

# TU' KWA HONE NEWSLETTER

Burns, Oregon

August 26, 2019

**All tribal offices will be closed on Monday—September 2, 2019 in observance of Labor Day**

**Stolen beads from a Tribal elder. If you are approached by someone trying to sell Delica Beads (Black, Red, Orange and Yellow in tubes). Please report them to Burns Tribal Police. I just recently purchased the beads, I was working on a project. Now I am unable to finish. Shame on you!**

**Burns Paiute Tribe**

100 Pasigo St.

Burns, OR 97720

541.573.8016

**TRIBAL COUNCIL CONTACT:**

Chairman - Eric Hawley

541.589.3104

Burns Tribal Police Chief of Police

Alan Johnson—541.589.1030

**Social Services Director / ICWA**

Jeremy Thomas—541-573-8046  
or 541-589-3494

**Domestic Violence / Assault-**

**Teresa Cowing,**

541.573.8053 / 541.413.0216

**Police After hours:**

**Call Harney County**

**Non-emergency 541.573.6028**

**Emergency call—911**

**Burns Paiute Tribe Election Board  
Final Certification of Tribal Council Election**

Election Date: August 13, 2019

Number of Registered Voters: 129  
Number of ballots received: 54  
Number of ballots voided: 4

The Election Board hereby certifies that: the Tribal Council election was held in accordance with Tribal law; any recounts or election protests, if any, have been resolved; the applicable protest period has passed; and the following candidates have been duly elected:

Newly elected Tribal Council members:	Term Expires:
1. <u>Tracy Kennedy</u>	<u>2022</u>
2. <u>Cecil Dick</u>	<u>2022</u>
3. <u>Wenas Samner</u>	<u>2022</u>
4. _____	_____

Certification by Election Board Members:

<u>[Signature]</u>	<u>8/22/19</u>
Signature of Election Board Member	Date
<u>[Signature]</u>	<u>8-22-19</u>
Signature of Election Board Member	Date
<u>[Signature]</u>	<u>8-22-19</u>
Signature of Election Board Member	Date



# Yeba meha

2019

## Wadatika Yaduan Language Prog. Events



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 <b>Labor Day</b> Tribal Offices Closed	3	4	5 <b>Elder's Luncheon</b> 12, Social Hall	6	7
8	9	10	11	12	13	14
15	16	17	18	19 <b>Elder's Luncheon</b> 12, Social Hall	20	21
22	23	24 <b>Community Language Night</b> 5:30, GC	25	26	27	28
29	30	Questions, Comments, Concerns, Need a Ride? Call Language House (541)573-8097 or Lindsey (541)413- 0434				

# TUYU GATHERING

*Ft. Bidwell, CA*

*August 31<sup>st</sup>*

*Bus leaves Police Station @ 7am - Daytrip*

*Tribal community members are invited to hop on the bus this Saturday to gather Tuyu (wild plum).*

*\*If you are wanting to sign up, please call Lindsey*

*@ (541)413-0434 to reserve your seat.*

*Lunch will be provided, bring your buckets*

**SPONSORED BY CULTURE & HERITAGE**

August 21, 2019

Burns Paiute Election Board

100 Pasigo St.

Burns, OR 97720

Dear Margaret,

The election board held a meeting on August 20, 2019 in regards to the protest you submitted contesting the 2019 tribal elections. After reviewing the Election Ordinance and Tribal Constitution we have concluded that there is no language in either document that states on Election Day after polls have closed that registered voters are allowed to be present during counting of the ballots. Present at the ballot count were Lindsey Dick - Election Board member, Desiree Sam - Election Board member, Alan Jonson - Chief of Tribal Police, Chris Bennett - Tribal Police Officer, Mike - Tribal Police Officer. The Election Board performed all the necessary procedures required to conclude the election results. On the Initial Results of Tribal Council Election document, it does not state to announce the amount of votes that each newly elected tribal council member received.

All the board members are new and learning the process as we go. We are seeking tribal members to fill the 1 vacant seat on the board. Please also submit any recommendations that you may have in regards to the process of the election or any changes that you and/or community would like made to the election ordinance to Tribal Council and to the Election Board.

Respectfully,

Lindsey Dick - Election Board Member



Desiree Sam



Cheryl Hawley



August 22<sup>nd</sup> 2019

Burns Paiute Election Board

100 Pasigo St

Burns OR 97720

Dear Wanda

The Elections Board held a meeting on August 20<sup>th</sup> in regards to the protest you submitted contesting the 2019 tribal elections. Election Board took note that your protest was incomplete, therefore, no further action will be taken.

In **Election Ordinance 8.2.35 (6)** A certified check, cashiers check, or money in the amount of \$50.00, made payable to the Burns Paiute Tribe. The Purpose of this filing fee is to recoup election-related expenses.

Respectfully,

Desiree W. Sam

*Desiree Sam* 8-22-19

Lindsey R. Dick - Election Member

*Lindsey R. Dick*

Cheryl Hawley

*Cheryl Hawley*

### **Tribal Administration:**

As the Tribal Programs are getting towards the end of Federal Fiscal Year 2019, September 30<sup>th</sup>, we are preparing for submission of final year end reports.

As you can tell in our weekly newsletters, we continue to seek eligible persons for vacant employment positions within our Tribal organization. Even our new Hemp business is looking for persons to work for this business.

