

TU' KWA HONE NEWSLETTER

Burns, Oregon

September 14, 2020



Burns Paiute Tribe

100 Pasigo St.
Burns, OR 97720
541.573.8016

TRIBAL COUNCIL CONTACT:

Chairman - Cecil Dick
541-589-1685

Burns Paiute Agency
BIA District Office
360-726-6300

Contact number for complaints

Family & Children Services. / ICWA

Jody Richards—541-573-8005

Domestic Violence / Assault-

Teresa Cowing,
541.573.8053 / 541.413.0216

Police After hours:

Call Harney County
911

Non – Emergency
541.573.6028



You are cordially invited to the

WEST YAPA LOOP SUBDIVISION

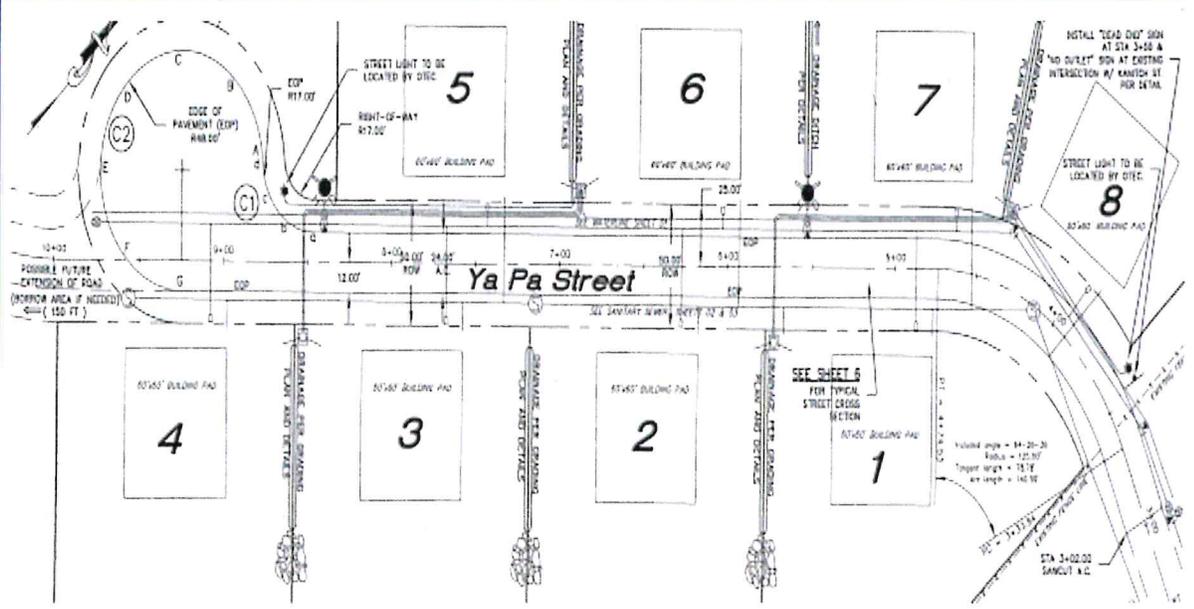
Groundbreaking Ceremony



Monday, September 14th, 2020

9:00 a.m. @ the Upper Housing Water Tank

Burns Paiute Tribe



Hello All,

My apologies, I have not been able to reach out to you all until today. Last week started out very busy. I would like to introduce myself as the new General Manager. My name is Rachelle Perkes, I just moved down from Alaska. I was working as an Operations Manager to create the industry standards for oil and gas on the Lower Yukon. Additionally, creating a business structure and applying new roles to serve the consumers at every level for general merchandise and oil and gas retail.

I was born in Cass Lake, MN and grew up in the native culture on the Leach Lake Reservation. I come from a Band of Chippewa and White Earth Mississippi. I moved to Oregon in 1993 and have spent the last twenty plus years raising my daughter and working in various industries including Food Technology and the Software Engineering field. My values of family and service to the community I wish to carry into my professional life with the Burns Paiute Tribe.

Prior to moving to Alaska I completed my first degree in 2015 at Pioneer Pacific College with my Associate's degree in Business. While studying the niche markets in Alaska, by 2017, I completed my Bachelor degree and at the end of 2018, I completed my Masters of Business Administration degree at NCU.

During my time in Alaska, I was studying the niche markets to complete my education. I worked for the Northwest Company as a Retail Manager and I worked for Procurement and Marketing servicing the markets in Alaska. Also, as a Retail Manager streamlining business processes for the Pure Retail Initiative. In addition, to devoting my time as a business professional I teach in the business program at Ilisagvik College, the only Tribal College in Alaska as an Adjunct Professor. I have worked for the college since 2018, teaching Human Resources and currently a business course for the online platform.

My door is always open and I encourage open communication. I look forward to working with all of you. Please don't hesitate to reach out.

Thank you,

Rachelle Perkes

General Manager

100 Pasigo St.

Burns, OR 97720

Office: (541) 573-8001

Cell: (541) 589-0110

Rachelle.perkes@burnspaiute-nsn.gov

Wadatika Yaduan
Language Program

Yeba Meha September 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Sponsored by NACF 2020						
6	7	8	9	10	11	12
				Mentor-App Project 10am, Zoom		
13	14	15	16	17	18	19
				Mentor-App Project 10am, Zoom	Tuwakii Yadua Grades K-3, 11am, Zoom	
20	21	22	23	24	25	26
		Community Yadua, 5:30p Zoom		Mentor-App Project 10am. Zoom	Tuwakii Yadua Grades 4-8, 11am, Zoom	
27	28	29	30	1	2	3
				Mentor-App Project 10am, Zoom	Tuwakii Yadua Grades 9-12, 11am, Zoom	

Cultural & Traditional Practices...

