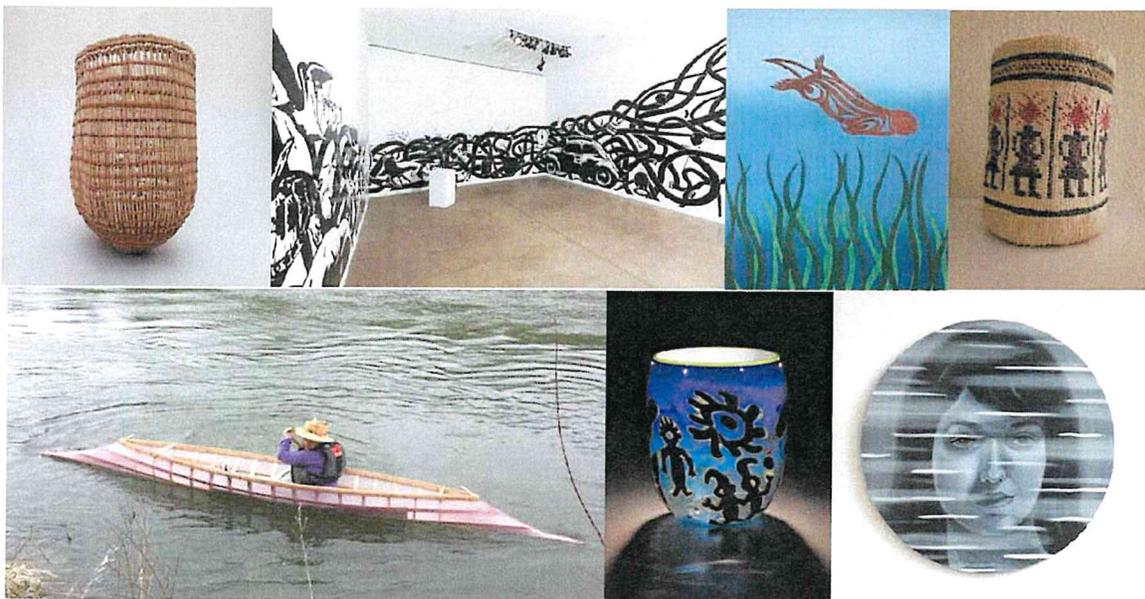
Technical assistance available prior to grant deadline



Applications at www.evergreen.edu/longhouse (word/pdf format)

E-mail to Longhouse@evergreen.edu or VermeuLL@evergreen.edu

360 867 6413 for more information and questions!



All rights reserved by the artists. Artists left to right top: Ashley Russell (Confederated Tribes of the Coos, Lower Umpqua and Siuslaw), Ryan! Feddersen (Colville), Joe Seymour (Squaxin Island), Joe Feddersen (Colville) Bottom row left to right: Sean Brigman (Spokane), Lillian Pitt (Warm Springs), Asia Tail (Cherokee Nation of Oklahoma).

You are invited! To learn how to identify opportunities and turn them into profitable business ventures

BECOME A SUCCESSFUL YOUTH ENTREPRENEUR

This FREE program is open to all Harney County High School Juniors & Seniors
Meetings every other Wednesday evening (after sports practice) Dinner included!

Mandatory Introductory Meeting :
Tuesday , September 24, 2019 7:00 -8:00 pm

Location: High Desert Partnership Office
235 Hwy 20 N Hines, OR

- If you cannot attend but would like to be in the program, you MUST call or text Brenda Smith to get the information before the first regular meeting. No exceptions. 541-589-4220



The Mentor Match Entrepreneur Program is supported by High Desert Partnership and is a joint program of Community and BizHarney Collaboratives

Tracy D. Kennedy

BPT Community Economic Development Coordinator
100 Pasigo St.
Burns, OR 97720



QUEEN RAFFLE

**2 FLEECE/PLUSH PENDLETON QUEEN
BLANKETS, DOUBLE SIDED, PINK & PURPLE**

1 QUEEN SIZE BEAR QUILT

TICKETS \$5.00

**DRAWING SATURDAY OCT. 12,2019 AT THE
POW-WOW**

NEED NOT BE PRESENT TO WIN!!