### **Tribal Transit Services:**

**The STIF Advisory Committee has one opening for a Tribal Elder (over 60 years of age) to represent individuals with disabilities. If you are interested in being on this committee, please send or drop off, a written letter stating your interest. You can give to Kenny or the Administrative Assistant – Beverly.**

Our contract application will entail the following: Update the Burns Paiute Coordinated Human Services Transportation Plan; seek an individual to provide administrative program support; develop route deviation to increase our service area and more work hours; provide for the vehicle match funds of the vehicle purchase under Section 5310 Program; develop a capital reserve fund; and develop a operations reserve fund. We are hoping the Planning Office submitted application in the amount of \$250,000.00 to cover half of calendar year 2019, and full year for 2020 and 2021, will get approved. We have not heard any further from ODOT on this application. Our Transit Office was advised if we really wanted to, the Tribe could start with the new work statements on July 1<sup>st</sup>, 2019. I have been advised that our STIF application had met all of required grant stipulations, so we are just awaiting word on when the Tribe can start this new program.

The Transit Program continues to seek qualified – back-up Transit Drivers for

working under our standard Transit Services. Come up to our Tribal Offices and pick up a Tribal Employment Application and return back to the Administration Office.

We are also planning to participate in the Harney County Parade on Saturday, September 7<sup>th</sup>. The Fair theme “Wagonload of Dreams” is a workable theme that we can use on our Tribal Transit Bus. If you are interested in riding in the Bus during the Parada, just meet us on the back street on Alder Street.

### **Emergency Management Services:**

We have been fortunate that we had no major disaster in our community for 2019. The small flooding incident was quickly handled by Emergency Management personnel, Environmental Services, Tribal Maintenance, and the Tribal volunteers who came out and helped with moving sand bags to stop the water from flowing into the Tribal units on the east side of Paiute Street. **Thank you** – volunteers and Tribal staff in your assistance and quick response.

### **Harney County Fair Theme:**

**“Wagonload of Dreams”**



The Annual Back-to-School Watermelon Feed event held on August 22nd was a great success! The event was attended by students, parents, families, teachers, and school administrative staff. The school staff represented the Crane Schools, Silvies River Charter School, and Harney County School District #3. This event was an opportunity for students and families to meet the school staff.

The following are photos from the Watermelon Feed:



Winners from the balloon toss:

Anthony Gonzalez & Wendy Bull (Teacher)

Cecil & Diane Dick

*Thank you to all who attended & supported the event!*

**If your student needs supplemental school supplies, please contact one of the individuals listed below:**

**Elise Adams, Tuwakii Nobi, Telephone: 541-573-1572**

**Vanessa Bahe, Education Department, Telephone: 541-573-8007**

**Scott Smyth, Tribal Attendance Pilot Project, Telephone: 541-589-1849**

Burns Paiute Tribe Education Department / 541-573-8007 / Vanessa Bahe, Education Coordinator

Email: [Vanessa.Bahe@burnspaiute-nsn.gov](mailto:Vanessa.Bahe@burnspaiute-nsn.gov) / Mon-Thu 9:00 AM—3:30 PM

## Burns Paiute Tribe Prevention

WOW!!

Summer break is gone and school has begun! We hope you all had a wonderful first week of school!

Reminder to parents that the Prevention Department has funding to help you student with sports or academic fees. The forms were available in last weeks newsletter. This funding runs calendar year, so if you used funding from January 1, you either have a remaining balance or a zero balance until January 1, 2020. We only pay fees straight to the school or by reimbursement. You will need to provide receipts.

The Prevention Department had a busy summer with year end reports due and moving to the armory. We would like to thank you for your continued support with the Culture Camp. We had students attend different camps from UNITY in Florida, Konaway Nica Tillicum in Ashland, Klamath Youth Summit in Klamath Falls, OR, and our 1 day training her in at BPT with Native Wellness in Trauma and Healing. We had a great opportunity to have and meet Dyami Thomas, thank you Suicide Prevention, he had great encouraging words!

### UP COMING

The Youth Council will be meeting every Friday at 1:00 pm at the armory and Sundays at 3:00pm to produce and make some prevention videos. (Not the week of September 8-14)

The first Parent Education Committee meeting is on September 17, 2019 at 5:00 pm, place TBD.

Teen Night! Teen night will be held on September 19<sup>th</sup>, and is open to all native American students in Middle School and High School. It will be held at 6:00 pm to 9:00 pm at the Armory. Please let me know if you need a ride.

Regalia classes will be held throughout the month of September. Please watch for dates on Facebook and the Newsletter. Supplies are limited.

Planning in the works: 3 on 3 Basketball Tournament for adults and youth.

GOOD LUCK TO ALL THE KIDS IN SPORTS, AND TO ALL STUDENTS WE HOPE YOU HAVE A GREAT SCHOOL YEAR!

Call Jody Richards if you have any questions, 541-573-8005 or 541-589-4595.



# After School Program @ Tu-Wa-Kii-Nobi 5-18yrs

## SEPTEMBER



Learning is a treasure that will follow its owner everywhere.

### - A Chinese Proverb

\*\*\*\*\*

Parents please look over this years school calendar. Make note that there is Friday School on Sept. 27th

For all grades.

No School on Sept. 5th for the fair...

Monday September 2nd

*All offices are closed for Labor Day*

Tuesday September 3rd

3:20-4:00-Snack and Reading for 20 min. Free Time

4:00-5:00-MHS/HS Kids Snacks and Reading -Free Time

5:00-5:30 Clean up and Take Kids home.

Wednesday September 4th

3:20-4:00-Snack and Reading for 20 min. Free Time

4:00-5:00-MHS/HS Kids Snacks and Reading -Free Time

5:00-5:30 Clean up and Take Kids home.