Do you go out and gather or hunt for traditional first-foods, basketry, or practice any type of traditional practice for yourself, family or community?

Do to Covid 19, are you struggling to pay for the gas & food you would need to get out to collect or get your food and/or traditional materials?

If so, please contact the C&H Dept., Lindsey Dick (541)413-1380. It is important our Wadatika neme families remain vibrant & healthy through these hard times. C&H can assist with a gas card & Safeway gift card for food.

***1 gas & food gift card per vehicle.**

*** Required to write a short trip report with pictures of traditional activity for grant-funder purposes.**

Email to Lindsey.Dick@burnspaiute-nsn.gov

Community Yadua Night - Zoom

The WYLP will be starting up community Neme language nights for all ages again, but online on Zoom.

Date & Time: 2nd & 4th Tuesday of month,
5:30pm

**September 22nd next class*

Join Zoom Meeting (will always be same link)

<https://us02web.zoom.us/j/88566053332>

Meeting ID: 885 6605 3332

Dial by your location

+1 312 626 6799 US (Chicago)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

If you would like to be placed on the email list for this zoom class,

Call/text Lindsey (541)413-1380, or

email Lindsey.dick@burnspaiute-nsn.gov & we will send you link.

Sponsored by C & H Dept: Wadatika YadianLanguage Program

Election

Newsletter – September 14, 2020

Requirements for a 30 day notice prior to Election Day

Election Day: October 6, 2020

Burns Paiute Tribal Elections will be held on October 6, 2020 at the Burns Paiute Tribal Courtroom on the Burns Paiute Reservation. Polling will be open from 10:00 a.m. to 7:00 p.m. Any person waiting in line to vote at 7:00 p.m. may vote, but no one who arrives at the polling place after 7:00 p.m. will be permitted to vote.

The following are Tribal Council member terms that are up: Eric Hawley and Charisse Soucie. These seats are three (3) year terms.

Nominated at the June 21, 2020, General Council meeting are as follows: Wanda Johnson, Myra Peck, Margaret Zacarias, Brenda Sam and Charisse Soucie.

Absentee Ballots

A registered voter may request an absentee ballot for himself or herself, for any person. No person may request an absentee ballot for another.

Please contact the following for an absentee ballot: Desiree Sam at (541) 589-5464 or Vanessa Bahe at (541) 527-2822, 100 PaSiGo Street, Burns, OR 97720. Email address is: bptelelections19@gmail.com

- (a) Any registered voter may request an absentee ballot, for any reason. **No person may request an absentee ballot for any other person.**
- (b) Absentee ballots may be requested only from the Election Board member or members who have been designated to process absentee ballots.
- (c) Absentee ballots may be requested by the registered voter in person, mail, email, fax or telephone. Absentee ballots will not be issued after the deadlines set forth in this section.
 - (1) Absentee ballots may be requested in person up to 5 business days before the Election Day.
 - (2) Absentee ballot requests that are sent by mail, email, fax, or telephone must be received by the Election Board at least 10 business days before the Election Day.
- (d) Ballots shall not be emailed or faxed to a voter and may not be returned by email or fax.
- (e) Absentee ballots shall be included in a packet that contains the following:
 - (1) A Ballot;
 - (2) A preaddressed outer envelope for mailing back the ballot, which includes lines and instructions for the voter to print and sign his or her name; and
 - (3) Instructions for completing and returning the ballot shall be substantially similar in format to the instructions include in Appendix D, and shall state that:
 - a. The voter should mark the ballot; as instructed on the ballot, and enclose the ballot in the pre-addressed return envelope;
 - b. The voter must sign and clearly print his or her name on the envelope. Ballots returned in unsigned envelopes will not be counted.

- c. To be counted, absentee ballots must be returned as follows:
- By mail: Received at the designate P.O. Box or mailbox for absentee ballots on or before Election Day; or
 - Hand-delivered: Delivered to the Election Board, at the polling place on Election Day, between 10:00 a.m. and 7:00 p.m. Absentee ballots may only be delivered by the voter who requested the ballot. **Hand delivered ballots delivered by any other person, or delivered before Election Day will not be accepted.**

BURNS PAIUTE TRIBAL ELECTION

October 6, 2020

On your ballot, please place a mark in the square next to the candidate(s) you wish to vote for or write in the name of a write-in candidate.

You may cast (1) vote for each open set on the Tribal council. There are two (2) open seats in the 2020 election. If there are more than two (2) votes on your ballot, the ballot will be voided.

