

TU' KWA HONE

NEWSLETTER

Burns, Oregon

January 20, 2020

Burns Paiute Tribe

100 Pasigo St.

Burns, OR 97720

541.573.8016

TRIBAL COUNCIL CONTACT:

Chairman - Cecil Dick

541.589-5264

Burns Tribal Chief of Police

Alan Johnson—541.589.1030

Family & Children Services. / ICWA

Maureen Hoodie—541-573-8043

Domestic Violence / Assault-

Teresa Cowing, 541.573.8053 /
541.413.0216

Police After hours:

Call Harney County

Non-emergency 541.573.6028

Emergency call—911

Community News:

Jan. 21, 2020—Culture Night at 5:30
@ Gathering Center.

Jan. 23, 2020—Valentine Wreath Class
at the Armory @ 5:00 p.m.

Jan. 29, 2020—Adult & Drug Potluck at
the Gathering Center @ 3:00 p.m.

**ALL TRIBAL OFFICES ARE
CLOSED 1/20/20,
IN OBSERVANCE OF MARTIN
LUTHER KING DAY**

Happy Valentines!

Valentine Wreath Class

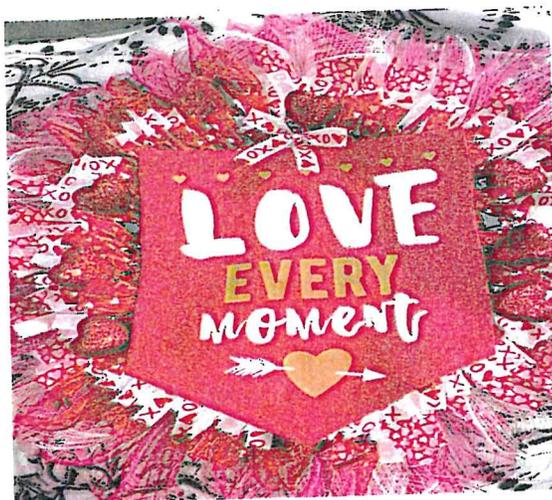
January 23rd, 2019

Armory @ 5pm 'til done

A small snack provided

Contact Lanette 541-573-8002

Bring back your Christmas wreath and we will redo



Sponsored By:

Prevention

Programs

All prevention

activities are

Alcohol, Tobacco, and
drug FREE EVENTS!

ARMORY UPDATE

HAPPY 2020!

The BPT Armory Agreements will be enforced starting today. January's deadline will be extended to Friday, January 10th, for those that have not paid, your fobs will be turned off. We would just like to remind the tribal community that have signed the agreements of a few things. **For a copy of the full documents you can go to Tribal Administration or the Armory.**

BPT ARMORY COMPLIANCE AGREEMENT FOR HOUSEHOLD/INDIVIDUAL USE (Here are a few important items in this agreement)

- I understand if I do not pay by the 5th of each month, my key fob will be cancelled until I pay.
- I agree to sign in and out if there is no coordinator or volunteer present when I am using the Armory. I agree to have my non-tribal family member or friend sign in and out to punch their punch card for each session they use.
- I certify that I am at least 15 years of age. I understand that only Tribal Community Members can use the workout/exercise room and that anyone under 15 must always be accompanied by an adult.

FEE SCHEDULE

- Tribal Community Household (living in the same house): \$20.00 per month
- Tribal Community Individual for anyone 15 yrs or older: \$9.00 per month
- Non-Tribal/Non-Native participants can purchase punch cards at the Armory in increments of \$10.00, \$20.00, \$50.00. Each punch represents a session. Non-Tribal/Non-Native members will have to participate during open hours when a volunteer or the Activity Coordinator is scheduled, unless accompanied by a Tribal Community Member.

RULES AND REGULATIONS

- Access to the Armory facilities is by use of an authorized electronic key fob which is issued to the applicant for his/her sole use. The key fob is not to be loaned to other individuals to access the building. Failure to abide by this rule without expressed authorization by the Burns Paiute Tribe will result in the loss of access privileges for the applicant.
- Doors are not to be propped open. Failure to abide by this rule will result in the loss of privileges for the applicant.

- All Tribal Community Membership or Tribal Individual Membership must be paid by the 5th of each month.
- Only Tribal Community Members over the age of 15 can use the workout/exercise room (unless accompanied by an adult)
- All Non-Tribal users must be accompanied by a Tribal Member or use the facility when a volunteer or the Armory Coordinator is present.
- OPEN HOURS: Means when the armory is open during work hours or with a volunteer or Coordinator in attendance.

VERY IMPORTANT, PLEASE READ!

- A walk through is done every morning and there are issues with people not throwing away their trash or water bottles. There are garbage and recycle bins throughout the armory.
- There are signs in the weight room that ask you to put equipment you use away and wipe down equipment. ***This is not being done by users! Please put equipment away.***
- Please put any equipment (***basketballs***) away after use, if they are continued to be left out they will be locked up and only available during open hours.
- We will no longer supply water, please bring your own water bottles. We will be working on getting the water fountain fixed. The kitchen will soon have a lock.
- Last week a lock system was added to the weight room door and access will be by your using your fob.
- **Do not** drop your kids off to “hang out”, remember they must be 15 yrs or older or with an adult.

PLEASE NOTE: We will review video surveillance if the building is continued to be abused. And you will have your privileges taken away for the use of the armory.

Please be safe, be respectful, and please keep it clean.



Any questions please call Jeremy Thomas @ 541-573-8046, Jody Richards @ 541-573-8005, Lannette Humphrey @ 541-573-8002.

Recovery is not just about getting sober.

It's about building and enjoying a better life
for yourself in sobriety.

SOBRIETY POTLUCK

Please come join the A&D
Program in celebrating Ernie
Teeman's 2 Year Sober
Birthday!

(I have permission to share his name)

Where: The Gathering Center

When: Wednesday January 29th

Time: 5:30-7PM

Watch for more information the closer we get to the date.

Any questions please contact

Joellen Billington

A&D Program Coordinator

541-573-8003

HINES MIDDLE SCHOOL
2019 - 2020

HMS WRESTLING

Revised 1/6/2019

<u>DAY</u>	<u>DATE</u>	<u>TEAM</u>	<u>OPPONENT</u>	<u>SITE</u>	<u>EVENT</u>	<u>DEPART</u>
Wed	1/22	6,7,8	North Lake	North Lake	4:00	12:30
Fri	1/24	6,7,8	Grant Union	Grant Union	12:00	8:00am BB w/HS?
Tues	1/28	6,7,8	Crane	Crane	4:00	2:00
Fri	1/31	6,7,8	Hines Tourney	BHS	12:00	
Thur	2/6	6,7,8	Culver	Culver	4:00	11:00
Wed	2/12	6,7,8	High Desert	Bend	4:00	12:30
Fri/Sat	2/21-2/22	6,7,8	MS Districts	LaPine	TBD	TBD
*Sat	3/7	6,7,8	State Qualifier	Bend	TBD	TBD
*Sat	3/14	6,7,8	State	Woodburn	TBD	TBD

*Not school affiliated events. Students must qualify to attend. Parents will be responsible for transportation and lodging.

Principal: Brittany Waggoner

Head Wrestling Coach: Adam Kemper

Assistant Coaches: Seth Nonnemacher, Chris Lardy

HINES MIDDLE SCHOOL
2019 - 2020

HMS GIRLS BASKETBALL

Revised 1/7/2019

<u>DAY</u>	<u>DATE</u>	<u>TEAM</u>	<u>OPPONENT</u>	<u>SITE</u>	<u>EVENT</u>	<u>DEPART</u>
Mon	1/13	8A	Lakeview	Lakeview	4:30	12:00 1AV
Tue	1/14	7, 8	Culver	Culver	3:30	12:30
Thur	1/16	6, 7, 8	Crane	HMS	4:00	
Fri	1/17	6, 8B	North Lake	N.Lake	11:00	9:30
Wed	1/22	7, 8	Culver	HMS	3:45	
Thur	1/23	6, 8	Prairie City	P. City	4:30	1:45
Wed	1/29	6 B, 6A	Crook County	HMS	3:45	
Thur	1/30	7, 8	Grant Union	HMS	4:00	
Fri	1/31	6, 7, 8A	Baker	Baker	12:00	8:00
Tues	2/4	6, 7	Crane	Crane	3:00	1:30
Wed	2/5	6, 7	North Lake	HMS	4:00	
Sat	2/8	6, 8A	Prairie City Tourney	P. City	TBD	TBD
Mon	2/10	7B,7A,8B,8A	JCMS	Madras	3:45	12:00
Thur	2/13	6, 7	Prairie City	HMS	4:30	
Fri	2/14	6, 7, 8A	Baker	HMS	12:00	
Tues	2/18	6B,6A,7,8B	Crook County	CCMS	3:45	12:30
Thur	2/20	7, 8	Grant Union	Humboldt	4:00	

Principal: Brittany Waggoner

Basketball Coach: Brett Thomas

Assistant Coaches: Christa Kaino - 7th, Reina Quick - 6th

After School Program @ Tu-Wa-Kii Nobi

Monday January 20th

All Offices are Closed for Martin Luther King Jr. Day
January 21st

3:20-4:00–Snack and Reading for 20 Min. free time

4:00-5:00– Lions Quest with Deanna Thrall –Semmetry Care

5:00-5:30– Clean up and take kids home.

Wednesday January 22nd

3:20-4:00–Snack and Reading for 20 Min. free time

4:00-5:00– MS/HS Snack and Homework

5:00-5:30– Clean up and take kids home.

Thursday January 23rd

3:20-4:00–Snack and Reading for 20 Min. free time

4:00-5:00– Ms. Lisa Harney District Library Read/ craft

5:00-5:30– Clean up and take kids home.

Friday January 24th

Kids you have school today. Tu-Wa-Kii Nobi will be closed for Admin. Day.

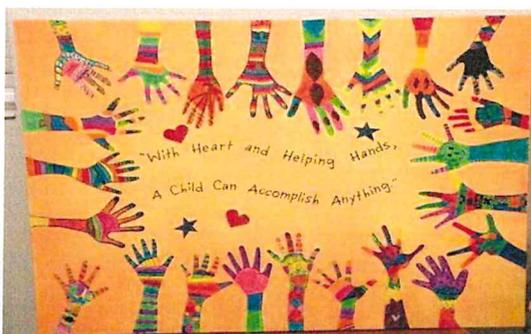
Jan 21st is the beginning of the 2nd semester.

Parents we have kids do homework first then reading. We are here to help in any way we can.

We have found that the youth like the schedule and know what is expected of them. It is a proven fact that kids like consistency. And know that there is always someone here that will be here for them.