**IF YOU WOULD LIKE TO PURCHASE TICKETS
PLEASE CONTACT ANITA HAWLEY:589-2341**

**MYRA PECK, AMBROSIA SNAPP, DEREK HAWLEY
OR SHEILA RICHARZ**

THANK YOU FOR YOUR SUPPORT!



2018-19 Queen Jasmine Barney

BURNS PAIUTE SOCIAL GATHERING & LACROSSE GAMES

Honoring our Youth & Families

October 12 & 13, 2019

BURNS, OREGON

Harney County Fairgrounds
69660 S. Egan St • Burns, OR

All Dancers, Drummers & Spectators Welcome!

*Open to All Public • Free Admission • Indoor Event • Bring your Chairs
Any Questions direct to: btpowwow@gmail.com*

ENDOR INFORMATION CONTACT ANITA HAWLEY

@ 541-589-2341

2019-2020 Burns Paiute Social Gathering

Queen Entry Form

Name: _____

Address _____ Ph. # _____

If not an enrolled member, name of Descendant from Burns Paiute Tribe _____

Date of Birth _____ Age: _____

Parents/Guardians: _____

Maternal Grandparents: _____

Paternal Grandparents: _____

Category of dance: _____

Contestant Rules:

1. Must be between the ages of 10-18
2. Must not be married or have any children
3. You must represent yourself, your family, your tribe & your community by staying alcohol and drug free & being a positive role model for all.
4. You must be attending school
5. **You will help sell raffle tickets to fundraise for the pow-wow.** You will receive 10% of your ticket sales back.
6. You will be required to give an introduction/welcome speech during grand entry and small speech during the royalty contest.

DEADLINE: Monday September 30, 2019 Turn in form to Desiree Sam, she can be reached at Tu-Wa-Kii Nobi or her # is 541-589-2167 or 541-573-1573. Call if you have any questions!

I understand the rules and agree to follow them

Entrant's signature

Date

Parent/Guardian signature

Date

2019

4th ANNUAL ATTORNEY GENERAL
ROSENBLUM'S
ELDER
ABUSE
CONFERENCE



SAVE THE DATE!