- Wanda Johnson
- Myra Peck
- Margaret Zacarias
- Brenda Sam
- Charisse Soucie

Write-in _____
Write-in _____

Sample

2020 Voter Registration List

Burns Paiute Tribe

1	Adams, Chester Dean	31	Hawley, Derek
2	Adams, Thomas	32	Hawley, Eric
3	Adams, Zachary	33	Hawley, Paulette
4	Bahe, Vanessa	34	Hawley, Sara
5	Barney, Ernest	35	Holliday, Bucki
6	Barney, Shayla	36	Holtby, Dillon
7	Beers, Andrew	37	Holtby, Rhonda
8	Beers, Beverly	38	Hoodie, DeWayne
9	Caponetto, Elisha	39	Hoodie, Lyle
10	Cook, Sean	40	Hoodie, Maureen
11	Cress, Tippy Teeman	41	Hoodie, Tyrone
12	Deboard, Anna	42	Jim, Michael
13	De La Rosa, Deborah	43	Jim, Rodney
14	De La Rosa, Devree	44	Johnson, Aurelia
15	De La Rosa, Jose Jr.	45	Johnson, Wanda
16	Defender, Bradley	46	Kennedy, Aaron
17	Dick, Cecil	47	Kennedy, Chandell
18	Dick, Kenton	48	Kennedy, Christopher
19	Dick, Leland	49	Kennedy, Keith
20	Dick, Lindsey	50	Kennedy, Jarvis
21	Dick, Marlon	51	Kennedy, Laura
22	Dick, Sonya	52	Kennedy, Roxanne
23	Garcia, Krystal	53	Kennedy, Nathan
24	Garcia, Shakina	54	Kennedy, Taylor
25	Garcia, Sheena	55	Kennedy, Tracy
26	Garcia, Stephen	56	Kennedy, Vernon
27	GhostDog, Sarah	57	Lewis, Randall
28	GhostDog, Thomas	58	Lewis, Vincent
29	Gonzalez, Vanessa	59	Melvin, Cheryl
30	Hainline, Lee	60	Norris, Rhiannon

61	Peck, Myra	94	Teeman, Bridget
62	Proctor, Cynthia	95	Teeman, Carla
63	Proctor, Rebecca	96	Teeman, Diane
64	Purcella, Anthony	97	Teeman, Ernest
65	Richards, Dawnida	98	Teeman, Gilbert
66	Richards, Jody	99	Teeman, Hattie
67	Richards, Shelley	100	Teeman, Justin
68	Richards, Todd	101	Teeman, LeAnne
69	Rodriguez, Jennifer	102	Teeman, Lonnie
70	Rodriguez, Judy	103	Teeman, Martha
71	Sam, Avery	104	Teeman, Nora
72	Sam, Brenda	105	Teeman, Twila
73	Sam, Brett	106	Teton, Lanada
74	Sam, Bruce	107	Teton, Maria
75	Sam, Clifford	108	Todd, Elisa
76	Sam, Desiree	109	Townsend, Fredrick
77	Sam, Donna	110	Underwood, Caroline
78	Sam, Garrett	111	Zacarias, Adelita
79	Sam, Jane	112	Zacarias, Bernardo
80	Sam, Jerry	113	Zacarias, Christina
81	Sam, Mariah	114	Zacarias, Darlene
82	Sam, Selena	115	Zacarias, Derek
83	Samor, Lucas	116	Zacarias, Dorene
84	Serna, Karen	117	Zacarias, Florentino
85	SkunkCap, JoEllen	118	Zacarias, Isac
86	Smartt, Alyssa	119	Zacarias, Joel
87	Snapp, Ambrosia	120	Zacarias, Latoya
88	Snapp, Rachel	121	Zacarias, Manuel
89	Snapp, Yolonda	122	Zacarias, Marcus
90	Soucie, Charisse	123	Zacarias, Margarita
91	Soucie, Kristeny	124	Zacarias, Nastassia
92	Soucie, Timothy		
93	Teeman, Bernadette		

61	Peck, Myra	94	Teeman, Bridget
62	Proctor, Cynthia	95	Teeman, Carla
63	Proctor, Rebecca	96	Teeman, Diane
64	Purcella, Anthony	97	Teeman, Ernest
65	Richards, Dawnida	98	Teeman, Gilbert
66	Richards, Jody	99	Teeman, Hattie
67	Richards, Shelley	100	Teeman, Justin
68	Richards, Todd	101	Teeman, LeAnne
69	Rodriguez, Jennifer	102	Teeman, Lonnie
70	Rodriguez, Judy	103	Teeman, Martha
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Burns Paiute Tribe Election Board

Covid-19 Protocols for the 2020 Tribal Council Elections

Chapter 8.2 (Elections) of the Burns Paiute Tribal Code establishes the Election Board, and sets forth procedures for conducting Tribal Elections. These protocols do not, and are not meant to, supersede any provisions of the Tribal Code. Rather, the COVID-19 Protocols are meant to provide for the protection of Election Board members and the voters, so that the 2020 Tribal Council election can be carried out as safely as possible.

I. EQUIPMENT AND SUPPLIES

The Tribal Code specifically empowers the Election Board to impartially carry out Tribal elections, in accordance with the Tribal Constitution and this chapter, and shall: ...
(o) obtain and manage all equipment and supplies needed to carry out an election BPT Tribal Code § 8.2.8 (b).

The challenges presented by COVID-19 require that the Election Board obtain supplies, such as, disinfectant, hand sanitizer, signage, and Personal Protective Equipment (PPE), in order to minimize the risk of virus transmission. As such, the Election Board should create a list of necessary equipment, and request additional funding from Tribal Council for the 2020 Tribal Council Election. The Election Board should also request that the Tribal Council assign staff necessary to prepare signage, set up, and help clean/disinfect the area in which the election will be held.

II. ABSENTEE BALLOTS

BPT Tribal Code § 8.2.27 allows for registered voters to request an absentee ballot for themselves. Because voters can both request absentee ballots, and vote, remotely, it may be advisable for the Election Board to send notice to all eligible voters that voting by absentee ballot is the safest method of voting in the upcoming election.

III. ELECTION DAY

A. Election Board

1. Election Board members should stay home when sick, or following recent, close contact with a person suspected of having COVID-19.
2. Election Board members who have tested positive for COVID-19, or have recently had a close contact with a person confirmed to have COVID-19 must stay home. It is advisable to request that Tribal Council appoint an additional alternative member to adequately staff the Election in case any sick Election Board members are required to stay home.