*We will be scheduling our Climate Change Classes in Feb. Stay tuned** We recorded .22 on Jan. 15th for our collection of moisture. In the area we are officially on the map for reporting moisture at Tu-Wa-Kii Nobi.*

If any questions or would like to Volunteer in an activity. We would love it.. Call or stop by the office.



Tu-Wa-Kii-Nobi
After School Program- Staff

Main Number 541-573-1573

Elise Adams-YSC- 541-573-1572-

Desiree Sam-TWKN assistant

Robin Holtby-TWKN assistant

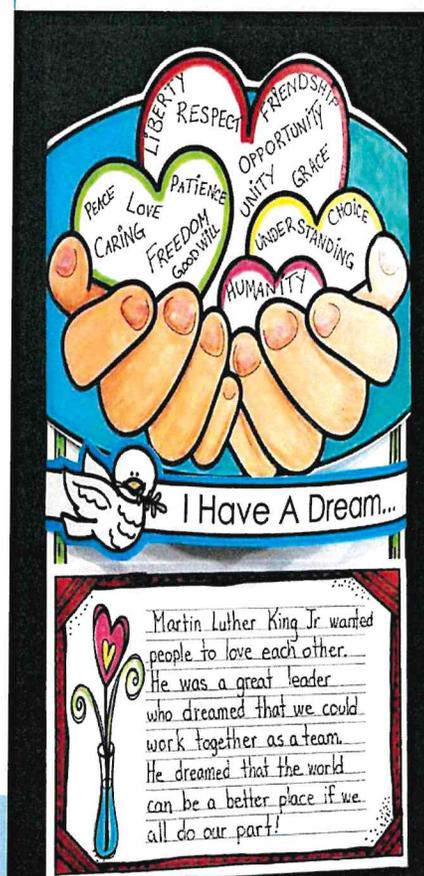
Cheyenne 1st-Raised On call

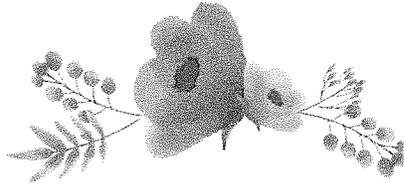
Scott Smyth-TAPP Coord.

589-1849

Supervisor-Maureen Hoodie

Social Services 573-8043





WADATIKA YADUAN LANGUAGE PROGRAM



Burns Paiute Culture &
Heritage Department:
Wadatika Yaduan Language
Program

Office Hours:
Monday –
Thursday
9am – 4pm

☎ (541)573-8097

Language Team:

Director: Diane
(541)413-1190

Lindsey (541)413-0434

Desiree (541)589-5675

Tommo meha (Winter moon) 2020

Ene na ezetse! The language team hopes all you neme are staying warm. If there are any elders who need assistance with wood chopped/stacked or chores done around your nobi, please call and we can get one of our Young Adult-Elder Helper's to come over and help you out and visit.

February 20th, Dennis Jenkins will be giving a talk at the High Desert Museum. He will be having a discussion on the Paisley Caves. The C&H team would like to sponsor a group of neme who would like to go & participate.

Contact Lindsey & sign up.

Elder News

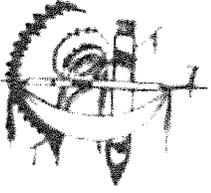
Next Elder's Luncheon is January 16th at the Social Hall. We will be discussing the new language classes that will be starting up in 2020.

Community Language Game Night



Next Community Language Game Night will be held on **Tuesday, January 21st, 5:30pm**, Gathering Center.

So come on up and spend the evening learning numbers, phrases, with some good ol' GeeGee-Why! Bring you penny banks and be ready for some laughs.



Education / Employment Assistance

100 Pasigo Street. Burns, OR 97720 / Phone:541-573-8007



1/13/2020

“Let us put our minds together and see what life we can make for our children.”

~ Sitting Bull

Contact:

Vanessa Bahe

541-573-8007

Email:

vanessa.bahe@burnspaiute-nsn.gov

Regular Office Hours:

Mon-Thu: 9 a.m. - 12:30 p.m.
and 1:00 p.m. - 3:30 p.m.



\ Happy New Year /

Upcoming Meeting

Harney County School District #3 School Board Meeting

Date: Thursday, January 16, 2020

Time: 7:00 PM

Location: 550 N. Court Avenue, Burns, OR 97720

Note: This meeting is open to the public.

Head Start

The Head Start of Harney County is a preschool program for three and four year old children. Applications are available at the Education Office and Tuwakii Nobi.

Free Application for Federal Student Aid (FAFSA)

If you need assistance with the Free Application for Federal Student Aid (FAFSA), please contact Vanessa Bahe, Education Coordinator, at 541-573-8007, or Scott Smyth, Tribal Attendance Pilot Project Coordinator, at 541-589-1849.

American Indian College Fund

Tribal College and University Scholarships are open from January 1st to August 1st each year and awarded on a semester basis. Each tribal college sets their own application time frame, so please contact the school's financial aid office for the application deadline.

Tutoring

For the month of January 2020, there will be tutoring on Mondays from 6:00 to 7:00 p.m. at Tuwakii Nobi. (If your student needs transportation arrangements before/afterschool for tutoring assistance, please contact the Tribal Attendance Pilot Project Coordinator, Scott Smyth, at 541-589-1849.)

Indian Health Service Scholarship

Preparatory Scholarship, Pre-Graduate Scholarship, & Health Professions Scholarship Award: The IHS Scholarship provides financial aid covering tuition, required fees, education and living expenses for all scholarship recipients. Refer to IHS Scholarship Application Handbook.

Contact: Heidi Hulsey, Portland IHS Telephone: 503-414-7745

Website: <https://www.ihs.gov/scholarship/>

The Museum of Flight Website Link for Scholarships for High School & Post-Secondary Studies:

<https://www.museumofflight.org/Education/Student-Scholarships>

BURNS PAIUTE TRIBE

Job Announcement

Job Title: Maintenance Assistant (1)
Department: Maintenance
Reports to: Maintenance Supervisor
FLSA Status: Full-time (32+ hours a week)
Opens: January 20th 2020
Closes: Open until filled
Salary: \$12.00/hour

This Candidate must pass a pre-employment drug screen and Criminal and Character Background Check.

Position Overview

Maintenance assistant must be able to work independently and be responsible for ensuring that facilities are clean and in good operating condition. Maintenance Assistance will perform general maintenance and repair of the buildings, grounds and equipment.

Duties

- Repairs and maintains physical structures of tribal facilities, office buildings using hand tools and power tools.
- Supervise Maintenance workers
- Safety Committee Member Attendee
- Keeping work/logs for Fleet vehicles
- Replaces defective electrical switches, light bulbs and other fixtures inside and out. Assemble office furniture. Hang wall items.
- Installation and Maintenance of Heating and Air Conditioning.
- Unload surplus food trucks (1 x month)
- Occasional backhoe work
- Paint structures, and repairs woodwork with carpentry tools.
- Manholes; flush yearly
- Frozen water systems, supplies and parts
- Pump house repairs

- Annual compliance trainings (Federal Law updates)
- Repairs and/or replaces plumbing fixtures.
- Removes roots, debris and other refuse from clogged sewer lines and drains, using hand or portable electric roto rooter.
- Supervision of mowing lawns, weed eating, trimming hedges, raking and burning leaves and refuse. Watering yards.
- Maintain lawn equipment; Riding mowers, Weed eaters, Power and hand tools, miscellaneous supplies, fuel mixtures
- Refuse and Demolition; Dumpsters, manage Kessler burn pile, Spring clean up and appropriate refuse disposal (batteries, Appliances, tires, scrap metal furniture)
- Removal/Relocatjon of Education/EPA facility
- Safety maintenance; Door and window locking mechanisms; Keys tracking and distribution.
- Safety Equipment, maintain ensure proper use of, train and record, fire extinguishers, fire alarms
- Maintain security system
- Snow Removal from parking lots and sidewalks and paths; ice melt treatments.
- Clear snow from Elder's driveways.
- Other maintenance jobs or duties as assigned by management.

Other Duties as Assigned

The duties listed above should not be construed to imply an exclusive standard of the position. Employee will be responsible to respond to other instructions and duties as specified by the supervisor, which may or may not be directly related to the position.

Requirements

MINIMUM QUALIFICATIONS:

- Must have a valid Oregon Drivers License
- Oral/Verbal Communication skills
- Computer skills

Indian Preference

Indian preference will be given to candidates **showing proof** of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

HOW TO APPLY:

Return completed Burns Paiute Indian Tribe Application and cover letter to:

Danielle Taylor
Human Resources Director
100 Pasigo Street
Burns, OR 97720

Fax: 541-573-2323

Email: danielle.taylor@burnspaiute-nsn.gov

Application for employment available at 100 Pasigo Street, Burns, OR 97720 Monday - Friday 8-5pm, BPT Website or request one via email: danielle.taylor@burnspaiute-nsn.gov

Community Health Nurse

Number of Positions:	1
Location:	Burns, Oregon – Burns Paiute Reservation
Open:	May 22, 2019
Closes:	Open until filled
Starting Date:	To be determined
Supervisor:	Health Services Director
Salary:	DOE/Full-Time

Position Summary: Under the supervision of the Health Services Director, the Community Health Nurse is an integral part of the Burns Paiute Tribe health program with primary emphasis in providing direct health care, prevention education, and maintaining quality health standards for the tribal community.

Duties and Responsibilities:

1. Assess patient care using reasoning and decision making skills. Communicate clearly with patients and other health care professionals using spoken and/or written words
2. Provide nursing care through home visits or at the health center on a daily basis
3. Promote health education/prevention by presenting to individuals or groups
4. Coordinates patient care with other health professionals
5. Analyze, interpret, and initiate patient medical data on the patient care component encounter form
6. Provide follow up on patient treatment, recovery, and doctors orders
7. Coordinate activities relating to the weekly tribal health clinic
8. Assists the medical provider during clinic times
9. Maintains the tribal immunization program
10. Operates the Resource Patient Management System (RPMS) to enter patient data
11. Prepares program reports and program documentation as needed or requested
12. Ability and the knowledge of the importance of maintaining **strict confidentiality of all records and information pertinent to the nature of the work.**
13. Must maintain strict confidentiality of medical information and adhere to HIPAA and Privacy Act requirements.
14. Knowledge of community and public service providers
15. Works irregular hours when needed
16. Able to lift and bend when caring for patients in the office or on a home visit.
17. **Perform other duties as assigned**

Required Qualifications:

- Must be a registered nurse with the State of Oregon and have an active, unrestricted license at the time of hire.
- Prefer a minimum of Bachelor of Science Nursing (BSN) degree
- Minimum of one year of hospital experience or equivalent
- One year of generalized community health nurse experience or equivalent
- Must possess a valid Oregon Driver's License
- Have basic computer skills

Desired Qualifications:

- Knowledge of principles, concepts, theories, and techniques of public/community health nursing and teaching and learning
- Ability to identify, assess, analyze, and evaluate medical data and information utilizing standard nursing principles
- Ability to independently plan, coordinate, and manage work
- Experience and ability to work well with diverse groups of people from varying age groups and socioeconomic backgrounds, sometimes in stressful situations, in a manner that displays professionalism, tact, diplomacy, and good judgment.