Thursday September 5th

10:00-10:30-Free Time

11:00-12:00-Lunch for Tu-Wa-Kii Nobi Kids-

1:00-3:00-/Movie /Physical activity

3:30-Clean up and take kids home.

Friday September 6th

Tu-Wa-Kii Nobi will be closed for Fair\*\*

Enjoy your time with your family

#####

### Upcoming Events:

Sept. 13th Field Trip to Trout Farm and Swimming. In Logan valley Deadline Sept. 12, 2019 Sign up at Tu-Wa-Kii Nobi Sponsored by Natural Resources

Please Call if any Questions!! 541-573-1572



Tu-Wa-Kii-Nobi Staff

Main # 541-573-1573

After School Program-

Elise Adams-YSC- 541-573-1572-

Desiree Sam-TWKN assistant

Cheyenne 1st-Raised On call

Scott Smyth-TAPP Coord.

589-1849

Supervisor-Maureen Hoodie

Social Services



# You are invited to an Open House For Cody Bennett and Mike Schaff.



Thursday, September 5, 2019

Tribal Justice Building

1:00 pm to 3:00 pm a light reception will be served

Please come join Chief Johnson as he recognizes the achievements of officers Mike Schaff and Cody Bennett who recently completed training at the Department of Public Safety Standards Training facility in Salem. Both officers received high grades and Cody had the honor of being Co-President of their cohort.

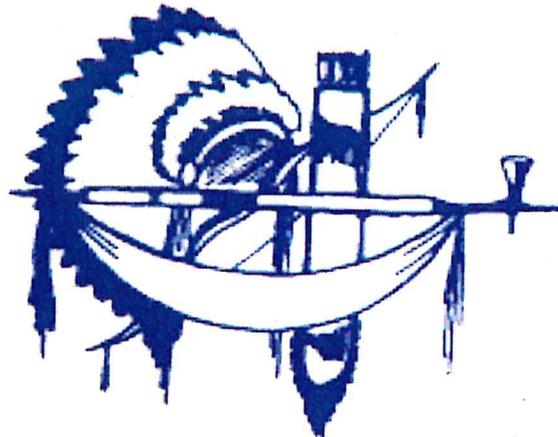


*Burns Paiute Tribal Police*

#9 Paiute Street

Burns, OR 9772

541-573-8072



## EMPLOYEE PROFILE

Ms. Maureen Hoodie earned an Associate of Arts Degree in Liberal Arts from the Southwestern Indian Polytechnic Institute, Albuquerque, NM and Bachelor of Science Degree from Haskell Indian Nations University School of Business Administration with an emphasis in Management. Her teachers at the University included Elyse Towey, as well as Dr. Anderson and Dr. Eva Rivera-Lebron, who serve as role models of a social work and American Indian Studies— a practice area with which she had always been intrigued.

Upon graduation, she was hired by the Burns Paiute Tribe, in Burns, where she is a new hire as the Family and Child Services Director.

Prior to her studies she served in the Military for 11 and half years. In her service she served as an 88M3P Transportation Operator with additional duties that ranged from Squad Leader to Platoon sergeant in which she developed the interest in the Army SHARP program and Victim advocacy, She continued this duty throughout her professional Military career.

## CONTACT

PHONE:  
541-573-8043

EMAIL:  
Maureen.Hoodie@burnspaiute-  
nsn.gov

## LOCATION

Wada-Tika'd Health Center

## CONTINUED

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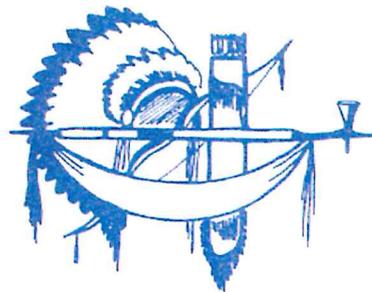
During, the 9/11 Maureen disenrolled from college and joined the US Army as a Basic Trainee, she was accepted into the Parachute Infantry Regiment in Fort Benning, GA. After graduating and earning her "Silver Wings" a much-coveted accolade; she was dubbed the "lil Indian that could" being that she was the only female in her class to finish the rigorous and arduous training in a class of 200 men.

In August of 2002 she received her orders to report to Fort Bragg, NC "Home of the 82<sup>nd</sup> Airborne" where she completed four tours of duty to Iraq and one tour of duty to Afghanistan as a FET (Female Engagement Team) Leader. Upon return after her final deployment she worked with the wounded warrior project and their families, supervising eight to 10 civilian social work staff members. In 2006, she permanently changed stations to Joint base Lewis-McChord in Tacoma, WA and again in 2010 to Fort Knox, KY her final duty station.

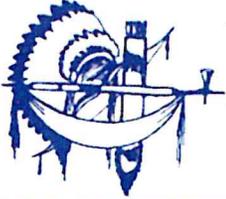
Before being retired to the West Coast in 2013, Maureen Hoodie returned to school for the next 6 years. During this period, she worked hard to pay her college tuition by working part-time jobs and relying on merit-based scholarships. Her past employers included La Promesa Early Learning (K-8), Haskell Light ministry and Charity, Harney School District #3 and on-call shuttle driver.

Maureen was born, raised and educated in Burns, Oregon. Her maternal grandparents Sadie Capps and Frank Teton, her paternal grandparents Jack Hoodie and Bertha Dick.

Maureen V. Hoodie serves as the Family and Child Services Director. Her Office Hours are 0800 hrs. - 1700 hrs. Her office is in the Wada Tika'd Health Office. Stop in and introduce yourself and become familiar with the program. Congratulations as a new hire.