B. Hygiene

1. The Election Board must provide an alcohol-based hand sanitizer with at least 60% alcohol for use at each step in the voting process where voters interact with poll workers, after casting a ballot, or as the final step in the voting process. Alcohol-based hand sanitizer should be placed in visible, frequently used locations such as registration desks, and exits.
2. Election Board members should wash hands as frequently as possible before entering the DPP, before and after breaks or shifts, after touching or handling masks or PPE, after using the restroom, after touching shared surfaces or objects, with soap and water for at least 20 seconds.

C. Masks/barrier

1. Masks are required for Election Board members, and voters at the DPP, as well as for any Tribal Law Enforcement assisting in the voting process.

Note: masks should **not** be placed on, or required for:

- a. Babies and children younger than 2 years old;
- b. Anyone who has trouble breathing or is unconscious;
- c. Anyone who is incapacitated or otherwise unable to remove the mask without assistance.

2. A plastic barrier between the voter and the Election Board members can provide additional protection

D. Social Distancing

1. The Election Board should provide notification to all voters, prior to the Election, and by signage at the Designated Polling Place (DPP) that reminds voters upon arrival to leave space between themselves and others, and encourages voters to stay at least 6 feet apart, and to wear masks outside of the DPP if possible, and at all times inside of the DPP.

2. The DPP should have visual cues such as floor markings, decals, or chalk marks to help voters and workers maintain distance.

3. If possible, voter lines should be clearly designated with separate entrance and exit of the DPP, and lines should be actively managed to ensure social distancing can be maintained.

4. Visible signage should discourage voters and workers from greeting others with physical contact such as handshakes.

E. Disinfect Surfaces

1. Surfaces that are frequently touched by multiple people, for example door handles, registration tables, pens, and clipboards, should be disinfected frequently.
2. If a surface is dirty, it should be cleaned before disinfecting.
3. If public restrooms are available in the DPP, they should be cleaned and disinfected routinely.
4. After the polling location closes, clean and disinfect all facility areas and items, including all tables, chairs, door handles, and restrooms, used by Election Board members or voters.

F. Shared Objects

1. Where possible, replace shared objects, such as pens, with single-use objects.
2. Shared objects, if not replaceable with single-use objects, should be disinfected between users.
3. Minimize handling of shared objects – for example, reusable ballot activation cards or ballot secrecy sleeves can be deposited into a container instead of handing them to an Election Board member.

G. Ventilation

Ensure that ventilation systems operate properly and increase circulation of outdoor air as much as possible, for example by opening windows and doors.

H. Ballot Counting

Only Election Board members and a Tribal Police Officer shall be present inside the DPP for ballot counting, due to Covid-19 precautionary and safety measures.

Finance Administrative Assistant

Job Title: Finance Administrative Assistant
Department: Finance
Reports to: Finance Director
FLSA Status: Full time/Benefits after 90 days
Hourly Rate: \$15.00 to \$20.00 DOE
Opens: August 12, 2020
Closes: Until filled

This candidate must pass a pre employment drug screen and Criminal and Character background check.

Duties and Responsibilities, including but not limited to

- Data Entry
- In the absence of the Administrative Assistant will cover front desk, phones, process incoming and outgoing mail, etc.
- Copies, collates, and binds reports, etc.
- Make weekly bank deposits
- Review and approve work of coworkers
- Audit Readiness*Prepare for and assist with annual audit of Accounts Payable, Grants, Contracts, and Fixed Assets
- Other duties as assigned

Qualifications:

- Any combination of education and/or experience providing the required skill and knowledge for success will qualify. High school diploma or GED
- General knowledge of computer hardware and software
- Experience with Word and Excel preferred
- Team player with strong interpersonal and communication skills
- Commitment to confidentiality

INDIAN PREFERENCE

Indian preference will be given to candidates showing proof of enrollment in a federally recognized tribe. In the absence of Indian applications meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

Successful Candidate must:

- Submit to, and pass a drug test
- Agree to a criminal background check
- Sign confidentiality clause

Return completed Burns Paiute Indian Tribe Application, Cover Letter, resume, and transcripts to:

Human Resources Coordinator
Burns Paiute Tribe
100 Pasigo Street
Burns, OR 97720

Fax: 541-573-2323

Email: Tammi.Holliday@burnspaiute-nsn.gov

Job Application: <http://burnspaiute-nsn.gov/index.php/resources/documents/162-2018-bpt-job-application>

Language and Traditional Culture Program Manager

Job Title: Language and Traditional Culture Program Manager
Department: Culture & Heritage
Reports to: Culture & Heritage Director
FLSA Status: Full time/permanent (+ benefits after probationary period)
Opens: March 10, 2020
Closes Open until filled (applications received by 5pm March 24th, 2020 will receive first consideration)
Salary: Salary commensurate to GS-9/11 (Exempt), DOE

This Candidate must pass a pre-employment drug screen and Criminal and Character Background Check.

SUMMARY OF MAJOR FUNCTION

Develop the Wadatika Neme Yaduan Language and Traditional Culture Program's growth, capacity, and expertise to meet the increasing needs of the Tribal community for education in Northern Paiute language and culture.