Successful Candidate must:

- ◆ Submit to and pass a urinalysis drug test.
- ◆ Agree to a criminal background check.
- ◆ Sign Confidentiality Clause.

Please submit application along with resumes and verification of Licensure to:

Attn: Danielle Taylor

Burns Paiute Tribe, Human Resource Department

100 Pasigo St.

Burns, OR 97720

541-573-8013 or Danielle.taylor@burnspaiute-nsn.gov

**On Call ~ Transit Bus Operator
Burns Paiute Tribe ~ Transportation Department**

Number Of Positions: (1) one
Location: Burns, OR ~ Burns Paiute Reservation
Open: Until filled
Closes: Upon hire
Starting Date: As needed on call basis
Salary: \$11.00 hour (Nonexempt) / no benefits
Supervisor: Transportation Program Manager

Job Summary: This position is responsible for the safe, reliable and efficient operation of 15-passenger buses for the Tribally operated public transportation system. Operator will operate a passenger bus on a regular fixed- route with assigned schedules.

Essential Functions:

- Readies and inspects vehicle daily basis in order to insure safe and efficient operation of equipment.
- Operates a transit vehicle providing regular fixed-route transportation services to persons with disabilities and the general public.
- Will be assigned cellular phone for routine communication with supervisor, and support staff; to report accidents, emergencies, or other unusual situations related to equipment and/or passengers; and eventually to operate two-way radio with the dispatch center.
- Assist passengers boarding and disembarking from vehicle, and responsible for proper securement of passengers and mobility devices.
- Inspects all safety items, cleanliness and general appearance of the vehicle at least daily. Reports any equipment defects as prescribe to immediate supervisor.
- Will become familiar with the ADP Time Reporting System thru the use of the assigned cellular telephone.
- Maintains accurate logs of daily vehicle activity and various reports and submits to office as schedule.
- Promotes good passenger relations through courteous treatment of passengers and providing information regarding system operations, such as route and schedule information.
- Maintains clean appearance of driver's area.
- Maintains continual attendance on the coach, except for scheduled breaks, to ensure the security and safety of the coach and passengers.
- Returns and secures vehicle at current parking area in accordance with established procedures.
- Ability to safely operate a transit vehicle under all conditions of weather, roadways, and traffic while successfully dealing with passengers, route and schedule requirements.
- Ability to perform multi-task functions in what can sometime be a high-stress environment.
- Ability to gain operational knowledge of the system and every vehicle assigned.
- Knowledge of traffic laws and safety rules applicable to the transportation of passengers. New traffic law against the use of cellular phones when driving.

- Communicate effectively both orally and in writing.
- Work effectively with employees at all levels of the organization, outside agencies, and with the general public.
- Must be willing to work an 8-hour shift.
- Must maintain punctual and regular attendance to provide dependable service to the public.
- Ability to participate in a Tribal Operator Training Program.

Qualifications:

- Applicants must be at least 21 years of age at time of application, with at least five years of driving experience.
- Valid Oregon State driver's license at time of hire and ability to obtain a valid Commercial Drivers License (CDL) with appropriate endorsements within one year of hire and maintain licensing during length of employment.
- Must pass background check and a pre-employment drug and alcohol test and/or the failure to successfully pass a drug and alcohol test may result in refusal to hire.
- Obtain and maintain a valid and current CPR, First Aid Card, and Blood-Pathogen card within 6 months of hire and maintained thru-out employment.

Physical Requirements:

- Physical Ability to perform essential job functions including, but not limited to, sitting for extended periods of time, standing, walking, stooping/bending, pushing/pulling (approximately 20 lbs.), lifting (approximately 30 lbs.), and climbing (stairs)
- Full and complete use of all limbs to operate coach controls.
- Meets all minimum requirements of CLD Physical Standards

To Apply:

- Complete a Tribal Employment Application, with three work-related references; return the application and supporting documents to Human Resources Office, 100 Pasigo Street, Burns, OR 97720.

Indian preference:

- Indian preference will be given to candidates showing proof of enrollment in a federally recognized Tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preferences, age, religion, or national origin. Copy of Tribal Enrollment Card or Tribal Certified Indian Blood Form will be acceptable.

**Archaeologist
Burns Paiute Tribe**

Number of Positions: 1 – Archaeologist
Department: Culture & Heritage Department
Location: Burns, Oregon – Burns Paiute Reservation (Duty Station)
Open: Monday, April 22, 2019
Closes: Open Until filled
Supervisor: Culture & Heritage Department Director
Salary: Commensurate with GS 11
FLSA status: Exempt
Position Hours: 40+/hours per week/Seasonal

PRIMARY RESPONSIBILITIES: Acts as the Principal Investigator, under the supervision of the Director of the Culture & Heritage Department (C&HD), to provide professional and technical assessments within the field of archaeology, either alone or with other C&HD staff, to the Burns Paiute Tribe, as well as to public and private proponents, concerning compliance with the National Historic Preservation Act of 1966, the National and State Environmental Policy Acts, and other State, Federal, and Tribal laws protecting cultural resources and archaeological properties on the Burns Paiute Reservation and aboriginal lands of the Burns Paiute Tribe. Provide technical assistance in the identification of cultural resources, cultural resources sites, and areas of significance to the Burns Paiute Tribe, either alone or with a field crew. Perform or work with C&HD staff in the performance of cultural resources inventory surveys and subsurface investigations, when needed; anywhere C&HD cultural resources projects are to be carried out. Keep detailed records assuring completeness and accuracy of activities carried out in the field. Including filling out forms, keeping project or site notes, and supervising a crew in filling out required records as needed. Ensure that fieldwork is carried out in an efficient, professional manner. Track artifacts that have to undergo laboratory analyses. Keep field equipment clean and in working order.

ESSENTIAL DUTIES AND RESPONSIBILITIES: Under the direction of the Director, act as the Principal Investigator (PI) to implement cultural resources projects, alone or with C&HD staff. Primarily, this consists of archaeological site inventories, filling out forms and field reports and records; Work with C&HD staff to conduct research and identify inventories of areas important to the Burns Paiute Tribe. Inventories shall consist of: file and literature searches and their interpretation, oral history interviews, field reconnaissance of cultural resource sites, updates of previously recorded cultural resource sites, and the recording of new sites and isolates. Formulate research design and conduct or work with C&HD staff to do field testing which may include subsurface testing, as warranted; Coordinate and lead field crews during cultural resources surveys or subsurface testing to carry out their work in a professional manner; that is surveying or excavation of proscribed manner and filling out forms and keeping records. Ensure that field crews act in a manner that is credit to the Burns Paiute Tribe at all times; Prepare and work with C&HD staff in the preparation of reports. Ensure that forms and records are complete and clearly written so the report writer can easily read and interpret them; Evaluate proposals for construction activities that could include the discovery, disturbance, excavation or removal of cultural or archaeological resources; make recommendations to the C&HD Director and project proponents regarding these proposals; Evaluate environmental documents and survey reports prepared by others pursuant to State and Federal statutes to ensure that they meet Federal historic preservation program standards and the needs of the Tribe; Monitor and/or work with C&HD staff in the monitoring of construction contract activities relating to cultural and archaeological resources; Support and assist the THPO in duties and functions as needed; Assist the Director in

the development of C&HD protocols and guidelines; Interact pro-actively as assigned by C&HD Director, with tribal government officials, tribal members, cultural resource professionals, and project proponents so that project planning occurs efficiently and effectively, cultural resources are protected, and project impacts to archaeological resources are mitigated; Oversee the storage of and maintenance of all field equipment such as: screens, shovels, trowels, tapes, survey pins. Ensure that the equipment is cleaned after field work, repaired or replaced if broken, and stored such that it is accessible to C&HD staff and others; Provide information and training to inform and educate Tribal officials and others in the theory, practice, and legal foundation of cultural resource management; Assist with budgets/excel experience preferred; Manage technical equipment, data, and files of GIS, GPR, and all other technical equipment; Prepare GIS data collected in the field map generation and transfer to appropriate agencies; Assist with managing the Review & Compliance Division of the Culture & Heritage Department as assigned; Other duties as assigned.

QUALIFICATIONS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must meet the Secretary of Interior standards for a Professional Archaeologist. Register of Professional Archaeologist (RPA) membership preferred.
- Theoretical understanding and demonstrated experience of post-processual and/or Indigenous and decolonized archaeology required.
- Possess knowledge of the broad field of cultural resource management as it is reflected in Federal and State laws, regulations, and policies; the science and practice of archaeology generally and the Pacific Northwest and the Great Basin. Experience in tribal cultural resource management preferred.
- Ability to apply established program standards in all areas of the Burns Paiute Tribe's Culture & Heritage and Resources Management Program involving archaeology; maintain creditable working relationships with program partners.
- Ability to work nights, weekends, holidays, and extended work days as needed.

EDUCATION and EXPERIENCE: Master's Degree in Archaeology and a minimum of 3 years of related work experience including a strong background in Section 106 and the implementation and experience of consultation with Indian Tribes or federal agencies.

LANGUAGE SKILLS: Ability to read, analyze, and interpret common scientific and technical journals, financial reports, and legal documents. Ability to work in a Northern Paiute/Native American community and be open to and inclusive of tribal cultural interpretations and traditions. Ability to respond to common inquiries or complaints from customers, regulatory agencies, or members of the tribal community. Ability to write speeches and articles for publication that conform to prescribed style and format. Ability to effectively present information to top management, public groups, and/or boards of directors.

MATHEMATICAL SKILLS: Ability to apply advanced mathematical concepts such as exponents, logarithms, quadratic equations, and permutations. Ability to apply mathematical operations to such tasks as frequency distribution, determination of test reliability and validity, analysis of variance, correlation techniques, sampling theory, and factor analysis.

Must submit to a pre-employment drug and alcohol testing and/or the failure to successfully pass a drug and alcohol test may result in refusal to hire.