PLEASE JOIN US
MONDAY, OCTOBER 28 through
WEDNESDAY, OCTOBER 30 at noon

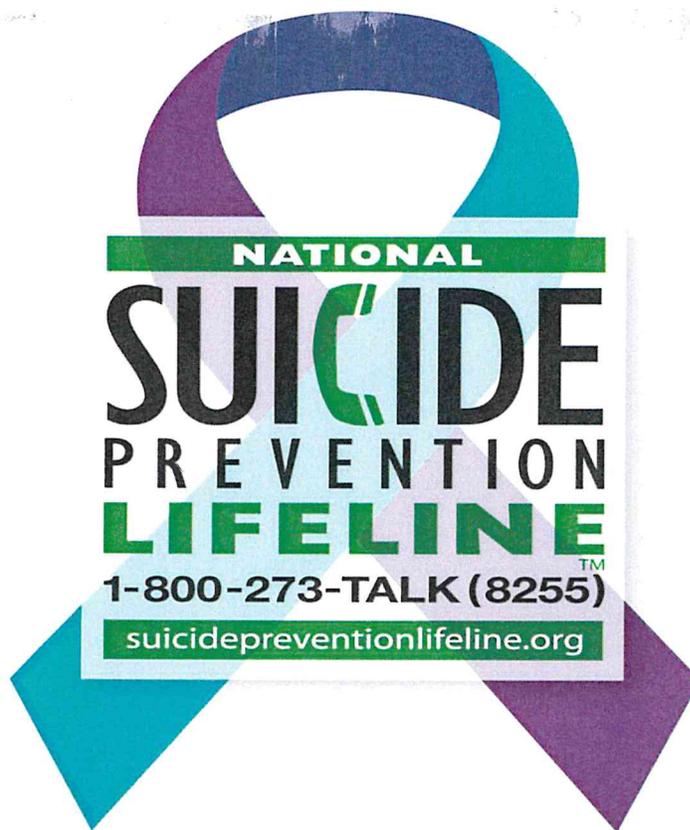
FOR THE 4TH ANNUAL
ATTORNEY GENERAL ROSENBLUM'S
ELDER ABUSE CONFERENCE

Salishan Spa & Resort
7760 North Highway 101
Glenden Beach, Oregon 97388

For questions about the conference or



to register: elderabuse@doj.state.or.us.



HELP THOSE WHO HAVE HELPED US!

THANK A VETERAN

FOR THEIR SERVICE!

THIS IS NATIONAL SUICIDE PREVENTION MONTH

PLEASE BE KIND TO OTHERS AND HELP THEM

GET THROUGH HARD TIMES



LISTEN!

WE ALL HAVE PROBLEMS

Trunk or Treat



October 31st, 2019 @ 4pm-5pm

Open to all Programs & Community

Decorate your trunk (cars, trucks, vans & Pets)

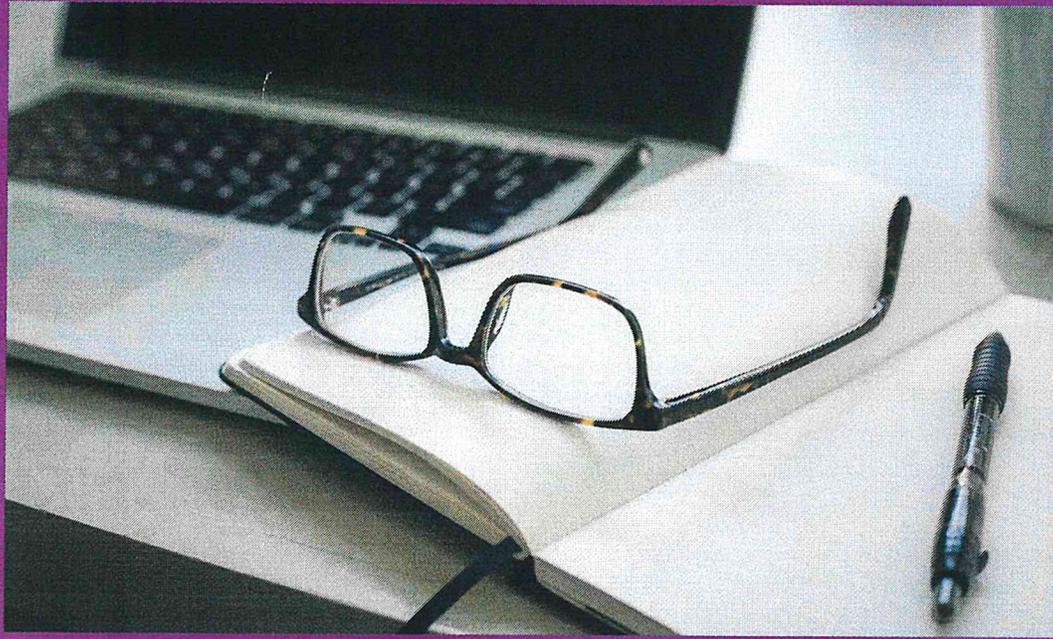
Bring your candy And join us at

Gathering Center Parking Lot!

Bring your Family & Friends

Also serving hot dogs, chips, coffee, & water

This is an Alcohol, Drug, & Tobacco Free Event!