Family and Child Services



# BURNS PAIUTE TRIBE

Beech Creek House, north of Mt. Vernon Oregon

Application available at:  
100 Pasigo St, Burns,  
OR 97732

Call (541) 573-2088 for more  
information, an application or  
schedule a viewing.

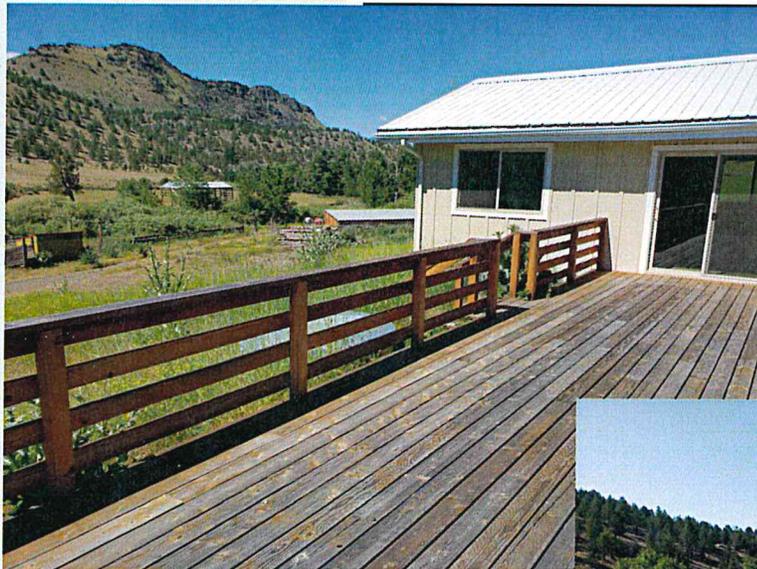


**Big family? No problem!**

Beautiful, one level home  
just 6 miles from Mt.  
Vernon!

360 degree panoramic  
views, large family room and kitchen, 6  
bedrooms, 2 full bathrooms, utility room  
with a possibility of extra outside storage!

**All this for only \$1400/month with  
\$1000 security deposit.**



**Great deck for BBQ's  
Wildlife Viewing  
Relaxing.**

**Ample parking  
Situated off road  
Easy access**





**Tribe Substance Abuse Prevention Program  
Support for Activities – Music, Sports, Academics, Etc.**

## **YOUTH FORM Ages 9 and under**

The support given by the program is to promote healthy lifestyles and to encourage participation in extra-curricular activities.

The amount is limited to \$150.00 per youth per calendar year. This form must accompany a flyer, brochure, registration, or information about the event. This support is for youth actively involved in our program, living in Harney County whom are an enrolled member of a federally recognized tribe.

### **IMPORTANT! PLEASE READ IN ITS ENTIRETY.**

**DO NOT TURN THIS FORM IN UNLESS:**

- The request for support is completely filled out.
- A flyer, brochure or registration is attached.
- Youth statement is filled out.
- Youth and Parent Signatures.
- If this is a reimbursement please attach all receipts.

**Processing will not move forward if these are not done. It will not be our responsibility to follow up.**

To ensure payment is received on time, please have the request in two weeks prior to money being needed. We are not responsible for late fees.

**PARENTS, PLEASE READ WITH YOUR YOUTH:** *I will attend and participate in this positive, healthy activity as it is an alternative to using alcohol and drugs. By accepting this support I agree to do my best at the activity and to do anything that I need to do to continue with the activity until it is complete. If I do not follow this then I will have to explain to the prevention program what happened in order to be eligible for assistance in the future.*

**PLEASE RETURN FORM TO:**

**JODY RICHARDS, PREVENTION COORDINATOR**

**Burns Paiute Tribe SAP Program**

**Support for Activities – Music, Sports, Academics, Etc.  
YOUTH FORM 9 AND UNDER**

**Name** \_\_\_\_\_ **Date of Birth** \_\_\_\_\_

**Address** \_\_\_\_\_ **Phone #** \_\_\_\_\_

**Tribe** \_\_\_\_\_

**Activity:** \_\_\_\_\_ **Grade** \_\_\_\_\_

**Start Date of Activity:** \_\_\_\_\_

**Item Requested to be paid for (fee, tuition, supplies, hotel room, etc.):** \_\_\_\_\_

\_\_\_\_\_

**Amount Requesting:** \_\_\_\_\_

**Person or Organization Name and Address to be paid to:** \_\_\_\_\_

\_\_\_\_\_

**Mail Check** \_\_\_\_\_ **Will pick up check** \_\_\_\_\_

**Youth:** In your own words please explain how this event will help you be alcohol, tobacco and drug free.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
**Youth's Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

\_\_\_\_\_  
**Parent/Guardian Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

\_\_\_\_\_  
**Approving Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

**Date submitted for payment** \_\_\_\_\_



**Tribe Substance Abuse Prevention Program  
Support for Activities – Music, Sports, Academics, Etc.**

**YOUTH FORM Ages 10 to 17**

The support given by the program is to promote healthy lifestyles and to encourage participation in extra-curricular activities.

The amount is limited to \$150.00 per youth per calendar year. This form must accompany a flyer, brochure, registration, or information about the event. This support is for youth actively involved in our program, living in Harney County whom are an enrolled member of a federally recognized tribe.

**IMPORTANT! PLEASE READ IN ITS ENTIRETY.**

**DO NOT TURN THIS FORM IN UNLESS:**

- Youth initials below
- The request for support is completely filled out.
- A flyer, brochure or registration is attached.
- Youth statement is filled out.
- Youth and Parent Signatures.
- If this is a reimbursement please attach all receipts.