INDIAN PREFERENCE will be given to candidate showing proof of enrollment in a federally recognized tribe. In the absence of qualified Indian applicants, all qualified applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regards to Race, Color, Creed, Sex, Politics, Age, Religion or National Origin.

Questions may be directed to Diane L. Teeman, Culture & Heritage Department Director at 541-413-1190

Submit application, resume and Curriculum Vitae to:
Human Resource Department
100 Pasigo Street
Burns, OR 97720
Or fax to: 541-573-2323.

It's the start of a New Year! The Domestic Violence & Sexual Assault Program would like to hear from our community if you have any questions suggestions or ideas feel free to come chat or call us.

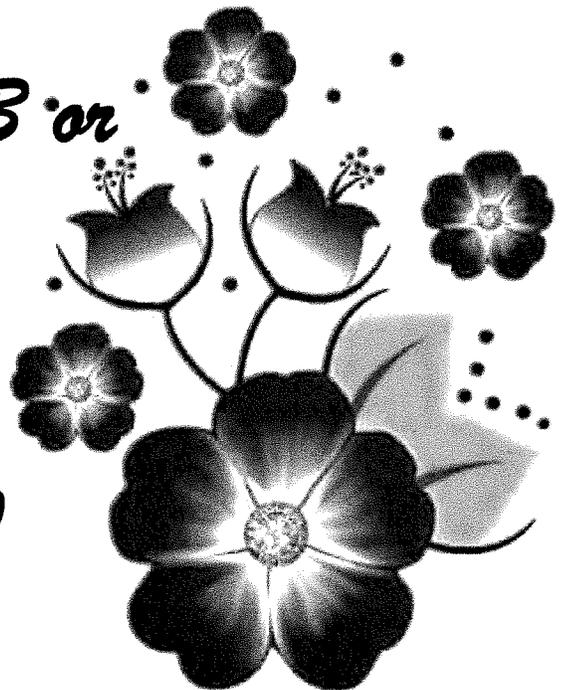
Teresa Cowing

Office (541)573-8053 or

Cell (541)413-0216

Kristeny Soucie

Office (541)573-8010



“When the going gets tough we help you get going”

50 Pasigo St, Burns, OR 97720

T: 541-573-8043 Work Cell: 541-589-4234 (24 Hr.)

Dear Community Elders,

We hope this newsletter finds you well and that your New Year Holiday was filled with happiness and relaxation! We are excited to be kick off the New Year with our positive cooking series. Every month we will feature a new recipe.

Please continue to watch our monthly newsletter for important notices, Training and projects throughout each month. FCS Programs is looking forward to a fun filled New Year! 2020!

Family Traditions

This time of year, the focus is on family traditions. Some people think that family traditions must be elaborate and complicated, but it doesn't. So many incredible family traditions are very quick: the way you say goodbye, the funny thing you say when you put your child to bed. Those habits become traditions. What are your family's traditions? Singing, Joking, preparing a meal? Create a new tradition by making cooking a pleasurable time to share with your child(ren) join us on Sunday, January 19th 12-3pm @ the Gathering center for Superbowl Party Snacks on a budget.

Tu-Wa-Kii Nobi Invites Elders & Volunteers

- TWKN Invites elders, parents, and community members to volunteer. Share your wisdom & Love for children by spending your free time with TWKN Staff and youth.



Upcoming Events

January 19

Make Superbowl Party snacks on a budget. Sunday 19th at the Gathering Center 12- 3pm.

January Birthdays

Wish an Elder a special wish:

1/15 Randall Lewis

1/18 Sonya Dick

1/31 Jerry Sam



Important Announcement

There are other activities going on this month! Check out the following pages on Facebook to find out more:

Harney County Chamber of Commerce

Harney County Informed

Burns Times Herald

Burns Paiute Tribe

- We are looking for parents to participate with the Climate change curriculum.

Volunteers: Must complete an application.

Legal Assistance for Senior 60+

Legal services are available to seniors in need. Harney County Senior & Community Services Center and Attorney John Lamborn are working together to provide services related to the following:

- Income and Public Benefits
- Housing
- Guardianship Actions
- Long-Term Care
- Health Care
- Protection from Abuse or Neglect
- Utilities
- Age Discrimination

HCSCSC will provide financial Assistance for those who qualify or to make an appointment call 541-573-6024.

Miracle Ear

Miracle ear appointments are on most Wednesday's call 541-330-5503 for an appointment. Next visit is scheduled for January 15, 2020.

Lifeline Button for Aging People with Disabilities

More and more it is becoming common that aging people are left unattended or choosing to live in their homes without a safety plan.

The Family and Child Services has partnered with St. Charles Medical Center to ensure that the Lifeline Button is offered to eligible tribal elders with disabilities.

The Lifeline Button is accessed through remote satellite thus reducing the overall cost and need for a traditional phone line. We are still in the planning phase but will keep the senior community updated.



In the Community

Miracle Ear Appointment

January 15th, 22nd, and 29th

Christian Church Food Bank Hours

Monday & Wednesday

10:00 am - 1:00 pm

HC Senior Center Food Bank Hours

Mondays, Tuesdays, & Thursdays

10:00 am - 1 pm

Free Medical Transport for Veterans

Call 541-573-3030 or HC Veterans Office 541-573-1342.

Quilting @ HC SC

Mondays 9:00 am - 3:00 pm

Blood Pressure Clinic

Wednesday, February 12th @ HC SC



ATTENTION

Burns Paiute Tribe: OFF-RESERVATION CEREMONIAL HUNTING

will begin

July 15, 2020

**THE BURNS PAIUTE TRIBAL ELDERS
MADE THIS DECISION ON DEC. 19, 2019
AT THE LANGUAGE LUNCHEON .**

ANY QUESTIONS? CALL BPT NATURAL RESOURCES AT:

(541)573-1375.



Information Package for Beech Creek Juniper Treatments

Please submit SEALED **written/typed** bids by February 15th, 2020 to:

Carter Crouch

BPT Wildlife Program Manager

100 Pasigo St. Burns, OR 97720

Email: carter.crouch@burnspaiute-nsn.gov

Office: (541) 573-8086

Location:

Beech Creek (21173 US-395, Mount Vernon, OR 97865)

A few miles north of Mount Vernon, OR

Acreages:

373 acres (71.93 in CREP/Riparian & 300.7 in EQIP/Upland).

Kind of equipment:

Chain saw, excavator/track hoe, Cat, ATV, loppers, hand pruners/sheers

Timing or Season:

Treatment should occur when soils are dry or frozen

Treatments cannot occur between March 1st–July 30th (fawning and nesting season)

And will abide by fire restrictions during designated fire season.

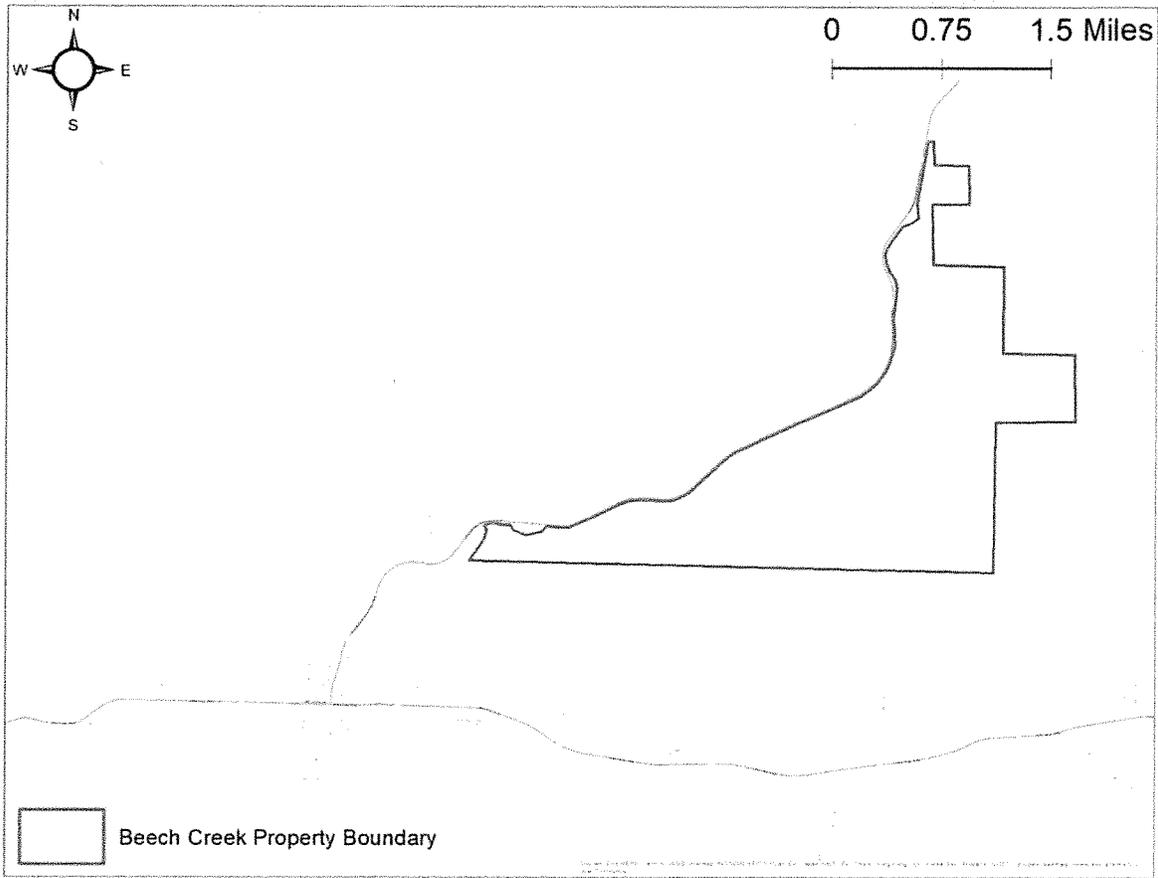
Additional notes:

Downed juniper will need to be bucked, piled, and burned OR hauled to a mill.

Site Visit:

If interested in a site visit (recommended), contact Carter to schedule. He is available January 22nd and 29th.

Anticipated Project Completion Date: 11/30/2020





More information in the package below:

314A OR-Specification

Natural Resources Conservation Service, Oregon

June 2010

BRUSH MANAGEMENT (Mechanical) SPECIFICATION SHEET

Client	Burns Paiute Tribe	Date	2/2017
Farm/Tract	F 2569 T 3282	Field(s)	
Location	Beech Creek	Acres	71.93
Planner	Aaron Roth	County/SWCD	Grant/ Grant SWCD

1. Management Objectives:

Manage the amount and distribution of target brush species on specific ecological sites. Allowing the remaining plant community to grow without disturbance will insure the maximum effects of the treatment. Producing a seed crop is essential to improving the composition, production, and vigor of the plant community.