1. Manage the daily efforts of the program including supervising and mentoring staff, program planning and administration of the Language and Traditional Culture Education Program; maintain and improve Burns Paiute Nation's language and traditional culture proficiency among Burns Paiute tribal community and staff.
2. Supervise and set expectations for performance of staff; prepare written performance evaluations; initiate corrective and disciplinary action if necessary.
3. Encourages each staff member to reach their full potential in the Language and Traditional Culture Education Program.
4. Manage the daily fiscal management and responsibilities of the program, including preparation of the program's annual budget.
5. Implement a productive management system of effective staff utilization and sound budget practices.
6. Maintain and implement departmental Standard Operating Procedures (SOP's) in keeping with the Language and Traditional Culture Education Program's strategic plan.
7. Supervise implementation of appropriate tribal policies and procedures with the program environment.
8. Establish an on-going system of progress evaluation for the program and components of program.
9. Plan and implement program objectives and operational goals.
10. Develop and Manage with participating tribal community, a Burns Paiute Tribal Language Certification process.
11. Lead the Supervise development of internal and publicly accessible sets of language and traditional culture lessons.
12. Perform other related duties as deemed necessary.
13. Maintain strict confidentiality of sensitive and/or intellectual property information that may present itself during program activities.
14. Demonstrate proficiency in Northern Paiute or be willing to actively work towards language proficiency.
15. Maintain complete records of progress and outcomes of assigned program objectives.
16. Assist with language recording efforts as needed.
17. Manage program related activities such as field trips, project meetings, and scheduling activities in concert with the objectives of grants, strategic plan, and participating community input.
18. Participate and be engaged in the short, midrange, and long-term language team efforts as outlined the program's strategic plan, with the Burns Paiute tribal community and staff.
19. Work as a member of the Language Team to manage language and culture outreach while integrating components of traditional and contemporary education and language into events co-sponsored by multiple programs and departments.

20. Maintain an impeccable attendance record, and be available for flexible work scheduling (day, evenings, weekends, some holidays).
21. Writing grant applications toward supplemental program funding.
22. Other duties as assigned.
23. Provide regular (weekly) detailed written and verbal progress updates to the Culture & Heritage Director.

Disclaimer

The above statements reflect the general duties considered necessary to describe the principal functions of the job as identified and shall not be considered as a detailed description of all the work requirements that may be inherent in the job. Other duties may be assigned.

MINIMUM QUALIFICATIONS

1. Bachelor's degree in Native American Studies, Education, Anthropology, Linguistics or related field required. A Master's Degree in the same preferred.
2. At least three years' experience in curriculum development with an emphasis on 2nd language acquisition and teaching in a multicultural environment required. Experience with State of Oregon k-12 curriculum requirements a plus.
3. Two years supervisory experience, including project management.
4. Two years administrative experience, including records management, budget management, administration of federal grants and contracts and project and language planning.
5. Experience in teaching in Tribal and/or Oregon Public Schools settings, along with participation in lesson and curriculum development and planning preferred.
6. Excellent communication skills and ability to work with others.
7. Valid Oregon State Driver's License, dependable vehicle and required insurance.
8. No misuse of or abuse of alcohol or other illicit mind-altering drugs 3-years prior to date of employment.
9. Ability to work effectively with tribal community Elders and youth (demonstrated experience preferred).
10. Successful grant writing experience preferred.
11. Possess a working understanding of Indigenous Great Basin cultures, and the ability to assist in the incorporation of those cultural norms into research methods and practice.
12. High energy individual with the ability to provide assistance and support to Elder Language Experts as they serve as expert language consultants with the Language and Traditional Culture Program.
13. Experience with or ability to quickly learn effective use of digital recorders, digital cameras, etc.).
14. Ability to communicate effectively, both orally and in writing;(understanding and/or conversational fluency in Northern Paiute, particularly in the Wadatika dialect, preferred). Willingness to actively work toward Wadatika Yadian conversational proficiency.
15. Maintain First Aid/CPR certification

Indian Preference

Indian preference will be given to candidates showing proof of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, age, religion, or national origin.

HOW TO APPLY:

Return completed Burns Paiute Indian Tribe Application, Cover Letter, Curriculum vitae/resume, and transcripts to:
Human Resources Director
Burns Paiute Tribe
100 Pasigo Street
Burns, OR 97720

Fax: 541-573-2323

Email: Tammi.Holliday@burnspaiute-nsn.gov

Tuaki Yadua

*The Wadatika Yaduan Language Program
will be offering Zoom classes for our
little Paiute's in our community.*

If you (parent/caregiver) & your Tuaki (kids)

Would like to participate, call/text

Lindsey (541)413-1380 to add you to

email list to send you Zoom link.

YEBA MEHA – Sept. Schedule

Grades K-3: 9/18, 11 am, Zoom

Grades 4-8: 9/25, 11 am, Zoom

Grades 9-12: 10/2, 11am, Zoom

Sponsored by NACF 2020

WILDFIRE SMOKE FACTSHEET



Prepare for Fire Season

If you live in an area where the wildfire risk is high, take steps now to prepare for fire season. Being prepared for fire season is especially important for the health of children, older adults, and people with heart or lung disease.

Before a Wildfire

- **If any family member has heart or lung disease, including asthma**, check with your doctor about what you should do during smoke events. Have a plan to manage your condition.
- **Stock up** so you don't have to go out when it's smoky. Have several days of medications on hand. Buy groceries that do not need to be refrigerated or cooked because cooking can add to indoor air pollution.
- **Create a "clean room"** in your home. Choose a room with no fireplace and as few windows and doors as possible, such as a bedroom. Use a portable air cleaner in the room.
- **Buy a portable air cleaner** before there is a smoke event. Make sure it has high efficiency HEPA filters and it is the right size for the room.
- **Know how you will get alerts** and health warnings, including air quality reports, public service announcements (PSAs), and social media warning you about high fire risk or an active fire.
- **Ask** an air conditioning professional what kind of high efficiency filters to use in your home's system and how to close the fresh-air intake if your central air system or room air conditioner has one.
- **Have a supply of N95 respirators** and learn how to use them. They are sold at many home improvement stores and online.
- **Organize your important items** ahead of time, including financial and personal documents. Know your evacuation routes and where to go if you have to evacuate. Make sure to prepare your children, and consider your pets when making an evacuation plan.