**Processing will not move forward if these are not done. It will not be our responsibility to follow up.**

**To ensure payment is received on time, please have the request in two weeks prior to money being needed. We are not responsible for late fees.**

**YOUTH INITIALS \_\_\_\_\_ PLEASE READ WITH YOUR YOUTH:** *I will attend and participate in this positive, healthy activity as it is an alternative to using alcohol and drugs. By accepting this support I agree to do my best at the activity and to do anything that I need to do to continue with the activity until it is complete. For example; keeping grades up to play school sports, not receiving any citations, etc. If I do not follow this then I will have to explain to the prevention program what happened in order to be eligible for assistance in the future.*

**PLEASE RETURN FORM TO:**

**JODY RICHARDS, PREVENTION COORDINATOR**

**Burns Paiute Tribe Substance Abuse Prevention Program**

Support for Activities – Music, Sports, Academics, Etc.

YOUTH FORM 10 to 17

Name \_\_\_\_\_ Date of Birth \_\_\_\_\_

Address \_\_\_\_\_ Phone # \_\_\_\_\_

Tribe \_\_\_\_\_ Grade \_\_\_\_\_

Activity: \_\_\_\_\_

Start Date of Activity: \_\_\_\_\_

Item Requested to be paid for (fee, tuition, supplies, hotel room, etc.): \_\_\_\_\_

\_\_\_\_\_

Amount Requesting: \_\_\_\_\_

Person or Organization Name and Address to be paid to: \_\_\_\_\_

\_\_\_\_\_

Mail Check \_\_\_\_\_ Will pick up check \_\_\_\_\_

Youth: In your own words please explain how this event will help you be alcohol, tobacco and drug free.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
Youth's Signature \_\_\_\_\_ Date \_\_\_\_\_

\_\_\_\_\_  
Parent/Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_

\_\_\_\_\_  
Approving Signature \_\_\_\_\_ Date \_\_\_\_\_

Date submitted for payment \_\_\_\_\_

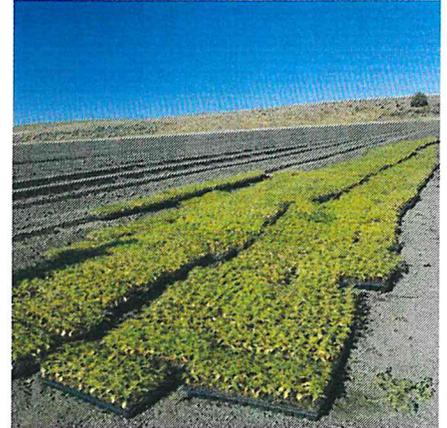
August, 2019



# Economic Development Department

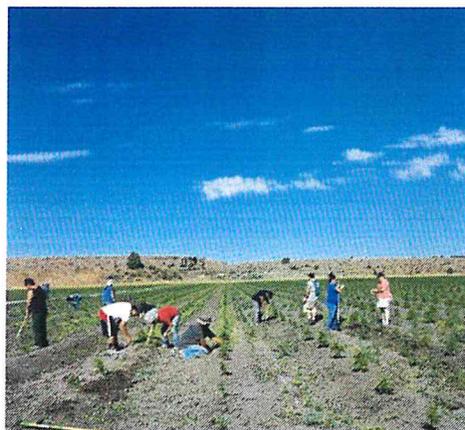
Tracy Kennedy—Community Economic Development Coordinator

(541) 573-8014



## WE ARE MAKING PROGRESS:

The department wanted to share some pictures of the Hemp grow in Foley Field. These are pictures from when the seeds were planted, up through this week. The hemp plant grows rather quickly, but not as quickly as the weeds. Several Tribal members and others started working hard and diligently to pull weeds out in the field. We were surprised to see so many Tribal members show up, beat the heat and get to work. There is still a lot of work to be done, so please fill-out an application or see Joe Jenson (Hemp Grow Manager) out in the field. Field laborers are being paid \$14.00 and we need more help. This is extremely exciting for our community and we are proud of the work that has been accomplished so far.



## Turn in Hemp Applications to Tracy @ Ec. Dev. Office

**NOW  
HIRING**

Employment Opportunity at the Hemp Facility—  
SEE ATTACHED FLYER & JOB APPLICATIONS

**NOW  
HIRING**



## **EMPLOYMENT OPPORTUNITY AT HEMP FACILITY**

As a result of an agreement between the Burns Paiute Tribe and DH Ventures, LLC, a facility for processing hemp is under construction at the site of the Old Camp Casino on Monroe St. here in Burns. DH Ventures is looking for employees to assist in all phases of the process. Work will be physical at times and may include occasional lifting of 40 – 50 lbs. of material. Besides being willing to work hard, the facility needs workers with forklift operating experience and experience working in production facilities. Workers will be needed initially on day shift, and hopefully a swing and night shift to be added in the future. At this time, projected start date is mid-to-late July.

Whether or not you have previous experience, if you are interested and want to be a part of this opportunity, please fill out the attached application and submit it to Tracy Kennedy at the Economic Development Office (Tribal Council Office). Wages are dependent on experience and quality of work.