Additional Narrative: Removal all juniper will be the first step in reestablishing both native grasses and proper functioning riparian species. Minimize site disturbance will limit annual grass invasion and promote native species establishment.

2. Selected Treatment (check one):

<input type="checkbox"/>	Chain sawing - lop & scatter slash	<input checked="" type="checkbox"/>	Chain sawing - slash piling
<input type="checkbox"/>	Mechanized - lop & scatter slash	<input checked="" type="checkbox"/>	Mechanized - slash piling
<input checked="" type="checkbox"/>	Other (describe): Cut trees may be used as brush fences or strategically located to help protect new plantings		
Additional Narrative:	All juniper trees will be removed from the project area, as no old growth trees were seen during the field visit. Ensure that all limbs below the lowest branch on the trunk have been severed or all root wads have been completely removed from the ground. Removing all small trees first ensures that fallen trees do not cover up smaller living trees.		

3. Pre- and Post-Treatment Cover of Target Species:

Treatment Unit	Acres	Target Woody Species	Ecological Site or Forage Suitability Group	Pre-Treatment Cover of Target Species (%)	Post-Treatment Cover of Target Species (%)	Desired Efficacy (% removed)
CREP	49.9	JUOC	LOAMY BOTTOM	10%	0%	10%
CREP	3.9	JUOC	JD North 12-16 PZ	10%	0%	10.0%
CREP	0.1	JUOC	JD Clayey 12-16 PZ	10%	0%	10%
CREP	18.7	JUOC	Gravelly Fan 12-16 PZ	0%	0%	0%
				0%	0%	0%

4. Maps

Maps of treated areas, pattern of treatment, and areas not treated are provided and attached to this specification.

5. Kind of Equipment

Additional Narrative: Chain saw, excavator/ track hoe, Cat, and ATV

6. Timing or Season

Additional Narrative: Hand cutting can be completed any time of the year when fire conditions allow. Mechanical treatment should only be done when soils are dry or during the winter when the ground is frozen and disturbance can be minimized.

BRUSH MANAGEMENT (Mechanical) SPECIFICATION SHEET**7. Operating Instructions:**

Prior to arriving at the treatment site, all equipment/vehicles will be cleaned in order to reduce the introduction/spread of noxious weeds. Where tracked vehicles are used, turning in-place should be minimized to avoid unnecessary impacts to soils, non-target plants and other resources.

Additional Narrative (Vehicle):	A systematic approach by identifying areas that can only be hand cut and area that can be mechanically cut should be adopted. This should reduce the area of disturbance and number of trips through an area.
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Mechanical treatments include hand work (chain sawing or hand cutting) or use of mechanized equipment (mowers, brush beaters, chippers, etc.). When treating larger species, proper management of residues and slash will facilitate nutrient cycling, development of the desired plant community, and implementation of the appropriate management practices.

Lop & Scattering: Target brush or tree species will be felled, limbed and bucked in a way that lays as much of the slash in contact with the soil surface as possible. Slash will decompose in a few years if laid on the soil surface. Scatter slash to allow accessibility to livestock.

Slash Piling: Target brush or tree species will be felled, bucked, and piled for burning later. Make the smallest sized slash piles as practical for the site and size of woody material. Smaller slash piles are easier to burn and minimize adverse effects from excess heat to the soil surface. Leave as much space between piles as practical to allow accessibility to livestock and to prevent areas of soil scarification that may require more intensive critical area treatment.

Additional Narrative (Woody Debris):	Some trees may be used within the stream channel for stabilization and well as plant protection from deer and elk grazing. Small brush fences can be created to protect pocket of desirable vegetation. Burn piles should be kept to areas of less than 10' x 10'. Smaller burn piles do less damage to soils.
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8. Wildlife Considerations

Work will be conducted in a manner and time that minimizes disturbance to sensitive wildlife areas.

Additional Narrative:	No work will be conducted during the primary fawning and nesting season which is March 1 though July 15th.
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9. Wildfire/Fuel Loading Considerations

Control undesirable woody plants in a manner that creates the desired plant community which does not provide wildfire hazard conditions. If operating inside or within 1/8 mile of an ODF Protection District, contact Oregon Department of Forestry prior to commencing work to file a Permit to Operate Power Driven Machinery (PDM). Additionally if large amounts of slash will be created in these areas, contact ODF for a Slash Fuel Hazard Rating.

Additional Narrative:	It is the landowners responsibility to contact ODF about burning permits and current fire restrictions and regulations.
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10. Monitoring

Monitoring will be based on the client objectives and purpose of this practice. At a minimum, monitoring will be done one year post-treatment to assess degree of brush control and identify areas needing further treatment.

Additional Narrative:	Juniper tree regeneration should be monitored and addressed as needed. Juniper will continue to be an issue within the project area.
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Prepared with assistance from USDA-Natural Resources Conservation Service

BURNS PAIUTE TRIBE

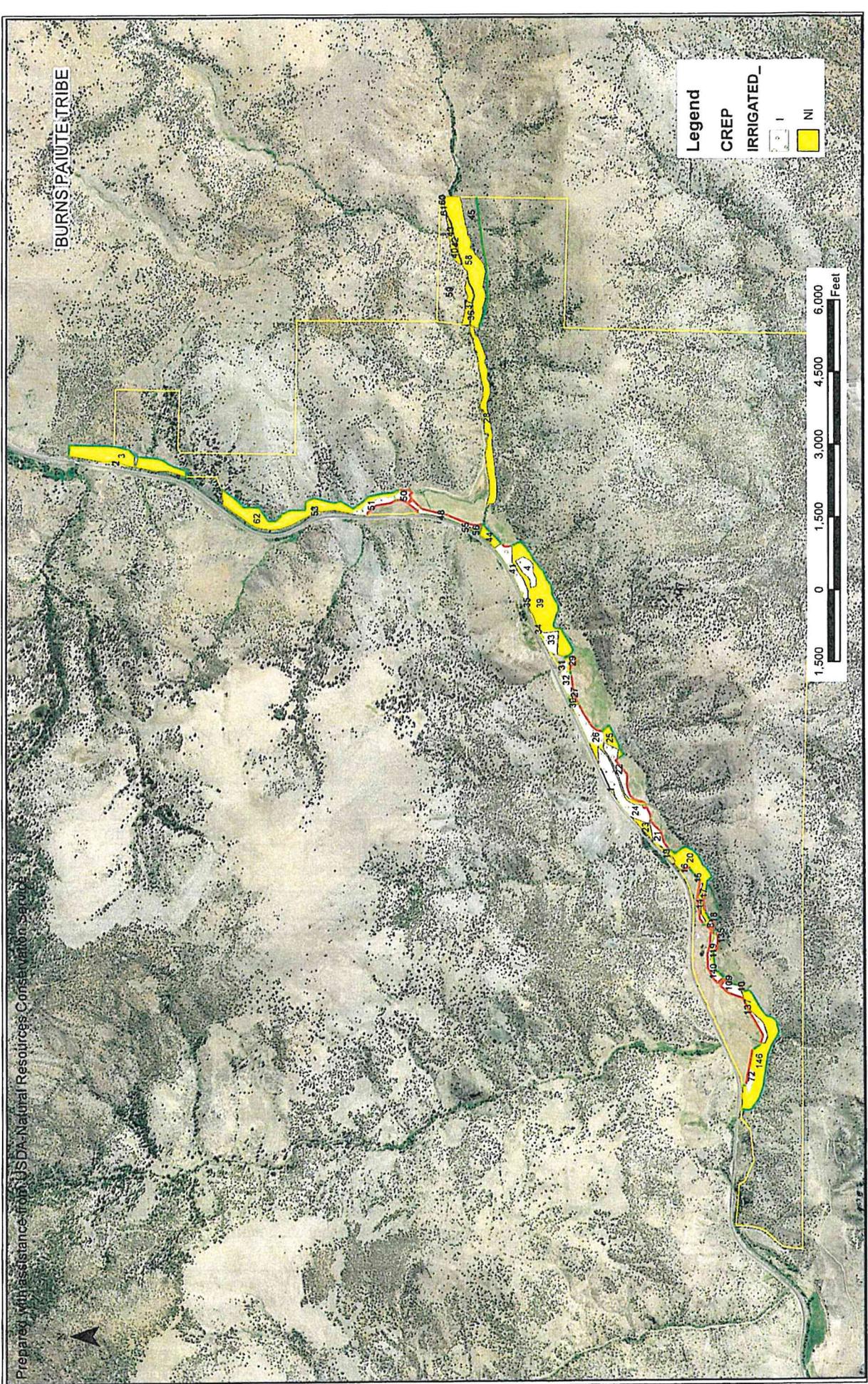
Legend

CREP

IRRIGATED_

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BRUSH MANAGEMENT - MECHANICAL SPECIFICATION SHEET

Client	Burns Paiute Tribe	Date	5/26/2017
Farm/Tract	Farm 2569 Tract 3283	Field(s)	2
Location	13S 31E Sec. 7,8,17,18	Acres	300.7 ac
Planner	Aaron Roth	County/SWCD	Grant/ GSWCD

1. Management Objectives (check one or more below):

Manage the amount and distribution of target brush species on specific ecological sites. Allowing the remaining plant community to grow without disturbance will insure the maximum effects of the treatment. Producing a seed crop is essential to improving the composition, production, and vigor of the plant community.

- *Enhance accessibility, quantity, and quality of forage or browse
- *Restore or release native plant communities or create desired plant communities and wildlife habitats consistent with the ecological site
- *Protect soils and control erosion
- *Reduce fine fuels hazard and improve air quality
- *Pervasive plant species are controlled to a desired level of treatment that will ultimately contribute to creation or maintenance of an ecological site description "steady state," addressing the need for forage, wildlife habitat, and/or water quality

Additional Narrative:

JUNIPER CONTROL MANAGEMENT OBJECTIVES

- Reduce the extent, distribution and age class of juniper to a pre-determined planned level.
- Reduce juniper re-invasion potential by eliminating all juniper trees and seedlings in treated area.

2. Selected Treatment (check one):

<input type="checkbox"/>	Chain sawing - lop & scatter slash	<input checked="" type="checkbox"/>	Chain sawing - slash piling
<input type="checkbox"/>	Mechanized - lop & scatter slash	<input checked="" type="checkbox"/>	Mechanized - slash piling
<input checked="" type="checkbox"/>	Other (describe):	Pluck and pile, or feller buncher and pile	
Additional Narrative:			
Hand cutting and piling or mechanical cutting and pile can be used. In many cases it may be a combination of both.			