During a Wildfire

- **Follow instructions from local officials** to keep yourself and your family safe.
- **Stay inside** with the doors and windows closed. Run your air conditioner with the fresh-air intake closed (“recirculate mode”) to keep smoke from getting indoors. Seek shelter elsewhere if you do not have an air conditioner and it is too warm to stay inside with the windows closed.
- **Follow your health care provider’s advice if you have heart or lung disease**, and follow your management plan if you have one. If your symptoms worsen, reduce your exposure to smoke and contact your provider.
- **Do not add to indoor air pollution.** Do not burn candles or use gas, propane, wood-burning stoves, fireplaces, or aerosol sprays. Do not fry or broil meat, smoke tobacco products, or vacuum. All of these can increase air pollution indoors.
- **Use a portable air cleaner** to reduce indoor air pollution. Follow the manufacturer’s instructions on where to put the air cleaner and when to replace the filters.
- **Reduce how much smoke you inhale.** If it looks or smells smoky outside, avoid strenuous activities such as mowing the lawn or going for a run. Wait until air quality is better before you are active outdoors.
- **Pay attention to local air quality reports and health warnings.** Smoke levels can vary a lot during the day, so you may have a chance to do errands and open up windows when air quality is better. Public service announcements give you important information such as changing conditions, cancelled events, or evacuation notices.
- **Do not rely on dust masks or bandanas** for protection from smoke. An N95 respirator can protect you if it fits snugly to your face and is worn properly. These are not recommended for children.
- **Reduce smoke in your vehicle** by closing the windows and vents and running the air conditioner in recirculate mode. Slow down when you drive in smoky conditions.

For more information:

- **Get air quality information:** Check your local news, the airnow.gov website, or your state air quality agency’s website.
- **Learn about home air cleaners:** <https://www.epa.gov/indoor-air-quality-iaq/guide-air-cleaners-home>
- **Find certified air cleaning devices:** <http://www.arb.ca.gov/research/indoor/aircleaners/certified.htm>
- **Learn how to use an N95 respirator mask:** <http://www.bepreparedcalifornia.ca.gov/Documents/Protect%20Your%20Lungs%20Respirator.pdf>
- **Learn more about wildfire smoke:** *How Smoke from Fires Can Affect Your Health:* <https://airnow.gov/index.cfm?action=smoke.index>



Steps on keeping yourself safe

1. Get informed about what's happening only you know your situation best, so nobody else can tell you what to do in your relationship. Domestic/family violence is complicated which is why there is no easy answer to the question of why you're still with your partner (and you don't owe an explanation to any one).

If you're being abused, educating yourself about Domestic/Family this can help you identify forms of abuse, signs of danger, and all the reasons why it's not your fault. That means you'll be able to sort out some of the confusion and self-doubt that can come up when you're in a relationship with an abusive partner.

2. Hold on to Your Sense of Self (And Don't Let Go) Implicit in the very definition of Domestic/Family violence-a pattern of power and control- is your partner's control over parts of your life. But you haven't lost all your power. You still make choices (good choices!) as you've already demonstrated by doing what you've done so far to survive. And you still get to be your own person.

3. Make a Plan you may feel stuck, like you know you're being mistreated, but you don't know what to do about it. This hopeless feeling is really discouraging, but you do have options. A safety plan can help you figure out and prepare for those options.

4. Identify Your Needs When you used to putting your partner before yourself, it can be pretty hard to figure out what it is that you need. So, ask yourself: In what ways does my partner hurt me? Make a list and don't limit it to physical injuries. How do they hurt you with their words or actions? What will help me heal from that pain?

5. Build Options to Meet Your Needs For each action that calls for healing, you may have several options to choose from. These tips could help you come up with those options;

- Start with what you already know, listing all the ideas that come to you when you think of dealing with each abusive action.
- Reflect on what you've dealt with this struggle in the past, to include the strategies that have already worked for you.
- Talk with a counselor, a hotline, or a trusted friend to help you brainstorm ideas for the areas where you feel stuck.

6. Keep your Options Within Reach Now that you know your options, you can do any necessary preparations to make sure they're always available.

7. Your Choices Are Yours - And Yours Alone So here's a reminder that you have the wisdom to make your own choices. This is about keeping yourself safe, not taking on being responsible for stopping the abuse or getting your abuser to change - that's not your obligation.

Domestic Violence & Sexual Assault Program

Teresa Cowing 541-413-0216

HUD/NAHASDA Housing Director

Work Schedule: 20 hours per week to be determined later

Compensation: (DOE) Non-Exempt Employee

Directly Reports to: General Manager

Position Opens: March 16, 2020

Position Closing Date: Open until filled

Job Summary:

The successful candidate for this position is responsible for planning, development, administering and coordinating all phases of the Tribal Housing operations, which include (but are not limited to): accounting/reporting, operations and maintenance, securing funding, enforcing any and all regulations related to the Housing Department. Additionally, the director develops strategies to meet the services needs of the area, accounting, security, and tenant developments pursuant to HUD/NASDA and the Burns Paiute Tribe Housing Policies and Procedures.