**APPLICATIONS ARE AVAILABLE AT THE TRIBAL  
ADMINISTRATION OFFICE.**

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# Native Creative Development Program Grant™

Open to

Native American and Native Hawaiian artists living in **Washington, Oregon, Idaho and Montana** working in primarily in visual arts

Awards between \$2500 and \$5000

Awarded by the Longhouse Education & Cultural Center

**DEADLINE 10/10/19**

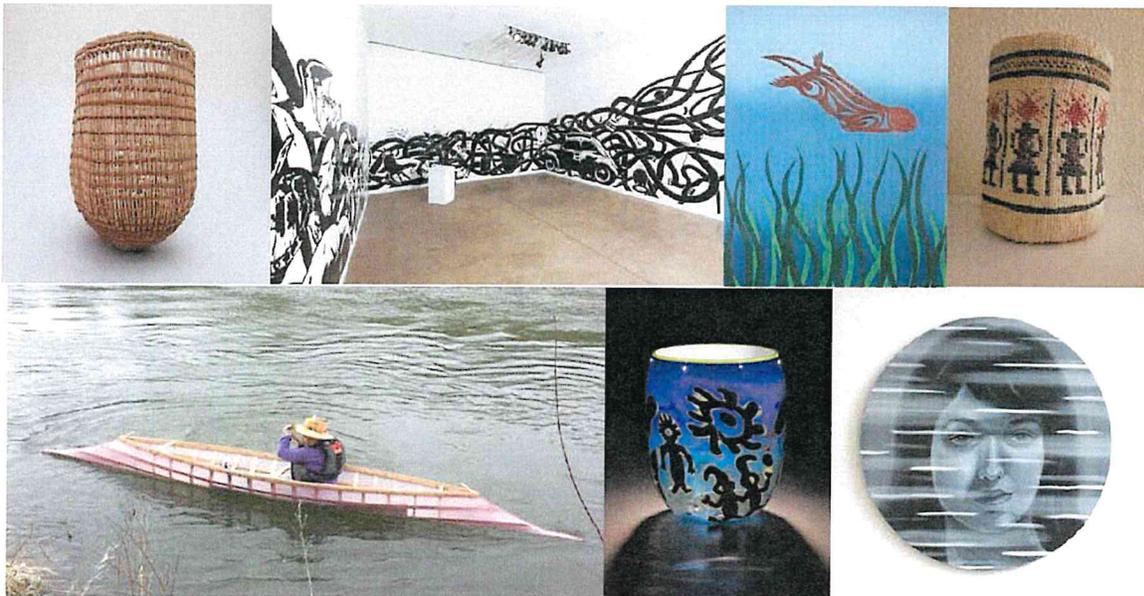
*Technical assistance available prior to grant deadline*



Applications at [www.evergreen.edu/longhouse](http://www.evergreen.edu/longhouse) (word/pdf format)

E-mail to [Longhouse@evergreen.edu](mailto:Longhouse@evergreen.edu) or [VermeuLL@evergreen.edu](mailto:VermeuLL@evergreen.edu)

360 867 6413 for more information and questions!



**All rights reserved by the artists.** Artists left to right top: Ashley Russell (Confederated Tribes of the Coos, Lower Umpqua and Siuslaw), Ryan! Feddersen (Colville), Joe Seymour (Squaxin Island), Joe Feddersen (Colville) Bottom row left to right: Sean Brigman (Spokane), Lillian Pitt (Warm Springs), Asia Tail (Cherokee Nation of Oklahoma).

# **BURNS PAIUTE TRIBE**

## **Job Announcement**

**Job Title:** Youth Cultural Advocate Intern (2)  
**Department:** Culture & Heritage (C&H)  
**Reports to:** Culture & Heritage Director  
**FLSA Status:** Full-time (32+ hours a week)/temporary (6 months)  
**Opens:** April 1, 2019  
**Closes:** Open until filled (1<sup>st</sup> application review deadline April 15, 2019)  
**Salary:** \$14.00/hour

**This Candidate must pass a pre-employment drug screen and Criminal and Character Background Check.**

**Grant Requires Successful Applicant be between the ages of 18 and 24 at the time of hire.**

### **SUMMARY OF MAJOR FUNCTION**

**Youth Cultural Advocate Intern work both independently and as part of the Culture & Heritage team to assist with Culture & Heritage department objectives and activities.**

1. Assist our Eldest Elders (75 years young and over) in participating in Culture & Heritage related events and trips.
2. Maintain strict confidentiality of sensitive and/or intellectual proprietary information that may present itself during field trips and cultural events such as cultural site locations, family stories, etc.
3. Work independently and as a team member to complete assigned tasks related to Eldest Elder support e.g. assisting Eldest Elders with day-to-day household tasks.
4. Assist with the digitation of Culture & heritage cassette tapes and other archival materials.
5. Assist with the cultural mapping of sacred and sensitive cultural landscapes within Global information Systems (GIS) as guided by C&H staff.
6. Maintain a daily log of all work activities.
7. Assist with various C&H activities as assigned.
8. Participate in and assist with field trips and project meetings related to C&H activities as requested.
9. Sometimes requires overnight and interstate travel.
10. Maintain an impeccable attendance record.
11. Provide regular (weekly) detailed written and verbal progress updates to Culture & Heritage Director.
12. Other duties as assigned.

### **Disclaimer**

The above statements reflect the general duties considered necessary to describe the principal functions of the job as identified and shall not be considered as a detailed description of all the work requirements that may be inherent in the job. Other duties may be assigned.

### MINIMUM QUALIFICATIONS

- A. Ability to work effectively with tribal community Elders (demonstrated experience preferred).
- B. Ability to maintain a respectful demeanor during all work activities.
- C. Ability to perform strenuous manual labor i.e. chopping wood, lawn and yardwork, interior and exterior home and building cleaning, etc.
- D. Ability to work independently and as part of a team to complete assigned tasks in the time allotted
- E. Possess a working understanding of Indigenous Great Basin cultures, and the ability to assist in the incorporation of those cultural norms into everyday activities.
- F. High energy individual with the ability to provide assistance and support to our Eldest Elders.
- G. Experience with or ability to quickly learn effective use of digital recorders, digital cameras, etc.).
- H. Ability to communicate effectively, both orally and in writing;(understanding and/or conversational fluency in Northern Paiute, particularly in the Wadatika dialect, a plus.
- I. Willingness to actively work toward Wadatika Yaduan conversational proficiency.
- J. Valid Oregon Driver's License preferred.