3. Pre- and Post-Treatment Cover of Target Species:

Treatment Unit	Acres	Target Woody Species	Ecological Site or Forage Suitability Group	Pre-Treatment Cover of Target Species (%)	Post-Treatment Cover of Target Species (%)	Desired Efficacy (% removed)
SAMPLE 1	5	Blackbry	SAMPLE	25%	5%	20%
1	19.9	Juniper	JD North 12 -16	10%	1%	9%
2	18.9	Juniper	JD North 12 -16	10%	1%	9%
3	79.1	Juniper	JD North 12 -16	20%	1%	19%
4	92.0	Juniper	JD North 12 -16	20%	1%	19%
5	90.8	Juniper	JD North 12 -16	20%	1%	19%

BRUSH MANAGEMENT - MECHANICAL SPECIFICATION SHEET

4. Kind of Equipment

Additional Narrative:

Chain saw, ATV, loppers/hand pruners/sheers, equipment (bobcat, excavator, etc.)

5. Timing or Season

Additional Narrative:

-Treatment should occur when the soils are dry or frozen.
 -No work should be done between March 1st through June 15th, this is the fawning and nesting season.

6. Operating Instructions:

Prior to arriving at the treatment site, all equipment/vehicles will be cleaned in order to reduce the introduction/spread of noxious weeds. Where tracked vehicles are used, turning in-place should be minimized to avoid unnecessary impacts to soils, non-target plants and other resources.

Additional Narrative:

Reseeding during the following spring is a good idea where significant disturbance has occurred to help the site recover and to help keep noxious weeds to a minimum. Contact NRCS for seeding recommendations.

Mechanical treatments include hand work (chain sawing or hand cutting) or use of mechanized equipment (mowers, brush beaters, chippers, etc.). When treating larger species, proper management of residues and slash will facilitate nutrient cycling, development of the desired plant community, and implementation of the appropriate management practices.

Lop & Scattering: Target brush or tree species will be felled, limbed and bucked in a way that lays as much of the slash in contact with the soil surface as possible. Slash will decompose in a few years if laid on the soil surface. Scatter slash to allow accessibility to livestock.

Slash Piling: Target brush or tree species will be felled, bucked, and piled for burning later. Make the smallest sized slash piles as practical for the site and size of woody material. Smaller slash piles are easier to burn and minimize adverse effects from excess heat to the soil surface. Leave as much space between piles as practical to allow accessibility to livestock and to prevent areas of soil scarification that may require more intensive critical area treatment.

Additional Narrative for Slash Treatment:

-Male trees that are limbed for shade trees need to have limbs pulled away from trunk and piled or lopped and scattered. If limbs are piled, they may be left for wildlife habitat or burned at the owner's discretion.

7. Multiple Treatment Schedule

Include all treatments (refer to chemical specification as necessary) needed to achieve effective control of the target plant species. This includes any additional treatments needed to achieve effective control of pervasive plant species.

Treatment location (field)	Planned Treatment Year	Planned Acres	Applied Treatment Year	Applied Acres
n/a				

BRUSH MANAGEMENT - MECHANICAL SPECIFICATION SHEET**8. Wildlife Considerations**

All work conducted will be performed at times that meet the needs of resident and transient wildlife.

Additional Narrative:

- Allow Old Growth juniper (recognized by flat crowns & multiple dead or decadent limbs) to exist on historical sites such as ridges and rocky soils for wildlife travel corridors and shelter.
- Up to two male trees per acre may be limbed with branches pulled away to allow access to shade trees.
- Large patches of old growth will be excluded from paid acres. (See guidelines for Juniper Removal Certification).

9. Maps included with this specification:

- Plan map showing area to be treated, areas not being disturbed, and any sensitive areas

10. Wildfire/Fuel Loading Considerations

Control undesirable woody plants in a manner that creates the desired plant community which does not provide wildfire hazard conditions. If operating inside or within 1/8 mile of an ODF Protection District, contact Oregon Department of Forestry prior to commencing work to file a Permit to Operate Power Driven Machinery (PDM). Additionally if large amounts of slash will be created in these areas, contact ODF for a Slash Fuel Hazard Rating.

Additional Narrative:

Contact ODF to acquire any need permits and get updates about current fire restrictions.

11. Monitoring

Monitoring will be based on the client objectives and purpose of this practice. At a minimum, monitoring will be done one year post-treatment to assess degree of brush control and identify areas needing further treatment.

Additional Narrative:

Follow up treatment of green branches or trees that were missed is encouraged and part of the contract maintenance. Site should be monitored for newly introduced noxious weeds and steps should be taken to control areas where they do develop. Reseeding areas that show signs of disturbance will help control noxious weeds.

12. Additional Specifications:**Additional Narrative:**

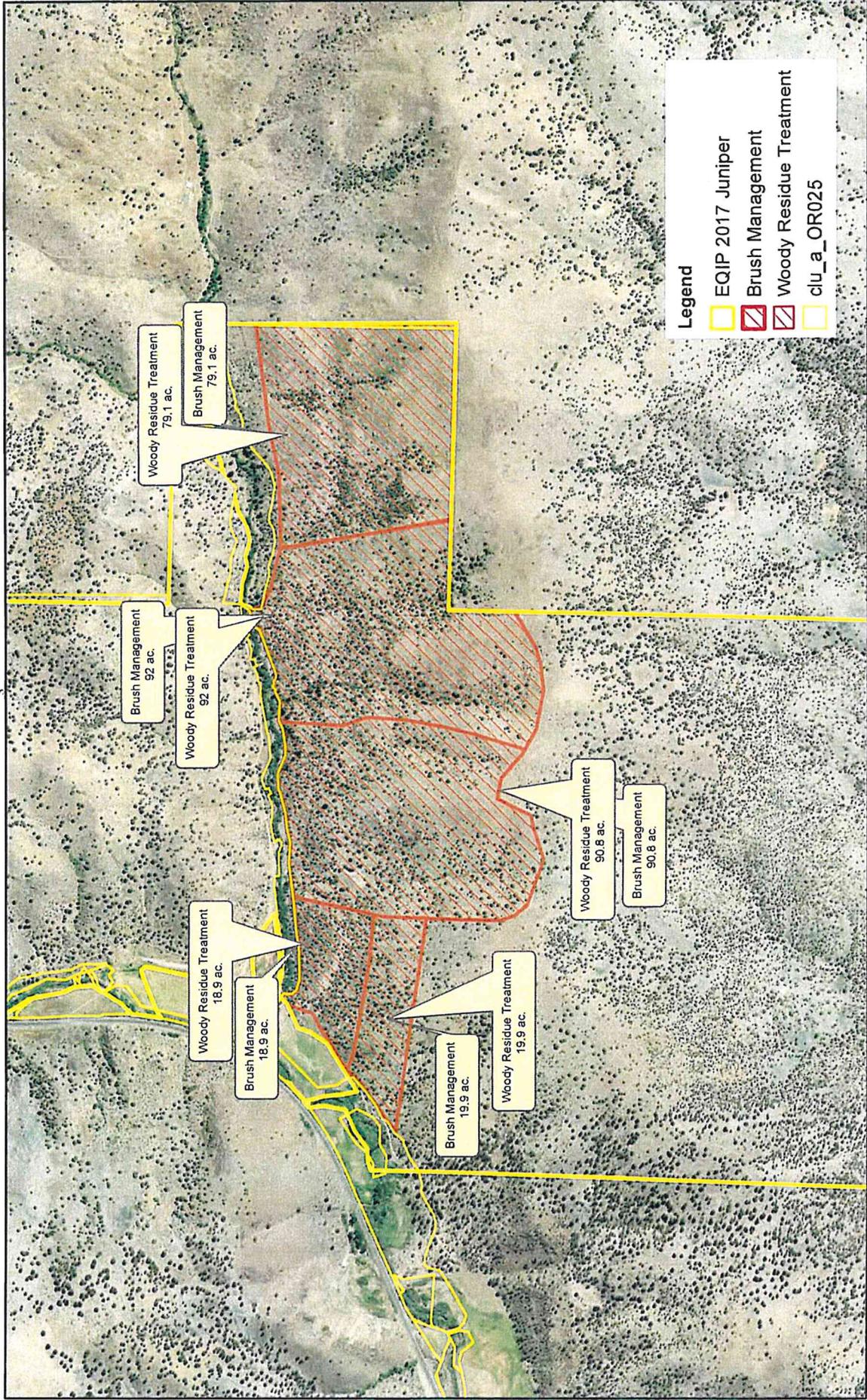
- Trees must be severed completely from stumps, including all branches growing below the soil surface.
- All juniper seedlings & saplings must be cut, before site can be certified.
- Girdling and herbicide treatment are not acceptable methods of killing juniper trees.
- A maximum of 1 seedling per acre may be overlooked, more than that may require additional treatment.
- State listed species of concern Arrow-leaf Thelypody and South Fork John Day Milkvetch, may occur in the project area. Care should be taken to not cut or pile on top of these species. Working during the dormant season should reduce potential impacts.