Duties and Responsibilities:

- Responsible for management of Mutual Help, lease purchase and low rent housing in the organizations housing inventory
- Knowledge of rules and regulations governing Native American Housing programs and services
- Performs duties in accordance with NAHASDA regulations and program guidance and housing policies and procedures
- Updating and development of policies and procedures that could affect the efficient and effective operation of the housing management department
- Planning, development, and implementation of housing management services outlined in the IHP/APR
- Develop and provide training to homebuyers in Federal regulations, MHO Agreements, housing policies, upkeep and maintenance, personal budgeting, and related activities to ensure housing unit is properly maintained.
- Establish and maintain files and records of all field counseling sessions, mandatory counseling sessions, court cases and related legal proceedings
- Updates waiting list to ensure qualified Burns Paiute Tribal members receive preference in selection process
- Assist in the determination of applicant eligibility
- Maintains waiting list of eligible applicants
- Selects eligible applicants when housing unit become available
- Notifies applicants of selection and approval
- Develops and administers annual budgets with approval from the General Manager
- Works with outside agencies, contractors, federal, state and tribal officials, represents tribal housing at national and regional conferences and meetings
- Sets work priorities, participates in hiring of new staff, selects and orders new equipment, and supplies to complete jobs
- Must have a good rapport with local Indian community
- Oversees housing site development and construction of HUD homes
- Computes payments for annual re-certification
- Conducts annual recertification counseling
- Processes delinquent accounts
- Schedules mandatory counseling for non-compliance of agreements
- Negotiates payback agreements
- Enforces housing collection policies
- Implements administrative remedies prior to any legal action
- Files legal notices - termination, vacate, force entry, and eviction
- Represents the tribal program in any legal or court proceedings

- Ensures that any vacated unit is properly inspected and renovated
- Coordinated inspections, repairs, maintenance with Force account and Maintenance Department
- Provides tenant orientation on their responsibilities and obligations prior to entering into lease agreement
- Performs other duties as assigned

Experience and skills required:

- Must have a valid driver's license, and ability to be covered by tribal insurance
- Must be able to administer HUD and NAHASDA guidelines
- Excellent verbal and written communication skills
- Contractor's license desired, but not required
- Must have knowledge of all phases of construction process
- Position requires time management skills and the ability to work well with varied levels of people/customers

Education and Requirements:

- Must have a high school diploma or GED
- Bachelor's Degree preferred/related experience and/or training commensurate
- Must pass a pre-employment drug and alcohol test
- Applicant will be required to authorize a background check per Burns Paiute Employee Manual. Failure to complete the form will disqualify the applicant for consideration for the position
- Indian preference will be given to applicants showing proof of enrollment in a federally recognized tribe. In the absence of a qualified Indian applicant, all qualified applicants not entitled to or who fail to claim Indian Preference will receive consideration without race, color, creed, sex, politics, age, religion or national origin.

Return completed Burns Paiute Indian Tribe Application, Cover Letter, Curriculum vitae/resume, and transcripts to:

Human Resources Director
Burns Paiute Tribe
100 Pasigo Street
Burns, OR 97720

Fax: 541-573-2323

Email: Tammi.Holliday@burnspaiute-nsn.gov

BURNS PAIUTE TRIBE
HUNTING APPLICATION

Year 2020 Date _____

NAME: _____
ADDRESS: _____

*YOU MUST SHOW PROOF OF BURNS PAIUTE TRIBAL ID CARD (if requested)

PERMIT TYPE:

Self _____ -or- Designated Hunter Permit _____
Person Hunting for: _____

PERMIT VALID FOR: DEER –SEASONS:

BUCK 2 POINT OR BETTER --AUGUST 15 THROUGH OCTOBER 15
OR DRY DOE – OCTOBER 01 THROUGH OCTOBER 15

_____ I UNDERSTAND THAT FOR DEER SEASON, I WILL BE REQUIRED TO REPORT HARVEST DATA.

_____ I UNDERSTAND THAT DESIGNATED HUNTER PERMITS MUST BE SIGNED BY PERSON I AM HUNTING FOR UPON DELIVERY OF THE KILL, AND THE SIGNED FILLED PERMIT RETURNED TO THE TRIBAL COURT CLERK WITHIN 72-HOURS OF FILLING THE PERMIT.

RING-NECKED PHEASANTS	OCTOBER 16 – NOVEMBER 28
HUNGARIAN & CHUKAR PARTRIDGES	OCTOBER 16 – JANUARY 31
VALLEY OR CALIFORNIA QUAIL	OCTOBER 16 – DECEMBER 31
WATERFOWL	SAME AS STATE CODE

NOTE: SEASONS ARE SUBJECT TO CHANGE BASED ON SURVEY INFORMATION FROM NATURAL RESOURCE DEPARTMENT

UNDER FEDERAL LAW YOU CANNOT POSSESS A FIREARM IF YOU HAVE BEEN CONVICTED OF A FELONY OR CONVICTED OF DOMESTIC VIOLENCE. 18 USC 922. IF YOU HAVE BEEN CONVICTED IN TRIBAL COURT FOR DOMESTIC VIOLENCE OR COMMISSION OF A CRIME INVOLVING A FIREARM YOU ARE NOT ALLOWED TO HUNT.

HAVE YOU BEEN CONVICTED OF DOMESTIC VIOLENCE OR A FELONY?

YES _____ NO _____

I HAVE READ THE ABOVE AND WILL COMPLY WITH ALL REGULATIONS. IF VIOLATED THE FOLLOWING APPLIES:

1. CONFISCATION OF FIREARMS
2. CONFISCATION OF AMMUNITION
3. CONFISCATION OF ALL GAME.

APPLICANT'S SIGNATURE

AUTHORIZED BY:

BURNS PAIUTE TRIBAL HUNTING PERMIT

BURNS PAIUTE TRIBE

100 PASIGO STREET

BURNS, OR 97720

AUTHORIZATION TO RELEASE CRIMINAL HISTORY INFORMATION

Having made application with the Burns Paiute Tribe for a hunting license, I hereby authorize a complete investigation into my criminal arrests and convictions, I authorize the Burns Paiute Tribal Police, or another police agency authorized to conduct applicant investigations, to ascertain any and all information which may concern my criminal history, and release the Burns Paiute Tribe and all persons whomsoever from any charge because of furnishing said information. The purpose of the requested information is to determine the eligibility of individuals to possess firearms. I further acknowledge that I am aware the results of the investigation are confidential for the Burns Paiute use only and will not be disclosed to myself or any other person without proper authorization.