### Indian Preference

Indian preference will be given to candidates showing proof of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

### HOW TO APPLY:

Return completed Burns Paiute Indian Tribe Application and cover letter to:

Danielle Taylor  
Human Resources Director  
100 Pasigo Street  
Burns, OR 97720

Fax: 541-573-2323

Email: [danielle.taylor@burnspaiute-nsn.gov](mailto:danielle.taylor@burnspaiute-nsn.gov)

Application for employment available at 100 Pasigo Street, Burns, OR 97720 Monday - Friday 8-5pm, BPT Website or request one via email: [danielle.taylor@burnspaiute-nsn.gov](mailto:danielle.taylor@burnspaiute-nsn.gov)

**Tribal Cultural Resource Archaeological Aid/Technician  
Part-time(ON-CALL) /Seasonal  
Burns Paiute Tribe**

Number of Positions: 4 – Archaeological Technician(s)  
Department: Culture & Heritage Dept.  
Location: Burns, Oregon – Burns Paiute Reservation  
Open: Monday, June 4<sup>th</sup>, 2018  
Closes: Open until Filled  
Supervisor: **Culture & Heritage Department Director**  
Salary: Commensurate to GS 3/4/5 DOE  
Status: Non-Exempt Seasonal on-call  
Position Hours: Part-time/Seasonal

**Primary Responsibilities**

This position is responsible for working in support of the preservation and protection of the cultural resources of the Burns Paiute Tribe.

**Essential Duties**

Participates as a field crew member conducting inventories of cultural resources in areas of proposed projects.

Works as a team member to ensure archaeology work assignments are carried out in safe, timely manner according to established standards and procedures.

Identifies and records cultural resource inventory material in the field for use in reports and site forms.

Assists in research of reference materials such as state and national register files, historic documents, archaeological reports, maps and aerial photos, and interviews source individuals concerning project areas.

**Additional Duties**

1. Working knowledge of hand help field equipment such as GPS unit and compass.
2. Responsible for providing support in identifying, documenting, and protecting significant historic and pre-contact cultural properties of interest to the Burns Paiute Tribe.
3. Keeps detailed daily notes of activities including actions that may be impacting cultural sites.
4. Assists with cultural preservation education to the community and staff.
5. May monitor archaeological projects to ensure sufficiency of fieldwork.
6. Provides support toward preparation and submission of archaeological site forms and reports within time designations.
7. Performs other duties as assigned by supervisor.

Must submit to a pre-employment drug and alcohol testing and/or the failure to successfully pass a drug and alcohol test may result in refusal to hire.

**INDIAN PREFERENCE** will be given to candidate showing proof of enrollment in a federally recognized tribe. In the absence of qualified Indian applicants, all qualified applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regards to Race, Color, Creed, Sex, Politics, Age, Religion or National Origin.

Questions may be directed to Diane L. Teeman, Culture & Heritage Department Director at 541-413-1190

Submit application, resume and Curriculum Vitae to:  
Human Resource Department  
100 Pasigo Street  
Burns, OR 97720  
Or fax to: 541-573-2323.

**Archaeologist  
Burns Paiute Tribe**

Number of Positions: 1 – Archaeologist  
Department: Culture & Heritage Department  
Location: Burns, Oregon – Burns Paiute Reservation (Duty Station)  
Open: Monday, April 22, 2019  
Closes: Open Until filled  
Supervisor: Culture & Heritage Department Director  
Salary: Commensurate with GS 11  
FLSA status: Exempt  
Position Hours: 40+/hours per week/Seasonal

**PRIMARY RESPONSIBILITIES:** Acts as the Principal Investigator, under the supervision of the Director of the Culture & Heritage Department (C&HD), to provide professional and technical assessments within the field of archaeology, either alone or with other C&HD staff, to the Burns Paiute Tribe, as well as to public and private proponents, concerning compliance with the National Historic Preservation Act of 1966, the National and State Environmental Policy Acts, and other State, Federal, and Tribal laws protecting cultural resources and archaeological properties on the Burns Paiute Reservation and aboriginal lands of the Burns Paiute Tribe. Provide technical assistance in the identification of cultural resources, cultural resources sites, and areas of significance to the Burns Paiute Tribe, either alone or with a field crew. Perform or work with C&HD staff in the performance of cultural resources inventory surveys and subsurface investigations, when needed; anywhere C&HD cultural resources projects are to be carried out. Keep detailed records assuring completeness and accuracy of activities carried out in the field. Including filling out forms, keeping project or site notes, and supervising a crew in filling out required records as needed. Ensure that fieldwork is carried out in an efficient, professional manner. Track artifacts that have to undergo laboratory analyses. Keep field equipment clean and in working order.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:** Under the direction of the Director, act as the Principal Investigator (PI) to implement cultural resources projects, alone or with C&HD staff. Primarily, this consists of archaeological site inventories, filling out forms and field reports and records; Work with C&HD staff to conduct research and identify inventories of areas important to the Burns Paiute Tribe. Inventories shall consist of: file and literature searches and their interpretation, oral history interviews, field reconnaissance of cultural resource sites, updates of previously recorded cultural resource sites, and the recording of new sites and isolates. Formulate research design and conduct or work with C&HD staff to do field testing which may include subsurface testing, as warranted; Coordinate and lead field crews during cultural resources surveys or subsurface testing to carry out their work in a professional manner; that is surveying or excavation of proscribed manner and filling out forms and keeping records. Ensure that field crews act in a manner that is credit to the Burns Paiute Tribe at all times; Prepare and work with C&HD staff in the preparation of reports. Ensure that forms and records are complete and clearly written so the report writer can easily read and interpret them; Evaluate proposals for construction activities that could include the discovery, disturbance, excavation or removal of cultural or archaeological resources; make recommendations to the C&HD Director and project proponents regarding these proposals; Evaluate environmental documents and survey reports prepared by others pursuant to State and Federal statutes to ensure that they meet Federal historic preservation program standards and the needs of the Tribe; Monitor and/or work with C&HD staff in the monitoring of construction contract activities relating to cultural and archaeological resources; Support and assist the THPO in duties and functions as needed; Assist the Director in