Customer(s): BURNS PAIUTE TRIBE

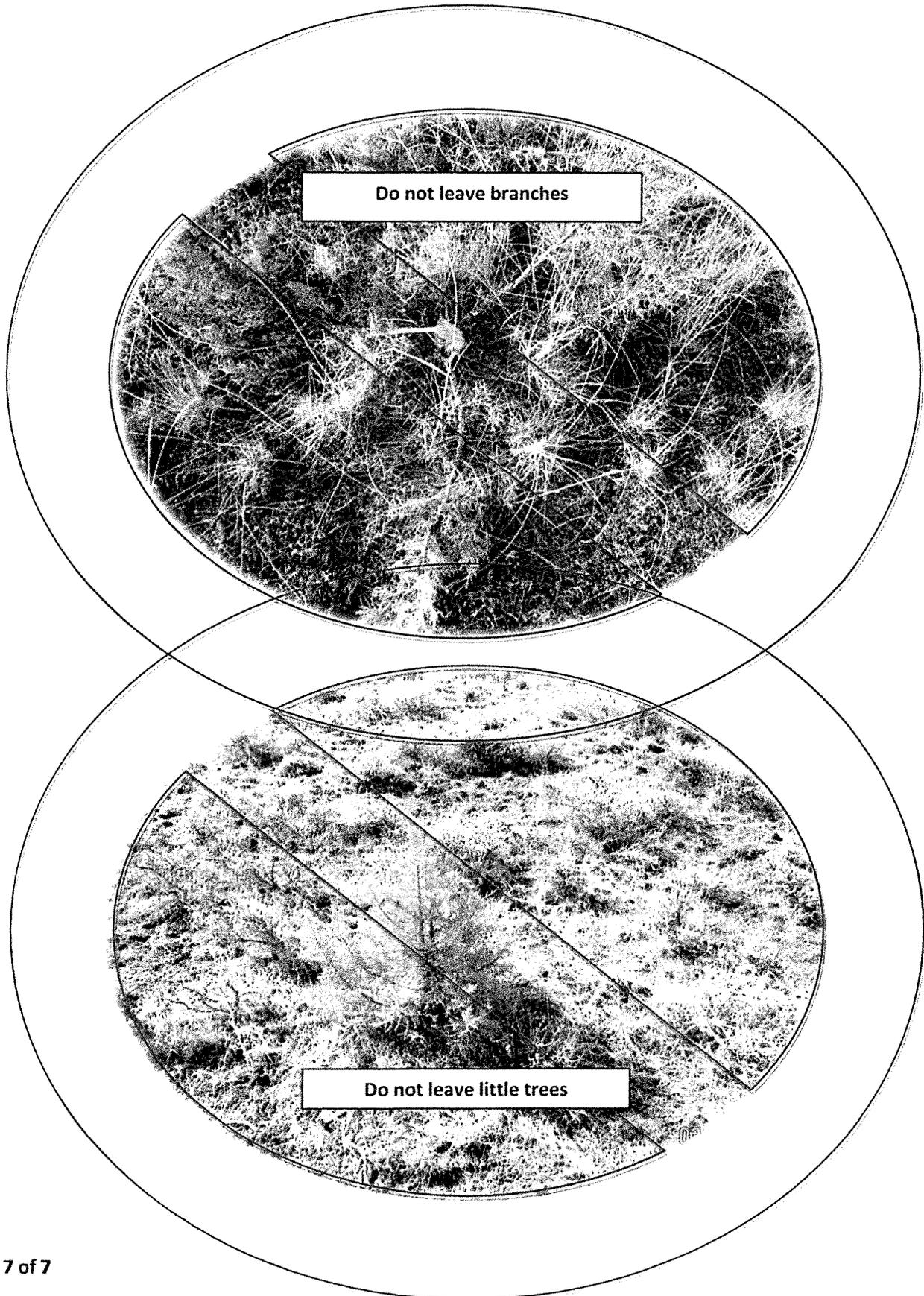
Revised EQIP 2017 Juniper Cut

Agency: NRCS
Assisted By: LORRAINE VOGT



Prepared with assistance from USDA-Natural Resources Conservation Service

BRUSH MANAGEMENT - MECHANICAL SPECIFICATION SHEET





Resilience in Action

January 2020

Volume 1, Issue 1

In This Issue

- Climate Change Resilience Curriculum
- "End of Year Tour"
- Climate Change Adaptation Action Project
- Fun Facts – USRT Who?



Burns after school program group photo.

Photo credits: Robin Holtby, November 2019.



Owyhee students posing with Colleen Paradise after climate change classroom interview on December 16, 2019.

Photo credits: Chris Cleveland.

Climate Change Resilience Curriculum

Happy New Year! We are pleased to announce that our curriculum on climate change and resilience is now available and is being implemented in the after-school programs of our Upper Snake River Tribes (USRT). The curriculum focuses on climate change and resilience and encourages our tribal youth to be active in natural resource management issues, while simultaneously giving them the opportunity to engage with youth from other reservations, as well as the schools, along with their families and communities.

The curriculum introduces students to the topic of climate change through classroom dialogue as well as hands on activities. Students will also get to learn how climate change impacts and has impacted the plants, animals, and land in which they live and more importantly they get to work on and monitor a project that mitigates the impacts of climate change in their area. Once the entire curriculum is finished, students get to go on an all expenses paid trip to visit other climate change projects in the Boise area. The curriculum is composed of 11 lessons where each lesson is approximately an hour long. The lessons are currently in session and are anticipated to be completed by May of 2020. We encourage and welcome all school age students k-12th to come and learn about climate change with us, we hope to see you there!

"End of Year Tour"

Upon the completion of the curriculum students get to visit larger climate change resilience projects in the Boise area. During this trip, students get to meet students from the other USRT tribes and will have the opportunity to travel to their neighboring USRT tribes to learn how the students from the other tribes have chosen to address climate change in their communities. For convenience, the "End of Year Tour" will happen at the "end of the school year," in June of 2020 when students are released from school for the summer. As the date nears more information will be provided.



Burns after school program weather beaker.

Photo credits: Rhonda Holtby, November 2019.

Climate Change Adaptation Action Project

In addition to the curriculum, the students have the privilege to work on a climate change resilience project of their choice. The purpose of the projects is to foster land and natural resource stewardship and leadership in the students by encouraging them to be active role models when it comes to mitigating the impacts of climate change in their areas. Past climate change adaptation projects have included relocating beavers from ditches to higher ground and rehabilitating the land with trees, wildflowers, and sagebrush. To ensure the success of the projects, students and staff are encouraged to network and collaborate with local programs in their communities.



Owyhee after school program conducting climate change curriculum activity.

Photo credits: Chris Cleveland, November 2019.



Burns after school program setting up weather beaker.

Photo credits: Robin Holtby, November 2019.



Burns after school program, Rhonda assisting students with climate change curriculum activity.

Photo credits: Elise Adams, November 2019.



Owyhee students after school climate change curriculum activity.

Photo credits: Chris Cleveland, November 2019.

Fun Facts!

Who is the Upper Snake River Tribes?

The Upper Snake River Tribes is a nonprofit organization based in Boise, Idaho, which is made up of the four tribes whom are the Burns Paiute Tribe, the Fort McDermitt Paiute and Shoshone Tribe, the Shoshone-Bannock Tribes, and the Shoshone-Paiute Tribes. The nonprofit organization was formed to protect the rights and culture of the four tribes when it comes to addressing natural resource and land issues of the great Snake River Basin.

What do they do?

The nonprofit organization works to protect and improve the natural resources and rights of the compacting tribes through a series of activities. Thus far projects completed have included performing a Vulnerability Assessment for the tribes, a Climate Adaptation and Strategy Plan, a Climate Change Adaptation Strategies for Rangeland Managers, creating a Climate Based Community Outreach and Education curriculum for the tribes, and they have also created a Hells Canyon Complex Fisheries Resource Management Plan.

For more information visit us at our Facebook page and or our website at:

<https://www.facebook.com/UpperSnakeRiverTribes/>

<https://uppersnakerivertribes.org/>



For more information, please visit:
<https://ejpsummit.org/>



CALL FOR ARTISTS!

Are you 15-25 years old and have a passion for racial justice & the environment? We invite you to submit your artwork on the themes of environmental & climate justice to be showcased at the first **Oregon Environmental Justice Pathways Summit 2020!**

GUIDELINES:

- Individuals & groups welcome.
- The following forms accepted:
 - Visual Art
 - Spoken Word/Poetry
 - Sculpture
 - Non-Fiction
 - Film/Video
 - Digital Artwork
 - Music/Lyrics
 - Dance

Please submit separate forms if submitting more than one artwork. Only one piece per genre will be accepted from the same applicant.

INSTRUCTIONS:

Submit your work through the link or QR code below:

<https://ejpsummit.org/register/>



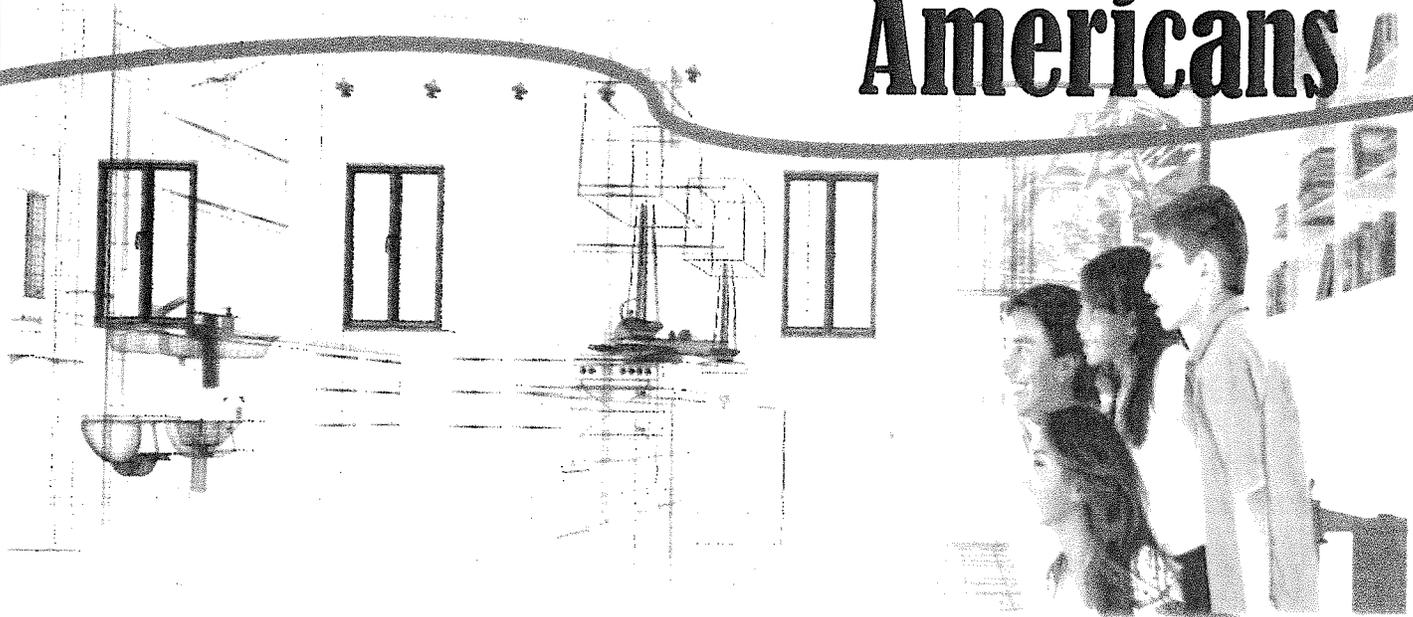
DEADLINE: FEBRUARY 15, 2020

CHOSEN ARTISTS WILL BE ANNOUNCED BY MARCH 15, 2020 AND RECEIVE A TRAVEL STIPEND TO PRESENT THEIR ART AT EJP SUMMIT ON APRIL 17-18, 2020 AT THE UNIVERSITY OF OREGON.



Questions? Call 541-465-8860 or email us at ejpyouth@beyondtoxics.org
Ask for Pablo or Rachael

Home Financing for Native Americans



The mission of the Native American Lending Team at Bank of England Mortgage is to provide home financing solutions and access to quality and affordable housing opportunities for all of our clients, including Native American families and communities. Specializing in Native American Loan Programs, our team at BOE makes shopping for a home loan easy by providing the guidance and tools needed to get you on the right path and one step closer to financial security.