ONABEN TRAINING DAY: DIGITAL MARKETING & E-COMMERCE

Date and Time:

OCTOBER 14TH, 2019

10AM - 1PM

Location:

Burns Paiute

Gathering Place

40 Pasigo Street

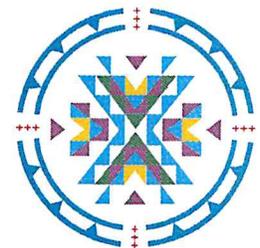
Burns, Oregon

NO COST TO ATTEND (Light snack included)

Please bring laptop, tablet or smartphone to training

Please RSVP by EMAIL:

Jen@ONABEN.org



ONABEN

In partnership with:



LET'S CELEBRATE INNOVATION, CREATIVITY,
ENTREPRENEURSHIP AND SMALL BUSINESS

MAIN STREET ENTREPRENEURSHIP

LEARN HOW MAIN STREET INNOVATION
CENTERS HELP COMMUNITIES CREATE
OPPORTUNITIES

Wednesday, Sept. 25th | 6 to 8 PM | Registration Requested

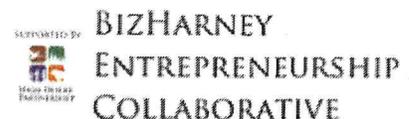
Community-wide free event open to all!



Come learn how innovation centers in Rural Oregon
are helping lead the way to creating new, exciting
small businesses opportunities within their cities.

Event Location: TBD

Register at bit.ly/mainstreetburns



Made possible by a generous grant from the Ewing Marion Kauffman Foundation

You are invited! To learn how to identify opportunities and turn them into profitable business ventures

BECOME A SUCCESSFUL YOUTH ENTREPRENEUR

Contact Tracy if
you're interested
and need a ride!
573-8014

This **FREE** program is open to all Harney County
High School Juniors & Seniors
Meetings every other Wednesday evening (after
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Mandatory Introductory Meeting :
Tuesday, September 24, 2019 7:00 -8:00 pm

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235 Hwy 20 N Hines, OR

*If you cannot attend but would like to be in the
program, you **MUST** call or text Brenda Smith to get the
information before the first regular meeting.
No exceptions. 541-589 4220



**HIGH DESERT
PARTNERSHIP**

STRENGTHENING OUR COMMUNITY THROUGH COLLABORATION

**FOR MORE
INFORMATION
CALL OR TEXT
BRENDA SMITH
541 589-4220**

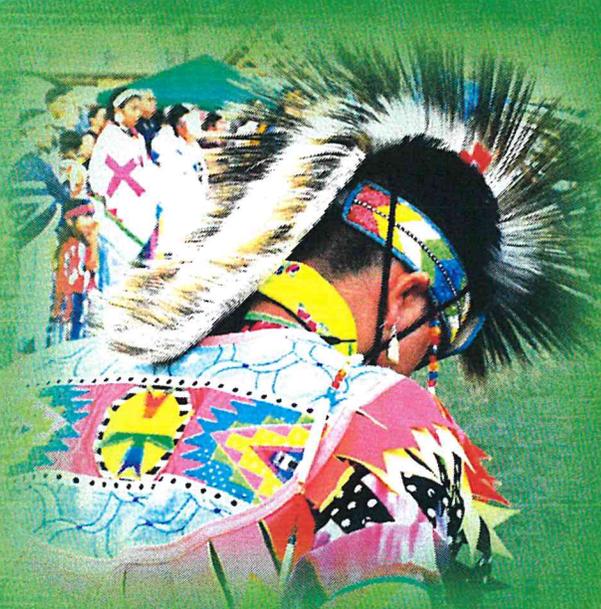
The Mentor Match Entrepreneur Program is supported by
High Desert Partnership and is a joint program of the Youth Changing the
Community and BizHarney Collaboratives



The Klamath Tribes

“School is Cool” POWWOW

October 11, 2019 @ goos o lgi gowa in Chiloquin, Oregon



5:00 pm Meal Served

6:00 Grand Entry

9pm Retire Colors

Please join us in honoring and celebrating all local tribal students with our 2019 “School is Cool” Social Powwow. All students in attendance will receive a free T-Shirt as incentive. All dancers and community members are welcome!

For more information contact Will Hess @ (541) 783-2219 x111