the development of C&HD protocols and guidelines; Interact pro-actively as assigned by C&HD Director, with tribal government officials, tribal members, cultural resource professionals, and project proponents so that project planning occurs efficiently and effectively, cultural resources are protected, and project impacts to archaeological resources are mitigated; Oversee the storage of and maintenance of all field equipment such as: screens, shovels, trowels, tapes, survey pins. Ensure that the equipment is cleaned after field work, repaired or replaced if broken, and stored such that it is accessible to C&HD staff and others; Provide information and training to inform and educate Tribal officials and others in the theory, practice, and legal foundation of cultural resource management; Assist with budgets/excel experience preferred; Manage technical equipment, data, and files of GIS, GPR, and all other technical equipment; Prepare GIS data collected in the field map generation and transfer to appropriate agencies; Assist with managing the Review & Compliance Division of the Culture & Heritage Department as assigned; Other duties as assigned.

**QUALIFICATIONS:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must meet the Secretary of Interior standards for a Professional Archaeologist. Register of Professional Archaeologist (RPA) membership preferred.
- Theoretical understanding and demonstrated experience of post-processual and/or Indigenous and decolonized archaeology required.
- Possess knowledge of the broad field of cultural resource management as it is reflected in Federal and State laws, regulations, and policies; the science and practice of archaeology generally and the Pacific Northwest and the Great Basin. Experience in tribal cultural resource management preferred.
- Ability to apply established program standards in all areas of the Burns Paiute Tribe's Culture & Heritage and Resources Management Program involving archaeology; maintain creditable working relationships with program partners.
- Ability to work nights, weekends, holidays, and extended work days as needed.

**EDUCATION and EXPERIENCE:** Master's Degree in Archaeology and a minimum of 3 years of related work experience including a strong background in Section 106 and the implementation and experience of consultation with Indian Tribes or federal agencies.

**LANGUAGE SKILLS:** Ability to read, analyze, and interpret common scientific and technical journals, financial reports, and legal documents. Ability to work in a Northern Paiute/Native American community and be open to and inclusive of tribal cultural interpretations and traditions. Ability to respond to common inquiries or complaints from customers, regulatory agencies, or members of the tribal community. Ability to write speeches and articles for publication that conform to prescribed style and format. Ability to effectively present information to top management, public groups, and/or boards of directors.

**MATHEMATICAL SKILLS:** Ability to apply advanced mathematical concepts such as exponents, logarithms, quadratic equations, and permutations. Ability to apply mathematical operations to such tasks as frequency distribution, determination of test reliability and validity, analysis of variance, correlation techniques, sampling theory, and factor analysis.

**REASONING ABILITY:** Ability to apply principles of logical or scientific thinking to a wide range of intellectual and practical problems. Ability to deal with non-verbal symbolism (formulas, scientific equations, graphs, musical notes, etc.) in its most difficult phases. Ability to deal with a variety of abstract and concrete variables.

**PHYSICAL DEMANDS:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand for prolonged periods of time and walk up to 12 miles per day; use hands to finger, handle or feel; reach with hands and arms; and talk or hear. The employee frequently is required to walk and stoop, kneel, crouch, or crawl. The employee is occasionally required to sit and climb or balance. The employee must occasionally lift and/or move up to 45 pounds. Specific vision abilities required by this job include close vision, color vision, depth perception, and ability to adjust focus.

**WORK ENVIRONMENT:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of the job, the employee is frequently exposed to moving mechanical parts, fumes or airborne particles, outside weather conditions including weather extremes, and vibration. The employee is occasionally exposed to high, precarious places and required to hike steep inclines. The noise level in the work environment is usually moderate.

**DRUG FREE WORKPLACE:** The successful candidate will be required to have a urinalysis for drug- screening in accordance with the Tribe's Drug Free Workplace Policy.

**DRIVER'S LICENSE & INSURANCE REQUIREMENT:** Must maintain a valid Oregon driver's license or obtain one upon hire, qualify for the Tribe's vehicle insurance, and provide proof of personal vehicle insurance.

**BACKGROUND CHECK:** Candidates for this position are subject to criminal background check.

Must submit to a pre-employment drug and alcohol testing and/or the failure to successfully pass a drug and alcohol test may result in refusal to hire.

**INDIAN PREFERENCE:** will be given to candidate showing proof of enrollment in a federally recognized tribe. In the absence of qualified Indian applicants, all qualified applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regards to Race, Color, Creed, Sex, Politics, Age, Religion or National Origin.

Submit application & Resume to:  
Danielle Taylor, Director, Human Resource Department  
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Or email to:  
Danielle.taylor@burnspaiute-nsn.gov



2018-19 Queen Jasmine Barney

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**@ 541-589-2341**