Name: _____ Date of Birth: _____

Any other name ever used: _____

Driver's License Number: _____ State of: _____

Social Security Number: (Optional) _____

Applicant's Signature

Date

OFFICE USE ONLY

Person conducting investigation: _____

Signature

Date



Education / Employment Assistance

100 Pasigo Street, Burns, OR 97720 / Phone:541-573-8007

9/8/2020



“Let us put our minds together and see what life we can make for our children.”

~ Sitting Bull

Contact:

Vanessa Bahe

541-573-8007

Email:

vanessa.bahe@burnspaiute-nsn.gov

Monday- Wednesday

Harney County School District #3 is offering a hybrid, an every other day online learning model, or an online learning model for students from Kindergarten to the 12th grade for the 2020-2021 academic school year. In addition, the District approved for each student to receive a Chromebook by his/her respective school.

Thank you to the participants who completed the 2020 Parent/Guardian Education Survey for the Burns Paiute Community. If you have any questions or need assistance, please contact the Education Program at 573-8007 or Tuwakii Nobi at 573-1572.

HCSD#3 School Board Meetings:

Regular School Board Meeting: September 8th at 6:00 p.m.

Location: 550 N. Court Avenue, Burns, OR 97720

Please note that School Board Meetings are open to the public.

Slater Elementary School Training

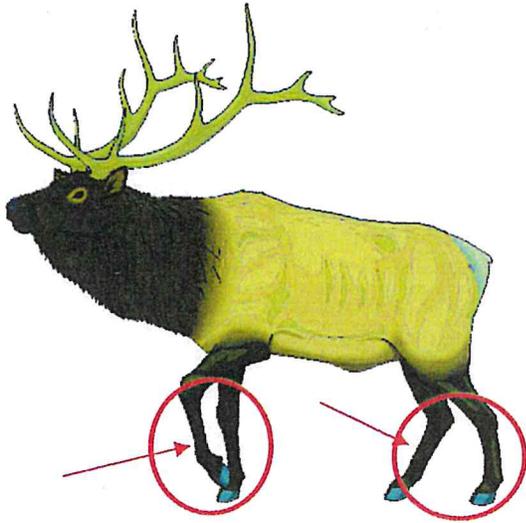
Slater Elementary School is offering training to parents, coaches and students each day afterschool from 3:30 p.m. to 4:30 p.m. If you are interested in learning about the new program or have any questions, please contact the Slater office at 573-7201.

Free and Reduced-Price School Meals

Free & Reduced-Price Applications are now available for the 2020-2021 school year! Apply for Free and Reduced-Price School Meals Online: <https://www.ode.state.or.us/apps/frlapp>. Paper applications are available and may be submitted to any of the school offices, or faxed to Channon Rebeiro at her Slater office, 541-573-7272.

Head Start

The Head Start of Harney County is a preschool program for three and four year old children. Please contact Tuwakii Nobi at 573-1572 or the Education Program at 573-8007 for an application.



Wanted:

Discarded front and rear lower elk leg bones. (A drop off bucket is located in the driveway #20 Yapa St. Upper Housing)

Thanks!

Jim Soucie 541-573-2687



**BURNS PAIUTE
TRIBE**
Est. 10-13-1972

NUMBERS TO KNOW

General Manager, Rachelle Perkes, (541) 573-8001
Human Resources, Tammi Holliday, (541) 573-8017
Payroll/AR, Lynda Fine, (541) 573-8012
Administration Reception, Beverly Beers, (541) 573-8016
Land Lease Compliance, Charisse Soucie, (541) 573-8066
Tribal Planner, Kenton Dick, (541) 573-5562
Comm Eco Dev Coordinator, Tracy Kennedy, (541) 573-8014
IT Director, Jonathan Mocan, (541) 573-8061
IT Help Desk, Andi Harmon, (541) 573-8060
Transit Operator, Victor Johnson, (541) 413-0057
Housing Director, contact GM, (541) 573-8066
Enrollment, Beverly Beers, (541) 573-8016
Health Services Director, Twila Teeman, (541) 573-8049
Wadatika Front Office, Rachel Samor, (541) 573-8050
Family & Children's Services Dir, vacant, (541) 573-8043
DV/SA Manager, Teresa Cowing, (541) 573-8053; (541) 413-0216
Tu Wa Kii Coordinator, Elise Adams, (541) 573-1572
Prevention Director, vacant, (541) 573-8046
A&D Program Coordinator, Joellen Billington, (541) 573-8003
Prevention Coordinator, Jody Richards, (541) 573-8005
Maintenance, Todd Richards, (541) 589-1299
Natural Resources Director, Calla Hagle, (541) 573-8021
Natural Resources Administrative Assistant, Rhonda Holtby, (541) 573-8087
Fishery Program Manager, Brandon Haslick, (541) 573-8084
Wildlife Program Manager, Carter Crouch, (541) 573-8086
Environmental Manager, Jason Fenton, (541) 573-8020
Environmental Tech, Andrew Beers, (541) 573-8022
Culture & Heritage Director, Diane Teeman, (541) 573-8096
Tribal Court Admin/Clerk, Linda Beaver, (541) 573-8072
Jonesboro, Lucas Samor, (541) 277-3375