HUD 184 Loan Program Highlights Include:

- ◆ Purchase or Refinance
- ◆ No Max Income Limit for Borrow
- ◆ Low Credit Score ? That's OK!
- ◆ Single-Close Construction Loans
- ◆ Low Down Payment
- ◆ On and off Reservation Properties Eligible
- ◆ In House Underwriting
- ◆ Tribe must be recognized by the Bureau of Indian Affairs

Kevin Barrett

Manager, NMLS #384689

Office: (303) 339-5736

184Loans@boemortgage.com

[Facebook.com/184Loans](https://www.facebook.com/184Loans)



This is not a commitment to lend or extend credit. All loans are subject to credit approval including credit worthiness, insurability, and ability to provide acceptable collateral. Not all loans or products are available in all states. Bank of England is not affiliated with any government agency. Bank of England Mortgage is a division of Bank of England. NMLS 418481. Member FDIC.





2020 Census Snapshot — American Indian/Alaska Native

What is the census?

Every 10 years, the United States counts everyone living in the country on April 1. Our tribes do not share enrollment numbers with the government, so it is important for all American Indians and Alaska Natives to participate in the 2020 Census.

What's in it for me?

The 2020 Census is an opportunity to provide a better future for our communities and future generations. By participating in the 2020 Census, you help provide an accurate count of American Indians and Alaska Natives. Your responses to the 2020 Census can help shape how billions of dollars in federal funds are distributed each year for programs and grants in our communities.

The 2020 Census is our count. Our responses matter. Regardless of age, nationality, ethnicity, or where we live, we all need to be counted.

Responding to the 2020 Census is:

> Easy

In early 2020, every household in the United States will receive a notice to complete the census online, by phone, or by mail.

> Safe

Your responses to the 2020 Census are confidential and protected by law. Personal information is never shared with any other government agencies or law enforcement, including federal, local, and tribal authorities.

> Important

The federal government and local American Indian and Alaska Native leaders and decision-makers will use 2020 Census data in a variety of ways that can benefit Native people and our communities.

2020CENSUS.GOV

D-OP-AI-EN-055

**Shape
our future
START HERE >**



Frequently Asked Questions

> **Q. Who should complete the census questionnaire?**

A. One person in the home should complete the questionnaire and include every person living there, including relatives, nonrelatives, babies, and children.

> **Q. How do I fill out the race question correctly?**

A. If you self-identify as American Indian or Alaska Native, you should check the American Indian or Alaska Native race box. You should then print the name of your enrolled or principal tribe in the write-in area.

> **Q. What kind of assistance is available to help people complete the questionnaire?**

A. Assistance responding to the 2020 Census will be available on 2020census.gov and via our toll-free phone number. Language guides, language glossaries, and language identification cards will be available in 59 non-English languages. Large-print guides to the questionnaire will also be available upon request, as well as telephone device for hearing impaired. On 2020census.gov, video tutorials and how-to resources can help you complete your census form. Many communities, partners, and local organizations will also provide assistance.

> **Q. How does the Census Bureau count people without a permanent residence?**

A. Census Bureau employees work extensively to take in-person counts of people living in group housing, like college dormitories and shelters, as well as those experiencing homelessness or who have been displaced by natural disasters.

2020 Census Key Dates



● **January-April 2020**

First census enumeration takes place in Toksook Bay, Alaska.



● **March 2020**

Census notices are mailed or delivered to households.



● **March-May 2020**

Census takers visit each household to update address lists and collect information on the questionnaire.



● **April 1, 2020**

Census Day



● **May-July 2020**

Census takers visit households that have not completed the questionnaire.



● **December 31, 2020**

By law, the Census Bureau delivers population counts to the President for apportionment of congressional seats.



● **March 2021**

By law, the Census Bureau completes delivery of redistricting data to states.

For more information, visit:

2020CENSUS.GOV

D-OP-AI-EN-055

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our future
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Now Accepting Applications!



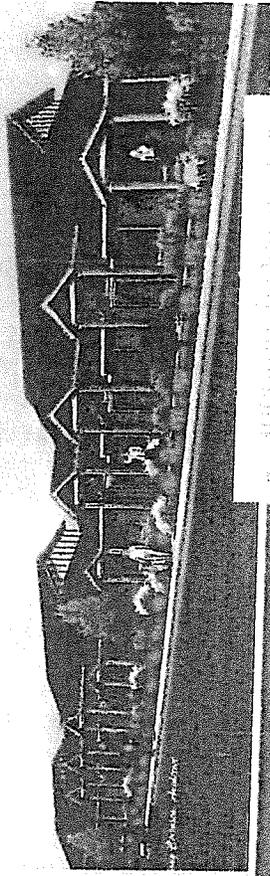
Units Available Soon!!
1 Bdrm or 2 Bdrm

WEST RIDGE PLACE
555 West Ridge Avenue
Hines, OR 97738

Email: info@featherednestllc.com

This new Affordable Housing Apartment Community is in the final phases of construction and will be ready approximately December 2019. We are currently accepting applications to secure your place on the Waitlist!

For information and applications, please send an email: Call 541-573-6024; or mail us at: Feathered Nest Properties LLC, PO Box 728, Burns, OR 97720.



- Units available in approximately 2019
- Singlely & double
- Equipped kitchen
- Full in-unit laundry
- Hardwood floors
- In-unit storage
- Pet friendly



INCOME LIMITS & FMRS (April 24, 2019)

MALHEUR COUNTY

MALHEUR COUNTY (\$51,400) as of 04/24/2019								
HOME	CDBG	1	2	3	4	5	6	7
30%		12490	16910	21330	25750	30170	33350	35650
50%	Low	20150	23000	25900	28750	31050	33350	35650
60%		24180	27600	31080	34500	37260	40020	42780
Low	Moderate (80%, Res Rehab)	32200	36800	41400	46000	49700	53400	57050

MALHEUR RENT LIMITS as of 04/24/2019							
# of bdrms	Studio Efficiency	1	2	3	4	5	6
FMR	\$478	\$544	\$709	\$934	\$1,133	\$1303	\$1473

HARNEY COUNTY

HARNEY COUNTY (\$49,400) as of 04/24/2019								
HOME	CDBG	1	2	3	4	5	6	7
30%		12490	16910	21330	25750	30170	33350	35650
50%	Low	20150	23000	25900	28750	31050	33350	35650
60%		24180	27600	31080	34500	37260	40020	42780
Low	Moderate (80%, Res Rehab)	32200	36800	41400	46000	49700	53400	57050

HARNEY RENT LIMITS as of 4/24/2019							
# of bdrms	Studio Efficiency	1	2	3	4	5	6
FMR	\$450	\$588	\$700	\$1012	\$1189	\$1367	\$1546

FEDERAL POVERTY

2019 FEDERAL POVERTY GUIDELINES as of 01/01/2019								
	1	2	3	4	5	6	7	8
100%	\$12,490	\$16,910	\$21,330	\$25,750	\$30,170	\$34,590	\$39,010	\$43,430
150% (HSP)	\$18,735	\$25,365	\$31,995	\$38,625	\$45,255	\$51,885	\$58,515	\$65,145
250% HSP Expansion	\$31,225	\$42,275	\$53,325	\$64,375	\$75,425	\$86,475	\$97,525	\$108,575

Symmetry Care Inc. & Burns Paiute Tribe Prevention Program Presents:

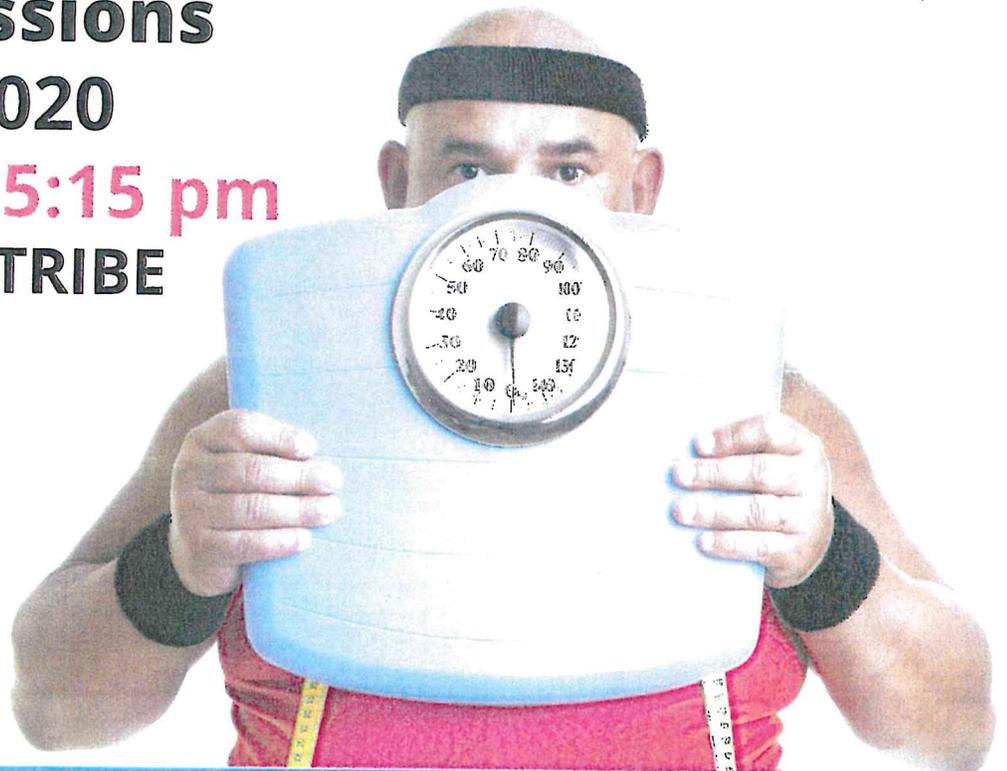
Weigh-In 2020

Welcome Sessions

January 27, 2020

9:00, 12:00 or 5:15 pm

**BURNS PAIUTE TRIBE
ARMORY**



Are you ready to change your life?

**LEARN HOW TO EAT HEALTHY, BE ACTIVE AND
MANAGE STRESS TO **LOSE WEIGHT** AND PREVENT
DISEASE WITH THIS **FREE YEAR-LONG PROGRAM!**
FIND THE SUPPORT YOU NEED HERE TO TAKE THE
PLUNGE AND WEIGH IN!**

FOR MORE INFORMATION, CALL AMY AT (541) 573-8162